

PRACTICE LEARNING ENVIRONMENT PROFILE

Learning Environment (Care Group): **THERAPY**

Division: **C**

GENERAL INFORMATION

Education lead	Rachel Devlin
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Education contact	PT Karen Belward OT Sarah Halliwell OT Helen Jowett
UHS VALUES	<div> PATIENTS FIRST WORKING TOGETHER ALWAYS IMPROVING </div> <div>} Please reflect on what these values mean to <u>YOU</u></div>

USEFUL LINKS



UHS



GETTING HERE



CQC



NMC



LIBRARY



WELCOME LETTER



NHS ENGLAND



HCPC

INDUCTION INFORMATION

Trust induction	Each clinical area will arrange an induction programme for you to follow at the start of your placement. Each area should have an induction folder in use for you to use as a resource.	
Expectations	<ul style="list-style-type: none"> Professional behaviour Willing to learn Punctuality Represent university and UHS Adherence to appearance policy (below) Wear ID badge at all times Theatre induction (if required) Expected to do all types of shifts consistent with clinical area Ensure contacted clinical area for details of assigned mentor prior to placement and work pattern 	

PROFILE

WARD / AREA	SERVICE & CLIENT GROUP	LOCATION
Medical Team: RHDU, D5, D6, D7, D8, D10, E7 CF: C5 AMU: AMU, Resus and CDU	Therapy	B level, West Wing, SGH
Medicine for the Older Person (MOP): G5, G6, G7, G8, G9, F4M, Bramshaw ward PAH (8 beds)	Therapy	G Level, West Wing, SGH
Surgical/Cardiac: F5, F6, F7, E5, E7, E8/ D2, CCU, CHDU, CITU, E2, E3, E4	Therapy	D level, East wing, SGH
Vascular: D4, Rehab Gym	Therapy	D level, East wing, SGH
General ITU: A,B and C	Therapy	D level, East wing, SGH
Orthopaedics: F1, F2, F3, F4, F10 (Day Surgery unit) and Brooke Ward at PAH	Therapy	F Level, SGH H level PAH
Musculo-Skeletal Out Patients: Treatment Room, Large Gym, Hydrotherapy	Therapy	B level, West Wing, SGH
Wessex Neuro: Stanley Graveson (Neuro Medical), D Neuro, C Neuro, Neuro ITU (Neuro surgery)	Therapy	Wessex Neuro Unit, SGH
Cancer care: D2, D3, C4, C6, TYA	Therapy	B level, West Wing, SGH
Palliative Care: Wards and Hazel Day Care	Therapy	CMH, Moorgreen Hospital
Stroke Unit: Ward: F8/HASU	Therapy	F8, West Wing
Paediatric Team: G1, G2, G3, G4, Piam Brown, John Atwell Day Centre, E1, G Neuro, Paeds HDU and ICU, Bursledon House	Therapy	B level, West Wing, SGH

