

PRACTICE LEARNING ENVIRONMENT PROFILE

Learning Environment (Care Group): **NEUROSCIENCES**

Division: **D**

GENERAL INFORMATION

Education lead	Katie Sanders Email: Katie.Sanders@uhs.nhs.uk
Clinical Educators	Becky Brown and Clair Leavey Email: Rebecca.Brown@uhs.nhs.uk Clair.Leavey@uhs.nhs.uk
UHS VALUES	<div> <div> PATIENTS FIRST WORKING TOGETHER ALWAYS IMPROVING </div> <div>}</div> </div> <p>Please reflect on what these values mean to <u>YOU</u></p>

USEFUL LINKS



UHS



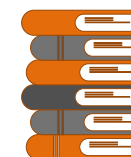
GETTING HERE



CQC



NMC



LIBRARY



WELCOME LETTER



NHS ENGLAND



HCPC

INDUCTION INFORMATION

Trust induction	<p>You will receive a Trust Induction for your first placement based at UHS.</p> <p>You will then receive a care group induction with your colleagues attending placements in Neurosciences as well as a local induction in your placement area.</p>
AoP / eAoPP	<p>Please ensure completion of any relevant items in your assessment of practice document linked to induction/orientation. When you arrive on the ward for your first shift you will have a ward induction and meet the rest of the team.</p>
Orientation / useful documents	<p>Click this link to open the Neurosciences A&P workbook</p>
Expectations	<ul style="list-style-type: none"> Professional behaviour Willingness to learn Punctuality Represent University and UHS Adherence to appearance policy and to wear ID badge at all times Theatre induction (if applicable) Expected to work a variety of shift patterns with a variety of Practice Supervisors- this will include nights and weekends
Learning in Neurosciences	<p>When on placement we endeavour to encourage additional learning relevant to your area and the education team run teaching sessions. You will receive a schedule for these sessions during your induction and they may include talks from Specialist Nurses as well as practical aspects of patient care.</p> <p>Before your placement starts, you will be emailed by the Education team with instructions for completing online training for SafeTrack. This will ensure that you are able to use the electronic observations reporting when you start on your ward.</p> <p>There are several topics in the Elsevier Clinical Skills package which will also be of benefit to you-</p> <ul style="list-style-type: none"> ABCDE Assessment Care of a patient during a seizure Communication with Anxious Patients Hand Washing <p>www.elsevierclinicalskills.co.uk</p>

PROFILE

WARD / AREA	SERVICE & CLIENT GROUP	LOCATION
Regional Transfer Unit (RTU)	A 9 bedded ward which accommodates the first point of contact for both male and female patients requiring emergency Neurological assessment & intervention.	C Level Neuro
Day of Surgery	A 5 bedded ward area which accommodates patient admissions on the day of their surgery	C Level Neuro
Day Case	A 2 bedded, 4 chaired area which accommodates patients receiving infusions and minor procedures.	E Level Neuro
Hyper Acute Stroke Unit (HASU)	A 13 bedded ward which accommodates the first point of contact for both male and female patients requiring emergency Stroke assessment and intervention	C Level Neuro
D Neuro	A 27 bedded ward caring for male neurosurgical and neurology patients	D Level Neuro
E Neuro	A 26 bedded ward caring for female neurosurgical and neurology patients This area also houses the Video-telemetry suite.	E Level Neuro
Wessex Spinal Unit (F4 Spinal)	A 22 bedded ward caring for patients with spinal conditions and pre & post operative spinal surgery	F Level West Wing
Acute Stroke Unit F8	A 28 bedded Acute Stroke and Stroke rehab ward	F Level East Wing
Outpatients	Clinics for pre and post operative patients	A Level Neuro
Pre-Operative Assessment	Patients are assessed before elective surgical intervention	C Level Main Hospital
Theatres & Recovery	Operating theatres for Neurological patients.	C Level Neuro
Advanced Nurse Practitioners	Perform enhanced assessments, devise management plans and prescribe (where applicable)	C Level Neuro
Specialist Nurses	A team of specialist Nurses ranging from Head Injury to M.S	A, C & D level Neuro
Interventional Radiography	Angiography suite for patients requiring intervention.	A Level Neuro

