Divisional structure - University Hospital Southampton NHS Foundation Trust – November 2026

Division A

DCD – John Knight
DDO – Rachel Gasking *(from 1/12/26)*
DDN&P – Sarah Halcrow
Assoc DDN&P – Victor Taylor
DMT PA – Tianyi Wang
Dep DCDs – John Knight/Poppy Mackie/ Mai Wakatsuki
Dep DDOs – Clare Hawkins/Dave Griffiths
DGT – Abbie Awdas/Katie Hammond/Sarah Grayer
DP&BDM – Victoria Kearney/Hannah Sleep
DR&DL – Bhaskar Somani/Boyd Ghosh
DET – Rachel Palmer/Lucinda Hiscock/Tania Topp
DFM – Jagdip Gill
DP&IM: James Koukoulis
DQC&IM: Jane Miller
SHRBP – Katie Dunman
DR&RL – John Norton

Care groups

Cardiovascular and thoracic:

CGCL – Ian Nordon
CGM – Gail Doran
CGOM – Mel Treacher/Nadine Duffin/Sarah West
Matron – Jenny Dove
Matron – Sonia Webb
Matron – Jean-Paul Evangelista
PA – Alison George

Neurosciences:

CGCL – Boyd Ghosh/Jonathan Hempenstall
CGM – David Griffiths
A/CGM – Carly Walton
Lead Matron – Ryan Bird
Matron – Valter Bonito Ferreira
Matron – Rebecca Tagg

Spines:

Emad Shenouda, Clinical Lead
Anne Towner, Service Manager
PA - Kirsty Nutman

Surgery:

CGCL – Ed Chedgy
CGM – Clare Hawkins
A/CGM – Erin Flahavan
Urology Service Manager – Jess Wilkins
General Surgery Service Manager – Ami Kenett
Head & Neck Service Manager – Faieza Hussain
Lead Matron – Kerry Rayner
Matron – Kate Stride
Matron – Jack Bowers
PA – Nicola Jenks

Theatres, Anaesthetics & Critical Care:

CGCL – Sanjay Gupta / Poppy Mackie / Mai Wakatsuki / Tsitsi Madamombe
CGM – Kate Dawson
A/CGM – Jake Smokcum
Senior Business Manager – Sophie Black
Business Manager – Dan Ridout/Taylor Horsfield
Lead Matron – Tracy Richards
Matron – Mitzi Garcia
Matron – Claire Liddell
Matron – Jude Salas
Matron – Kaylee Osborn
GICU Matron – Gemma Richardson
NICU Matron – Robert Franco
CICU Matron – Charlie Harding
PA – Susan Denton

Trauma and orthopaedics:

CGCL – Vacant
CGM – Jonathan Watson
A/CGM - Vacant
Lead Matron – Tracy Mahon
Matron – Sam Woodward
Service Manager – Caroline Davis

Division B

DCD – Michelle Oakford
DDO – Gavin Hawkins
DDN&P – Suzy Pike
DMT PA – Cheryl Short
Dep DDO – Rob Stockbridge
DR&DL – Fraser Cummings
DGM – Elaine Porter
DP&BDM – Pamela Ainslie
FBP – Charlotte Linch
SHRBP – David Chambers
DR&RL – Lucinda Weyman
Lead matron – mental health – Sarah Eales
EL – Nicola Bailey

Care groups

Cancer care:

CGCL – Matthew Jenner
CGM – Humraj Sahota
Lead Matron – Steph Churchill
Matron – Matt Payne (Interim)
Matron – Julia Tonks
Matron – Abigail Fail
PA - Kia Powell

Emergency medicine:

CGCL – Jas Bhullar
CGM – Rob Stockbridge
A/CGM – Amanda Turner
ED Lead Matron – Emma Chalmers
ED Matron – Carole Spratt
ED Matron – Sandra Souto
AMU Matron – Claire Smith
PA – Sarah Dean

Helicopter Emergency Medical Services:

Medical Director – Chris Hill (direct report to DCD)
CGM – Rachel Leaman
Paramedic Clinical Lead – Nick Gray (direct report to DDN)

Medicine / Medicine for Older People (MOP):

CGCL – Paddy Dennison/Julian Sutton (Interim)
CGM – Rob Stockbridge
A/CGM – Louise Smith
Lead Matron – Georgina Kirk
Matron – MOP– Susie Clarke
Matron – Respiratory – Melanie Ivory
Matron – Gastro – Gillian Lambert
PA - Rosemary Harvey

