

Divisional structure - University Hospital Southampton NHS Foundation Trust

NB UHS is adopting a new three-divisional structure from 1 July. Wider team structures are still being finalised and this document will be updated as soon as those changes have been confirmed.

Chief operating officer – Andy Hyett

Division A

DCD – Roger Lightfoot
DDO – Katie Timmons
DDN&P – Colette Perdrisat
Assoc DDN&P – Sarah Halcrow (interim)
Dep DDOs – Clare Hawkins/Dave Griffiths
DGM – Elaine Porter/Abbie Awdas
DP&BDM – Hannah Sleep/Victoria Kearney
DR&DL – Bhaskar Somani/Boyd Ghosh
DMT PA – Tianyi Wang
FBP – Jagdip Gill
SHRBP – Katie Dunman
EL – Rachel Palmer/Lucinda Hiscock/Tania Topp
RL – John Norton

Care groups

Cardiovascular and thoracic:

CGCL – Edwin Woo
CGM – Gail Doran
CGOM – Mel Treacher
Matron – Jenny Dove
Matron – Sonia Webb
Matron – Jean-Paul Evangelista
PA – Alison George

Critical Care:

CGCL – Sanjay Gupta / Andy Cowan /
Poppy Mackie / Wai Wakatsuki
CGM – Kate Dawson
Business Manager – Daniel Ridout
Lead Matron – Tracy Richards
GICU Matron – Simon Jacob
NICU Matron – Linda Monk
CICU Matron – Charlie Harding
PA – Susan Denton

Neurosciences:

CGCL – Boyd Ghosh/Jonathan Hempenstall
CGM – David Griffiths
A/CGM – Carly Walton
Lead Matron – Ryan Bird
Matron – Beverly Ann Harris
Matron – Rebecca Tagg
PA – Kirsty Nutman

Spines:

Emad Shenouda, Clinical Lead
Anne Towner, Service Manager

Surgery:

CGCL – John Knight
CGM – Clare Hawkins
A/CGM – Erin Flahavan
CGOM – Joe Thomas
A/CGOM – Vicky Brown
Lead Matron – Kerry Rayner
Matron – Kate Stride
Matron – Jack Bowers
PA – Nicola Jenks

Theatres & Anaesthetics:

CGCL – Sanjay Gupta / Andy Cowan / Poppy
Mackie / Mai Wakatsuki
CGM – Kate Dawson
Senior Business Manager – Sophie Black
Business Manager – Taylor Horsfield
Lead Matron – Jake Smokcum
Matron – Mitzi Garcia
Matron – Claire Liddell
Matron – Jude Salas
Matron – Kaylee Osborn
PA – Susan Denton

Trauma and orthopaedics:

CGCL – Eleni Balabanidou
CGM – Jonathan Watson
Matron – Sam Woodward
Matron – Tracy Mahon
PA – Sue Walker
Major Trauma Centre Manager – Emma Bowyer

Division B

DCD – Michelle Oakford
DDO – Gavin Hawkins
DDN&P – Suzy Pike
DMT PA – Cheryl Short
Dep DDO – Rob Stockbridge
DR&DL – Fraser Cummings
DGM – Lydia Roxburgh
DP&BDM – Pamela Ainslie
FBP – Charlotte Linch
SHRBP – David Chambers
RL – Lucinda Weyman
Lead matron – mental health – Sarah Eales
EL – Nicola Bailey

Care groups

Cancer care:

CGCL – Matthew Jenner
CGM – Humraj Sahota
Lead Matron – Steph Churchill
Matron – Matt Payne (Interim)
Matron – Julia Tonks

Emergency medicine:

CGCL – Jas Bhullar
CGM – Rob Stockbridge
A/CGM – Amanda Turner
ED Lead Matron – Emma Chalmers
ED Matron – Carole Spratt
ED Matron – Sandra Souto
AMU Matron – Claire Smith
Matron – Susie Clarke

Helicopter Emergency Medical

Services:

SL – Simon Hughes (direct report to DCD)
CGM – Rachel Leaman
A/CGM – Nick Gray

Medicine / Medicine for Older People

(MOP):