LEARNER INFORMATION

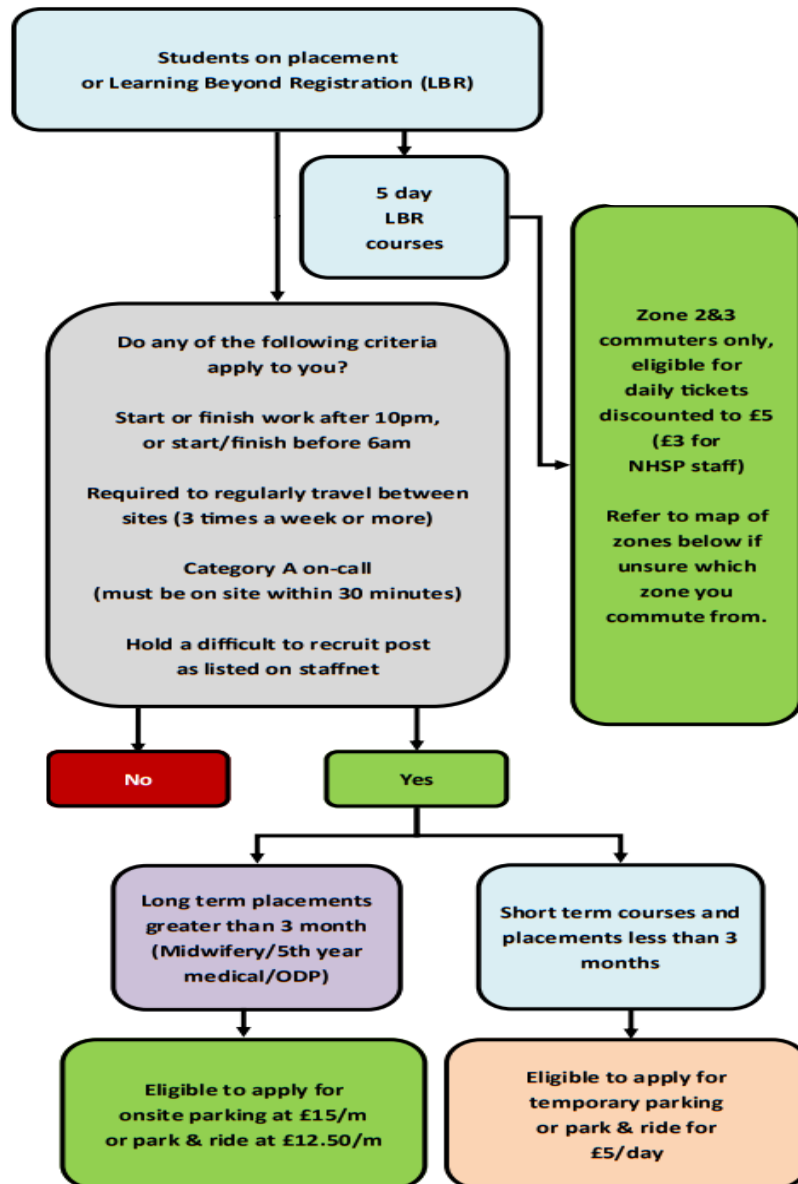
Work pattern (shifts, start and finish times)	<p>Shift times vary depending on your clinical setting- please contact your ward area for their times. General times are:</p> <p>Early 07:30-15:30 Late 12:30-20:30 Long Day 07:30-20:30 Night 20:00-08:00</p> <p>Students are encouraged to utilise the vast range of specialist services in the Neurosciences department and visit areas such as Theatres, Interventional Radiography and other wards. Visits to other areas will need to be negotiated with your Practice Assessor and the staff in the area that you plan to visit. Our teams of Specialist Nurses can be contacted using information given in your induction pack.</p>
IT and resources	The library is based in the South Academic Block and there are IT facilities on each ward. If you are using the eAoPP to complete your assessments, please negotiate time to complete this with your mentor.
Staff room / rest room facilities	Each ward has a staff room/rest facilities and breaks may be taken in these areas.
Common conditions and assessments	See Induction Pack (this will be sent to you by the Education team before your placement starts)
Common procedures and expertise	See Induction Pack (this will be sent to you by the Education team before your placement starts)
Common prescribed medications	See Induction Pack (this will be sent to you by the Education team before your placement starts)
Glossary of terms	See Induction Pack (this will be sent to you by the Education team before your placement starts)
Abbreviations and short terms	See Induction Pack (this will be sent to you by the Education team before your placement starts)
Specific learning opportunities and multi-professional working opportunities	<ul style="list-style-type: none"> ▪ See Induction Pack (this will be sent to you by the Education team before your placement starts) ▪ Teaching sessions with the Neurosciences education team ▪ Matron walkabouts and visits with other health care practitioners ▪ There are opportunities to work with all members of the MDT
Potential opportunities to meet EU directives (Adult nursing only)	Mental Health and Learning Disabilities
Recommended reading prior to placement	Anatomy and Physiology of the Neurological system is recommended. The Neurosciences A&P workbook is used on the unit and will be sent to you by the Education team before your placement starts.

