

Call for Expressions of Interest: NIHR Southampton BRC Equity Champion

The University of Southampton NHS Foundation Trust (UHS) and University of Southampton (UoS) are inviting expressions of interest for the role of Equity Champion for the NIHR Southampton BRC.

Applicants should be a clinical academic/non-clinical academic employed by UHS or UoS, with regional (or national) standing as a leader in their field, with detailed knowledge of the NIHR agenda on equality, diversity, and inclusion (EDI) within BRCs. They should have a good understanding of equalities charter marks and frameworks, and experience of making change happen by negotiating and implementing new policy/initiatives with a range of stakeholders, including those over whom they have no authority. The postholder will work closely with/within the UHS/UoS Southampton Centre for Research Engagement and Impact (SCREI).

The successful candidate will initially be appointed for 2 years in the first instance with performance review and possible single reappointment for a further 2 years.

For clinical academics, 2 PAs will be allocated.

For non-clinical academics 0.2 WTE will be allocated.

NIHR Biomedical Research Centres (BRCs)

Formed through partnerships between England's leading NHS organisations and universities, NIHR BRCs conduct experimental research to transform scientific breakthroughs into life-saving treatments for patients. Staffed by expert investigators and clinicians, NIHR BRCs are leaders in translating lab-based discoveries into new cutting-edge treatments, technologies, diagnostics and other interventions in clinical settings.

The aims of NIHR BRCs are to:

- drive innovation in the prevention, diagnosis and treatment of ill-health.
- translate advances in biomedical research into benefits for patients.
- provide a key component of the NHS contribution to our nation's international competitiveness by making the best Centres even better.

NIHR Southampton BRC

"We believe an equitable environment is an innovative and fulfilling environment".

This role is critical to embedding an equitable culture **within the BRC that's core to our pursuit of excellence and in meeting the EDI aims of our university and hospital partners, and the NIHR.** In this context, equity/EDI refers to all the statutorily recognised protected characteristics and other differences.

Expressions of interest should be made through submission of an up to date *curriculum vitae* (CV) to kay.mitchell@uhs.nhs.uk. **By midday on 11th October 2024.**

We welcome informal discussions regarding the role. For further information, please contact Professor Mike Grocott, BRC Director (mike.grocott@soton.ac.uk) or Kay Mitchell, BRC Senior Programme Manager (kay.mitchell@soton.ac.uk). An interview will be scheduled for shortlisted applicants on 8th November 2024. Please see attached for job role and person specifications.