LEARNER INFORMATION

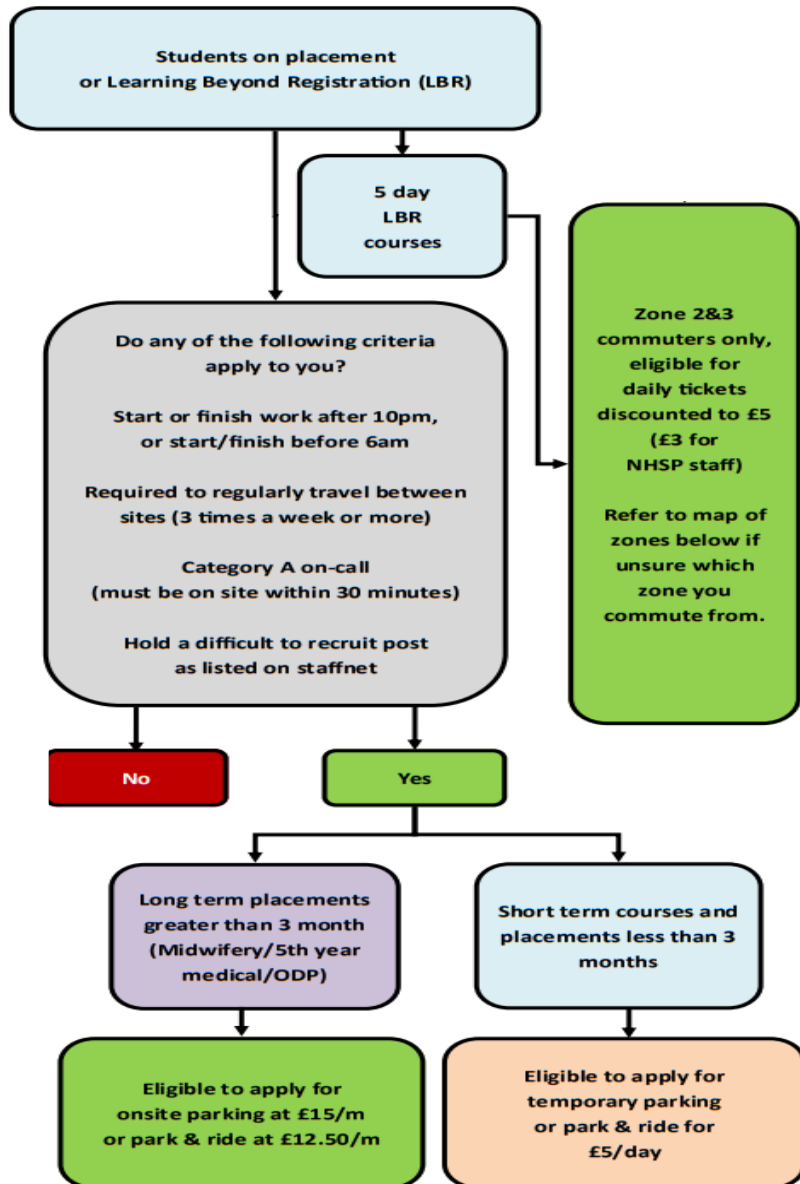
Work pattern (shifts, start and finish times)	General working hours are between 8:00-4:00pm, 8:30-4:30pm or 9:00-5:00pm with a 30 minute lunch break. There are however different working patterns covering Twilight (12:00-8:00pm and 12:30 -8:30) and various Musculo-Skeletal shifts (7:30am-5:30pm). You may be required to fit in with your supervisor including possible weekend working.
IT and resources	Library on site at UHS.
Staff room / rest room facilities	The main Therapy Department is located on Level B, West Wing, SGH. This is where some teams are based and staff meetings take place. Changing facilities and showers are available on Level B near to the therapy office. Fridges and microwaves are available if you bring in your own lunch. There is a canteen on site and several well known shops and cafes for food.
Common conditions and assessments	<i>The types of common conditions observed during placement will depend on the clinical area allocated.</i> Examples of some common procedures include: Amputation, bowel resection/ CABG, valve repair, MI, Head Injuries, Spinal surgery, MND, Acute strokes, Falls, Dementia, elective orthopaedic surgery and major trauma, upper/lower limb and spinal fractures and elective surgery, Cancer care and Palliative care.
Common procedures and expertise	<i>The types of procedures observed during placement will depend on the clinical area allocated.</i> Examples of some common procedures include: Hip and knee replacements, lower limb amputations and a variety of hand surgery trauma and elective depending on location of placement. Cardiac, vascular, abdominal surgery, neurosurgery. You may have an opportunity to visit a theatre to observe surgery.
Specific learning opportunities and multi-professional working opportunities	During placement, students will be given the opportunity to spend time with different members of the MDT (on wards, ward rounds, MDT meetings, and handovers). Students can also spend time observing therapists in different clinical areas.
Recommended reading prior to placement	Within each clinical area different recommended reading may be required, therefore it is advised to discuss this with your individual supervisor <i>before</i> starting placement.

