

Divisional Research and Development Lead**Job Role**

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Job Title:	Divisional Research and Development (R&D) Lead
Responsible to:	Divisional Clinical Director and Clinical Director for R&D
Liaises with:	Divisional Senior Management Teams Care Group Managers and Clinical Leads Director of R&D Deputy Director of R&D Head of R&D R&D Head of Nursing and AHPs R&D Divisional Research Management Team CRN Divisional and Speciality Groups Leads Researchers and research teams

Supported by:	Divisional Research Manager and team.
Tenure:	2 years renewable for further 2 years
Sessions:	1 PA or equivalent funding WTE

Job Summary:

- The role of the Divisional R&D Lead is to maintain strategic responsibility for the research activity undertaken within the Division in line with NIHR Research Policy and Implementation Plans and the Trust's R&D strategy.
- The Divisional R&D Lead will be responsible for driving the development and delivery of a Divisional Research Portfolio that maximises funding opportunities, generating income to support high quality research activity that is conducted in accordance with the Research Governance Framework.
- With assistance from the R&D Senior Finance Manager and R&D Department, the Divisional R&D Lead will maintain an oversight of the research income and expenditure for the division and assist with delivering strategies to ensure financial balance.
- The Divisional R&D Lead will be responsible for communicating matters relating to R&D throughout the Division and to Trust Management.
- The Divisional R&D Lead should be supported by a Divisional R&D Group or similar.
- The Divisional R&D Lead will participate in ad hoc working groups at request of the R&D Director/AMD for R&D

Performance Indicators

1. Trust Board KPIs
2. DHSC/NIHR High Level Objectives (HLO) and national metrics for recruitment, study set up and delivery.
3. Grant income – Increase in submission of high-quality grant applications led or supported by the Division in line with UHS Research Strategy KPIs.
4. Commercial research income –increase in divisional commercial income from participation in contract commercial research in line with UHS Research Strategy KPIs.
5. Inform the Trust's annual plan for research with plans for the division.
6. Monthly meetings/telecoms with relevant CRN speciality leads to discuss performance and opportunities for growth.
7. Quarterly attendance at Divisional Board Meetings
8. Provide quarterly written Divisional performance review reports and present as required at Divisional Board Meetings.
9. Presentation of Divisional performance review reports at Executive Divisional Performance Reviews.
10. Monthly attendance at R&D Steering Committee or similar.

Performance indicators will be reviewed at the annual appraisal.