

Divisional structure - University Hospital Southampton NHS Foundation Trust – February 2025

Chief operating officer – Duncan Linning-Karp (Interim)

Division A

DCD – Roger Lightfoot
DDO – Greg Chapple
DDN – Colette Perdrisat
DMT PA – Cheryl Short
Deputy DDO – Clare Hawkins
DR&DL – Bhaskar Somani
DGM – Vicky Forrest
DP&BDM – Hannah Sleep
FBP – Emma Butler
HRBP – Vanessa Wright
Education Matron – Tania Topp
Recruitment Lead – Lynette Buma-a

Care groups

Surgery:

CGCL – John Knight
CGM – Clare Hawkins
A/CGM – Erin Flahavan
CGOM – Joe Thomas
A/CGOM – Vicky Brown
Lead Matron – Kerry Rayner
Matron – Kate Stride
Matron – Jack Bowers
PA – Nicola Jenks

Critical Care:

CGCL – Sanjay Gupta / Andy Cowan /
Poppy Mackie / Wai Wakatsuki

CGM – Kate Dawson
Senior Business Manager – Sophie Black
Business Manager – Vacant
Lead Matron – Tracy Richards
GICU Matron – Charlie Morris/Simon Jacob
NICU Matron – Linda Monk
CICU Matron – Lisa Turnbull
PA – Susan Denton

Ophthalmology:

CGCL – Aris Konstantopoulos / Serafeim Antonakis
CGM – Leah Marriott
CGOM – Krishna Chandrasekharan
Lead Matron – Raquel Domenelouque
Matron – Kirsty Turner
PA – Rachel Hemmingway

Theatres & Anaesthetics:

CGCL – Sanjay Gupta / Andy Cowan / Poppy
Mackie / Mai Wakatsuki
CGM – Kate Dawson
Senior Business Manager – Sophie Black
Business Manager – Caroline Davis
Lead Matron – Jake Smokcum
Matron – Mitzi Garcia
Matron – Claire Liddell
Matron – Jude Salas
Matron – Neil Sabarre
PA – Susan Denton

Division B

DCD – Michelle Oakford
DDO – Gavin Hawkins
DDN – Suzy Pike
DMT PA – Sophie Mansbridge
Deputy DDO – Rob Stockbridge
DR&DL – Fraser Cummings
DGM – Lydia Roxburgh
DP&BDM – Pamela Ainslie
FBP – Charlotte Linch
HRBP – David Chambers
Recruitment Lead – Lucinda Weyman
Lead Matron – Mental Health – Sarah Eales
Education Lead – Nicola Bailey

Care groups

Cancer care:

CGCL – Matthew Jenner
CGM – Humraj Sahota
Lead Matron – Steph Churchill (Interim)
Matron – Matt Payne (Interim)
Matron – Julia Tonks
Matron – Susie Clarke (Interim)

Emergency medicine:

CGCL – David Land CGM – Rob Stockbridge
A/CGM – Amanda Turner
ED Lead Matron – Emma Chalmers
ED Matron – Carole Spratt (Interim)
ED Matron – Sandra Souto (Interim)
AMU Matron – Claire Smith

Helicopter Emergency Medical Services:

SL – Simon Hughes (direct report to DCD) CGM –
Rachel Leaman
A/CGM – Nick Gray

Medicine / Medicine for Older People (MOP):

CGCL – Gayle Strike
CGM – Rob Stockbridge
A/CGM – Louise Smith
Lead Matron – Georgina Kirk
Matron – MOP – Steve Hicks
Matron – Respiratory – Melanie Ivory
Matron – Gastro – Gillian Lambert

Pathology:

SL – Paul Cook (Laboratory Medicine);
Leon Veryard/Rushda Rajak (Cellular Pathology);
Julian Sutton (Microbiology/ID) (all direct reports to DCD)
Pathology Operational Director – Linda Sayburn

Specialist medicine:

CGCL – Gayle Strike/Paddy Dennison
CGM – Kate Atkinson
Lead Matron – Samantha Brownsea
Matron – Nat Kinnaird
Matron – Gemma Hobson
Matron – Kat Black

