**NIHR SOUTHAMPTON BRC Role Description**

Role Title: NIHR BRC Early Career Researcher Champion for Clinical Fellows

Commitment: Peer support for early career researchers in your theme/ area. As an early career researcher (ECR) aligned to the BRC and/or CRN with at least 18 months experience in your theme/ area, you will be able to provide practical advice and support to newer appointees. It is expected this would not exceed more than 1 hour per week on average. You will meet with NIHR BRC Training leads every 2 months to highlight issues and make recommendations on behalf of the ECRs. Additional support will be available from training leads when needed. You will be invited to occasional meetings e.g. to meet new ECRs at their induction session. The ECR Champion will not provide formal supervision or mentorship. This is the responsibility of supervisors and other senior academics.

Term: up to 2 years.

Accountable to: Training leads for NIHR BRC

Working closely with: Nominated training leads of the Southampton Academy of Research (e.g. Medical, Nursing, Midwifery & Allied Health Professions, Respiratory, Nutrition, Non-Clinical Scientists, Research Delivery, Research Management), clinical academic trainees and early career research scientists.

**Background**

World-leading healthcare research requires excellent researchers. The UHS/UoS partnership has identified the strategic need to build the capacity and capability of our research workforce through the co-ordination and provision of high quality research training. This requires a culture that encourages and enables individuals to develop their careers and apply their research skills and knowledge to advance patient care.

University Hospital Southampton NHS Foundation Trust and the University of Southampton host the NIHR Southampton BRC and have a strong track record of developing clinical academic trainees and other groups of early career researchers. Building on our experience, we are well placed to lead the development of an increasingly coordinated approach to research training embedded within a busy NHS Foundation Trust, collaborating with partners across Wessex and nationally with similar initiatives, working in the spirit of ‘One NIHR’. The NIHR Southampton BRC aims to do this through the Southampton Academy of Research.

**Vision**

Our vision is to create a highly skilled research active, multidisciplinary healthcare workforce composed of all relevant professionals and scientists. We want to become recognised nationally and internationally as a highly effective and well-functioning training system and career development partnership, rather than a collection of individual training environments. It is our goal that Southampton be increasingly recognised as a great place to work, learn and collaborate; a place where trainees play a part in making discoveries, and are part of team that achieves more when we work together.

**Role description**

1. Peer support for early career researchers in your theme/ area.

2. Work collaboratively with the Training Leads, providing your personal perspective on strengths and areas requiring development with respect to research training and career development at UoS/UHS

3. Work collaboratively with the small team of early career research champions to provide peer support in this role.

4. Contribute to activities of the BRC and SoAR and maintain and develop Southampton’s reputation as a leading centre for health research talent management and be proactive in sharing our good practice

5. Contribute to orientation, introductions and act as informal point of contact for new students/ ECRs in your area.

6. Work with the other ECR Champions and training leads to develop and maintain a directory which might include information:

a. How to get on to local mailing lists for training and infrastructure

b. Local training requirements

c. Sources of support and help, who to go to for what

d. Links to UoS, UHS and BRC research tools

e. Links to disease relevant societies and funding bodies specific to theme/area e.g. British standards Institution (BSI), Educational Research Service (ERS), Allergy, Asthma and Immunology Research (AAIR)

f. Tips for self-guided orientation g. Develop FAQ

***For Biomedical Research Centre (BRC) in association with Southampton Academy of Research (SoAR)***

**NIHR Southampton BRC Early Career Researcher (ECR) Champion Role**

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| **Candidate Application Form** | |
| **Name:** |  |
| **Email address:** |  |
| **Work Address:**  **(we are aiming to appoint several Champions from different locations and disciplines)** |  |
| **Disciplinary Background:**  **(e.g. medical doctor, physiotherapist, laboratory science, epidemiology):** |  |
| **Education Level:** | **PhD student / Postdoc** |
| **Current Base/Desk Location:** |  |
| **Date appointed in current role:**  **(mm/yyyy)** |  |
| **Length of time with UoS/UHS:** |  |
| **Supervisor’s and/or manager’s name:** |  |
| **BRC associated theme:**  **(Circle the appropriate area)** | **Nutrition / Microbial Science / Data Science / Behavioural Science / Respiratory and Critical Care / Other (please specify):** |
| **Please answer the adjacent question in 5 bullet points or less. \**Please be thorough as this information will be used to shortlist for interview.*** | ***Why do you wish to be a BRC ECR Champion?*** |

**Please remember to attach a 2 Page CV**

**Please return this completed application form and CV to:** [**Soar@uhs.nhs.uk**](file:///\\rhmfile1\Share01\TrustHQ\Wellcome\SHARE\SoAR%20-%20Administrator\original%20stationery%20SoAR\Soar@uhs.nhs.uk)