APPEARANCE

REQUIRED STANDARD	RATIONALE
Clothes/designated uniform: All clothes/uniform should be smart and in good repair. An overall professional appearance which cannot be deemed offensive to patients, colleagues and the public should be maintained e.g. no low necklines, bare midriffs, very short skirts or potentially offensive slogans or tattoos. No denim, leggings, flip flops or strappy vest tops to be worn. The only exception to these standards for clinical environments is where health and safety legislation require a person to wear specialist protective clothing for health and safety purposes.	<p>Professional appearance.</p> <p>Health and safety regulations</p>
Hair: Must be clean, neat, and tidy and tied back off the face and off the collar. Hair must not be able to fall forward onto patients. Hair accessories and fastenings should be discreet. Any headwear worn for religious purposes should be clean and laundered daily and should be in keeping with the overall corporate appearance.	<p>Potential for wound contamination from loose hair. Providing hair is clean and tidy the risk of dispersal is minimal. When hair is touched micro-organisms on the hands will transfer to the hair and from hair to hands, potentially increasing risk of infection to staff.</p>
Fingernails: Must be clean and short. Nail varnish, acrylic nails and false nails must NOT be worn.	<p>To avoid transferring bacteria under the fingernails. Reduces the risk of trauma when involved in direct patient contact.</p>
Jewellery: Rings: Only one plain metal band ring may be worn. Watches: No wristwatches are to be worn in any clinical environment. Necklaces: No necklaces are to be worn in the clinical environment. Medic-alert jewellery is not to be worn on the wrist (but could be attached to uniform) and must be cleanable, plain and discreet.	<p>jewellery may be hazardous for the following reasons: Jewellery, even plain gold bands (wedding rings) have been shown to colonise with micro-organisms (Hoffman et al 1985) Rings with stones are hazardous and may cause trauma to patients Stones in jewellery may become dislodged Jewellery that is hanging e.g. necklaces, could be dangerous to staff and patients in potentially violent situations Appropriate hand washing techniques are prevented by the wearing of wristwatches</p>
Piercings: Earrings: one pair of small plain metal studs only should be worn. All new visible body piercings must be covered with a blue plaster until the wound has healed. No other visible piercings are allowed.	<p>New wounds shed high levels of bacteria. Professional appearance is important for patient confidence. Food hygiene regulations</p>
ID Badge: As for all staff Trust ID Badges must be worn at all times in a clearly visible	<p>To conform to Trust Security Policy</p>
Footwear: Must be clean, plain, low heeled, non-porous, enclosed and in a good state of repair and ideally have a non slip tread. Shoe style and colour must be in keeping with the overall uniform style. Only staff wearing scrubs may wear white/black shoes/clogs or 'cros' (without holes). Theatre footwear may be of various colours Footwear for ward based staff should be soft soled to reduce the level of noise	<p>Shoes in a poor state of repair and those with no tread are a safety risk. Staff working in a clinical area must take noise issues into account regarding their footwear. It cannot be decontaminated, and/or does not provide adequate protection from spillages and dropped equipment Health and Safety statutory requirement.</p>

particularly at night. In some areas protective footwear must be worn	
Belts/Epaulettes: Belts should not be worn when involved in direct patient contact/care. Epaulettes should be clean and laundered at least weekly	Risk of trauma to patients. Ease of movement for staff. Reduces risk of cross-infection.
Tights/Stockings/Socks: If not wearing trousers, tights must be worn and be plain black or natural colour. In the case of extreme hot weather, deviations from this policy will be communicated to staff by the appropriate authorising manager / professional lead.	To promote a professional appearance.
Designated uniform: Must be changed daily and laundered at 60 C and ironed prior to wearing.	Reduces the risk of cross-infection. Care of Linen Policy. Professional appearance and patient confidence.
Makeup and Perfume: Discreet makeup may be worn. Perfume and aftershaves must be subtle	To promote a professional appearance. For patient and colleagues comfort.
Additional garments e.g. fleece/cardigan: must not be worn when delivering direct patient care. Fleece/cardigans that are worn must be of a plain dark colour, must not have any non Trust logo's and be of smart appearance. Theatre jackets may be worn when the temperature is low but must be removed if direct patient care is involved.	Reduces the risk of cross-infection
Personal Hygiene: Staff must ensure their appearance is clean, tidy and they are free from body odour when they are at work.	To promote a professional appearance. For patient and colleagues comfort

PARKING



For the list of hard to recruit roles,
please search
“Staff car parking and permits”
on staffnet,
or contact Travelwise on
Travelwise@uhs.nhs.uk
or 023 8120 4133

