

Employee Name	Role	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments	Col Date From	Col Date To
Aarvold, Dr Alice Beatrice Rachel	Consultant	Y	Financial interests	Clinical private practice	I have a private orthopaedic list once per month.	This does not impact on my NHS work	16/09/2024	
Aarvold, Dr Alice Beatrice Rachel	Consultant	Y	Financial interests	Clinical private practice	I have a private list once a month .	This is a regular list that has no impact on my NHS practice.	25/07/2022	25/07/2023
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Financial interests	Outside employment	- Attended a educational event at the Abbott research facility in Sylmar, California, USA. - All travel cost, accomidation and meals were provided for by Abbott. - During the trip I provided 2.5 hours of feedback on future product development which I recieved a consultation fee for.	- The trip was approved by to my line manager.	20/07/2022	24/09/2022
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Financial interests	Outside employment	In September 2022 I was part of the expert panel at the New Evidence based approach to implementing the Four Pillars of HFxEF training event and I received HCP honorarium fees of £250 from AstraZeneca to participating in the event.		21/09/2022	21/09/2022
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Indirect interests	Hospitality	On the 15th of November 2022 I attended a dinner/update event at the Harbour Hotel in Southampton that was sponsored by Medtronic LTD.		15/11/2022	15/11/2023
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Indirect interests	Outside employment	I recieved a consultancy fee from AstraZenaza for speaking of cardiovascular risk in COPD.		12/09/2024	12/09/2024
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Indirect interests	Outside employment	I recieved a speakers fee from Astra Zeneca for apprearing at a Cardiometabolic GP Symposium.		22/05/2024	22/05/2024
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Indirect interests	Outside employment	I recieved a speakers fee from Zoll for giving a presentation at EHRA.		30/03/2025	30/03/2025
Adam, Dr Robert Dhugald (Rob)	Consultant	Y	Indirect interests	Sponsored events	In September 2023 I attended a CRT training course in Denmark which was funded by Merit Medical.	- Merit funded all travel, accommodation and hospitality cost	16/09/2023	18/09/2023
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Clinical private practice	CANDOVER CLINIC BASINGSTOKE	Private practice outside working hours for UHS	01/05/2021	04/10/2022
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Clinical private practice	I do private work at Candover clinic, Basingstoke and North Hampshire Hospital, Aldermaston Road, Basingstoke RG24 9NA	I see patients with paediatric gastroenterology conditions in the clinic	01/05/2021	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Clinical private practice	I have a private practice at Candover Clinic in Basingstoke and Spire Southampton. However, my practice at Spire Southampton is minimal, as it was intended for private endoscopies, which have not been possible due to a lack of support from the Spire hospital team.		01/12/2023	18/10/2024
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Clinical private practice	I practice at the Candover Basingstoke and the Spire		01/12/2022	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Donations	A sum of 9,750 £ received from Dana Fry, a parent for purchase of a Paediatric Fibroscan probe. This is to be used for NHS practice. The moneys were deposited in Charity fund	The fibroscan probe will be exceptionally useful for managing and treating children with liver fibrosis	19/11/2021	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored events	I sought sponsorship from Nutricia to organise a regional Wessex Gastroenterology meeting. The aim of this meeting is to maintain effective regional communication, discuss guidelines and standards of practice, and include presentations with key learning points for our day-to-day work.		27/02/2024	27/02/2024
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored events	Talk on national symposium sponsored by Falk, UK. However I haven't received any moneys yet. I declared my conflict of interest at the talk and the sponsorship didn't influence the content of my talk.		19/10/2023	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored events	WESSEX PAEDIATRIC GI NETWORK MEETING	PAID TO PROVIDE LUNCH AND TEA FOR DELEGATES ATTENDING MEETING THE NETWORK MEETING IS FOR TEACHING AND DISCUSSION OF NETWORK PROTOCOLS - THIS TIME WE ARE DISCUSSING MANAGEMENT OF GI BLEEDING IN CHILDREN	18/10/2022	18/10/2022
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored research	CI for The Active-IBD Study RHM CHI1102 Awarded 400£ for the study by CICRA - Childhood Crohns Research Association	Ethics REC - Sep 2021 Study started - Nov 2021 35/50 recruited into study	01/02/2022	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored research	EnablExercise in Crohns: A qualitative study to uNderstand the Barriers and facilitators to physical activity and Exercise IN children and adolescents with CROHN&#8217;s disease &#8211; perceptions of patients, caregivers and clinicians The aim of this project is to understand the barriers to and facilitators of physical activity and exercise training in children and adolescents with Crohn&#8217;s disease &#8211; incorporating the views of young people with Crohns, their parents/guardians and doctors. Awarded 25K by GUTS UK (national bidding) Principal applicant DR Zoe Saynor - i-m co-applicant	moneys not awarded yet still to commence	01/02/2022	
Afzal, Dr Nadeem Ahmad	Consultant	Y	Financial interests	Sponsored research	SPONSORED RESEARCH	Granted 25K from GUTS UK to conduct research on Crohns in children with IBD	01/11/2021	04/10/2022
Akerman, Dr Catherine Mary Elizabeth	Consultant	Y	Indirect interests	Shareholdings and other ownership interests	My husband works as an anaesthetist in private practice		30/11/2023	
Akerman, Dr Catherine Mary Elizabeth	Consultant	Y	Indirect interests	Shareholdings and other ownership interests	My husband has developed an app that allocates staff to vacancies in healthcare. Private healthcare providers are using this currently.		30/11/2023	
Akerman, Dr Henry (Harry)	Consultant	Y	Financial interests	Clinical private practice	I undertake private practice in my own at all the local private hospitals		20/01/2022	01/01/2030
Akerman, Dr Henry (Harry)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I have shares in Zelemiq Life Science Limited which is a local electronics company that helps other companies navigate through regulatory pathways. They also are creating the Ripple- a non invasive continuous glucose and lactate monitor		18/02/2024	26/02/2030
Akerman, Dr Henry (Harry)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I part own Alloc8tor that is a company linking together healthcare professionals with available outside work. We currently do no business with UHS or with the NHS. We have a contact with the Nuffield Hospital chain nationally and some other smaller contacts with other private hospitals. We have no plans to sell the company currently		20/01/2022	01/04/2025
Al Rawi, Dr Samar Othman Abed Al Baki (Samar)	Consultant	Y	Financial interests	Clinical private practice	I am a member of SAS partnership and as such provide anaesthesia services locally. I work with a few surgeons closely and may pick up some as hoc sessions when offered to the group		04/01/2022	04/01/2023
Al Rawi, Dr Samar Othman Abed Al Baki (Samar)	Consultant	Y	Financial interests	Clinical private practice	I am part of SAS LLP which includes many colleagues from my trust. We provide anaesthetic services individually and as a group to local surgeons as well as other local providers such as ECT for the RSH.		04/11/2024	
Al Rawi, Dr Samar Othman Abed Al Baki (Samar)	Consultant	Y	Financial interests	Clinical private practice	I have practicing privileges at both the Nuffield and Spire hospitals. In the past this included choose and book NHS patients but more recently the large majority is insured or self funding.		01/12/2020	31/12/2021
Al Rawi, Dr Samar Othman Abed Al Baki (Samar)	Consultant	Y	Financial interests	Clinical private practice	Practicing privileges at both the Nuffield and Spire hospitals		01/01/2022	01/01/2023
Al Rawi, Dr Samar Othman Abed Al Baki (Samar)	Consultant	Y	Indirect interests	Clinical private practice		I continue to work in local private sectors and will occasionally have UHS outsourced patients on some of my lists	01/01/2023	31/12/2023
Al-Azzawi, Dr Omar Muataz Shnasi	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am the sole shareholder and director of two companies. The first one is Al-Azzawi Trading Limited (Company number 13862060), which is an E-Commerce company that trades medical items such as stethoscopes, ophthalmoscopes, and consumer ECG monitors, as well as non-medical items. The suppliers are exclusively dealt with through eBay, Aliexpress, and Alibaba, while buyers are sold to through eBay. The second company is Al-Azzawi Businesses Limited (Company number 13829506), which is a property investment company in the form of Buy-To-Let.	I would like to state that this is a declaration of interest rather than a declaration of conflict of interest. None of the time spent directing either of the two companies is part of my contracted time with the trust, nor does it happen on the trust premises.	28/03/2022	
Alderton, Dr Mark Vernon	Consultant	Y	Indirect interests	Clinical private practice	I have worked within the joint NHS/Private Palforzia peanut immunotherapy clinic. This is joint with Southampton NHS Trust however the immunotherapy is not offered via NHS services and it was felt best option to be able to offer this to some of our patients within the region. It does not impact on NHS duties running on a weekend and my role is very much supporting the service rather than leading it.	I have not really worked in the service this year and will only support if staff sickness	18/01/2024	
Alderton, Dr Mark Vernon	Consultant	Y	professional interest	Outside employment	Designated doctor for child deaths for Hampshire, isle of Wight, Portsmouth and Southampton. Employed via HIOW ICS	Potential COI but likely impact more for HIOW ICB	11/02/2020	
Alderton, Dr Mark Vernon	Consultant	Y	professional interest	Outside employment	NHSE SE Long COVID CYP lead	No real conflict of interest to the hospital here	18/01/2024	
Allan, Dr Charlotte Georgina	Consultant	Y	Non-financial personal interests	Loyalty interests	Married to Mr Edward Gardner Consultant Orthopaedic Surgeon at UHS	Asked to declare this at previous appraisals	01/11/2008	26/09/2022
Allan, Dr Charlotte Georgina	Consultant	Y	Financial interests	Clinical private practice	I undertake private clinical practice in Clinical Neurophysiology at the Sarum Road (Circle) Hospital Winchester I run one or two clinics per week, lasting 3 hrs each.		26/09/2022	
Allen, Dr David Charles	Consultant	Y	Financial interests	Clinical private practice	We previously completed in a sponsored running event and raised money for the Smile for Wessex (Neuro) charity, which donated a few thousand pounds. We are currently potential beneficiaries of the Smile for Wessex charity, with regards to then funding equipment for a second VT bed.		03/10/2021	12/03/2024
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Clinical private practice	Continued work at Wessex Nuffield and Southampton Spire Also ad hoc work at Prema Clinic Portsmouth		14/01/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Clinical private practice	Do private practice at Southampton Spire and Nuffield wessex and Prema Laservision		08/02/2022	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Donations	Educational Grant from Thea Pharmaceuticals £500		25/06/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Hospitality	Attended list at Western Eye to watch Miniject insertion	Hotel room booked by iStar	02/11/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Hospitality	Moorfields international Glaucoma meeting - delegate	Registration, dinner and hotel room for one night paid by Thea Pharmaceuticals	27/01/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Hospitality	iStent meeting - lecture given	Honorarium from Glaukos	15/09/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Paid a refundable deposit to buy shares in a new private non NHS hospital, where I hope to carry out private practice work in the future		12/05/2025	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	AbbVie Advisory Board	Honorarium paid by AbbVie	23/04/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Advisory Board on Durystira	Honoraria received from AbbVie Advice on novel drug delivery to NHS	01/12/2022	01/12/2022
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Basic Glaucoma Course - organizer and facilitator - Alcon	Travel Hotel and dinners paid Honoraria paid	08/01/2025	10/01/2025
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Basic Surgical Glaucoma Course, held at Alcon Education Centre, Barcelona	Course organizer and facilitator/lecturer Honorarium paid Course sponsored Accommodation, flights paid	17/04/2024	19/04/2024
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Booth talk and podcast at European Society of Cataract and Refractive Surgeons Conference on Elios	Honorarium paid by Elios Conference registration paid by Elios	07/09/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Chair and organiser of Corneal & Glaucoma Southern Meeting Sponsored by Thea Pharmaceuticals	Hotel room & Dinner paid by Thea Pharmaceuticals Honoraria paid	14/03/2025	14/03/2025
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Chair of Wessex Glaucoma Forum	Educational event for Wessex Glaucoma consultants Honoraria received from Thea Pharmatceuticals	12/10/2022	12/10/2022
