

# PRACTICE LEARNING ENVIRONMENT PROFILE

Learning Environment (Care Group):	Critical Care	Division:	A
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## GENERAL INFORMATION

Education lead	Sachi Pearce and Suzie Riley (GICU & Surgical HDU), Rowena Burrows (SHDU) Leisa Bingham (CICU), Sarah Irwin (Neuro ICU)		
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UHS VALUES	<b>PATIENTS FIRST</b> <b>WORKING TOGETHER</b> <b>ALWAYS IMPROVING</b>		

Please reflect on what these values mean to YOU

## USEFUL LINKS



UHS



GETTING HERE



CQC



NMC



LIBRARY



WELCOME LETTER




NHS ENGLAND



HCPC

## INDUCTION INFORMATION

<b>Trust induction</b>	Your induction may take one of the following formats: Trust induction, divisional induction or placement induction. Please ensure completion of any relevant items in your assessment of practice document linked to induction/orientation.
<b>Orientation / useful documents</b>	 INDUCTION PROGRAMME 2022.d  Click <a href="#">here</a> for the Critical Care Induction Programme for Student Nurses
<b>Expectations</b>	<ul style="list-style-type: none"> <li>▪ Professional behaviour</li> <li>▪ Willing to learn</li> <li>▪ Punctuality</li> <li>▪ Represent university and UHS</li> <li>▪ Adherence to appearance policy (below)</li> <li>▪ Wear ID badge at all times</li> <li>▪ Theatre induction</li> <li>▪ Expected to do all types of shifts in line with your mentor's roster.</li> <li>▪ Ensure you have contacted the clinical area for details of assigned Practice assessor prior to placement</li> </ul>

## PROFILE

WARD/AREA	SERVICE & CLIENT GROUP	LOCATION
<b>General Intensive Care Unit</b>	General Intensive Care provides high quality care for a variety of patients including those that have suffered emergency traumatic injury, acute medical conditions and require postoperative care.	D Level Centre block
<b>Cardiac Intensive Care Unit</b>	Cardiac Intensive Care provides expert postoperative care for patients that have undergone open-heart surgery. Procedures such as valve replacement, cardiac bypass grafting and revision surgery is delivered within this specialist intensive care unit.	D Level North wing
<b>Neurological Intensive Care Unit</b>	Neurosciences Intensive Care is one of 27 units in the UK providing specialised intensive care unit for patients who have severe illnesses affecting their brain, spinal cord or peripheral nerves.	B level Wessex Neuro Centre
<b>Surgical High Dependency</b>	Surgical High Dependency provides care to patients that have undergone a variety of	E level West wing

Unit	surgical procedures such as liver resections, major abdominal surgery and major vascular intervention.	
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## LEARNER INFORMATION

