

### Nursing and midwifery staffing hours - July 2019

#### Report notes

Our staffing levels are monitored daily and we will risk assess and fill any gaps to ensure that safe staffing levels are always maintained

The total hours planned is our planned staffing levels to deliver care across all of our areas but does not represent a baseline safe staffing level. We plan for an average of one registered nurse to every five or seven patients in most of our areas but this can change as we regularly review the care requirements of our patients and adjust our staffing accordingly.

Staffing on intensive care and high dependency units is always adjusted depending on the number of patients being cared for and the level of support they require. Therefore the numbers will fluctuate considerably across the month when compared against our planned numbers.

#### Enhanced Care (also known as Specialling)

Occurs when patients in an area require more focused care than we would normally expect. In these cases extra, unplanned staff are assigned to support a ward. If enhanced care is required the ward may show as being over filled.

If a ward has an unplanned increase or decrease in bed availability the ward may show as being under or over filled, even though it remains safely and appropriately staffed.

#### CHPPD (Care Hours Per Patient Day)

This is a measure which shows on average how many hours of care time each patient receives on a ward /department during a 24 hour period from registered nurses and support staff - this will vary across wards and departments based on the specialty, interventions, acuity and dependency levels of the patients being cared for.

The maternity workforce consists of teams of midwives who work both within the hospital and in the community offering an integrated service and are able to respond to women wherever they choose to give birth. This means that our ward staffing and hospital birth environments have a core group of staff but the numbers of actual midwives caring for women increases responsively during a 24 hour period depending on the number of women requiring care.

Over the summer months some ward beds have temporarily changed specialty to support seasonal changes in demand - these bed changes are often swift in nature and for short periods of time so are not always reflected accurately in the data. For July there have been additional beds supported for Cardiovascular patients on E7 which are not reflected in the numbers.

WARD		Registered nurses Total hours planned	Registered nurses Total hours worked	Unregistered staff Total hours planned	Unregistered staff Total hours worked	Registered nurses % Filled	Unregistered staff % Filled	Registered nurses CHPPD	Unregistered Staff CHPPD	CHPPD Overall	Comments
C4 (Solent ward)	Day	1421	1186	989	1232	83.5%	124.6%	3.2	3.2	6.4	Support workers used to maintain staffing numbers
C4 (Solent ward)	Night	1055	957	696	897	90.7%	128.8%				Support workers used to maintain staffing numbers
C6	Day	2839	2601	148	124	91.6%	83.8%	7.2	0.3	7.5	Safe staffing levels maintained; Support workers used to maintain staffing numbers.
C6	Night	2046	1936	0	77	94.6%	Shift N/A				Safe staffing levels maintained; Support workers used to maintain staffing numbers.
C6 (Teenage Cancer Trust unit)	Day	692	682	354	123	98.5%	34.6%	7.4	0.9	8.3	Safe staffing levels maintained; Support workers used to maintain staffing numbers.
C6 (Teenage Cancer Trust unit)	Night	683	630	0	38	92.2%	Shift N/A				Safe staffing levels maintained; Support workers used to maintain staffing numbers.
D2	Day	1338	1480	1364	1098	110.6%	80.5%	4.1	3.2	7.4	Safe staffing levels maintained; Support workers used to maintain staffing numbers.
D2	Night	713	1047	1070	874	146.9%	81.7%				Safe staffing levels maintained; Support workers used to maintain staffing numbers.
D3	Day	1638	1553	829	927	94.8%	111.8%	3.9	2.5	6.4	Safe staffing levels maintained; Support workers used to maintain staffing numbers.
D3	Night	1046	1024	698	753	97.8%	107.9%				Safe staffing levels maintained; Support workers used to maintain staffing numbers.
Surgical high dependency unit	Day	2205	1782	414	366	80.8%	88.5%	16.7	3.4	20.1	Safe staffing levels maintained; Beds flexed to match staffing.
Surgical high dependency unit	Night	2139	1720	345	345	80.4%	99.9%				Safe staffing levels maintained; Beds flexed to match staffing.
Cardiac intensive care unit	Day	5224	4824	1224	738	92.4%	60.3%	24.3	3.1	27.4	Safe staffing levels maintained; Beds flexed to match staffing.
Cardiac intensive care unit	Night	5283	4609	834	449	87.2%	53.8%				Safe staffing levels maintained; Beds flexed to match staffing.
General intensive care unit A	Day	4628	4152	982	696	89.7%	70.9%	24.7	3.4	28.0	Safe staffing levels maintained; Beds flexed to match staffing.
General intensive care unit A	Night	4274	3790	712	391	88.7%	54.8%				Safe staffing levels maintained; Beds flexed to match staffing.