DoM: Director of Midwifery

CGCL: Care group clinical lead

SL: Specialty lead

CGM: Care group manager

Division C

DCD – Freya Pearson
Deputy DCD – Jason Barling
DDO – Jo Ince
DDN – Louisa Green
DMT PA – Bonita Lavender
Deputy DDO – Mike Davidson
DoM – Emma Northover
DR&DL – Ying Cheong
DGM – Rachel Bellamy/Cathy Hunt
DP&BDM – Penny Silsbury
FBP – Kate Archer
HRBP – Katie Dunman

Care groups

Women and newborn:

CGCL – Balamurugan Thyagarajan
CGM – Hannah Kedzia
OP Matron – Karen Rendell
Lead Matron - Neonatal Services – Felicity Oldman (from March 25)
Operational Matron – Neonatal Services – Laura Campbell
Neonatal Safety & Quality Assurance Matron – Hannah Mallon
Theatre Matron – Ronilo Ramos
Bramshaw Matron – Felicity Oldman (change of role from March 25)

Maternity:

Senior Clinical Operations Manager – Victor Taylor
Head of Midwifery – Carly Springate
Safety & Quality Assurance Matron – Alison Millman and
Jessica Bown
Intrapartum Birth Environments Matron – Pauline Ferns
Community Matron – Lucy Price
Operational Matron – Rachel Hanley
Interim Inpatient Services Midwifery Matron – Isabelle Byrne
Interim Inpatient Services midwifery Matron – Sarah Stacey

Child Health:

CGCL – Charlie Keys
CGM – Mike Davidson
Matron – Catherine Roberts
Matron – Lucia Lazzeri-Ford
Matron – Sarah Owen
Matron – Jenna Burchmore

Clinical support:

CGM – Gemma Tindell
Chief Pharmacist – James Allen
Head of Audiology – Bernard Watson Head of Dietetics & SLT –
Sanet de Wet
Head of Therapies – Morgan Brown
Head of Imaging Physics – Matt Guy
Head of Radiation Protection – Ben Johnson
Head of Radiotherapy Physics – Claire Birch

Trust Outpatients:

Trust Outpatient Manager – Alex Kimber
Trust Outpatient CL – Jan Patel
Trust Outpatient Matron – Katie McAuley
OAC Operational Manager – Angela Cousins

DR&DL: Divisional research and development lead

DGM: Divisional governance manager

DP&BDN – Divisional planning & business development manager

FBP: Finance business partner

HRPB: Human resources business partner

Division D

DCD – David Higgs
DDO –Katie Timmons
DDN – Sarah Halcrow (Interim)
DMT PA – Tianyi Wang
Deputy DDO – David Griffiths
DR&DL – Boyd Ghosh
DGM – Abbie Awdas
DP&BDM – Victoria Kearney
FBP – Jagdip Gill
HRBP – Melissa Kamenica
Education Lead – Rachel Palmer
Education Lead – Lucinda Hiscock
Recruitment Lead – John Norton

Care groups

Cardiovascular and thoracic:

CGCL – Edwin Woo
CGM – Gail Doran
A/CGM – Juliet Thomas
Matron – Jenny Dove
Matron – Sonia Webb
Matron – Jean-Paul Evangelista
PA – Alison George

Neurosciences:

CGCL – Boyd Ghosh/Jonathan Hempenstell
CGM – David Griffiths
Lead Matron – Ryan Bird
Matron – Beverly Ann Harris
Matron – Rebecca Tagg

Spines:

Emad Shenouda, Clinical Lead
Anne Towner, Service Manager
PA – Kirsty Nutman

Trauma and orthopaedics:

CGCL – Eleni Balabanidou
CGM – Jonathan Watson
A/CGM – Vacancy
Matron – Sam Woodward
Matron – Tracy Mahon
PA – Sue Walker
Major Trauma Centre Manager – Emma Bowyer
Radiology:
CGCL – Charlotte Lane
CGM – James Horsburgh
Head of Radiology – Nicola Unwin
Matron – Rebecca Tagg
PA – Louise Munday

DCD: Divisional clinical director

DDO: Divisional director of operations

DDN: Divisional head of nursing/professions

DMT PA: Divisional Management Team Personal Assistant

ACGM: Associate Care Group Manager

CGOM: Care Group Operations Manager

A/CGOM: Associate Care Group Operations Manager

OAC: Outpatient Administration Centre