



SHAPE FUNDING AWARDS

Southampton Academy of Research (SoAR) in collaboration with
Applied Research Collaboration (ARC Wessex)

1. Internship Awards
2. Transitional/ Bridging Awards
3. Post Doctoral Awards

*Year
2020/
2021*

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Introduction:

Southampton Academy of Research (SoAR) in collaboration with Applied Research Collaboration (ARC Wessex) partnership continues to work on building capacity and capability in our clinical workforce. Our partnership aims to encourage people to develop their careers whilst applying their skills in practice to advance patient care.

We have secured funding for 2020-2021 to support three separate funding awards. These awards support individuals who are either early in their clinical academic career and are thinking about doing postgraduate academic study at Master's level and beyond, or seeking support for post doctoral activity. Each respective award offers support in preparation for applying for a further research training award.

The Programme offers three separate awards:

Internship Awards fund up to a maximum of £10,000 to support clinical academics who:

- Demonstrate a keen interest in research
- Are looking for an opportunity to prepare for doctoral level study

Transitional Awards fund up to a maximum of £15,000 to support clinical academics who:

- Are already studying at a minimum of a master's degree or equivalent and are looking for an opportunity to prepare for a higher research degree and study

Post-Doctoral Awards fund up to a maximum of £15,000 to support Post Doctoral clinical academics who:

- Are looking to secure time and funding to enable them to continue with their research and work towards securing an award to continue their development, alongside meeting their clinical commitments.

(Anticipated to submit a PhD in next 6 months OR able to show evidence of completion of doctorate)

Each respective award offers researchers a unique opportunity to increase their research capability within the NHS with the aim to improve health and healthcare. We believe that by developing people with research aspirations they will have the potential to become leading clinical academics and independent researchers in the future.

All successful applicants must have support from their line manager and additional support from their clinical academic supervisor. The objectives of the awards and future clinical academic aspirations should align with team/service clinical priorities and needs. The research should stand alongside ARC Wessex related themes; Ageing and dementia, Healthy communities, Long term conditions and a cross cutting theme-Workforce and health systems. Please refer to the accompanying ARC Wessex document for some guidance on their mission and themes.

The awards are open to [Allied Health Professionals](#), Nurses, Midwives, Pharmacists, Psychologists, Healthcare Scientists, and wider Dental Team Professions. Please continue to the respective award page for more information on eligibility and funding details.

Internship Award

These awards offer the unique opportunity to help an applicant to tailor a structured, six month development plan. With support from their clinical academic supervisor, successful applicants will have an opportunity to shape their own bespoke educational programme tailored to suit their needs and aspirations.

In addition, the applicant may participate in other activities which may include working with current researchers, visiting clinical research facilities, and/or attending research presentations and seminars.

Eligibility:

The awards are open to [Allied Health Professionals](#), Nurses, Midwives, Pharmacists, Psychologists, Healthcare Scientists, and wider Dental Team Professions. To be eligible for one of these awards you will need to provide evidence that you have the following:

1. Current registration to practice in the UK with the appropriate regulatory and professional bodies
2. Hold a substantive full or part time contract with the University Hospital Southampton NHS Foundation Trust
3. One (1) year's post-registration practice experience
4. Support from your line manager to undertake the internship
5. A keen interest and clear suitability for a research focused clinical academic career
6. Mentorship from a named clinical academic supervisor (identified by you)
7. The opportunity to develop links with an existing clinical research team (identified by you)
8. Ability to start the programme before the end of November 2020, and complete it on time

Please note: Individuals already in receipt of a research grant from elsewhere are not eligible for this award.

How much is the Internship Award and how can the funding be used?

Each successful applicant will be awarded up to £10,000 to cover costs including: partial backfill salary, incidental costs, research and clinical supervision and formal education costs.

Suggestions on how the budget can be spent are:

1. Salary backfill
2. Research project expenses
3. Academic supervision and formal teaching
4. Dissemination costs

NB: Please get your spending plan checked by your finance teams prior to submission. The amount awarded will be paid directly to your NHS employer in November 2020.

Transitional/Bridging Award

These awards offer the unique opportunity to help an applicant to tailor a structured, six month development plan. With support from their clinical academic supervisor, successful applicants will have an opportunity to shape their own bespoke educational programme tailored to suit their needs and aspirations.

In addition, the applicant may participate in other activities which may include working with current researchers, visiting clinical research facilities, and/or attending research presentations and seminars.