General intensive care unit B	Day	4033	3382	376	328	83.8%	87.2%	26.1	2.4	28.5	Safe staffing levels maintained; Beds flexed to match staffing.
General intensive care unit B	Night	3927	3420	356	302	87.1%	84.8%				Safe staffing levels maintained; Beds flexed to match staffing.
Neuro intensive care unit	Day	4841	4858	816	549	100.3%	67.3%	27.3	2.9	30.3	Safe staffing levels maintained; Beds flexed to match staffing.
Neuro intensive care unit	Night	4251	4136	648	412	97.3%	63.6%				Safe staffing levels maintained; Beds flexed to match staffing.
E5A	Day	1270	1116	667	891	87.9%	133.6%	3.4	2.6	6.1	Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
E5A	Night	702	682	357	472	97.2%	132.3%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
E5B	Day	1422	1255	838	830	88.2%	99.2%	3.7	2.4	6.1	Safe staffing levels maintained; Band 4 staff working to support registered nurse numbers; Band 4 staff working to support registered nurse numbers.
E5B	Night	697	680	357	460	97.6%	128.9%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
E8	Day	2120	1440	1682	1777	67.9%	105.6%	3.0	3.5	6.5	Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
E8	Night	1070	1021	1037	1075	95.4%	103.7%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F11	Day	1895	1245	778	956	65.7%	122.8%	3.8	3.2	6.9	Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F11	Night	713	713	713	701	100.0%	98.3%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F6	Day	2227	1752	618	1409	78.7%	228.2%	3.2	3.0	6.2	Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F6	Night	1069	960	713	1118	89.8%	156.8%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F5	Day	1928	1496	1010	1204	77.6%	119.1%	3.3	2.7	6.0	Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
F5	Night	1070	1012	713	782	94.6%	109.7%				Safe staffing levels maintained; Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
Acute medical unit	Day	4299	4692	3820	4543	109.1%	118.9%	5.6	5.0	10.6	Safe staffing levels maintained; Band 4 staff working to support registered nurse numbers.
Acute medical unit	Night	3578	3470	2004	2832	97.0%	141.4%				Safe staffing levels maintained; Band 4 staff working to support registered nurse numbers.
D5	Day	1338	1419	1618	1628	106.1%	100.6%	2.7	3.5	6.2	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
D5	Night	1059	848	934	1292	80.1%	138.4%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
D6	Day	1131	1092	1508	1416	96.5%	93.9%	2.6	3.2	5.8	Safe staffing levels maintained by sharing staff resource; Band 4 staff working to support registered nurse numbers.
D6	Night	702	748	942	907	106.6%	96.3%				Safe staffing levels maintained by sharing staff resource; Band 4 staff working to support registered nurse numbers.
D7	Day	719	761	1142	1109	106.0%	97.1%	3.0	3.0	6.0	Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
D7	Night	721	714	357	380	99.1%	106.5%				Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit.
D8	Day	1116	1191	1482	1404	106.7%	94.8%	2.7	3.1	5.9	Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
D8	Night	713	786	947	874	110.2%	92.3%				Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
D9	Day	1235	1397	1665	1657	113.1%	99.5%	2.8	3.3	6.1	Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
D9	Night	1070	959	947	1137	89.7%	120.0%				Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
E7	Day	702	539	785	644	76.8%	82.1%	2.7	2.8	5.5	Safe staffing levels maintained; Band 4 staff working to support registered nurse numbers; Staffing appropriate for number of patients.
E7	Night	437	415	437	365	94.9%	83.5%				Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit; Staffing appropriate for number of patients.
Respiratory high dependency unit	Day	1594	1123	303	591	70.5%	195.2%	11.8	5.9	17.7	Band 4 staff working to support registered nurse numbers; Staffing appropriate for number of patients; Safe staffing levels maintained.
Respiratory high dependency unit	Night	1425	1065	357	508	74.7%	142.4%				Band 4 staff working to support registered nurse numbers; Staffing appropriate for number of patients; Safe staffing levels maintained.
C5	Day	1065	893	773	759	83.9%	98.2%	4.1	2.8	7.0	Safe staffing levels maintained; Safe staffing levels maintained by sharing staff resource; Support workers used to maintain staffing numbers; This ward has a high number of siderooms and if acuity/dependency of patients is raised Registered nurse or support workers are required to special on night duty.
C5	Night	713	748	357	357	104.9%	100.0%				Safe staffing levels maintained; Safe staffing levels maintained by sharing staff resource; This ward has a high number of siderooms and if acuity/dependency of patients is raised Registered nurse or support workers are required to special on night duty.

