



PRACTICE LEARNING ENVIRONMENT PROFILE

Learning Environment (Care Group): SPEECH AND LANGUAGE Division: C

GENERAL INFORMATION

Education lead	Sanet De Wet	
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UHS VALUES	PATIENTS FIRST WORKING TOGETHER ALWAYS IMPROVING Please reflect on what these values mean to YOU	

USEFUL LINKS



PROFILE

WARD/AREA

SLT cover all wards within the Trust and provide a small specialist outpatient service to specific patient groups, e.g. ENT/Voice. Placement experience will depend on the clinical educator's area of work. However, specific areas can be experienced if appropriate to the placement and placement objectives of each student. All students will have a named clinical educator, but may spend time with other members of the SLT team.

INDUCTION INFORMATION

Trust induction	Details of the Trust are covered in a local Speech and Language therapy (SLT) induction that will occur on the first day of a placement.
Orientation / useful documents	SLT will provide you with a local induction pack that will cover note keeping, medical notes, etc. Local orientation.
Expectations	 Professional behaviour Willing to learn Punctuality Represent university and UHS Adherence to appearance policy (Below) Wear ID badge at all times Local Trust induction via SLT team

LEARNER INFORMATION

Work pattern (shifts, start and finish	9am–5pm for students. Department works 8am–5pm.
times)	
IT and resources	Computers are available within the department for work purposes.
Staff room / rest room facilities	SLT department is integrated with Dietetics and is located on the 1st floor of Minerva House. There is a
	shared team room with tea and coffee facilities. Hospital canteen and shops available.
Common conditions and	A placement student could be exposed to a wide variety of conditions and disorders during a
assessments	placement depending on the area of speciality of the clinical educator. In adults, the main caseload
	will be patients with acquired communication and acute swallowing disorders. These will be as a
	result of numerous conditions, including stroke, head injury, progressive neurological disorders,
	cancer, ENT, etc.
	SLT also offer acute paediatric placements; these would cover a wide variety of conditions from
	neonates to older neurological rehabilitation cases.
Common procedures and expertise	The SLT service offer a responsive communication and swallowing assessment, diagnosis and
	management service. We have access to VF and FEES.
Common prescribed medications	N/A

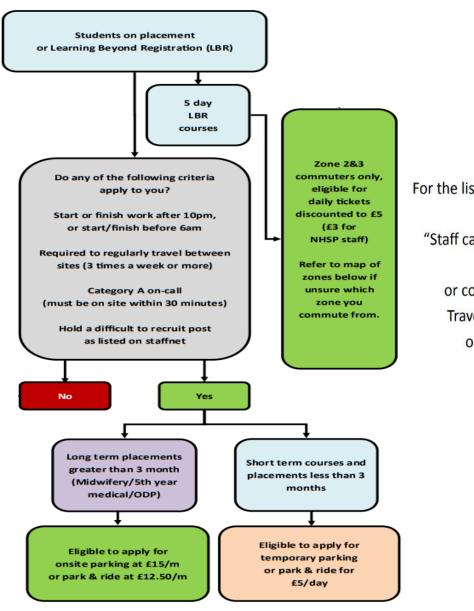
Glossary of terms / abbreviations	Available as part of induction.	
Specific learning opportunities and	During the placement, students will have the opportunity, when appropriate, to link with different	
multiprofessional working	members of the MDT. This maybe by joint working or shadowing/observation. They may also have the	
opportunities	opportunity to attend MDT specialist clinics etc.	
	If there is any relevant in-house CPD/ or training occurring, the student would be able to attend.	
Recommended reading prior to	Please discuss with your supervisor prior to placement.	
placement		