Eligibility

The awards are open to [Allied Health Professionals](#), Nurses, Midwives, Pharmacists, Psychologists, Healthcare Scientists, and wider Dental Team Professions, who have received no formal long term training in research. (You are still eligible to apply if you had to complete a post graduate diploma or post graduate Master's degree as part of your registration requirement).

To be eligible, you will need to provide evidence that you have the following:

1. Current registration to practice in the UK with the appropriate regulatory and professional bodies
2. Hold a substantive full or part time contract with the University Hospital Southampton NHS Foundation Trust
3. One (1) year's post-registration practice experience
4. Support from your employer to undertake the internship
5. A keen interest and clear suitability for a research focused clinical academic career
6. Mentorship from a named clinical academic supervisor (identified by you)
7. The opportunity to develop links with an existing clinical research team (identified by you)
8. Access to learning about research - this could include attending an academic module(s) or a short course(s) at a Master's degree level or equivalent in an aspect of research methods or data analysis.
9. Ability to start the award before the end of November 2020, and complete it on time

Please note: Individuals already in receipt of a research grant from elsewhere are not eligible for this award.

How much is the Transitional/Bridging Award and how can the funding be used?

Each successful applicant will be awarded up to £15,000 to cover costs including: partial backfill salary, incidental costs, research and clinical supervision and formal education costs.

Suggestions on how the budget can be spent are:

1. Salary backfill
2. Research project expenses
3. Academic supervision and formal teaching
4. Dissemination costs

5. Attending an academic module(s) or a short course(s) at a Master's degree level or equivalent

NB: Please get your spending plan checked by your finance teams prior to submission. The amount awarded will be paid directly to your NHS employer in November 2020.

Post-Doctoral awards

With an academic supervisor and clinical academic mentor, a successful applicant will have the opportunity to design a bespoke programme tailored to suit their specific clinical academic needs and aspirations around securing additional grant income (either a personal fellowship or project grant funding) and producing publications.

The awards are only available on a part-time basis, through secondment. The research should align with ARC Wessex related themes: Ageing and dementia, Healthy communities, Long term conditions and a cross cutting theme-Workforce and health systems.

Eligibility:

The awards are open to [Allied Health Professionals](#), Nurses, Midwives, Pharmacists, Psychologists, Healthcare Scientists, and wider Dental Team Professions. To be eligible for one of these awards you will need to provide evidence of the following:

- Nurse, midwife or allied health professional with a substantive or honorary appointment with UHS
- Have current registration to practice in the UK, with the appropriate regulatory and professional bodies
- Confirmed by supervisor anticipated to submit PhD in next 6 months **OR** evidence of completion of doctorate
- Support from line manager to take up the fellowship as a secondment
- Intention to continue in a clinical academic career
- Intention to work towards application for a fellowship e.g. NIHR Clinical Lectureship or other similar externally funded post doc fellowship
- Proposed research programme demonstrates an interdisciplinary aspect, alignment with ARC Wessex, and includes details of the focus of research, outcomes to be achieved through the fellowship, and an outline learning and development plan.
- Support of a named academic supervisor and mentorship from a named clinical academic

Unfortunately, individuals currently in receipt of a grant related to education, training and career development from elsewhere are not eligible for this award.

How much is the award and how can the funding be used?

Each successful applicant will be awarded up to £15,000 to cover costs. Successful applicants will continue to be employed at their current AfC grade for the duration of the programme.

Each successful applicant will be given up to a maximum of 6 months backfill, up to a maximum of 0.4WTE of salary costs at current AfC grade. (to accommodate up to AfC band 8B)

Or 12 month backfill, up to a maximum of 0.2WTE of salary costs at current AfC grade. (to accommodate up to AfC band 8B)

Application process:

Please submit a completed checklist (see respective Appendix 1) and all corresponding documentation to: soar@uhs.nhs.uk by midnight on 20th October 2020

NB: Please get your spending plan checked by finance teams prior to submission. Ensure that there is agreement that the funding can be managed by your employer across the financial year end if required. The amount awarded will be paid directly to your NHS employer this financial year.

Evaluation:

A full evaluation report will be required at the completion of the award period.

Key dates:

Closing date for applications: 20th October 2020, Midnight

Notification of outcome: Tuesday 3rd November 2020

Award period: Internship Award- 6 months
Transitional Award- 12 months
Post Doctoral Award- 6 months or 12 months

For further information, contact SoAR: SoAR@uhs.nhs.uk