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Chair of Wessex Glaucoma Meeting	Honoraria received from Thea Pharmaceuticals	25/11/2022	25/11/2022
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Chaired Ngenuity 1.5 meeting	Honorarium paid by Alcon	07/09/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Chaired Southern Glaucoma and Corneal Meeting	Honorarium paid by Thea including hotel room for one night	08/12/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Educational Grant	Educational Grant from Thea Pharmaceuticals to attend WGC Educational Event	27/06/2023	01/07/2023
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Elios Advisory Board	Honorarium from Elios	09/09/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Glaukos Advisory Board	travel, hotel and dinner paid Honoraria paid	10/04/2025	11/04/2025
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Honoraria from Alcon for Advanced Glaucoma Surgical Course	Payments on 13th and 20th May 2025	23/04/2025	24/04/2025
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Hydrus Meeting Chaired Honorarium received Alcon Eye Care		06/07/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Hydrus Workshop	Educational event for new technique being introduced to Trust Attended event registration, travel and accommodation covered by Alcon	20/04/2023	21/04/2023
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Hydrus Workshop Course facilitator and lecturer	UK	14/06/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	International Glaucoma Consortium - participant	Honorarium paid by Alcon	31/05/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Interview for Ophthalmologist magazine	Honorarium paid by ICG	08/09/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Interview on Gemini Study for the Ophthalmologist magazine	Honorarium paid by Sight Sciences	07/09/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Lecture series x 4 lectures in Singapore Speaker	Honorarium, flights , accommodation x 2 nights paid by AbbVie	04/03/2024	05/03/2024
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Lecture to Singapore Audience "More than meets the Eye"	Honorarium received from AbbVie	16/08/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	MIGS unplugged interview	Honorarium paid by International Glaucoma Consortium	02/06/2024	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	On advisory board for AbbVie Allergan for intracameral drugs use		07/02/2022	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Preserflo User Group Meeting Chair of meeting	Honorarium paid by Santen Hotel room booked	21/11/2023	
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Speaker at Cataract and Glaucoma Update meeting	Honoraria received from Scope	17/05/2023	17/05/2023
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored events	Wessex Glaucoma Meeting	Chaired meeting Honoraria received from Santen Educational event	16/05/2023	16/05/2023
Amerasinghe, Ms. Nishani	Consultant	Y	Financial interests	Sponsored research	Real world data study in Glaucoma	Sponsorship of data analysis and research methodology from AbbVie	01/10/2022	
Amerasinghe, Ms. Nishani	Consultant	Y	Non-financial personal interests	Sponsored events	Sponsorship of Charitable endeavor - Everest in the Alps to raise money for Glaucoma UK	Sponsorship gained from ELIOS Vision; Santen UK; Thea Pharmaceuticals; iStar Medical Benefit to NHS - raises profile of Glaucoma	28/02/2023	03/03/2023
Amerasinghe, Ms. Nishani	Consultant	Y	professional interest	Hospitality	Sight Sciences Dinner WGC 2023		28/06/2023	28/06/2023
Amerasinghe, Ms. Nishani	Consultant	Y	professional interest	Outside employment	President-Elect UK & Eire Glaucoma Society	Professional body affiliated to Glaucoma UK charity	04/05/2022	
Amerasinghe, Ms. Nishani	Consultant	Y	professional interest	Sponsored events	Educational event - Hydrus Workshop	Registration , travel and accommodation covered by Alcon UK	20/04/2023	21/04/2023
Amerasinghe, Ms. Nishani	Consultant	Y	professional interest	Sponsored research	Real world study of glaucoma data with Medisoft and research sponsored (no direct financial payment) by AbbVie		05/12/2021	
Anderson, Mr. David Frederick	Consultant	Y	Financial interests	Outside employment	Consultancy agreement between DFA and Leica Microsystems 20/04/2022	Standard NDA and consultancy agreement for advice and presentation to Leica Microsystems from 2022-	20/04/2022	
Anderson, Mr. David Frederick	Consultant	Y	Financial interests	Clinical private practice	on-going private practice as detailed in Job Plan		27/09/2023	24/07/2024
Anderson, Mr. David Frederick	Consultant	Y	Financial interests	Sponsored events	Leica Microsystems Visualization Summit October 2022	Evening lecture	13/10/2022	13/10/2022
Anderson, Mr. David Frederick	Consultant	Y	Financial interests	Sponsored events	Southampton Corneal Meeting sponsored by Thea Pharmaceuticals		23/03/2023	23/03/2023

Anjum, Mr. Syed Neshat	Consultant	Y	Financial interests	Clinical private practice	I have got private practice privilege in Spire Southampton & Wessex Nuffield Hospitals		09/11/2024
Anjum, Mr. Syed Neshat	Consultant	Y	Financial interests	Clinical private practice	My private practice mirrors NHS practice		22/06/2022
Anjum, Mr. Syed Neshat	Consultant	Y	Non-financial professional interest	Clinical private practice	I do private practice in Spire & Nuffield hospital and my practice mirrors my NHS practice.		22/06/2022 22/06/2022
Ansell, Dr Gillian Lindsay (Gilly)	Consultant	Y	Indirect interests	Loyalty interests	I am joint owner of a LLP company with my spouse. His private practice income (HealthShare Winchester, Nuffield Hospital, Chandlers Ford) is paid directly into that company. My spouse also works in industry for a small company called OCG (orthopaedic Consulting Group) as a CMO and this income is also paid directly into the LLP. He does 1 day a week in industry and 1/2 day a week private practice. I have private practice privileges at Spire Southampton Hospital I see patients and do private Vitreoretinal and Cataract surgery through self-referral or/and insured work. Overall Time Commitment: Dedicated session on job plan or weekends.		09/01/2020
Antonakis, Dr Serafeim	Consultant	Y	Financial interests	Clinical private practice		(Information included in my previous portfolio appraisal documents)	20/09/2020
Antonakis, Dr Serafeim	Consultant	Y	Financial interests	Clinical private practice	I perform cataract surgery un the ICS (NHS pathway) with the following providers: - Newmedica (since October 2020) I stopped working with the following providers: - Optegra (November 2020 - July 2022) - SpaMedica (June 2021 - June 2022) Overall time commitment: Dedicated session on job plan for private work or/and weekends with no on-call commitment or/and non-working time of NHS job plan.	(already included in my previous portfolio documents) (14-6-2023: updated status)	28/10/2020
Antonakis, Dr Serafeim	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Service Contract Agreement with New Medical Systems Ltd as Shareholder and Joint Venture Partner in Newmedica Solent OJV.	(Contract agreement signed - Newmedica Solent OJV will start offering its services from mid-September 2023)	09/06/2023
Antonakis, Dr Serafeim	Consultant	Y	Financial interests	Sponsored events	Sponsorship by Alimera to attend American Academy of Ophthalmology (virtual) Congress.	As it is stated in the agreement document with Alimera, sponsorship does not constitute an inducement to prescribe, recommend, buy or sell any medicine or product. (Agreement document and details of sponsorship already included in my portfolio appraisal documents.)	12/11/2021 13/11/2021
Antony, Mrs. Shaibi	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	I have attended MS Trust conference from 23/03/2025 to 25/03 /2025		23/03/2025 25/03/2025
Armstrong, Mr. Thomas	Consultant	Y	Financial interests	Sponsored events	ENETS	sponsored by AAA	12/03/2024 14/03/2024
Armstrong, Mr. Thomas	Consultant	Y	Financial interests	Sponsored events	Honorarium paid by AAA to lecture at UKINETs symposium		04/12/2022 04/12/2022
Armstrong, Mr. Thomas	Consultant	Y	Indirect interests	Sponsored events	Ipsen paid for registration, travel and accommodation to ENETs in Vienna		22/03/2023 24/05/2023
Armstrong, Mr. Thomas	Consultant	Y	Non-financial personal interests	Loyalty interests	Committee member for UKINETs		05/02/2022 05/03/2035
Armstrong, Mr. Thomas	Consultant	Y	Non-financial personal interests	Sponsored events	IPSEN Funded attendance at ENETS Conference 2022 and honorarium for supporting an educational event		09/03/2022 11/03/2022
Armstrong, Mr. Thomas	Consultant	Y	Non-financial professional interest	Clinical private practice	I do private practice in the same clinical sphere		05/02/2022 16/05/2023
Arshad, Mr. Ali Ahmed Osman Ali (Ali)	Consultant	Y	Indirect interests	Clinical private practice	private practice		01/01/2021 07/02/2022
Arshad, Mr. Ali Ahmed Osman Ali (Ali)	Consultant	Y	Non-financial professional interest	Clinical private practice	I undertake clinical private practice at Spire Hospital Southampton	ongoing commitment	26/04/2024 26/04/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Hospitality	Attending meeting for Merck conference		21/04/2023 22/04/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Hospitality	Sponsorship to Conference (CMSC) Roche		27/05/2024 02/06/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Ad board Sanofi		11/12/2024 11/12/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Advisory Board Novartis		30/11/2022 30/11/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Advisory board E420	6pm-7pm	12/05/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Advisory board (Roche)		19/06/2024 19/06/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Advisory board Biogen		01/12/2022 01/12/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	CHARMS Steering committee 5-7pm E540		08/11/2021 09/11/2021
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Chairing an evening meeting Roche		21/11/2024 21/11/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Chairing and speaking at a Biogen symposium at conference		26/03/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Chairing and speaking at an evening meeting/debate. Novartis		24/01/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Chairing national meeting		24/01/2025 25/01/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Chairing sponsored symposium		17/09/2022 17/09/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Charing evening meeting ( Merck)		03/04/2025 03/04/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Evening Steering committee meeting with Novartis		21/02/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Filming for Merck		13/08/2024 13/08/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Interview for market research for Roche paid £100		13/10/2021 13/10/2021
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	MS Nursing Connections ad board		05/02/2025 05/02/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Meeting for an hour at 2pm		22/10/2024 22/10/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Merck Advisory Board		27/07/2022 27/07/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Merck Steering Committee		06/09/2022 06/09/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Merck Steering committee meeting ( evening)		27/02/2025 27/02/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Nursing Practice conference speaker		09/11/2022 09/11/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Paid speaking engagement at REALMS		09/06/2023 09/06/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Paid speaking engagement ( evening meeting with Novartis)		28/11/2023 28/11/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Paid speaking engagement at Get Smart ( Novartis)		11/11/2023 11/11/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Paid speaking engagement at INFORM MS		21/09/2023 21/09/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Recording of podcast with Biogen		07/02/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Roche Steering committee	2 hour evening meeting	18/04/2023 18/04/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Roche steering committee meeting ( paid)		03/10/2023 03/10/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Roche: chairing a national meeting		20/06/2025 21/06/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Roche: promotional material consultancy		23/04/2025 23/04/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Roche- sponsorship to attend CMSC ( international conference) and chairing meetings		26/05/2025 02/06/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Sanofi advisory board		28/02/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Sanofi- roundtable consultancy		23/04/2025 23/04/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaker at an evening meeting, sponsored by Novartis		28/11/2023 28/12/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaker conference		30/09/2022 01/10/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at Biogen meeting for Saudi Nurses. Two separate days 45 mins each		04/03/2023 05/03/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at a conference( Roche)		10/02/2024 10/02/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at a conference, Nurse at the Limits		16/11/2024 16/11/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at a meeting for Merck		13/11/2024 13/11/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at a symposium ( Janssen)		19/03/2024 19/03/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Speaking at an evening meeting		16/10/2024 16/10/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Steering Committee meeting		03/09/2024 03/09/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Steering committee 23rd of March and 27th of March E300		23/03/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Financial interests	Outside employment	Virtual Advisory Board 5-8pm Biogen E452		25/11/2021 25/11/2021