APPEARANCE

REQUIRED STANDARD	RATIONALE
Clothes/designated uniform: All clothes/uniform should be smart and in good repair. An overall professional appearance which cannot be deemed offensive to patients, colleagues and the public should be maintained e.g. no low necklines, bare midriffs, very short skirts or potentially offensive slogans or tattoos. No denim, leggings, flip flops or strappy vest tops to be worn. The only exception to these standards for clinical environments is where health and safety legislation require a person to wear specialist protective clothing for health and safety purposes.	Professional appearance. Health and safety regulations
Hair: Must be clean, neat, and tidy and tied back off the face and off the collar. Hair must not be able to fall forward onto patients. Hair accessories and fastenings should be discreet. Any headwear worn for religious purposes should be clean and laundered daily and should be in keeping with the overall corporate appearance.	Potential for wound contamination from loose hair. Providing hair is clean and tidy the risk of dispersal is minimal. When hair is touched microorganisms on the hands will transfer to the hair and from hair to hands, potentially increasing risk of infection to staff.
Fingernails: Must be clean and short. Nail varnish, acrylic nails and false nails must NOT be worn.	To avoid transferring bacteria under the fingernails. Reduces the risk of trauma when involved in direct patient contact.
Jewellery: Rings: Only one plain metal band ring may be worn. Watches: No wristwatches are to be worn in any clinical environment. Necklaces: No necklaces are to be worn in the clinical environment. Medic-alert jewellery is not to be worn on the wrist (but could be attached to uniform) and must be cleanable, plain and discreet.	jewellery may be hazardous for the following reasons: Jewellery, even plain gold bands (wedding rings) have been shown to colonise with micro-organisms (Hoffman et al 1985) Rings with stones are hazardous and may cause trauma to patients Stones in jewellery may become dislodged Jewellery that is hanging e.g. necklaces, could be dangerous to staff and patients in potentially violent situations Appropriate hand washing techniques are prevented by the wearing of wristwatches
Piercings: Earrings: one pair of small plain metal studs only should be worn. All new visible body piercings must be covered with a blue plaster until the wound has healed. No other visible piercings are allowed.	New wounds shed high levels of bacteria. Professional appearance is important for patient confidence. Food hygiene regulations
ID Badge: As for all staff Trust ID Badges must be worn at all times in a	To conform to Trust Security Policy

clearly visible	
Footwear: Must be clean, plain, low heeled, non-porous, enclosed and in a good state of repair and ideally have a non slip tread. Shoe style and colour must be in keeping with the overall uniform style. Only staff wearing scrubs may wear white/black shoes/clogs or 'crocks' (without holes). Theatre footwear may be of various colours Footwear for ward based staff should be soft soled to reduce the level of noise particularly at night. In some areas protective footwear must be worn (as detailed in local policies).	Shoes in a poor state of repair and those with no tread are a safety risk. Staff working in a clinical area must take noise issues into account regarding their footwear. It cannot be decontaminated, and/or does not provide adequate protection from spillages and dropped equipment Health and Safety statutory requirement.
Belts/Epaulettes: Belts should not be worn when involved in direct patient contact/care. Epaulettes should be clean and laundered at least weekly	Risk of trauma to patients. Ease of movement for staff. Reduces risk of cross-infection.
Tights/Stockings/Socks : If not wearing trousers, tights must be worn and be plain black or natural colour. In the case of extreme hot weather, deviations from this policy will be communicated to staff by the appropriate authorising manager / professional lead.	To promote a professional appearance.
Designated uniform: Must be changed daily and laundered at 60 C and ironed prior to wearing.	Reduces the risk of cross-infection. Care of Linen Policy. Professional appearance and patient confidence.
Makeup and Perfume: Discreet makeup may be worn. Perfume and aftershaves must be subtle	To promote a professional appearance. For patient and colleagues comfort.
Additional garments e.g. fleece/cardigan: must not be worn when delivering direct patient care. Fleece/cardigans that are worn must be of a plain dark colour, must not have any non Trust logo's and be of smart appearance. Theatre jackets may be worn when the environmental temperature is low (e.g. cardiac) but must be removed if direct patient care is involved.	Reduces the risk of cross-infection
Personal Hygiene: Staff must ensure their appearance is clean, tidy and they are free from body odour when they are at work.	To promote a professional appearance. For patient and colleagues comfort

PARKING



For the list of hard to recruit roles,
please search
"Staff car parking and permits"
on staffnet,
or contact Travelwise on
Travelwise@uhs.nhs.uk
or 023 8120 4133