D10	Day	1155	915	1394	1314	79.3%	94.3%	3.0	3.8	6.8	Safe staffing levels maintained; Band 4 staff working to support registered nurse numbers; Skill mix swaps undertaken to support safe staffing across the Unit.
D10	Night	713	702	713	713	98.4%	100.0%				Safe staffing levels maintained; Skill mix swaps undertaken to support safe staffing across the Unit.
F7	Day	725	756	1321	1279	104.3%	96.8%	2.4	3.2	5.6	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
F7	Night	690	713	713	697	103.3%	97.7%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G5	Day	1054	1071	1786	1815	101.6%	101.6%	2.1	3.4	5.5	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G5	Night	713	713	1070	1103	100.0%	103.1%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G6	Day	1068	1102	1869	1786	103.2%	95.6%	2.3	3.5	5.8	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G6	Night	713	725	1069	1040	101.6%	97.3%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G7	Day	755	583	1508	1183	77.2%	78.4%	3.4	6.1	9.5	Staff moved to support other wards; Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained.
G7	Night	713	586	1070	936	82.1%	87.5%				Staff moved to support other wards; Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained.
G8	Day	1098	1126	1807	1786	102.5%	98.8%	2.1	3.3	5.4	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G8	Night	713	713	1070	1070	100.0%	100.0%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G9	Day	1089	1169	1850	1752	107.3%	94.7%	2.4	3.6	5.9	Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
G9	Night	713	701	1060	1079	98.2%	101.8%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained by sharing staff resource.
Paediatric high dependency unit	Day	1614	1139	0	0	70.5%	Shift N/A	11.9	0.0	11.9	Non-ward based staff supporting areas; Beds flexed to match staffing; Safe staffing levels maintained.
Paediatric high dependency unit	Night	1070	1082	0	0	101.2%	Shift N/A				Safe staffing levels maintained.
Paediatric medical unit	Day	1958	1529	357	569	78.1%	159.5%	5.4	2.8	8.3	Band 4 staff working to support registered nurse numbers; Non-ward based staff supporting areas; Safe staffing levels maintained; Patient requiring 24 hour 1:1 nursing in month.
Paediatric medical unit	Night	1694	1157	341	843	68.3%	247.1%				Band 4 staff working to support registered nurse numbers; Patient requiring 24 hour 1:1 nursing in the month; Skill mix swaps undertaken to support safe staffing across the Unit.
Paediatric assessment unit	Day	1307	1102	437	354	84.3%	81.1%	6.7	1.5	8.2	Non-ward based staff supporting areas; Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained; Limited number of support workers required..
Paediatric assessment unit	Night	1068	971	120	104	90.9%	86.6%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained; Limited number of support workers required..
Paediatric intensive care unit	Day	6222	5012	687	468	80.5%	68.0%	23.0	2.1	25.1	Non-ward based staff supporting areas; Band 4 staff working to support registered nurse numbers; Beds flexed to match staffing; Safe staffing levels maintained.
Paediatric intensive care unit	Night	5701	4953	518	449	86.9%	86.7%				Band 4 staff working to support registered nurse numbers; Beds flexed to match staffing; Safe staffing levels maintained.
Piam Brown ward	Day	3067	3286	123	156	107.2%	126.8%	15.0	0.5	15.5	Safe staffing levels maintained; 12 beds open.
Piam Brown ward	Night	1054	1365	0	0	129.5%	Shift N/A				Safe staffing levels maintained; 12 beds open.
E1	Day	2148	1576	691	484	73.4%	70.0%	5.7	1.8	7.5	No requirement for Support workers; Non-ward based staff supporting areas; Safe staffing levels maintained.
E1	Night	1403	1259	335	421	89.8%	125.4%				Band 4 staff working to support registered nurse numbers; Safe staffing levels maintained.
G2	Day	769	748	0	0	97.2%	Shift N/A	7.7	0.0	7.7	Safe staffing levels maintained.
G2	Night	738	692	0	0	93.7%	Shift N/A				Safe staffing levels maintained.
G3	Day	2388	1668	1250	816	69.9%	65.3%	4.6	2.1	6.7	Beds flexed to match staffing; Non-ward based staff supporting areas; Band 4 staff working to support registered nurse numbers; 4 beds flexed down summer closure scheme.
G3	Night	1705	1200	682	484	70.4%	71.0%				Beds flexed to match staffing; Band 4 staff working to support registered nurse numbers; 4 beds flexed down summer closure scheme.
G4	Day	2521	1893	1248	904	75.1%	72.4%	4.7	2.1	6.8	Beds flexed to match staffing; Non-ward based staff supporting areas; 6 beds flexed down -summer closure scheme.
G4	Night	1705	1309	682	543	76.8%	79.6%				Beds flexed to match staffing; Band 4 staff working to support registered nurse numbers; 6 beds flexed down -summer closure scheme.
Bramshaw women's unit	Day	1474	1063	1279	833	72.1%	65.1%	6.1	4.4	10.5	Beds flexed to match staffing; Non-ward based staff supporting areas; Band 4 staff working to support registered nurse numbers; beds flexed down.
Bramshaw women's unit	Night	713	713	713	460	100.0%	64.5%				Beds flexed to match staffing; Safe staffing levels maintained; beds flexed down.