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial personal interests	Hospitality	Sponsorship to CMSC		29/05/2023 03/06/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial personal interests	Hospitality	Sponsorship to ECTRIMs Milan ( biogen)		11/10/2023 13/10/2023
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial professional interest	Hospitality	Sanofi- delegation to ECTRIMS international conference		23/09/2025 26/09/2025
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial professional interest	Hospitality	Speaker at conference and hospitality		17/09/2024 20/09/2024
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial professional interest	Sponsored events	Sponsorship to International Conference Unknown amount		31/05/2022 04/06/2022
Ayer, Miss Mavis Grace (Mavis)	Nurse Manager	Y	Non-financial professional interest	Sponsored events	Sponsorship to International conference unknown amount		31/05/2022 04/06/2022
Baker, Mr. Peter Stuart	Manager	Y	Non-financial professional interest	Outside employment	01.05.25: Appointment as Director of YMCA Fairthorne Housing Since the 1st of June 2021 I have started working with Practice Plus Group in Southampton as a Consultant. I hold a part time contract with the company of 20hrs a week. I treat NHS patients there as well. It currently keeps my elective operating skills up to date as my SUHT Contract is purely trauma operating.	Trustee position of a local charity. I do not consider this to create a conflict of interest with my role at UHS	01/05/2025 01/05/2028
Balabanidou, Miss Eleni	Consultant	Y	Financial interests	Outside employment			01/06/2021 30/06/2022
Balabanidou, Miss Eleni	Consultant	Y	Non-financial interests	Loyalty interests	I am married to another Orthopaedic Hand Surgeon who is currently an employee of Practice Plus Group in Southampton		06/05/2012 10/11/2021
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Community Manager: Community Manager (a peer-support and forum) for &#8216;Healthcare Professionals in Research&#8217; group - unpaid role.		01/01/2020
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Early Career Working Group committee chair: Chair of international committee with American Thoracic Society Pulmonary Rehabilitation Assembly - unpaid role.		01/04/2022
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	National co-lead: National co-lead for /AHP's Everywhere&#8217; group - unpaid role.		01/07/2022
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Visiting Fellow: Visiting Fellow contract with UoS - unpaid role.		19/04/2021
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Community Manager: Community Manager (a peer-support and forum) for &#8216;Healthcare Professionals in Research&#8217; group - unpaid role.		01/01/2020
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Early Career Working Group committee chair: Chair of international committee with American Thoracic Society Pulmonary Rehabilitation Assembly - unpaid role.		01/04/2022
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	National co-lead: National co-lead for /AHP's Everywhere&#8217; group - unpaid role.		01/07/2022
Barker, Dr Ruth Emily	Manager	Y	Non-financial professional interest	Sponsored posts	Visiting Fellow: Visiting Fellow contract with UoS - unpaid role.		19/04/2021
Barratt, Mr. James Matthew	Dietitian Specialist Practitioner	Y	Indirect interests	Sponsored events	Sponsorship of BIMDG conference by Nutricia Metabolics		11/06/2024 12/06/2024
Bateman, Dr Andrew Rea	Consultant	Y	Financial interests	Clinical private practice	Private Oncology practice conduct at Spire Southampton and Genesis Southampton	private clinical practice mirrors NHS practice i.e. Clinical Oncology for GI cancer Is ongoing	01/10/2007 22/11/2024

Bateman, Professor Adrian Calvin	Consultant	Y	Financial interests	Clinical private practice	I undertake private practice at the Spire Southampton and Wessex Nuffield Hospitals I am registered with Source Bioscience and Backlogs - which are remote locum companies in cellular pathology		05/02/2022	01/09/2024
Bateman, Professor Adrian Calvin	Consultant	Y	Financial interests	Loyalty interests	I am the Editor in Chief of the journal Diagnostic Histopathology and receive an honorarium for this.		05/02/2022	01/09/2024
Bates, Dr Andrew Tom	Consultant	Y	Financial interests	Clinical private practice	Private Practice with admitting rights at UHS, Spire Southampton Hospital and Genesis Care Southampton. 3 hours per week on Wednesday am in Job Plan.	Chemotherapy mostly delivered at UHS in Solent Suite. Radiotherapy delivered at UHS and Genesis Care.	01/06/2006	31/12/2025
Bates, Dr Andrew Tom	Consultant	Y	Financial interests	Hospitality	Honoraria for talk to Astra Zeneca Sponsored Satellite Symposium at BTOG January 2022. £800		27/01/2022	27/01/2022
Bates, Dr Andrew Tom	Consultant	Y	Financial interests	Hospitality	Hospitality from Genesis Care: Dinner Lainston House Hotel 2/12/21 Dinner Ennios Restaurant, Southampton 6/10/22	Most of my Private Practice radiotherapy is now with Genesis Care at Spire Southampton Hospital. Previously most of my Private radiotherapy was delivered at UHS, but the waits are now too long.	02/12/2021	06/10/2022
Bates, Dr Andrew Tom	Consultant	Y	Indirect interests	Loyalty interests	Mr wife, Claire Walsh (Bates) is a GP Partner at Stockbridge Surgery.	Patients from Stockbridge Surgery are referred to UHS	01/01/2010	31/12/2025
Baxter, Dr Mark Alan	Consultant	Y	Non-financial professional interest	Clinical private practice	I do a weekly private outpatient clinic at Spire/Nuffield. This takes about 4 hours per week	This has been ongoing for many years, no change and doesn't impact my NHS practice	25/09/2022	31/03/2023
Beck, Mr. Nicholas Edward	Consultant	Y	Financial interests	Clinical private practice	General and colorectal surgeon including outpatients, endoscopy/colonoscopy, operating. Practicing at: Spire Southampton Hospital, Chalybeate Close, Southampton SO16 6UY Nuffield Health Wessex Hospital, Winchester Road, Chandlers Ford, Eastleigh SO53 2DW Tuesday pm colonoscopy Spire hospital Tuesday evening Outpatients Nuffield hospital (variable/ad hoc surgery)	Updated 04.09.24 confirmed private practice as outlined.	01/10/2004	04/09/2024
Beecham, Mr. Ryan Christopher	Analyst	Y	Financial interests	Outside employment	Looking to be Part Time self employed (weekend work) to be a system analyst for other UK Hospital Sites which use the same software we use in critical care (MetaVision). The skills I have built within my current role within the trust would aide in my Part Time self employment i.e. analysing databases and building reporting solutions I would currently remain as a full time member of UHS.	First time filling one of these in so i am happy to reply with more information if needed. I have set the date to a year as i am unsure how the part time self employment will last for in its early stages.	11/05/2023	11/05/2024
Beedle, Mr. Matthew Ian (Matt)	Manager	Y	Non-financial professional interest	Hospitality	Flights, accommodation and conference attendance at the the CPSI (TruBridge) conference in the USA in May 2024. TruBridge are the supplier we partner with to develop My Medical Record. This conference will include an in-person user group (with other TruBridge customers). It will also include meetings with the TruBridge product team, where we will discuss alignment (including potential blockers) of the TruBridge and My Medical Record product roadmaps. I notified my line manger (David Cable) as soon as I received the invite and I also have a approval from Jason Teoh (CIO).	I notified my line manger (David Cable) as soon as I received the invite and I also have a approval from Jason Teoh (CIO). I've added this as 'non-financial professional interest' although I'm not sure if that is the correct category? It seemed the best fit from the options.	28/04/2024	03/05/2024
Belgi, Dr Geeta	Consultant	Y	Financial interests	Clinical private practice	I do private work at nuffield. This work is on a wednesday and is documented in the job plan My work at Spire is in NHS hours only.		01/06/2022	06/06/2023
Belgi, Dr Geeta	Consultant	Y	Financial interests	Clinical private practice	I have private practice to declare	I have private practice to declare. My practice is at the nuffield and Spire hospitals	01/06/2023	07/06/2024
Berry, Mrs. Lisa Jane	Nurse - Advanced Practitioner	Y	Financial interests	Loyalty interests	Advisory Board Member for: DGH Pharma (Europe) Ltd Kemp House 160 City Road London United Kingdom EC1V 2NX		01/06/2022	31/12/2022
Bevan, Ms. Amanda	Pharmacist	Y	Financial interests	Sponsored events	Payment received for education session at meeting sponsored by Chiesi.		01/04/2021	31/03/2022
Bhargava, Dr Vidhi (Vidhi)	Consultant	Y	Financial interests	Clinical private practice	I work for Spire Southampton, Nuffield Wessex hospitals outside of NHS hours. I do remote reporting for Backlogs limited.		20/02/2023	24/03/2025
Bhatnagar, Dr Adityanarayan	Consultant	Y	Financial interests	Clinical private practice	I work in the private hospital as a consultant oncologist. Private hospitals include Spire Southampton, Genesis radiotherapy, new hall hospital Salisbury. I also undertake private patient work at UHS Southampton		01/01/2009	31/03/2025
Bhatnagar, Dr Adityanarayan	Consultant	Y	Financial interests	Outside employment	Working with GCUK - private radiotherapy provider. Working as a clinical oncologist for approximately 3 to 4 hours a week as MR -Linac specialist. Currently UHS does not have MR Linac therefore there is no direct conflict of interest.		01/04/2024	31/03/2025
Birch, Mr. Brian Robert Peter	Consultant	Y	Financial interests	Sponsored events	have either received research grants, honoraria to speak at, chair and attend meetings or liaised/received educational material from representatives of the following companies over the last 20 years: - Astellas · Pfizer · Ipsen · Glaxo Smith Kline · Sanofi · Lilly · Bayer · Amgen · Ferring · Takeda · Comvita · AstraZeneca/Janssen-Cilag · Janssen The latest were from 1. Janssen to attend (as faculty) the prostate cancer summit in the UK (2020) 2. Laborie for providing a presentation to be used at the ICS meeting in Melbourne (20210) (2020)	Generally thee support provide has been to attend conferences or fund research. I do not hold shares (directly) in any companies providing health care resources of any kind to the NHS or other like companies. I have a Private Practice based at the Wessex Nuffield that might be considered a potential conflict of interest to my work with the NHS and UHS but I manage this along NHS and UHS guidelines and do not perform any procedures there that I do not perform on the NHS other than reversal of vasectomy as this is not generally funded by the NHS.	07/02/2002	08/07/2022
Birkett, Mr. Lewis Terence	Manager	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	20/12/2023
Blackwell, Ms. Nicola (Nicky)	Occupational Therapy Specialist Practitioner	Y	Indirect interests	Clinical private practice	Private OT consultations, on an as and when basis.	This is not advertised through verbal or printed advertisements, social media or verbally mentioned, within my current role	27/03/2024	
Blackwell, Ms. Nicola (Nicky)	Occupational Therapy Specialist Practitioner	Y	Indirect interests	Outside employment	Sole Trade Home/ Mobile Beauty Therapist	This is an ongoing Profession before i initially started my first employment at UHS Dec 2008	17/10/2023	
Blake, Mrs. Sinead Patricia (Sinead)	Specialist Nurse Practitioner	Y	Financial interests	Outside employment	Case Support/ Brilliant Minds- Epilepsy Teaching (Self Employed) The Grove, North Road Dibden/ Longview, Fryern Court Road Private Epilepsy Awareness and emergency medication training sessions No committed hours/ as and when needed (approx. 4-10 hours per month)		07/06/2022	
Boswell, Dr Owen David	Consultant	Y	Indirect interests	Clinical private practice	Private practice and member of SAS		13/07/2023	14/07/2023
Boulos, Mr. Nabil Adel Aziz	Pharmacist	Y	Non-financial professional interest	Sponsored events	Received sponsorship for flight and hotel accommodation relating to a professional conference in Madrid, Spain. Sponsorship covered only the two days of the conference. Conference details: XLH International conference. Date: 18-19th April 2024. Sponsor: Kyowa Kirin. I prescribe burosumab at UHS, a biological therapy for children with a rare condition (XLH). The therapy is manufactured by Kyowa Kirin.		17/04/2024	19/04/2024
Bowley, Mr. Adam Marcus Haydon	Physiotherapist Specialist Practitioner	Y	Financial interests	Clinical private practice	I am an associate of MDT Rehab providing private clinical physiotherapy in an intermittent capacity.	I will not advertise or provide information about private practice unless specifically asked. If the information is requested I will offer a number of options and not declare which company I am associated with.	01/11/2023	
Boyce, Dr Sara Rosalind (Sara)	Consultant	Y	Financial interests	Outside employment	1/ training as AstraZeneca speaker - 19/3/24 £1080 2/talk for AstraZeneca - 16/10/24 £405		01/01/2024	01/01/2025
Boyce, Dr Sara Rosalind (Sara)	Consultant	Y	Financial interests	Outside employment	Speaker fee- AstraZeneca £500		21/09/2023	21/09/2023
Boyce, Dr Sara Rosalind (Sara)	Consultant	Y	Financial interests	Outside employment	speaker fee for Sanofi - £760		03/07/2023	03/07/2023
Boyce, Dr Sara Rosalind (Sara)	Consultant	Y	Financial interests	Sponsored events	Advisory board for CSL Behring Sponsorship to attend ISTH congress by Sanofi		17/01/2023	
Brain, Dr Amanda Rachel	Associate Specialist (Closed to new entrants)	Y	Non-financial personal interests	Outside employment	I have my own business as a sole trader - making and selling dichroic glass jewellery. This is entirely conducted in my own time.		04/01/2024	
Brander, Mr. Matt Lee	Manager	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	21/12/2023	21/12/2023
