



## EMPLOYMENT CRITERIA/PERSON SPECIFICATION

<b>Management and teamwork</b>	<p>Proven ability to oversee people and resource management processes in order to deliver key research and implementation activities.</p> <p>Proven ability to demonstrate patient involvement/engagement are integral to research activities</p> <p>Proven ability to make a sustained contribution to academic leadership at a senior level</p> <p>Proven ability to demonstrate leadership abilities in multiple settings and to raise performance standards through own work areas.</p> <p>Proven ability to recognise and deal with obstacles and difficulties so that teams can deliver.</p>			
<b>Communicating and influencing</b>	<p>Able to communicate with all members of research team</p> <p>Proven ability to establish and build major relationships with stakeholders.</p> <p>Proven ability to act as the main figurehead for key activities, developing important local, national and international contacts.</p> <p>Able to contribute to the development of SETT.</p> <p>Proven ability to use influence to develop positions or strategies.</p>			
<b>Other skills and behaviours</b>	<p>Compliance with relevant Health &amp; Safety issues</p> <p>Positive attitude to colleagues and students</p>			
<b>Special requirements</b>	<p>Able to attend national and international conferences as required.</p>			
<b>Living the Trust values:</b>	<p>Able to demonstrate behaviours that meet the Trust Values</p> <ul style="list-style-type: none"> <li>• Patients First</li> <li>• Working Together</li> <li>• Always Improving</li> </ul>		<p>Expression of interest and CV</p> <p>Interview</p>	
				<p>Appoint Yes / No</p>

# PERSON SPECIFICATION