Neonatal unit	Day	6782	4672	1662	1371	68.9%	82.5%	9.2	2.6	11.8	Safe staffing levels maintained; Cots adjusted to match staffing.
Neonatal unit	Night	5192	3956	1364	1078	76.2%	79.0%				Safe staffing levels maintained; Cots adjusted to match staffing.
Maternity service	Day	8524	8088	3655	2282	94.9%	62.4%	5.6	1.7	7.4	Numbers do not fully reflect the full integrated midwifery service. Safe staffing levels maintained by sharing staff resource.
Maternity service	Night	5418	5182	2385	1781	95.6%	74.7%				Numbers do not fully reflect the full integrated midwifery service. Safe staffing levels maintained by sharing staff resource.
Cardiac high dependency unit	Day	4984	4208	1442	1431	84.4%	99.3%	13.3	3.7	16.9	Band 4 staff working to support registered nurse numbers; Staff moved to support other wards.
Cardiac high dependency unit	Night	3838	3812	671	796	99.3%	118.6%				Staff moved to support other wards; Band 4 staff working to support registered nurse numbers.
Coronary care unit	Day	1664	1729	824	925	103.9%	112.3%	6.1	3.6	9.8	Skill mix swaps undertaken to support safe staffing across the Unit; Band 4 staff working to support registered nurse numbers.
Coronary care unit	Night	1210	1267	495	847	104.8%	171.1%				Safe staffing levels maintained; Increased night staffing to support raised acuity.
D4	Day	1881	1369	834	1235	72.8%	148.1%	3.2	3.6	6.8	Support workers used to maintain staffing numbers; Band 4 staff working to support registered nurse numbers.
D4	Night	772	787	682	1178	101.9%	172.7%				Safe staffing levels maintained; Patient requiring 24 hour 1:1 nursing in the month.
E2	Day	1661	1272	788	1259	76.6%	159.9%	4.3	3.6	7.9	Safe staffing levels maintained by sharing staff resource; Patient requiring 24 hour 1:1 nursing in the month.
E2	Night	726	976	341	638	134.4%	187.1%				Safe staffing levels maintained; Patient requiring 24 hour 1:1 nursing in the month.
E3 Green	Day	1998	1435	827	1469	71.8%	177.7%	2.9	3.6	6.4	Band 4 staff working to support registered nurse numbers; Patient requiring 24 hour 1:1 nursing in the month.
E3 Green	Night	682	673	1100	1158	98.7%	105.3%				Safe staffing levels maintained by sharing staff resource; Patient requiring 24 hour 1:1 nursing in the month.
E3 Blue	Day	1657	1129	781	927	68.1%	118.7%	3.3	3.0	6.3	Band 4 staff working to support registered nurse numbers; Band 4 staff working to support registered nurse numbers.
E3 Blue	Night	693	729	693	721	105.2%	104.0%				Safe staffing levels maintained; Safe staffing levels maintained.
E4	Day	2027	1889	745	1309	93.2%	175.7%	5.0	3.9	8.9	Band 4 staff working to support registered nurse numbers; Band 4 staff working to support registered nurse numbers.
E4	Night	920	1178	539	1099	128.1%	203.8%				Safe staffing levels maintained by sharing staff resource; Patient requiring 24 hour 1:1 nursing in the month.
Acute stroke unit	Day	1523	1520	2655	2740	99.8%	103.2%	2.8	5.3	8.0	Band 4 staff working to support registered nurse numbers; Additional staff used for enhanced care - Support workers.
Acute stroke unit	Night	1023	881	1705	1793	86.1%	105.1%				Band 4 staff working to support registered nurse numbers; Additional staff used for enhanced care - Support workers.
Regional transfer unit	Day	1233	917	379	591	74.4%	155.7%	6.7	5.6	12.3	Band 4 staff working to support registered nurse numbers.
Regional transfer unit	Night	682	627	586	696	91.9%	118.7%				Band 4 staff working to support registered nurse numbers.
E Neuro	Day	2040	1664	1166	1332	81.6%	114.2%	3.5	3.4	6.9	Band 4 staff working to support registered nurse numbers.
E Neuro	Night	1408	1078	1023	1353	76.6%	132.3%				Band 4 staff working to support registered nurse numbers.
Hyper acute stroke unit	Day	1604	1170	373	703	72.9%	188.8%	7.2	5.5	12.7	Band 4 staff working to support registered nurse numbers.
Hyper acute stroke unit	Night	1359	836	348	837	61.5%	240.5%				Band 4 staff working to support registered nurse numbers.
D neuro	Day	1914	1776	1844	1995	92.8%	108.2%	3.9	5.0	8.9	Band 4 staff working to support registered nurse numbers; Additional staff used for enhanced care - Support workers.
D neuro	Night	1375	1353	1717	1943	98.4%	113.2%				Band 4 staff working to support registered nurse numbers; Additional staff used for enhanced care - Support workers.
SPI F4 Neuro	Day	1684	1589	760	1238	94.4%	162.8%	3.7	3.5	7.2	Band 4 staff working to support registered nurse numbers.
SPI F4 Neuro	Night	1023	802	1012	1043	78.4%	103.1%				Band 4 staff working to support registered nurse numbers.
Brooke ward (trauma and orthopaedics)	Day	1136	1060	580	571	93.3%	98.4%	3.3	2.4	5.7	Staff moved to support other wards; Safe staffing levels maintained by sharing staff resource; Skill mix swaps undertaken to support safe staffing across the Unit.
Brooke ward (trauma and orthopaedics)	Night	1070	736	356	701	68.8%	196.8%				Safe staffing levels maintained by sharing staff resource; Staff moved to support other wards; Skill mix swaps undertaken to support safe staffing across the Unit.
Trauma Assessment Unit	Day	570	328	394	556	57.6%	141.1%	3.1	5.3	8.4	Patient requiring 24 hour 1:1 nursing in the month; Skill mix swaps undertaken to support safe staffing across the Unit; Safe staffing levels maintained by sharing staff resource.
Trauma Assessment Unit	Night	341	253	341	430	74.2%	126.0%				Increased night staffing to support raised acuity; Skill mix swaps undertaken to support safe staffing across the Unit; Safe staffing levels maintained by sharing staff resource.