Breen, Dr David John	Consultant	Y	Financial interests	Sponsored events	Proctor and advisory board to Neuwave/Johnson&Johnson.	On-site proctoring on image-guided microwave ablation. Payment made to UoS Southampton Charitable fund.	07/06/2018	
Breen, Dr David John	Consultant	Y	Financial interests	Sponsored events	Proctoring for Boston Scientific on image-guided Cryoablation	Onsite proctoring- payments made to UoS Southampton charitable fund.	22/06/2022	
Breen, Dr David John	Consultant	Y	Non-financial professional interest	Sponsored events	Advisory panel to Varian/Siemens healthcare systems.	Technical advice. Usually consulted at conferences.	01/06/2021	22/06/2022
Briant, Mr. Jason Scott (Jase)	Analyst	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	21/12/2023	21/12/2023
Broadbent, Miss Bethany (Beth)	Specialist Healthcare Science Practitioner	Y	Financial interests	Gifts	One-time receipt of cheque to value of £152 payable to myself from Mortuary Fund. Mortuary fund accrues voluntary donations from various/multiple external bodies (namely funeral directors) to UHS mortuary in recognition of additional assistance provided to these companies by mortuary team outside of their contracted role (e.g. patient handling & chasing paperwork). The total amount donated to the fund in each calendar year is divided equally amongst all mortuary employees annually, with all members of team (9x staff B3-B8a) receiving an equal share. No interests as received from multiple & various different donors on a voluntary basis. No service contracts are in place between UHS mortuary & donors and so no opportunity for influence in decision making.		01/04/2021	31/03/2022
Broadley, Dr Rachel Jane	Consultant	Y	Financial interests	Outside employment	Terema Ltd: provision of teaching for Human Factors training company. Paid daily rate on attendance. No financial stake in business.	As above	06/02/2022	31/12/2024
Broadley, Dr Rachel Jane	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Founder of REN Think Ltd Facilitation of education and training in team skills, human factors, leadership; speaker		13/04/2025	30/04/2034
Bromby, Mr. Mark David	Specialist Healthcare Science Practitioner	Y	Financial interests	Clinical private practice	Spire Southampton Hospital Chalybeate Close Southampton SO16 6UY Occasional spinal cord monitoring performed during spinal operations (usually scoliosis correction). 2-3 cases per year.		01/01/2015	
Brooks, Mrs. Julie	Nurse Manager	Y	Non-financial professional interest	Loyalty interests	Coordinator of the Wessex Branch of the Infection Prevention society Infection Prevention society Blackburn House, Redhouse Road, Seafield, Bathgate, West Lothian, EH4 7AQ		30/06/2019	30/06/2023
Bryant, Dr Timothy	Consultant	Y	Financial interests	Hospitality	BSIR 2022 attendance was provided by Guerbet . I was also paid by Guerbet to provide a lecture during the industry session (02/11/2022).	Details of the session have been included in my appraisal. I use Guerbet products as part of my day to day work.	05/05/2023	
Bryant, Dr Timothy	Consultant	Y	Financial interests	Hospitality	Guerbet funded liquid embolisation (glue) course Dijon March 2023	This was a course sponsored by Guerbet who provided travel, accomodation and subsistence. I use Guerbet products as part of my day to day work. Guerbet may support a national trial on liquid embolics in prostate artery embolisation in future.	12/03/2023	14/03/2023
Bryant, Dr Timothy	Consultant	Y	Financial interests	Hospitality	I have had dinner provided by companies during conferences attended including Terumo, Guerbet and Boston Scientific. This includes at ECIO 2022 and BSIR 2022.	Entertainment	05/05/2023	
Bryant, Dr Timothy	Consultant	Y	Financial interests	Outside employment	I am a paid proctor for Boston Scientific for Prostate artery embolisation as part of the national roll out following NICE approval in 2018	I have previously submitted details and declarations on this and other interests via DOI forms and through the appraisal process.	01/04/2022	05/05/2023
Bujanova, Dr Jana	Consultant	Y	Indirect interests	Sponsored events	Sponsorship to attend virtual European Society for Endocrinology Annual Conference in May 2021 by Novonordisk		22/05/2021	26/05/2022
Bull, Mr. Colin Lawrence	Manager	Y	Financial interests	Outside employment	Ad-Hoc employment as training provider for Asbestos related courses		03/11/2021	01/11/2024
Bulters, Mr. Diederik Olivier	Consultant	Y	Financial interests	Clinical private practice	Private neurosurgical and medicolegal practice		01/11/2021	01/11/2022
Bulters, Mr. Diederik Olivier	Consultant	Y	Financial interests	Outside employment	Consultant for BPL Ltd with regard to development of haptoglobin for treatment of SAH		01/11/2021	01/11/2022
Bulters, Mr. Diederik Olivier	Consultant	Y	Financial interests	Outside employment	Consultant for Norgine regarding development of ciraparantag for DOAC reversal		01/11/2021	01/11/2022
Burke, Dr Georgina	Consultant	Y	Financial interests	Sponsored events	I have received honorarium from UCB for delivering a lecture at an educational event and they sponsored me to attend the Rare Disease Connect in Neurology annual meetings		01/03/2024	21/03/2025
Burke, Dr Georgina	Consultant	Y	Non-financial professional interest	Sponsored events	I have attended a sponsored symposium: UCB Rare Disease Connect in Neurology held in Berlin (December 2023) and will attend the EAN conference in Helsinki in June / July. MDUK invited me to attend an evening event at their show garden (Chelsea Flower Show) May 2024 as a thank you for participating in the MDUK centres of excellence audit.		01/05/2023	31/05/2024
Burke, Dr Hannah	Consultant	Y	Financial interests	Sponsored events	AZ educational meetings		04/09/2023	02/09/2024
Burke, Mr. Martin James	Manager	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	20/12/2023
Burke, Mr. Martin James	Manager	Y	Non-financial personal interests	Hospitality	Actual or perceived risk exposure to the Trust: I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Tuesday 20 - Friday 23 February) - Conference ticket (Wednesday 21, Thursday 22 February) - Evening meals The estimated value of the hospitality to the Trust: - Flights = £200 from Southampton to Vienna (flights KLM) return. - Hotel in Vienna = £237 (€E79 per night) - Conference ticket: Published RRP is \$1300; however, I understand that this is usually provided free to customers, so nominal perceived value. - Evening meals = €E75 Estimated total value = £512	Attending this conference gave direct exposure to global and regional technical leads and developers for various cyber security products currently owned by the Trust. These products form a key part of our cyber security strategy which is critical to keeping the Trust's systems secure whilst allowing flexible access by our staff. Presentations and in-person workshops hosted by key Check Point leads allowed me to gain a greater depth of learning about these products, including technical management and implementation information specific to our organisation. Attendance also helped with understanding of developments and trends in the broader cyber security space via other vendors and attendees, as well as education on additional security products that will become relevant to the Trust in the near future. Check Point is a current strategic cyber supplier of UHS and we have been using their firewalls for 25 years. There is currently no procurement, or purchase, ongoing with Check Point. Exposure is broadly similar to any IT conference attended by suppliers.	20/02/2024	23/02/2024
Burke, Mr. Martin James	Manager	Y	Non-financial personal interests	Hospitality	Actual or perceived risk exposure to the Trust: I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Monday 3rd - Thursday 6th February) - Conference ticket (Tuesday 4th, Wednesday 5th February) - Evening meals The estimated value of the hospitality to the Trust: - Flights = £500 from Southampton to Vienna (flights KLM) return. - Hotel in Vienna = £237 (€E79 per night) - Conference ticket: Published RRP is \$1300; however, I understand that this is usually provided free to customers, so nominal perceived value. - Evening meals = €E75 Estimated total value = £812	Attending this conference gave direct exposure to global and regional technical leads and developers for various cyber security products currently owned by the Trust. These products form a key part of our cyber security strategy which is critical to keeping the Trust's systems secure whilst allowing flexible access by our staff. Presentations and in-person workshops hosted by key Check Point leads allowed me to gain a greater depth of learning about these products, including technical management and implementation information specific to our organisation. Attendance also helped with understanding of developments and trends in the broader cyber security space via other vendors and attendees, as well as education on additional security products that will become relevant to the Trust in the near future. Check Point is a current strategic cyber supplier of UHS and we have been using their firewalls for 25 years. There is currently no procurement, or purchase, ongoing with Check Point. Exposure is broadly similar to any IT conference attended by suppliers.	03/02/2025	06/02/2025
Butler, Mrs. Eleanor Mary (Eleanor)	Physiotherapist Manager	Y	Financial interests	Clinical private practice	Clinical private practice to see neurological patients in local community at SO41 0TH through own private practice, likely commitment currently <6hrs per week		31/03/2025	
Byrne, Dr James Patrick	Consultant	Y	Financial interests	Outside employment	paid by Johnson and Johnson to deliver teaching activity. Surgery related symposium		11/11/2022	01/11/2023

Byrne, Dr James Patrick	Consultant	Y	Indirect interests	Clinical private practice	I have a private clinical practice		14/07/2022	01/10/2023
Byrne, Dr James Patrick	Consultant	Y	Non-financial personal interests	Loyalty interests	My wife Gail Byrne, is Chief Nursing Officer, and she is a member of the executive board at UHS		01/03/2018	01/10/2023
Byrne, Mrs. Gail Margaret	Director of Nursing	Y	Indirect interests	Loyalty interests	Husband is a Consultant Surgeon in the Trust Daughter is a midwife in the Trust		30/08/2023	
Cable, Mr. David	Manager	Y	Indirect interests	Loyalty interests	My sister-in-law Fiona Taylor is Hospital Director at Spire Southampton. I have previously informed Joe Teape and Adrian Byrne of this and have excluded myself from any direct work-projects. I am a visiting research fellow with University of Southampton. I receive no payments or direct rewards for this.	Updated 06/03/23 - My sister-in-law Fiona Taylor is now Regional Director for Spire and this includes oversight of the Southampton hospital.	14/10/2021	
Carroll, Dr Aisling Joanne	Consultant	Y	Financial interests	Sponsored events	Annual appraisal self-declaration. Discussed with appraiser at appraisal 8/9/23 who advised listing the committee position below, although no known conflict to date. Treasurer of British Congenital Cardiac Association.		10/03/2022	01/07/2024
Carter, Miss Brenda Nina	Other Executive Director	Y	Indirect interests	Gifts	Bottle of gin worth c.£16	J Lashbrook from NHSP left a bottle in my office when she moved away from our account. I believe it was purchased personally rather than through NHSP. I will be asking the Hospital Charity if they can take this as a donation for their next raffle. If not I shall contact Karen Flaherty for further guidance!	03/08/2021	03/08/2021
Carter, Miss Brenda Nina	Other Executive Director	Y	Indirect interests	Gifts	Recruitment supplier delivered cakes and 2 bottles of port to the HR team at Christmas. I have donated the port to the Hospital Charity for their next raffle.		17/12/2021	17/12/2021
Carvalho Correia, Miss Ana Filipa (Filipa)	Dietitian Specialist Practitioner	Y	Financial interests	Clinical private practice	I started to provide freelance/ private consultations outside my contracted hours.	All activities are conducted in my personal time, without using any resources or materials from my primary employer. It also does not involve patients /users of my primary employer.	02/01/2025	02/01/2026
Cathie, Dr Katrina	Consultant	Y	Non-financial professional interest	Sponsored research	This is the Col statement that I include in any publications, I'm not sure it is relevant here, but am copying it below in case: KC acts on behalf of University Hospital Southampton NHS Foundation Trust as an investigator and/or providing consultative advice on studies funded or sponsored by vaccine manufacturers including AstraZeneca, GlaxoSmithKline, Janssen, Medimmune, Merck, Moderna, Pfizer, Sanofi and Valneva. She receives no personal financial payment for this work.	Above information relevant to commercial research all undertaken as part of my role at UHS.	21/02/2024	
Cathie, Dr Katrina	Consultant	Y	Non-financial professional interest	Sponsored research	This is the Col statement that I include in any publications, I'm not sure it is relevant here, but am copying it below in case: KC acts on behalf of University Hospital Southampton NHS Foundation Trust as an investigator and/or providing consultative advice on studies funded or sponsored by vaccine manufacturers including AstraZeneca, GlaxoSmithKline, Janssen, Medimmune, Merck, Pfizer, Sanofi and Valneva. She receives no personal financial payment for this work.	Above information relevant to commercial research all undertaken as part of my role at UHS.	07/09/2015	
Cave, Dr Judith	Consultant	Y	Financial interests	Donations	Funding to attend the ASCO conference remotely, from AMGEN.		01/04/2021	01/04/2022
Cave, Dr Judith	Consultant	Y	Financial interests	Gifts	A patient gave me a voucher for £75 to spend on lunch at a specific venue. I have thanked the patient and explained that I cannot accept this as an individual, but that I can accept it on behalf of the trust charity. He was very pleased with this suggestion. Hence I have given it to the Southampton Hospital Charity.		23/01/2024	