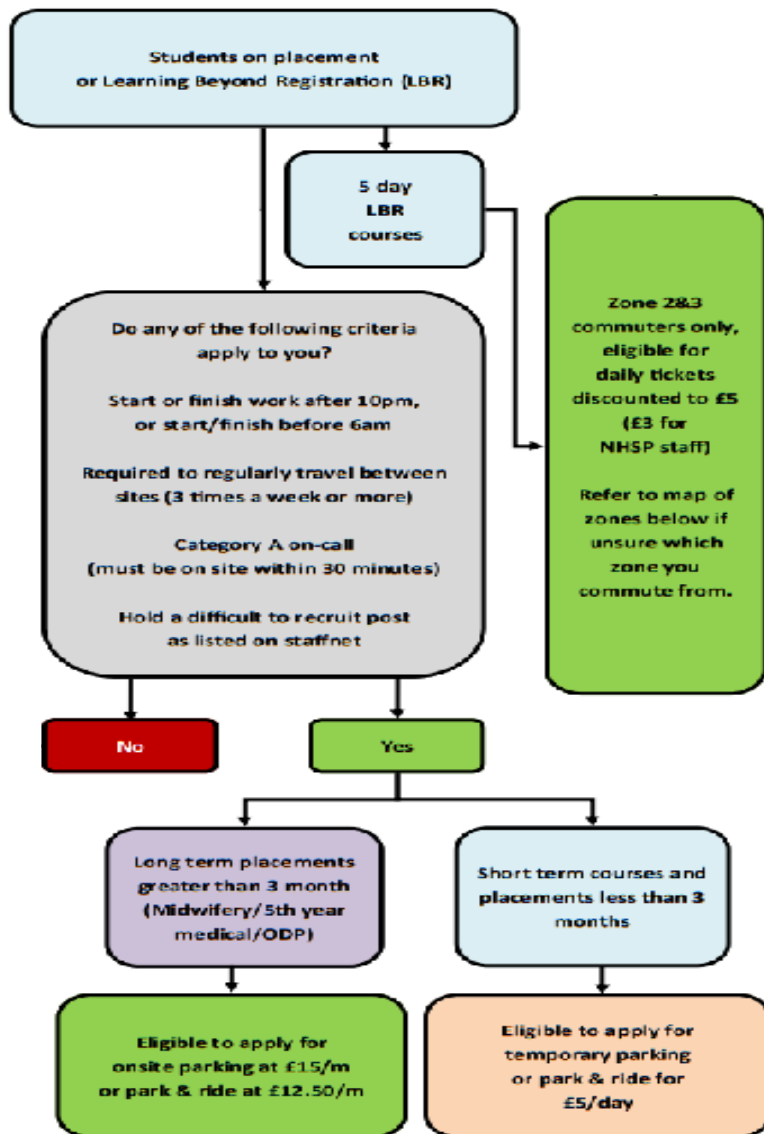
Work pattern (shifts, start and finish times)	Long day: 07:45-20:15 Night 19:45 – 08:15 <b><i>Please be aware that ICU staff do 50% day shifts and 50% night Shift.</i></b>
IT and resources	Each unit has a small collection of books pertinent to their specialty. All areas have IT access.
Staff room / rest room facilities	Each unit has a dedicated rest area and kitchen
Common conditions and assessments	See handbook for guidance on conditions and useful pre-reading
Common procedures and expertise	See handbook for guidance
Common prescribed medications	This varies between the ICUs – discuss with your Supervisor, Assessor and education team at induction
Glossary of terms	This is covered in the handbook as it is extensive and pertinent to the particular speciality
Abbreviations and short terms	CICU = Cardiac Intensive Care Unit GICU = General Intensive Care Unit NICU = Neurosciences Intensive Care Unit SHDU = Surgical High Dependency Unit
Specific learning opportunities and multiprofessional working opportunities	<ul style="list-style-type: none"> <li>▪ Clinical assessment skills</li> <li>▪ Anatomy and physiology</li> <li>▪ Management of a deteriorating patient</li> <li>▪ There is potential that you may be exposed to the following learning opportunities: maternity care, mental health and learning disability.</li> </ul>
Recommended reading prior to placement	Intensive Care Nursing, Phillip Woodrow