F1	Day	2485	2148	1519	2250	86.5%	148.1%	3.9	4.3	8.3	Patient requiring 24 hour 1:1 nursing in the month; Safe staffing levels maintained by sharing staff resource; Staff moved to support other wards.
F1	Night	1783	1656	1070	1948	92.9%	182.1%				Patient requiring 24 hour 1:1 nursing in the month; Staff moved to support other wards; Safe staffing levels maintained by sharing staff resource.
F2	Day	1682	1435	1874	2266	85.3%	120.9%	2.8	5.3	8.2	Patient requiring 24 hour 1:1 nursing in the month; Safe staffing levels maintained by sharing staff resource; Staff moved to support other wards.
F2	Night	1023	837	1280	1997	81.8%	156.0%				Patient requiring 24 hour 1:1 nursing in the month; Staff moved to support other wards; Safe staffing levels maintained by sharing staff resource.
F3	Day	1613	1450	2380	1999	89.9%	84.0%	3.1	5.3	8.3	Patient requiring 24 hour 1:1 nursing in the month; Safe staffing levels maintained by sharing staff resource; Staff moved to support other wards.
F3	Night	1023	825	2020	1902	80.6%	94.2%				Patient requiring 24 hour 1:1 nursing in the month; Staff moved to support other wards; Safe staffing levels maintained by sharing staff resource.
F4	Day	1459	1184	1233	992	81.1%	80.4%	3.5	3.3	6.8	Patient requiring 24 hour 1:1 nursing in the month; Safe staffing levels maintained by sharing staff resource; Staff moved to support other wards.
F4	Night	1024	716	681	783	69.9%	114.9%				Patient requiring 24 hour 1:1 nursing in the month; Staff moved to support other wards; Safe staffing levels maintained by sharing staff resource.