Celinski, Dr Michael	Consultant	Y	Non-financial personal interests	Clinical private practice	Private practice at Spire Hospital		11/11/2022	
Celinski, Dr Michael	Consultant	Y	Non-financial professional interest	Clinical private practice	Undertake private practice at Spire Hospital		04/11/2021	
Chambers, Dr Robert William	Consultant	Y	Non-financial professional interest	Sponsored events	It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the UK. We are organising our inaugural conference on the 12th June 2025. If successful, we aim to undertake an annual conference The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees This work is separate from my UHS work and not conducted during my contracted UHS hours	"I am on the committee of an unincorporated association called Palliative Care in Critical Care (PGICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the UK. We are organising our inaugural conference on the 12th June 2025. If successful, we aim to undertake an annual conference The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees This work is separate from my UHS work and not conducted during my contracted UHS hours	04/11/2024	06/11/2028
Chan, Miss Melody Yam Yung	Pharmacist	Y	Non-financial professional interest	Sponsored events	Went to a course run and funded by Baxter Healthcare Limited called Masterclass for Pharmacists in parenteral nutrition. The 2 days were purely educational only.		14/06/2023	15/06/2023
Chandler, Ms. Jacqueline Mary	Manager	Y	Non-financial professional interest	Loyalty interests	I am a council member of an outside organisation - the UK Evaluation Society	None	14/09/2022	20/01/2025
Chapman-Sheath, Mr. Philip James	Consultant	Y	Financial interests	Clinical private practice	I continue to work on a zero hours contract for practice plus group at the RSH Southampton site providing specialist activity as a knee surgeon employed outside of my UHS NHS work time	As previously agreed with management and approved	15/12/2023	31/12/2027
Chapman-Sheath, Mr. Philip James	Consultant	Y	Financial interests	Outside employment	I continue to act as a paid educational faculty member for educational surgeon training by Zimmer-Biomet during periods of time when I am not employed by UHS. This has been ongoing since 2010 I have and still do , work for Zimmer Biomet as an educational faculty member since 2010 - providing online virtual and F2F educational seminars worldwide - provided in my free time and periods of annual leave where appropriate I am employed ( since 10/01/2021) on a zero hours contract by the PracticePlus Group at RSH providing clinical surgery and outpatient services in a free time away from UHS commitments	as previously declared	15/12/2023	31/12/2028
Chapman-Sheath, Mr. Philip James	Consultant	Y	Financial interests	Outside employment	Paid member of the Revision Hinge Design team with Zimmer-Biomet - developing the next generation of implant with a combined multidisciplinary team of clinicians and engineers . The contract from Zimmer-Biomet was sent directly to the trust from the company when I started this role in sept 2022 and the project is ongoing.	previous Col on paper forms filed with UHS for previous years All activities are outside of my NHS UHS commitment times . I do not participate in any procurement meetings either in my role in the NHS nor in private practice to minimise this Col	01/03/2010	31/12/2023
Chapman-Sheath, Mr. Philip James	Consultant	Y	Financial interests	Outside employment			15/12/2023	
Chappell, Dr Rachel Mary	Manager	Y	Financial interests	Sponsored events	Advisory board organised by Roche regarding the new formulation of a medication used in multiple sclerosis		18/09/2023	
Charist, Ms. Stavroula	Pharmacist	Y	Financial interests	Sponsored events	Filming for a pharmaceutical company's conference (Merck). Internal use only, non-promotional.		09/11/2023	09/11/2023
Charist, Ms. Stavroula	Pharmacist	Y	Financial interests	Sponsored events	Received speaker honoraria and travel expenses from MS Nurses At The Limits conference.		13/08/2024	13/08/2024
Charist, Ms. Stavroula	Pharmacist	Y	Financial interests	Sponsored events	Registration, travel expenses and speaker honoraria for a seminar from a pharmaceutical company (Merck)		15/09/2023	15/09/2023
Charist, Ms. Stavroula	Pharmacist	Y	Non-financial professional interest	Sponsored events	ECTRIMS conference - travel expenses, accommodation and conference registration sponsored by Sanofi		09/06/2023	09/06/2023
Charisi, Ms. Stavroula	Pharmacist	Y	Non-financial professional interest	Sponsored events	Novartis annual MS education meeting Get Smart 6, Thistle Hotel, Marble Arch, London.	MS education meeting created by MS nurses and sponsored by Novartis. Travel expenses and overnight accommodation provided by Novartis.	17/09/2024	20/09/2024
Charisi, Ms. Stavroula	Pharmacist	Y	Financial interests	Outside employment	Honorarium received by Medivoice for medical market research including assessment of novel robotic technologies.		30/09/2022	01/10/2022
Chedgy, Mr. Edmund Charles Paul	Consultant	Y	Financial interests	Outside employment	Speaker fees for Fujifilm as Key opinion leader.		01/09/2022	01/11/2022
Chedgy, Mr. Edmund Charles Paul	Consultant	Y	Indirect interests	Clinical private practice	Private practice at Wessex Nuffield and Spire Southampton.		01/09/2022	15/03/2023
Chikwa, Mrs. Natasha Sarah	Manager	Y	Non-financial personal interests	Loyalty interests			01/11/2018	
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	I am a patient under the care of oncology and also work in the oncology department.	Chemotherapy start date 3 Oct.	03/10/2022	
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	Monetary gift from Pfizer for speaking to primary and secondary care		06/05/2022	06/05/2022
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	VTE update for Pfizer	monetary honoraria for speaking	06/10/2020	06/10/2020
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	virtual talk for Bayer	monetary honoraria for speaking	23/10/2020	23/10/2020
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Donations	Pfizer - talk to primary care for update in anticoagulation	Honorarium - BACS £725 update upskilled primary care colleagues in anticoagulation	16/01/2023	16/01/2023
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	Honorarium for speaking to MOP team regarding anticoagulation	Bayer PLC sponsored talk regarding anticoagulation in elderly care - update and education Honorarium - BACS £575	22/07/2022	22/07/2022
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	VTE for Pfizer	monetary honoraria for speaking	10/05/2021	10/05/2021
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	VTE update for Pfizer	monetary honoraria for speaking	13/07/2021	13/07/2021
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	VTE update for Pfizer	monetary honoraria for speaking	15/07/2021	15/07/2021
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	VTE webex for Pfizer	monetary honoraria for speaking	05/11/2020	05/11/2020
Choudhury, Dr Mohammed Tanbirul	Consultant	Y	Financial interests	Sponsored events	monetary gift from Bayer PLC for speaking to GP surgery about DOAC		18/05/2022	18/05/2022
Clarke, Dr Enrico	Consultant	Y	Financial interests	Clinical private practice	I do some private practice with Solent Suite and GenesisCare.		02/01/2023	12/02/2025
Clarke, Dr Enrico	Consultant	Y	Financial interests	Sponsored events	I received a compensation for an oral presentation from Pierre Fabre.		27/09/2023	27/09/2023
Clarke, Mr. Iain Robert	Maintenance Craftsperson	Y	Indirect interests	Hospitality	The Estates team use Ridon Joinery and SAF Roofing as Contractors and both are known to me due to using in previous employment, and I have friends who work for these two companies. I do not have a conflict of interest as I have never benefitted from using either of these, but for clarity I felt the above should be known. Also, neither I or any member of my family have ever been employed by either of these companies.		21/02/2024	
Clode, Miss Lynsey Jane	Dietitian Specialist Practitioner	Y	Financial interests	Clinical private practice	Advisory Role/Clinical Practice Specialist Oncology Dietitian Rutherford Cancer Centre 3 Collegiate Square Reading RG2 9LH Hours 0-4 hours per week		23/03/2022	
Clode, Miss Lynsey Jane	Physiotherapist Manager	Y	Financial interests	Clinical private practice	Advisory Role/Clinical Practice Specialist Oncology Dietitian Rutherford Cancer Centre 3 Collegiate Square Reading RG2 9LH Hours 0-4 hours per week		23/03/2022	
Colchester, Dr Nancy Thea Henrietta	Consultant	Y	Non-financial personal interests	Gifts	I have received a few gifts from patients and their families this year including chocolates and champagne.		10/11/2024	01/04/2025
Collins, Miss Katie Beth	Healthcare Science Practitioner	Y	Financial interests	Outside employment			18/10/2021	01/05/2024
Coltart, Dr George	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am director and majority shareholder of Coltart Medical Services Ltd, which contracts out my own medical consultancy services for external private companies providing both private and NHS-insourcing work. I also conduct my private practice through this company.	I do not undertake any work at UHS through this company or through any other external clinical services provider.	19/12/2022	
Coltart, Dr George	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I have a minority stake in, and am a director of, Hampshire Dermatology Partnership Ltd.	This company intends to set up to set-up a private dermatology clinic in Winchester.	07/03/2025	
Coltart, Dr George	Consultant	Y	Financial interests	Sponsored research	Research Grant from Medical Research Council.	I am undertaking a 4-year PhD at the University of Southampton, which is sponsored by a grant from the Medical Research Council. The work is sponsored by UHS NHS Foundation Trust.	01/09/2021	31/08/2025
Coltart, Dr George	Consultant	Y	Financial interests	Sponsored research	Research grant from AstraZeneca.	My research has been sponsored by and provided with a grant for £14,686 and materials from AstraZeneca to investigate the immunology of cutaneous squamous cell carcinoma. The research is undertaken mostly at the University of Southampton and occasionally at Granta Park. It is subject to a collaboration agreement between the University of Southampton and AstraZeneca. The research is sponsored by UHS NHS Foundation Trust.	01/09/2021	
Cone, Dr Andrew Mark	Consultant	Y	Non-financial personal interests	Clinical private practice	I do approx 30 lists per year at the Spire Hospital Southampton. This is the only Private Hospital which I have admitting rights to. I only anaesthetise cases which are of the same clinical cohort as those in my NHS job plan, ie adult spines.	My wife Dr Linda Nel is a consultant in the same UHS Anaesthetic Dept in which I work. She is the Lead for Anaesthetic Allergy. I occasionally seek clinical advice about allergy management and treatment.	01/04/2023	01/07/2024
Connett, Dr Gary James	Consultant	Y	Financial interests	Outside employment	I have received payment for acting in an advisory capacity and for educational meetings from Vertex pharmaceuticals. This is a company manufacturing drugs for the treatment of Cystic Fibrosis according to nationally determined standards of care for children under my care. This work was done in my own time. I have no other conflicts of interest.		01/12/2022	05/09/2023
Cook, Dr Caroline Jane	Consultant	Y	Financial interests	Clinical private practice	I undertake a minimal amount of private practice with earnings <£3000 annually.		08/11/2024	10/11/2025
Cook, Dr Caroline Jane	Consultant	Y	Financial interests	Clinical private practice	Spire Hospital Southampton / University Hospital Southampton Neuroanaesthesia speciality Work <Shrs annually over the past 2 years		10/02/2022	10/02/2023
Cook, Dr Caroline Jane	Consultant	Y	Financial interests	Clinical private practice			14/12/2023	13/12/2024
Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Clinical private practice	I remain a partner in Wessex Cardiology LLP, a private practice partnership that provides cardiology services at Spire Southampton and Nuffield Wessex Hospitals. Wessex Cardiology is a private practice partnership of 12 consultant cardiologists (11 employed at UHSFT) based at Spire Southampton Hospital. It provides out- and in-patient cardiology services in the independent sector. See www.cardiology.co.uk for more details. I joined Wessex Cardiology on 01/04/2009.	Ongoing partnership in Wessex Cardiology LLP as declared in Jan 2023	31/01/2023	31/03/2026
Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Clinical private practice	I remain a partner in Wessex Cardiology LLP, a private practice partnership that provides cardiology services at Spire Southampton and Nuffield Wessex Hospitals. Wessex Cardiology is a private practice partnership of 12 consultant cardiologists (11 employed at UHSFT) based at Spire Southampton Hospital. It provides out- and in-patient cardiology services in the independent sector. See www.cardiology.co.uk for more details. I joined Wessex Cardiology on 01/04/2009.		27/09/2021	
Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Hospitality	Attendance at EuroPCR 2022	EuroPCR is Europe's largest interventional cardiology conference held in Paris on an annual basis. As individual medical and pharmaceutical companies are no longer allowed under European law to individually sponsor named individuals to attend, they provide unrestricted grants to the EuroPCR organising Committee (the Europa organisation) which then offers fully funded places to attend EuroPCR to hospitals to send clinicians to attend. The Europa organisation offered 2 places to UHS in 2022, and I was one of 2 consultants selected to go. Travel to Paris, 2 nights accommodation in Parise, and registration for the conference were all provided by the Europa organisation, with no direct involvement or sponsorship by any identifiable medical or pharmaceutical company	17/05/2022	19/05/2022
Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Hospitality	Attendance at meeting hosted by Edwards Lifesciences with their chief engineer EW Laksen Sirimanne, to learn about new product pipeline from Edwards Lifesciences, and feedback priorities from practicing clinicians about their current products. The meeting was held at London Pullman St Pancras Hotel on 17/3/25. Edwards paid for standard class return rail fare from Southampton Central Station to London Underground Zone 1 (cost £120), and 1 night stay at HiltonLondon Euston hotel (cost £206)		17/03/2025	18/03/2025

Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Hospitality	Funding from Europa Organisation to attend PCR London Valves conference at London ExCel in Nov 2023. This covered conference fees and 2 nights' accommodation at Novotel London Canary Wharf Hotel. Europa Organisation organises the PCR family of international conferences and receives funding from a broad range of medical device and pharmaceutical companies to permit doctors to attend, but does not inform delegates which companies have directly sponsored attendance/hospitality.	As above	19/11/2023	21/11/2023	
Corbett, Dr Simon Jonathan	Consultant	Y	Financial interests	Sponsored events	Sponsorship from Edwards Life Sciences to attend "CT Imaging for Transcatheter Aortic valve Implantation" Course at Erlangen, Germany on Fri 24th September 2021. Edwards covered the cost of flights from London Heathrow to Nuremberg (€434.62), 1 night accommodation at Novotel, Erlangen on 23rd September 2021 (97.18 Eur, £83 approx), and airport transfers in Germany.	I am a member of the TAVI team at UHS, and this meeting provided excellent CPD, which I am confident will make me a better TAVI operator	23/09/2021	24/09/2021	
						Offered chance to stay in cottage in Cornwall owned by longstanding patient of 15 years who I know very well. Have previously declined the offer, but when made very genuinely this year I was tempted to accept given that we had not been on a family holiday for a long time. Not sure whether to accept. Spoke to BMA/ MPS/ Corporate affairs in Trust (Karen Flaherty). It was agreed acceptable to accept as no conflict of interest but as a gesture I should make a significant contribution to charity which I did to HF Team fund. Lots of documentation with patient/ partner about how I wasn't comfortable and needed to know it was acceptable to accept. They were very understanding and keen that they went. The cottage is not a holiday let. They let friends and family use it on the basis of covering bills at £100 per week. We provided laundry and towels and cleaned the cottage (and did gardening). I got them to agree to take £300 as it had been empty for many months with COVID. They had offered it to local NHS in lockdown but no one took them up on the offer. We had a lovely time. I have paid money to HF fund. We remain on very good terms.		09/07/2021	16/07/2021
Cowburn, Dr Peter James	Consultant	Y	Indirect interests	Hospitality	Accepted offer of hospitality summer 2021				
Cowburn, Dr Peter James	Consultant	Y	Financial interests	Clinical private practice	I am a member of Wessex Cardiology, a group of consultant cardiologists that practice together at Spire Southampton. We offer consultations, investigations and procedures. I undertake this work outside my NHS contract and it is appropriately job planned.	I do not believe this is a conflict with my NHS practice. Dates updated 7/5/24. I no longer offer private practice consultations at Lymington New Forest Hospital	01/04/2006	01/04/2025	
					I received funding of approximately £1800 from Occlutech to travel to a European meeting for personal CPD. I had planned to travel to Prague for the European Society of Heart Failure in May but had a retinal tear requiring laser surgery 48 hours prior to travel and was advised to cancel. I will use part of the money to fund the cancelled flight tickets and pay for the meeting attendance (I managed to get online access to attend). The remainder I will use to attend the ESC in Amsterdam in the autumn. I also took part in an advisory board for Occlutech at the ESC in Prague by Teams and have signed a contract to allow further interactions with the company who are researching a new technique for treating heart failure patients.		01/05/2023	01/05/2025	
Cowburn, Dr Peter James	Consultant	Y	Financial interests	Hospitality		No other plans for further involvement though the forms were signed by Gail Dorian, so I have potential to act for Medtronic in the future.	27/04/2023	27/04/2023	
Cowburn, Dr Peter James	Consultant	Y	Financial interests	Outside employment	I received an honorarium from Medtronic for giving a talk to GPs on 27th April				
Cowburn, Dr Peter James	Consultant	Y	Financial interests	Outside employment	Over the last couple of years I have received modest honoraria for taking part in talks/ panel discussions/ advisory board meetings for the following companies, Abbott, Medtronic, Servier, Astra Zeneca	This work has been undertaken outside my NHS practice	01/01/2020	11/02/2022	
Cowburn, Dr Peter James	Consultant	Y	Financial interests	Sponsored research	I am a co-PI on FIRE-1 study, which is assessing the role of an IVC sensor to monitor heart failure patients for signs of congestion. We did first 2 implants in UK. I have no financial interest in the company	On going research	01/09/2022	01/09/2025	
Crawford, Mr. Simon Callander	Consultant	Y	Financial interests	Outside employment	providing consultancy advice to GSK and providing a surgical perspective to a group preparing educational summaries of international scientific meetings	honorarium not exceeding £4K pa and access to online international conferences SGO, ESMO, ESGO	31/10/2021		
Crawford, Mr. Simon Callander	Consultant	Y	Indirect interests	Outside employment	member of investment advisory panel for RCOG	pro bono	31/10/2021		
Crawford, Mr. Simon Callander	Consultant	Y	Non-financial personal interests	Loyalty interests	wife is consultant stroke physician UHS		31/10/2021		
Crouch, Dr Robert Charles	Nurse Consultant	Y	Financial interests	Outside employment	I have an ongoing paid consultancy to a clinical software provider Oneadvanced.com https://www.oneadvanced.com/ I provide clinical guideline and product advice from clinical decision support software used in urgent and emergency care settings.	This is an ongoing commitment and have previously been declared for companies who have now been purchased by Oneadvanced.	01/04/2018		
Crouch, Dr Robert Charles	Nurse Consultant	Y	Non-financial personal interests	Loyalty interests	I am a Trustee of two charities Hope 4 the World - a not for profit humanitarian charity focusing on medical care on the Thailand Burma Border Christian Surfers UK - a not for profit faith based sports charity		14/10/2021		
Crowley, Dr Clare	Consultant	Y	Financial interests	Clinical private practice	I can confirm I continue to have a small private practise that mirrors my NHS practise in breast and skin malignancies.		08/09/2023	19/09/2024	
Crowley, Dr Clare	Consultant	Y	Financial interests	Clinical private practice	I continue to do a small private practise which mirrors my nhs practise in breast and skin malignancies	I continue to do a small private practise which mirrors my nhs practise in breast and skin malignancies	07/09/2023	13/09/2024	
Crowley, Dr Clare	Consultant	Y	Financial interests	Clinical private practice	I do a very small private practise mirroring my nhs practise in breast and skin radiotherapy		02/12/2021	06/09/2023	
Cummings, Dr James Rowland Fraser (Fraser)	Consultant	Y	Financial interests	Donations	Support for a biosimilar switching project from Amgen who supply a biosimilar drug. The support was for £52,000 to part fund a research fellow post		01/12/2024		
Cummings, Dr James Rowland Fraser (Fraser)	Consultant	Y	Financial interests	Sponsored events	Sponsorship from Abbvie to attend European Crohn's and Colitis Meeting		01/03/2023	03/03/2023	
Cummings, Dr James Rowland Fraser (Fraser)	Consultant	Y	Financial interests	Sponsored events	Sponsorship from Celltrion to attend Digestive Diseases Week 2023		06/05/2023	09/05/2023	
Cummings, Dr James Rowland Fraser (Fraser)	Consultant	Y	Financial interests	Sponsored research	SWIMSUIT study	Investigator initiated study supported by Celltrion	17/12/2021	17/12/2023	
Cunningham, Miss Persia Blue (Blue)	Manager	Y	Non-financial personal interests	Outside employment	I volunteer with Southampton Hospital Radio	I volunteer with Southampton Hospital Radio	22/07/2024		
					I maintain private practice privileges at 4 hospitals outside University Hospital Southampton, although am currently active at only 3: 1. Spire Southampton, Chalybeate Close, Southampton SO16 6UY - provision of general and cardiac anaesthetic services and cardiac intensive care for both outsourced NHS patients and independent sector patients 2. Nuffield Health Wessex Hospital, Winchester Road, Chandler's Ford, Eastleigh, SO53 2DW - provision of general anaesthetic services 3. BMI Sarum Road Hospital, Sarum Road, Winchester, SO22 5HA - provision of general anaesthetic services (currently inactive)	1. I have provided cover for anaesthetic services at Spire Southampton for outsourced cardiac NHS patients and independent sector patients since 2008 with an average frequency of around 3 lists per month. I also partake in an on-call rota for their cardiac intensive care unit as part of a group of 12 cardiac anaesthetists. 2. I have private practice privileges at Nuffield Wessex, but work there infrequently. 3. I have private practice privileges at BMI Sarum road but last provided anaesthetic cover there on 27/6/2016 with no current future lists scheduled.	01/10/2008		
Curry, Dr Andrew Norman Gerard	Consultant	Y	Financial interests	Clinical private practice	NHHR Research grant £227,165	Die to finish Sept 2022	02/09/2018	12/04/2022	
Cusack, Dr Rebecca Jane	Consultant	Y	Financial interests	Sponsored research	UHS Charities -personal grant £39,152		12/04/2022	30/08/2022	
Cusack, Dr Rebecca Jane	Consultant	Y	Non-financial personal interests	Sponsored research					
Dale, Mr. Sam Matthew	Manager	Y	Financial interests	Gifts	Christmas food box from a supplier - Softcat &#211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	20/12/2023	
Dalley, Dr Christopher Dean	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Intellectual property interest HODS software- Sheffield Teaching Hospitals NHS Foundation Trust. Co-owner of integrated diagnostic software	I received payment from STHT in 2022 as a result of UHS purchasing HODS software. I was not involved in any meetings or negotiations relating to this purchase	21/03/2023	21/03/2023	
Danbury, Dr Christopher Michael (Chris)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Director of Medicuslex Ltd		19/04/2014		
Danbury, Dr Christopher Michael (Chris)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Founder and Medical Director of Biocore Ltd	Ceased trading	01/02/2021	02/01/2023	
Daniels, Dr Thomas	Consultant	Y	Financial interests	Clinical private practice	I offer a private practice service out of Spire Southampton Hospital. I see patients that have the same mix of respiratory problems that I see in my NHS/UHS practice. I only see patients outside of my DCC time.	On going at appraisal 02/2023. No plans to stop.	01/10/2013	26/02/2023	
Daniels, Dr Thomas	Consultant	Y	Financial interests	Clinical private practice	I undertake a small amount of private practice at Spire Southampton Hospital: approximatley fortnightly clinics of 2-3 hours each.	It is in keeping with my NHS practice, and does not influence my professional standards or clinical practice.	01/02/2024	26/02/2025	
Daniels, Dr Thomas	Consultant	Y	Financial interests	Clinical private practice	I undertake private practice at Spire Southampton Hospital, seeing a few dozen new patients each year, as I have done since about 2010	This does not affect my clinical decision making.	01/03/2023	12/02/2024	
						There were two different specific events. The first in my role as sustainability lead, providing my views and insights into NHS environmental sustainability . The second was chairing a session at a CF educational conference in Birmingham (Mastercalls in CF)	31/01/2022	26/02/2023	
Daniels, Dr Thomas	Consultant	Y	Financial interests	Outside employment	I have undertaken consultancy work for pharmaceutical companies (only one this year) Vertex. Some of this is around my area of expertise in lung transplantation, and some has been around an interest in adherence.	This does not negatively affect my clinical work, and has in fact enhanced it, allowing me to make new connections inthis niche area globally.	26/02/2023	12/02/2024	
Daniels, Dr Thomas	Consultant	Y	Financial interests	Outside employment	I have undertaken paid work for Vertex. Firstly consultancy work - providing expert insights to Vertex employees - 'horizon scanning' in a one hours webinar session with other CF HCPs. Secondly I was asked to chair and convene a 'Global Expert Forum in Lung Transplantation in CF' in September 2022.	The expert forum was great for learning and networking, as well as a prestigious event to convene.	31/01/2022	26/02/2023	
Daniels, Dr Thomas	Consultant	Y	Indirect interests	Sponsored events	I have undertaken some paid work for pharmaceutical companies, both consultancy and presentations.	I have no ongoing relationships with pharma.	01/01/2019	02/08/2021	
						I have not done anything that was illegal at the time, but some activities would now be considered illegal. In the future I would not rule out illegal activities to try to prevent the larger crime that is the suffering and death of many through climate collapse.	01/09/2020	26/02/2025	
Daniels, Dr Thomas	Consultant	Y	Non-financial professional interest	Loyalty interests	I have at times been actively involved in protest with respect to the climate emergency.				