APPEARANCE

REQUIRED STANDARD	RATIONALE
<p>Clothes/designated uniform: All clothes/uniform should be smart and in good repair. An overall professional appearance which cannot be deemed offensive to patients, colleagues and the public should be maintained e.g. no low necklines, bare midriffs, very short skirts or potentially offensive slogans or tattoos. No denim, leggings, flip flops or strappy vest tops to be worn. The only exception to these standards for clinical environments is where health and safety legislation require a person to wear specialist protective clothing for health and safety purposes.</p>	<p>Professional appearance.</p> <p>Health and safety regulations</p>
<p>Hair: Must be clean, neat, and tidy and tied back off the face and off the collar. Hair must not be able to fall forward onto patients. Hair accessories and fastenings should be discreet. Any headwear worn for religious purposes should be clean and laundered daily and should be in keeping with the overall corporate appearance.</p>	<p>Potential for wound contamination from loose hair. Providing hair is clean and tidy the risk of dispersal is minimal. When hair is touched micro-organisms on the hands will transfer to the hair and from hair to hands, potentially increasing risk of infection to staff.</p>
<p>Fingernails: Must be clean and short. Nail varnish, acrylic nails and false nails must NOT be worn.</p>	<p>To avoid transferring bacteria under the fingernails. Reduces the risk of trauma when involved in direct patient contact.</p>
<p>Jewellery: Rings: Only one plain metal band ring may be worn. Watches: No wristwatches are to be worn in any clinical environment. Necklaces: No necklaces are to be worn in the clinical environment. Medic-alert jewellery is not to be worn on the wrist (but could be attached to uniform) and must be cleanable, plain and discreet.</p>	<p>jewellery may be hazardous for the following reasons: Jewellery, even plain gold bands (wedding rings) have been shown to colonise with micro-organisms (Hoffman et al 1985) Rings with stones are hazardous and may cause trauma to patients Stones in jewellery may become dislodged Jewellery that is hanging e.g. necklaces, could be dangerous to staff and patients in potentially violent situations Appropriate hand washing techniques are prevented by the wearing of wristwatches</p>
<p>Piercings: Earrings: one pair of small plain metal studs only should be worn. All new visible body piercings must be covered with a blue plaster until the wound has healed. No other visible piercings are allowed.</p>	<p>New wounds shed high levels of bacteria. Professional appearance is important for patient confidence. Food hygiene regulations</p>
<p>ID Badge: As for all staff Trust ID Badges must be worn at all times in a clearly visible</p>	<p>To conform to Trust Security Policy</p>
<p>Footwear: Must be clean, plain, low heeled, non-porous, enclosed and in a good state of repair and ideally have a non slip tread. Shoe style and colour must be in keeping with the overall uniform style. Only staff wearing scrubs may wear white/black shoes/clogs or 'crops' (without</p>	<p>Shoes in a poor state of repair and those with no tread are a safety risk. Staff working in a clinical area must take noise issues into account regarding their footwear. It cannot be decontaminated, and/or does not provide adequate</p>

holes). Theatre footwear may be of various colours Footwear for ward based staff should be soft soled to reduce the level of noise particularly at night. In some areas protective footwear must be worn (as detailed in local policies).	protection from spillages and dropped equipment Health and Safety statutory requirement.
Belts/Epaulettes: Belts should not be worn when involved in direct patient contact/care. Epaulettes should be clean and laundered at least weekly	Risk of trauma to patients. Ease of movement for staff. Reduces risk of cross-infection.
Tights/Stockings/Socks: If not wearing trousers, tights must be worn and be plain black or natural colour. In the case of extreme hot weather, deviations from this policy will be communicated to staff by the appropriate authorising manager / professional lead.	To promote a professional appearance.
Designated uniform: Must be changed daily and laundered at 60 C and ironed prior to wearing.	Reduces the risk of cross-infection. Care of Linen Policy. Professional appearance and patient confidence.
Makeup and Perfume: Discreet makeup may be worn. Perfume and aftershaves must be subtle	To promote a professional appearance. For patient and colleagues comfort.
Additional garments e.g. fleece/cardigan: must not be worn when delivering direct patient care. Fleece/cardigans that are worn must be of a plain dark colour, must not have any non Trust logo's and be of smart appearance. Theatre jackets may be worn when the environmental temperature is low (e.g. cardiac) but must be removed if direct patient care is involved.	Reduces the risk of cross-infection
Personal Hygiene: Staff must ensure their appearance is clean, tidy and they are free from body odour when they are at work.	To promote a professional appearance. For patient and colleagues comfort

PARKING



For the list of hard to recruit roles,
please search
“Staff car parking and permits”
on staffnet,
or contact Travelwise on
Travelwise@uhs.nhs.uk
or 023 8120 4133