## APPEARANCE

REQUIRED STANDARD	RATIONALE
<p><b>Clothes/designated uniform:</b> All clothes/uniform should be smart and in good repair. An overall professional appearance which cannot be deemed offensive to patients, colleagues and the public should be maintained e.g. no low necklines, bare midriffs, very short skirts or potentially offensive slogans or tattoos. No denim, leggings, flip flops or strappy vest tops to be worn. The only exception to these standards for clinical environments is where health and safety legislation require a person to wear specialist protective clothing for health and safety purposes.</p>	<p>Professional appearance.</p> <p>Health and safety regulations</p>
<p><b>Hair:</b> Must be clean, neat, and tidy and tied back off the face and off the collar. Hair must not be able to fall forward onto patients. Hair accessories and fastenings should be discreet. Any headwear worn for religious purposes should be clean and laundered daily and should be in keeping with the overall corporate appearance.</p>	<p>Potential for wound contamination from loose hair. Providing hair is clean and tidy the risk of dispersal is minimal. When hair is touched micro-organisms on the hands will transfer to the hair and from hair to hands, potentially increasing risk of infection to staff.</p>
<p><b>Fingernails:</b> Must be clean and short. Nail varnish, acrylic nails and false nails must NOT be worn.</p>	<p>To avoid transferring bacteria under the fingernails. Reduces the risk of trauma when involved in direct patient contact.</p>
<p><b>Jewellery: Rings:</b> Only one plain metal band ring may be worn.</p> <p><b>Watches:</b> No wristwatches are to be worn in any clinical environment.</p> <p><b>Necklaces:</b> No necklaces are to be worn in the clinical environment. Medic-alert jewellery is not to be worn on the wrist (but could be attached to uniform) and must be cleanable, plain and discreet.</p>	<p>jewellery may be hazardous for the following reasons: Jewellery, even plain gold bands (wedding rings) have been shown to colonise with micro-organisms (Hoffman et al 1985) Rings with stones are hazardous and may cause trauma to patients Stones in jewellery may become dislodged Jewellery that is hanging e.g. necklaces, could be dangerous to staff and patients in potentially violent situations Appropriate hand washing techniques are prevented by the wearing of wristwatches</p>
<p><b>Piercings: Earrings:</b> one pair of small plain metal studs only should be worn. All new visible body piercings must be covered with a blue plaster until the wound has healed. No other visible piercings are allowed.</p>	<p>New wounds shed high levels of bacteria. Professional appearance is important for patient confidence. Food hygiene regulations</p>
<p><b>ID Badge:</b> As for all staff Trust ID Badges must be <b>worn at all times</b> &amp; clearly visible</p>	<p>To conform to Trust Security Policy</p>
<p><b>Footwear:</b> Must be clean, plain, low heeled, non-porous, enclosed and in a good state of repair and ideally have a non slip tread. Shoe style and colour must be in keeping with the overall uniform style. Only staff wearing scrubs may wear white/black shoes/clogs or 'crops' (without holes). Theatre footwear may be of various colours Footwear for ward based staff should be soft soled to reduce the level of noise particularly at night. In some areas protective footwear must be worn</p>	<p>Shoes in a poor state of repair and those with no tread are a safety risk. Staff working in a clinical area must take noise issues into account regarding their footwear.</p> <p>It cannot be decontaminated, and/or does not provide adequate protection from spillages and dropped equipment</p>

(as detailed in local policies).	Health and Safety statutory requirement.
<b>Belts/Epaulettes:</b> Belts should not be worn when involved in direct patient contact/care. Epaulettes should be clean and laundered at least weekly	Risk of trauma to patients. Ease of movement for staff. Reduces risk of cross-infection.
<b>Tights/Stockings/Socks:</b> If not wearing trousers, tights must be worn and be plain black or natural colour. In the case of extreme hot weather, deviations from this policy will be communicated to staff	To promote a professional appearance.
<b>Designated uniform:</b> Must be changed daily and laundered at 60 C and ironed prior to wearing.	Reduces the risk of cross-infection. Care of Linen Policy. Professional appearance and patient confidence.
<b>Makeup and Perfume:</b> Discreet makeup may be worn. Perfume and aftershaves must be subtle	To promote a professional appearance. For patient and colleagues comfort.
<b>Additional garments e.g. fleece/cardigan:</b> must not be worn when delivering direct patient care. Fleece/cardigans that are worn must be of a plain dark colour, must not have any non Trust logo's and be of smart appearance. Theatre jackets may be worn when the environmental temperature is low (e.g. cardiac) but must be removed if direct patient care is involved.	Reduces the risk of cross-infection
<b>Personal Hygiene:</b> Staff must ensure their appearance is clean, tidy and they are free from body odour when they are at work.	To promote a professional appearance. For patient and colleagues comfort

## PARKING



For the list of hard to recruit roles,  
please search  
“Staff car parking and permits”  
on staffnet,  
or contact Travelwise on  
Travelwise@uhs.nhs.uk  
or 023 8120 4133