Darekar, Miss Angela Anagha	Consultant Clinical Scientist	Y	Non-financial professional interest	Loyalty interests	NHHR (National Institute of Health Research) Imaging Steering Group member NHHR Imaging Research Delivery Workstream Chair IPeM (Institute of Physics and Engineering in Medicine, 230 Tadcaster Road, York) Magnetic Resonance Special Interest Group member		01/07/2020	04/02/2022	
Darekar, Miss Angela Anagha	Consultant Clinical Scientist	Y	Non-financial professional interest	Loyalty interests	NHHR (National Institute of Health Research) Imaging Steering Group member NHHR Imaging Research Delivery Workstream Chair IPeM (Institute of Physics and Engineering in Medicine, 230 Tadcaster Road, York) Magnetic Resonance Special Interest Group member		01/07/2020	04/02/2022	
Davidson, Dr Sarah Louise	Consultant	Y	Financial interests	Clinical private practice	Working with the Ockenden review reviewing neonatal cases - earning about £10000 in total.		03/07/2020	04/02/2022	
					Consultancy for Kyowokirin £1170 Associate editor journal of paediatric endocrinology and metabolism £338 BMJ publishing £100 Lecture fees £201 PhD examiner £150 Springer publishing 31746 Offer of travel bursary to attend international conference from Kyowa Kirine - declined		30/10/2021	31/05/2022	
Davies, Dr Justin Huw	Consultant	Y	Financial interests	Outside employment	Honorarium from journal to be associate editor (endocrine connections) £175 Travel bursary from Novo Nordisk to attend ESPE ~ £850 Travel bursary from BSPED to speak at their annual meeting £150		07/11/2022	07/11/2023	
Davies, Dr Justin Huw	Consultant	Y	Financial interests	Outside employment	Honorarium from MedEA to organise international webinar £1200		08/11/2023	25/11/2024	
Davies, Mr. Evan Mark	Consultant	Y	Financial interests	Clinical private practice	Medicolegal Practice in Spinal Surgery Negligence		14/10/2021		
Davies, Mr. Evan Mark	Consultant	Y	Financial interests	Clinical private practice	Private practice Spire Hospital Southampton as declared in job plan		14/10/2021	02/09/2038	
Davies, Mr. Evan Mark	Consultant	Y	Financial interests	Sponsored events	Faculty Fee Stryker Newbury Scoliosis techniques		23/11/2023	23/11/2023	
Davies, Mr. Evan Mark	Consultant	Y	Financial interests	Sponsored events	Stryker UK Mesa Masters Newbury Faculty Fees		21/09/2023	22/09/2023	
Davies, Mrs. Cheryl Natasha (Cheryl Kemp)	Manager	Y	Indirect interests	Outside employment			01/01/2020		
Davies, Mrs. Lynne	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	I attended a event sponsored by a pharmaceutical company and hosted by Dorset MS team. This involved 3 presentations on subjects related to MS. A buffet meal was provided.		16/10/2024	16/10/2024	
Davies, Mrs. Lynne	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	I attended a training course financed through the charity MS Trust. This included 4 nights accommodation in a hotel with breakfast and lunch included and one evening meal. The charity also funded a level 6 degree unit worth 180 credits.		28/01/2024	01/02/2024	
					I have been invited (and accepted) by Pfizer, Novartis, Lilly and Astra Zeneca to be involved in non promotional educational meetings for health professionals. I get remuneration for these meetings, but never asked or pressured to promote their drugs. They have provided access to international meetings as well.				
De La Pena Gomez, Dr Hugo Gomez (Hugo De La Pena)	Consultant	Y	professional interest	Sponsored events	At Spire	Only once a month	03/10/2023	03/10/2023	
De Salvo, Dr Gabriella	Consultant	Y	Financial interests	Clinical private practice	From Bayer, Roche, Abbvie	Paid meetings and advisory board/consultancy	05/09/2023	30/09/2024	
De Salvo, Dr Gabriella	Consultant	Y	Financial interests	Sponsored events	Occasional private practice at Spire Hospital. Consultancy agreement with Novartis and Boehringer. Advisory board with Apellis. Bayer sponsorship to attend virtual AAO 2021.		05/09/2023	30/09/2024	
De Salvo, Dr Gabriella	Consultant	Y	Financial interests	Sponsored events	Sponsored meetings/advisory boards/lectures consultancy with Bayer, Novartis, Roche/Heidelberg engineering/Abbvie Occasional private work at Spire hospital		17/01/2021	08/12/2021	
De Salvo, Dr Gabriella	Consultant	Y	Indirect interests	Sponsored events	My wife is employed by Johnson and Johnson who are currently undertaking an improvement project with the Trust on theatre utilisation		20/01/2023	20/01/2023	
De Sousa, Mr. Luis Martin (Martin)	Other Executive Director	Y	Indirect interests	Loyalty interests	Consultancy work for Omron, advising on development of digital platform for monitoring asthma		06/03/2024		
Dennison, Dr Patrick Winford	Consultant	Y	Financial interests	Sponsored events	GSK/AZ/Sanofi Regeneron sponsored talks on asthma GSK sponsored ERS virtual attendance 2024 Sanofi sponsored BTS Attendance 2023		12/10/2021		
Dennison, Dr Patrick Winford	Consultant	Y	Financial interests	Sponsored events	Honoraria for asthma talks on new inhaler (enerzair) by Sándor/novartis		14/10/2021	14/10/2023	
Dennison, Dr Patrick Winford	Consultant	Y	Financial interests	Sponsored events	Honoraria for steering board for organising asthma educational events by Teva (Fresh Approaches)		01/12/2021		
Dennison, Dr Patrick Winford	Consultant	Y	Financial interests	Sponsored events	Honoraria for talks on asthma via AstraZeneca ExpertonDemand teaching programme		28/11/2019		
Dennison, Dr Patrick Winford	Consultant	Y	Non-financial professional interest	Sponsored events			02/03/2020		
Dennison, Dr Patrick Winford	Consultant	Y	professional interest	Sponsored events	Sponsorship for virtual attendance art ERS 2021 by GSK	Entry updated on 24th February - since no longer working at Portsmouth ISTC for PPG.	06/09/2021	08/09/2021	
Diprose, Dr Paul	Consultant	Y	Financial interests	Clinical private practice	I undertake clinical private practice in anaesthesia and intensive care on occasion at Spire Southampton Hospital and The Wessex Nuffield Hospital.		24/02/2025		
Diprose, Dr Paul	Consultant	Y	Non-financial professional interest	Hospitality	I receive travel assistance and hospitality for attendance at various educational events for a variety of companies that include but are not limited to Edwards Lifesciences, Johnson & Johnson and Roche. I perform private practice at Spire Southampton and Wessex Nuffield hospitals. Approximately 1 session per week. I also perform private practice at HHFT. Less than one session per week. I report private scans infrequently at The Hampshire Clinic and The Winchester Clinic.		24/02/2025		
Ditchfield, Dr Adam	Consultant	Y	Indirect interests	Clinical private practice			28/10/2021	26/10/2023	
Ditchfield, Dr Adam	Consultant	Y	Indirect interests	Hospitality	Sponsored to attend WFITN conference in New York by industry (Medtronic) I use their equipment and devices anyway Grateful to receive sponsorship as would be unable to attend otherwise	Sponsored for economy flight and basic hotel in addition to registration costs	06/10/2024	10/10/2024	

Ditchfield, Dr Adam	Consultant	Y	Indirect interests	Outside employment	I work one and a half sessions for the NHS as a locum consultant at HHFT. This comprises reporting NHS scans and chairing an xray meeting with the Winchester and Basingstoke neurologists and local radiologists.		21/10/2022	27/10/2023
Dmochowski, Dr Josh Michael	Consultant	Y					25/07/2024	
Dorling, Professor Jon Stewart	Consultant	Y	Financial interests	Outside employment	I am a member of a clinical advisory board for a company (Sure Pulse) who are making equipment for newborn resuscitation. I recieve an Honorarium for this work		01/07/2021	
Dorling, Professor Jon Stewart	Consultant	Y	Financial interests	Outside employment	I am an associate editor for BMJ Paediatrics Open. I receive an Honorarium for this work. I also receive an Honorarium for being a advisory board member for a medical devices company called "Surepulse"		27/03/2022	31/03/2025
Dudderidge, Mr. Tim John (Tim)	Consultant	Y	Financial interests	Clinical private practice	I have a private practice mainly based at Spire and Sarum Rd.		09/01/2013	01/01/2025
Dudderidge, Mr. Tim John (Tim)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am a shareholder in TD Urology my personal service company for private practice. I also am a shareholder / director of Luxury short stays Ltd - property letting, Greenside property development and management Ltd - property development company.	Non conflicting interests	02/02/2015	14/01/2025
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Clinical private practice	Clinical Private Practice Provision	Provision of Clinical Private Practice through Clinic@78 and Harbour Hospital, Poole.	01/01/2024	07/04/2025
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Compensation to provide 90 minutes of online training to three clinicians from Hungary on behalf of Medtronic Europe Sarl.	Total £360 for preparation time and compensation of services.	24/05/2022	24/05/2022
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Course Director and Teaching on European Continuing Medical Training Course	Honorarium	09/01/2025	10/01/2025
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Course Director Fee for organizing and teaching on European Continuing Medical Training (ECMT) advanced neuromodulation course. Versailles, Paris May 5th and 6th 2022. Accommodation, travel and sustenance also provided.		05/05/2022	06/05/2022
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Course director for European Continuing Medical Training Advanced Neuromodulation Course. Expenses for preparation of programme, selection of speakers, preparation and delivery of talks, chairing two meetings and leading the faculty, assessment of feedback and future course development.	Travel costs, accommodation and sustenance provided in addition to an honorarium of 3500 Euros.	01/02/2022	
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Honorarium for providing teaching as course director for cadaveric sacral nerve stimulation course. Dundee 03/11/2021. Sponsored by Medtronic		03/11/2021	03/11/2021
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Honorarium of £360 to provide online training to Health Care professionals in Hungary. Sponsored by Medtronic under Consultancy Agreement.		24/05/2022	24/05/2022
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Participation and Honorarium for Nordic advanced SNM training & meeting in Copenhagen Re-imbursed £1728 and flights and accommodation paid for.		02/02/2023	03/11/2023
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Financial interests	Outside employment	Webinar - Not all SNM systems are created equal. Honorarium of £700.		18/04/2023	18/04/2023
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Hospitality	Pelvic Floor Society Meeting	Hotel accommodation and meals provided during this meeting paid for by The Pelvic Floor Society. Professional roles as meeting director and organizer.	13/11/2024	15/11/2024
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Hospitality	Teaching on Advanced Colorectal Course London	Hotel Accommodation and meal provided by the Association of Coloproctology of Great Britain & Ireland.	26/03/2025	26/03/2025
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Loyalty interests	Chair in waiting of the National Pelvic Floor Society		26/11/2022	
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Loyalty interests	Pelvic Floor Lead for the Neuromodulation Society of Great Britain & Ireland		01/08/2019	
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Loyalty interests	R & D lead for National Pelvic Floor Society		25/08/2022	
Dudding, Mr. Thomas Christopher (Tom)	Consultant	Y	Non-financial professional interest	Sponsored events	Attendance at the European Experts Meeting in Amsterdam. Appraising the evidence base and developing new guidelines for sacral nerve stimulation for pelvic floor disorders.	Member of the Experts group that is financially supported by Medtronic Europe Sarl. Cost of flights, accommodation and sustenance covered for the meeting. No honorarium or additional payments made.	25/12/2022	26/12/2022
Dutton, Dr David Alan	Consultant	Y	Financial interests	Clinical private practice	I see a small number of insurance funded patients after my normal clinical practice.		08/05/2025	08/05/2025
Dutton, Dr David Alan	Consultant	Y	Financial interests	Outside employment	Honoraria from Astrazeneca, Roche, J&J and Abbvie for speaking/attendance at conference.		19/04/2024	08/05/2025
Dutton, Dr David Alan	Consultant	Y	Non-financial professional interest	Loyalty interests	I am a member of the CLL support group and thus advocate for this group of patients		08/05/2025	08/05/2025
Dymond-Bassett, Dr Maret Melanie (Maret)	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	I am a Clinical Psychologist at UHS and Co-Lead the Staff Psychology Service for Division C. I have a clinical private practice - New Forest Mindfulness - through which I offer mindfulness and other psychological workshops, courses, training, consultation and supervision to individuals, groups and organisations. I am the Director and sole shareholder for New Forest Mindfulness. I also collaborate with Dr Anna Hames and Dr Angela Griffin of UHS to offer private psychological coaching, leadership training and work related trauma treatment under the collective umbrella "Connective Potential". Connective Potential is marketed on the New Forest Mindfulness Ltd website. Any payment I receive for my work with Collective Potential will be processed via New Forest Mindfulness Ltd. Dr Angela Griffin and Dr Anna Hames are sole traders. My private practice work is carried out during my non-UHS employed hours (currently on Mondays, evenings and weekends) on line from my home office or in person at private hired venues. All materials used are generated in private practice time. In April 2021-March 2022 I offered 8 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am now offering 4 workshops and 4 courses for June 2022-March 2023 through extra hours to my UHS contract instead of my private practice. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am now offering 4 workshops and 4 courses for June 2022-March 2023 through extra hours to my UHS contract instead of my private practice. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation.	So that any potential conflicts of interest can be safely navigated I have taken the following actions: I have made my line manager fully aware of all of the above. I have also informed Louisa Green the Head of Nursing and Professions for Division C at UHS, Karen MacKinnon, the Wellbeing Services Lead for UHS and the Team at UHD. Two members of the UHS board Gail Byrne and Steve Harris and the Director of OD, Ceri Connor, are also all aware that I offer private psychological coaching/clinical supervision for professionals, mindfulness and leadership training. Dr Anna Hames and I have consulted about our private practice work with Nichola Cookson, Commercial Contracts Manager at UHS, who recommended we meet with Caroline Walsh, Service Manager for Private Patients and Overseas Services for UHS. This meeting took place on 08.08.2023 online via Teams. Caroline advised that what we intend to offer through Connected Potential was acceptable, that we should apply for PPP, which is in process and that we should also seek our own legal guidance and speak with the legal team at UHS. I have sought advice from my private indemnity insurance legal team Markel Law. Their employment lawyer advised that my private work was in keeping with my employment contract and was not breaking UK employment law. A specialist commercial advisor for Markel advised that we draw up a document outlining how Connected Potential/New Forest Mindfulness Ltd would navigate any potential conflicts of interest and identify who we would liaise with at UHS if/when potential conflicts arise. Dr Anna Hames and I have requested a meeting with a legal representative at UHS ad we have requested PPP registration. All materials used are generated in private practice time and all private work is carried out outside of my contacted hours at UHS.	01/01/2024	31/12/2024
