

EMPLOYMENT CRITERIA/PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties described in the job description. These are identified as either essential, ie those without which the job could not be performed adequately, or desirable, ie those which, although not essential, could enhance job performance. These criteria should be capable of being measured in some way through the selection process either by information given on the application form and references or by aptitude test results or questions planned for the interview. The specification should be used to shortlist applicants and to compare how well candidates match the agreed specification.

People with disabilities may apply for this post. Please specify here if there are any physical or mental impairments/disabilities which may prevent performance of this post to an acceptable level.

You may be asked what arrangements - if any, can be made to overcome the disability ie provision of equipment or changes to the physical working environment/job tasks.

Post Title: Training Lead for Research Fellows **Directorate/Department:** Research and Development

Headings	Essential	Desirable	Means of Assessment	Interview Comments Name of Candidate:
Physical requirements of the post				
Qualifications training required	MBBS or equivalent MRCP (UK) or equivalent	MD or PhD Undergraduate Awards	Expression of interest and CV	
Previous or relevant experience necessary	CCST	Member of Southampton Academy of Research	Expression of interest and CV	
Aptitudes and skills required	Extensive experience of conducting clinical research within the NHS and of the associated research governance framework regulating the conduct of clinical research. Understanding of UHS R&D structure and procedures. Proven ability to prioritise tasks Good insight into own abilities and experience Team player Able to communicate with all	Completed Educational Supervisor Training (HEE Wessex) Knowledge of Local and National CRN and funding, structure and workings Knowledge of UHS and CRN Fellows Programme. Knowledge of other fellowship programmes within UHS and within Wessex. Knowledge of available external fellowship programmes such as NIHR/Wellcome.	Expression of interest and CV Interview	

PERSON SPECIFICATION

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	members of research team			
Personal qualities	Ability to self-direct own learning and time. Shows strong leadership skills. Able to mentor juniors in research career development.	Demonstration of ability to complete projects	Expression of interest and CV Interview	
Special requirements of the post				
Living the Trust values:	Able to demonstrate behaviours that meet the Trust Values Patients First Fresh Thinking Working Together		Expression of interest and CV Interview	
Outside interests				Appoint: No

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