

Preceptorship Pledge

Preceptorship definition

'A period of structured transition for the newly registered practitioner during which he or she will be supported by a preceptor, to develop their confidence as an autonomous professional, refine skills, values and behaviours and to continue on their journey of life-long learning' (DoH 2010)

UHSFT

Commits to delivering responsibilities for preceptorship, including to:

- ensure that all newly qualified registrants have equitable access to preceptorship and as appropriate, access to an identified, suitably prepared preceptor;
- ensure that preceptorship is adequately resourced;
- ensure that a system is in place for appraising the preceptees' performance through the knowledge and skills framework process or other structure to support appraisal;
- evaluate the process and outcomes of preceptorship; and
- report progress regularly and review through the Trust board and Director of Nursing as executive lead

Newly qualified registrant (preceptee)

I commit to assume my responsibilities as a registered practitioner, including to:

- adhere at all times to the regulatory body requirements for my profession;
- ensure that I understand the standards, competencies or objectives set by my employer that are required to be met;
- commit time to preceptorship;
- work collaboratively with my preceptor to identify, plan and achieve my learning needs;
- take responsibility for my own learning and development; and
- provide feedback to enable preceptorship to develop further

Preceptor

I commit to delivering my responsibilities as a preceptor, including to:

- commit to the preceptorship role and its responsibilities;
- personalise learning and development needs and help the newly qualified registrants to identify key learning opportunities and resources; and
- commit time and provide constructive feedback to support the newly qualified registrant