CGCL – Paddy Dennison/Julian Sutton
(Interim)
CGM – Rob Stockbridge
A/CGM – Louise Smith
Lead Matron – Georgina Kirk
Matron – MOP – Steve Hicks
Matron – Respiratory – Melanie Ivory
Matron – Gastro – Gillian Lambert

Ophthalmology:

CGCL – Aris Konstantopoulos / Serafeim
Antonakis
CGM – Leah Marriott
CGOM – Krishna Chandrasekharan
Lead Matron – Raquel Domene Luque
Matron – Kirsty Turner
PA – Rachel Hemmingway

Specialist medicine:

CGCL – Julian Sutton (Interim)/Paddy
Dennison
CGM – Kate Atkinson
Lead Matron – Samantha Brownsea
Matron – Nat Kinnaird
Matron – Gemma Hobson
Matron – Kat Black

Division C

DCD – Freya Pearson
DDO – Jo Ince
DDN&P – Louisa Green
DMT PA – Bonita Lavender
Dep DCD – Jason Barling
Dep DDO – Mike Davidson
DoM – Emma Northover
CP – James Allen
DR&DL – Ying Cheong
DGM – Rachel Bellamy/Cathy Hunt
DP&BDM – Penny Silsbury
FBP – Kate Archer
SHRBP – Vanessa Wright

Care groups

Child Health:

CGCL – Charlie Keys
CGM – Mike Davidson
Lead Matron – Lucia Lazzeri-Gray
Matron – Catherine Roberts
Matron – Sarah Owen
Matron – Jenna Burchmore
Matron – Helen Rogers
PICU Matron – Lorna St John

Clinical support:

CGM – Gemma Tindell
Chief Pharmacist – James Allen
Head of Audiology – Bernard Watson
Head of Dietetics & SLT – Sanet de Wet
Head of Therapies – Morgan Brown
Head of Imaging Physics – Angela Darekar
(interim)
Head of Radiation Protection – Ben Johnson
Head of Radiotherapy Physics – Rachel Barlow

Maternity:

Senior Clinical Operations Manager – Victor Taylor
Head of Midwifery – Carly Springate
Safety & Quality Assurance Matron – Alison
Millman and Jessica Bown
Intrapartum Birth Environments Matron – Vacant
Community Matron – Lucy Price
Operational Matron – Rachel Hanley
Interim Inpatient Services Midwifery Matron –
Isabelle Byrne
Interim Inpatient Services midwifery Matron – Sarah
Stacey

Pathology:

SL – Paul Cook (Laboratory Medicine);
Leon Varyard/Rushda Rajak (Cellular Pathology);
Julian Sutton (Microbiology/ID) (all direct reports to
DCD)

Pathology Operational Director – Linda Sayburn

Radiology:

CGCL – Charlotte Lane
CGM – James Horsburgh
Head of Radiology – Nicola Unwin
Matron – Rebecca Tagg
PA – Louise Munday

Trust Outpatients:

Trust Outpatient Manager – Alex Kimber
Trust Outpatient CL – Jan Patel
Trust Outpatient Matron – Katie McAuley
OAC Operational Manager – Angela Cousins

Women and newborn:

CGCL – Balamurugan Thyagarajan
CGM – Hannah Kedzia
CGOM – Neil Sabarre
OP Matron – Karen Rendell
Lead Matron - Neonatal Services – Felicity Oldman
Operational Matron – Neonatal Services – Laura
Campbell
Neonatal Safety & Quality Assurance Matron –
Hannah Mallon
Theatre Matron – Ronilo Ramos
Bramshaw Matron – Kate Symcox Green

DCD: Divisional clinical director
DDO: Divisional director of operations
DDN&P: Divisional director of nursing/professions
DMT PA: Divisional management team personal
assistant

DDM: Divisional director of midwifery
CGCL: Care group clinical lead
SL: Specialty lead
CGM: Care group manager
EL: Education Lead

DR&DL: Divisional research and development lead
DGM: Divisional governance manager
DP&BDN – Divisional planning & business
development manager
FBP: Finance business partner
SHRBP: Senior Human resources business partner

ACGM: Associate care group manager
CGOM: Care group operations manager
A/CGOM: Associate care group operations
manager
OAC: Outpatient administration centre