## **UHS - Trade Union Facility Time**

YEAR OF SUBMISSION	HEADCOUNT	NUMBER OF TU REPRESENTATIVES	FTE NUMBER OF TU RERESENTATIVES	NUMBER OF TU REPRESENTATIVES THAT SPENT 0% WORKING HOURS ON FACILITY TIME	NUMBER OF TU REPRESENTATIVES THAT SPENT 1-50% WORKING HOURS ON FACILITY TIME	NUMBER OF TU REPRESENTATIVES THAT SPENT 51-99% WORKING HOURS ON FACILITY TIME	NUMBER OF TU REPRESENTATIVES THAT SPENT 100% WORKING HOURS ON FACILITY TIME	ORGANISATIONS TOTAL PAY BILL	TOTAL COST OF FACILITY TIME	PERCENTAGE OF PAY SPENT ON FACILITY TIME	PERCENTAGE OF TOTAL PAID FACILITY TIME SPENT ON PAID TRADE UNION ACTIVITIES
2017/18	10,000 and above	54	41	0	54	0	0	£454,445,000	£136,000	0.03%	4.93%
2018/19	10,000 and above	63	47	0	63	0	0	£480,975,000	£214,000	0.04%	5%
2019/20	10,000 and above	37	33	0	37	0	0	£509,835,000	£183,017	0.04%	4.42%
2020/21	10,000 and above	40	36	0	40	0	0	£596,972,000	£197,672	0.03%	4.46%