Ophthalmology:

CGCL – Aris Konstantopoulos / Serafeim Antonakis
CGM – Leah Marriott
A/CGM – Vacant
Lead Matron – Raquel Domene Luque Matron – Kirsty Turner
PA – Joanna Kraska

Specialist medicine:

CGCL – Julian Sutton (Interim)/Paddy Dennison
CGM – Peter Mitchell
Operations Manager – Hayley Cutler
Lead Matron – Samantha Brownsea
Matron – Nat Kinnaird
Matron – Gemma Hobson
Matron – Kat Black
PA – Lucy Goddard

Division C

DCD – Charlie Keys
DDO – Jo Ince
DDN&P – Colette Perdrisat
DMT PA – Bonita Lavender
Dep DCD – TBC
Dep DDO – Mike Davidson
DDM – Emma Northover
CP – James Allen
DR&DL – Ying Cheong
DGM – Cathy Hunt/Lydia Roxburgh
DP&BDM – Penny Silsbury
FBP – Kate Archer
SHRBP – Vanessa Wright

Care groups

Child Health:

CGCL – Georgina Bird-Lieberman
CGM – Mike Davidson
Lead Matron – Lucia Lazzeri-Gray
Matron – Jenna Burchmore
Matron – Sarah Owen
Matron – Catherine Roberts
Matron – Helen Rogers
Matron – Kate Symcox-Green
PICU Matron – Lorna St John

Clinical support:

CGM – Vacant
Chief Pharmacist – James Allen
Head of Audiology – Bernard Watson Head of Dietetics & SLT – Sanet de Wet
Head of Therapies – Morgan Brown
Head of Imaging Physics –- Angela Darekar (interim)
Head of Radiation Protection – Ben Johnson
Head of Radiotherapy Physics – Rachel Barlow

Maternity:

Deputy Director of Midwifery – Carly Springate
Lead Matron – Maternity Services – Jess Bown
Safety & Quality Assurance Matron – Alison Millman
Intrapartum Birth Environments Matron – Sarah Stacey
Community Matron – Lucy Price
Operational Matron – Rachel Hanley
Inpatient Services Midwifery Matron – Jen Lown
Maternity Business Administration Manager – Emma Bailey

Pathology:

SL – Paul Cook (Laboratory Medicine);
Leon Veryard/Rushda Rajak (Cellular Pathology);
Julian Sutton (Microbiology/ID) (all direct reports to DCD)
Pathology Operational Director – Linda Sayburn

Radiology:

CGCL – Charlotte Lane
CGM – James Horsburgh
Head of Radiology – Nicola Unwin
Matron – Rebecca Tagg
PA – TBC

Trust Outpatients:

Head of Outpatient Services – Alex Kimber
Trust Outpatient CL – Jan Patel
Outpatient Services Matron – Katie McAuley
OAC Operational Manager – Angela Cousins

Women and newborn:

CGCL – Jillian Connor
CGM – Gemma Tindell
Lead Matron – Neil Sabarre
Interim Lead Matron - Neonatal Services – Felicity Oldman
Operational Matron – Neonatal Services – Laura Campbell
Neonatal Safety & Quality Assurance Matron – Hannah Mallon
Bramshaw Matron – Kate Symcox Green
PA – Kerri Bradford

ACGM: Associate care group manager
A/CGOM: Associate care group operations manager
CGCL: Care group clinical lead
CGM: Care group manager
CGOM: Care group operations manager
CP - Chief Pharmacist

DCD: Divisional clinical director
DDO: Divisional director of operations
DDN&P: Divisional director of nursing/professions
DDM: Divisional director of midwifery
DET: Divisional education team
DFM: Divisional finance manager
DGT: Divisional governance team
DMT PA: Divisional management team personal assistant

DP&BDN – Divisional planning & business development manager
DP&IM: *Divisional performance & Information Manager*
DQC&IM: Divisional Quality, Contracts & Improvement Manager
DR&DL: Divisional research and development lead
DR&RL: Divisional Recruitment & Retention Lead
EL: Education Lead
FBP: Finance business partner

OAC: Outpatient administration centre
SHRBP: Senior Human resources business partner
SL: Specialty lead