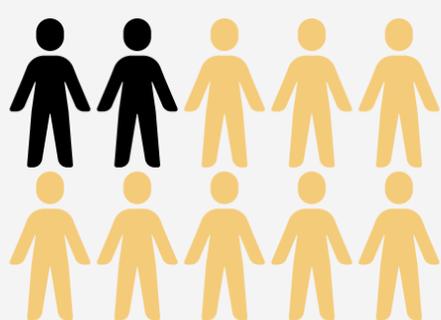


## UHS Workforce Profile as at 31st March 2022

UHS is one of the largest employers in Southampton, with 12,972 staff working across a diverse range of healthcare fields as well as non-clinical career pathways. Our profile is as follows:

### ETHNICITY



The UHS workforce comprises of 22.7% of people from Black, Asian Minority Ethnic backgrounds, which is in line with the local population. The largest ethnic minority groups outside of White other are, Indian (4.9%), Filipino (4.8%), Other Asian backgrounds (3.2%) and Black/Black British - African (3.03%).

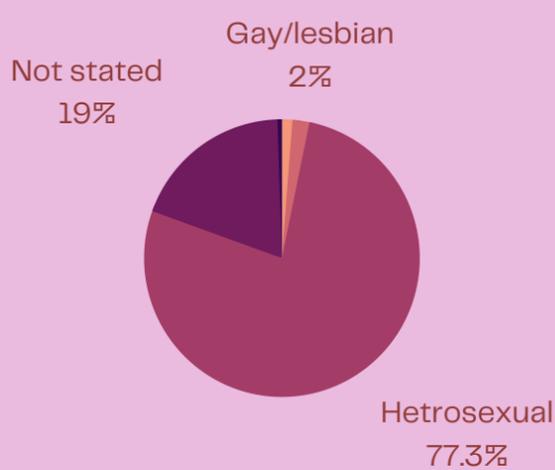


### GENDER

UHS has a predominantly female workforce (9716 employees). Females are however underrepresented at the most senior levels in the organisation

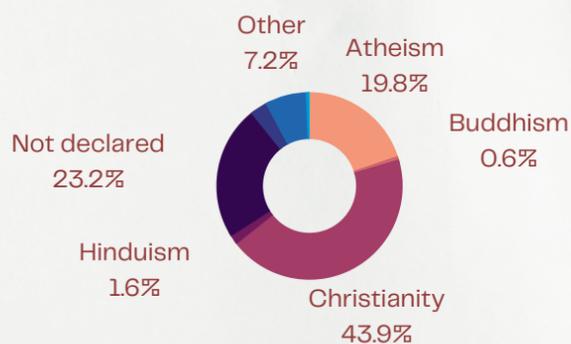
### SEXUAL ORIENTATION

3.23% (419 employees) of the UHS workforce have declared their sexual orientation as lesbian, gay or bisexual. 18.79% (2,438 staff) have not stated their sexual orientation.



### FAITH AND RELIGION

Christianity is the predominant religion amongst UHS staff.



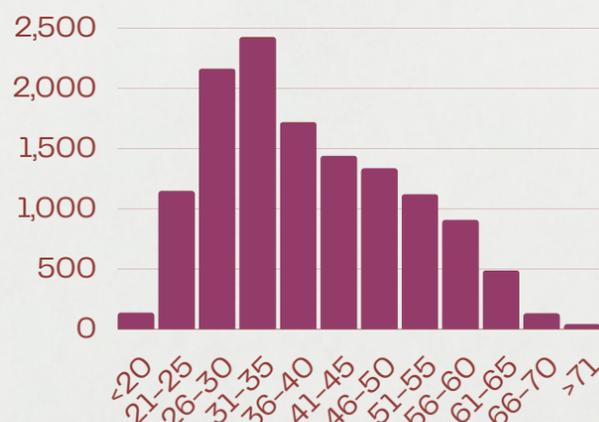
### DISABILITY

UHS has increased it disability declarations by 9.3% since March 2019.

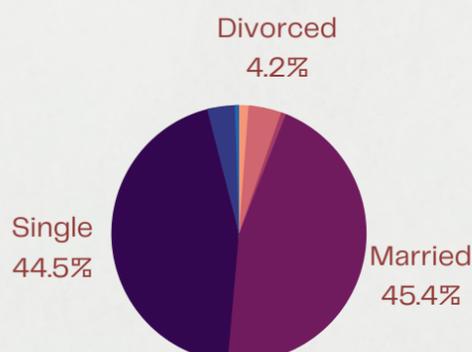


### AGE

The majority of UHS staff falling within the 31-35 and 26-30 age brackets.



### MARRIAGE & CIVIL PARTNERSHIP



UHS staff tend to fall into either married or single categories. 1.21% are in civil partnerships, 4.17% divorced and 0.52% widowed.