

Medical and Dental: Job Role

Post Title:	R&D Clinical Research Fellows Training Lead
Directorate/ Department:	R&D
	Governance / Trust HQ
Grade	Consultant
Hours Per Week:	4-8 hours per week (1-2PA)
Accountable to:	Director of R&D Clinical Director, R&D
Main Purpose:	To oversee the clinical research delivery fellows programme within University Hospital Southampton, in collaboration with the Southampton Academy of Research (SoAR).
Key Working Relationships:	Associate Director Southampton Academy of Research, R&D Clinical Director, R&D Divisional Leads, Research Fellow Supervisors

<p>General Duties:</p>	<p>The Training Lead (TL) will provide oversight of clinical research delivery fellows, (currently around 50 individuals) funded through Research & Development (R&D). The post will work with our Clinical Director of R&D and Divisional R&D Leads to identify opportunities to grow capacity across the system, including an annual process to identify and select new posts. The post will also oversee UHS applications to the Clinical Research Network (CRN) fellowship programme. Given the CRN will transition to the Research Delivery Network (RDN) from October 2024, it is expected that the postholder will work collaboratively to adapt the programme as required during this transition.</p> <p>The TL will be responsible for the oversight of career development (in conjunction with supervisory team) of clinical research fellows, and will meet with the fellows regularly (frequency as determined by individual need) to provide guidance on career progression, as appropriate to the type of fellowship (see above). The TL will, in collaboration with SoAR, assist in the planning of (and attend) the SoAR Induction, SoAR/ARC Spring School, and end of year SoAR Celebration Event. They will support SoAR Research Advice Clinics, which provide 1:1 support for those seeking to develop their research careers.</p> <p>The individual will work in collaboration with the Medical Education foundation fellowship team. They will oversee selection of individuals for foundation programme clinical research rotations, and will, where needed, act as Educational and Clinical Supervisor for these Junior Clinical Research Fellow doctors. They will participate in ARCP processes where required.</p> <p>They will represent the needs of clinical research fellows at the SoAR Programme Oversight Group (SoAR POG), the R&D Steering Group (RDSG) R&D Operational Management Group, and where invited, the Wessex CRN. They will work with relevant internal and external stakeholders to ensure the Fellows needs for education, training and career development are met, where necessary instigating the development of bespoke training elements. They will ensure that principles of good governance are upheld, and that fellows are invited to, and complete, the mandatory clinical research induction programme.</p>
<p>Major activities and responsibilities:</p>	<ul style="list-style-type: none"> • The post will work with our Clinical Director of R&D and Divisional R&D Leads to identify opportunities to grow capacity across the system, including an annual process to identify and select new posts. • Work with the Southampton Academy of Research to deliver a local education and development programme and to integrate that programme with current and future local and national training activity. • Develop, implement and review the R&D strategy for clinical research fellows, in collaboration with SoAR. • Be known to R&D Research Fellows as the individual (in addition to formal supervision arrangements) from whom they can seek advice about their development needs and related opportunities. • Support the timely collection and reporting of information on CRN funded fellows to the CRN (/RDN) and R&D. • Oversee the research fellow budget, attending monthly budget oversight meetings, and budget planning for each financial year. • Promote and support NIHR and other academic research opportunities. • Actively promote the sharing of good practice across the infrastructure and adopt and implement new approaches as required. • Act (alongside SoAR) as a contact for other Training Leads seeking training or development opportunities for their trainees. • Be aware of, and contribute towards, the training and other capabilities available within the Infrastructure. • Attend operational and management meetings within R&D, including the R&D Steering Group (RDSG) and R&D Operational Management Group.