Dymond-Bassett, Dr Maret Melanie (Maret)	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	I am a Clinical Psychologist at UHS and Co-Lead the Staff Psychology Service for Division C. I have a clinical private practice - New Forest Mindfulness - through which I offer mindfulness and other psychological workshops, courses, training, consultation and supervision to individuals, groups and organisations. I am the Director and sole shareholder for New Forest Mindfulness. My private practice work is carried out during my non-UHS employed hours (was Fridays, now currently on Mondays, evenings and weekends) on line from my home office or in person at private hired venues. All materials used are generated in private practice time. In April 2021-March 2022 I offered 8 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am now offering 4 workshops and 4 courses for June 2022-March 2023 through extra hours to my UHS contract instead of my private practice. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation. I am also offered 5 mindfulness / self-compassion workshops and 4 courses to UHS through this organisation.	So that any potential conflicts of interest can be safely navigated I have taken the following actions: I have made my line manager fully aware of all of the above. I have also informed the Divisional Director of Operations for Division C, Martin de Sousa/Jo Ince, Louisa Green, the Head of Nursing and Professions for Division C at UHS, Karen MacKinnon, the Wellbeing Services Lead for UHS and the Team at UHD. All materials used are generated in private practice time and all private work is carried out outside of my contacted hours at UHS.	06/07/2020	31/12/2023
Earley, Mrs. Joanne Susan (Jo)	Analyst	Y	Indirect interests	Outside employment	I hold a bank contract at Salisbury NHS Foundation Trust		28/11/2022	
Eccles, Dr Diana Margaret	Non-Executive Director	Y	Financial interests	Outside employment	My primary employer is the University of Southampton, I am Dean of the Faculty of Medicine and am on the University Executive Board		01/09/2018	31/07/2026
Eccles, Dr Diana Margaret	Non-Executive Director	Y	Non-financial personal interests	Loyalty interests	Trustee of Medical Schools Council Charity Member of Cancer Research UK Charity Husband is CEO of ESPN (Eastleigh Southern Parishes GP Federation) 1st March 2024 Son is Senior Manager in Crisis Management at Deloitte since 11th September 2015 &#8211; current. Son is UK Account Manager for Smart Building Systems section of Siemens 16th January 2022 - current Personal Tutor on the Leadership and Management of Healthcare Engineering & Technologies degree course at Eastwood Park Ltd. Casual contract for providing learning support to students at study weekends and support phone calls in the evening.		05/09/2023	
Edmundson, Mrs. Alison Kerry	Manager	Y	Indirect interests	Outside employment	Director of London Lupus Clinic - private practice and provides educational meetings Ten Topics in Rheumatology		14/10/2023	31/07/2024
Edwards, Professor Christopher	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Speaker events, advisory boards and consultancy for pharmaceutical companies - all declared at appraisal and through ABPI website for Abbvie, Astra Zeneca, BMS, Fresenius, Gilead, Galapagos, Janssen, Lilly, Pfizer, Roche		18/10/2020	31/10/2023
Edwards, Professor Christopher	Consultant	Y	Financial interests	Sponsored events			18/10/2020	01/09/2023
Egglesstone, Dr Rebecca Louise (Becky)	Consultant	Y	Non-financial personal interests	Outside employment	I have set up a small business doing the following: 1. Leading cacao ceremonies 2. Holding women's circles 3. Potentially also doing some health and nutrition coaching		19/04/2022	10/05/2023
Elbably, Dr Ahmed Said Ahmed	Associate Specialist (Closed to new entrants)	Y	Financial interests	Clinical private practice	I have established a private company, and I am doing clinics and surgeries at Spamedica and Newmedica		01/01/2023	
Elbably, Dr Ahmed Said Ahmed	Associate Specialist (Closed to new entrants)	Y	Financial interests	Shareholdings and other ownership interests	From 1st of January 2025, I am now a shareholder at Newmedica Hampshire	Being a shareholder does not have an end date	01/01/2025	01/01/2030
Elliot, Dr Victoria Jane	Consultant	Y	Non-financial professional interest	Clinical private practice	I undertake private practice at Spire Southampton Hospital (working in specialty areas as per my NHS practice - skin and gynae pathology)		09/05/2022	09/05/2023
Elliot, Dr Victoria Jane	Consultant	Y	Non-financial professional interest	Clinical private practice	I undertake private practice at Wessex Nuffield Hospital in specialty areas as per my NHS practice (skin and gynae pathology)		09/05/2022	09/05/2023
Enemosah, Mr. Ibrahim	Consultant	Y	Non-financial professional interest	Sponsored events	As an invited speaker at the Vascular society annual scientific meeting in Dublin, I was refunded my expenses for hotel and travel by the ASM committee. The event registration was also covered by the ASM committee.		21/11/2023	24/11/2023
Enemosah, Mr. Ibrahim	Consultant	Y	Non-financial professional interest	Sponsored events	I was sponsored by Cook Medical to attend the European Vascular course 12 - 14th June 2022	The sponsorship covered course registration, accommodation and a refund on my transportation expense. I received no financial incentive or gifts.	12/06/2022	14/06/2022
Eren, Dr Efreem	Consultant	Y	Financial interests	Clinical private practice	Approx 1-2 hours per week Solent Suite University Hospital Southampton		02/08/2022	02/08/2022
Eren, Dr Efreem	Consultant	Y	Financial interests	Loyalty interests	Advisory board for Biocryst Advisory Board for Dr Falk Pharma Advisory Board for Novartis Sponsored talks and meetings organised by Dr Falk Pharma Paid travel and registration for conference (BSACI) Dr Falk pharma	Part of advisory panel (national and international) regarding treatment pathways for EoE (Dr Falk) and managing GI side effects in pateints taking Berotraltat (Biocryst), Advise regarding new drug for urticaria (Novartis)	06/06/2022	01/08/2022
Eren, Dr Efreem	Consultant	Y	Non-financial personal interests	Sponsored research	Donation of reagents for research into comparing ECP versus EDN as eosinophil biomarkers Phadit (ThermoFisher Scientific) and Biohit. Donation withregard to assays for anti drug antibodies (Biohit)		04/04/2022	01/08/2022
Erlwyn-Lajeunesse, Dr Michel David Siva (Mich)	Consultant	Y	Financial interests	Clinical private practice	I am a director of Allergy Healthcare Ltd which manages my private clinical practice, sometimes delivered at UHS I lead a private patient service run by UHS which works with my private practice. Pateints entering the UHS private service are reviewed by me in my private practice I am a hospice doctor at Wessex Children's Hospice Trust - not NHS duty I am chair of the BSACI Registry for Immunotherapy (BRIT). The registry is funded by industry but all funding goes thourgh the BSACI and I have nor personal financial stake in BSACI or the registry.	This has not changed in last 12 months	14/01/2022	29/02/2024
Esser, Mrs. Anita Lorraine	Manager	Y	Non-financial professional interest	Loyalty interests	Anita Esser Head of Education Member of Health and Science route panel at Institute of apprenticeships and technical education (unpaid) Involves monthly attendance at panel meetings to review and provide advice on national apprenticeship standards, assessment and funding and other technical education such as T Levels and Higher Technical Qualifications.	This is an ongoing membership of the route panel.	04/03/2018	
Evangelista, Mr. Jean-Paul Faustino	Modern Matron	Y	Non-financial personal interests	Outside employment	I have recently been appointed as a Trustee for Wessex Heartbeat Charity and I'm not receiving any remuneration from the charity. The charity address is Heartbeat House, 152-154 Tremona Road Southampton SO16 6HW. Registered Charity number 1116510 Limited Company Number 5924982. There's no contracted hours for this role and a requirement to attend the annual strategy and regular Trustee meetings.		21/09/2022	
Evans, Dr Matthew David	Consultant	Y	Financial interests	Outside employment	I was paid £400 by Techspert to participate in an interview on behalf of a pharmaceutical company (whose identity was not revealed to me)		12/02/2022	12/02/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,320 to give a talk on PD-L1 testing in gastro-oesophageal cancers by BMS		09/06/2023	09/06/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,325 to give a talk on molecular testing in cholangiocarcinoma by Incyte		11/07/2023	11/07/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,330 to deliver a talk on PD-L1 testing in gastro-oesophageal cancers by BMS		15/12/2023	15/12/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,350 and £202.50 to deliver a talk on molecular testing in lung cancer by Eli-Lilly		17/01/2024	26/02/2024
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,400 to deliver PD-L1 training on behalf of MSD		29/11/2023	29/11/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,400 to deliver PD-L1 training on behalf of MSD		01/03/2024	01/03/2024
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,400 to provide PD-L1 training on behalf of MSD		16/08/2023	16/08/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,400 to provide PD-L1 training on behalf of MSD		13/09/2023	13/09/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,435 to deliver a talk on PD-L1 testing in gastro-oesophageal cancer by BMS		09/02/2024	09/02/2024
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,680 and £1,498 to provide training in pathology and molecular testing of gastrointestinal cancers for MSD		20/11/2023	22/11/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,687.50 to deliver training on lung cancer pathology by AstraZeneca		11/01/2024	11/01/2024
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1,700 to give a talk on molecular testing in cholangiocarcinoma by Incyte		18/05/2023	18/05/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1290.60 by Amgen to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, sotorasib, in lung cancer		01/12/2022	01/12/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1320 by BMS to give a talk on PD-L1 testing in UGI cancers; this was related to the recent approval of their drug, nivolumab, in upper GI cancers		09/06/2023	09/06/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1480.07 by Diaceutics to participate in consultation on approaches to biomarker testing in the UK		27/07/2022	27/07/2022

Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1610 by Amgen to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, sotorasib, in lung cancer	22/08/2022	22/08/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £1755 by Eli Lilly to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, seliperatinib, in lung cancer	09/12/2022	09/12/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £2,170 to deliver a talk on molecular testing in lung cancer by BMS	24/11/2023	24/11/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £2,411.50 to deliver a training day on molecular testing in cholangiocarcinoma for Incyte	12/10/2023	12/10/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £2915 by Incyte to give a talk on molecular testing in cholangiocarcinoma; this was related to the recent approval of their drug, pemigatinib, in cholangiocarcinoma	18/05/2023	18/05/2023
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £400 by AstraZeneca to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, osimertinib, in lung cancer	10/03/2022	10/03/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £400 by AstraZeneca to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, osimertinib, in lung cancer	17/05/2022	17/05/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £500 by AstraZeneca to give a talk on molecular testing in lung cancer; this was related to the recent approval of their drug, osimertinib, in lung cancer	01/11/2022	01/11/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £573 by Incyte to provide a guide for pathologists to request FGFR2 rearrangement testing; this was related to the recent approval of their drug, pemigatinib, in cholangiocarcinoma	22/07/2022	22/07/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £600 by Diaceutics to give a talk on PD-L1 testing in urothelial carcinoma	16/12/2022	16/12/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £630 to deliver a talk on molecular testing in cholangiocarcinoma by Servier	15/03/2024	15/03/2024
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £840 by Amgen to contribute to an Advisory Board meeting; this was related to the recent approval of their drug, sotorasib, in lung cancer	28/11/2022	28/11/2022
Evans, Dr Matthew David	Consultant	Y	Financial interests	Sponsored events	I was paid £945 to deliver a talk on molecular testing in lung cancer by AstraZeneca	24/11/2023	24/11/2023
Evans, Miss Jordan	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Employed as a Bank Cardiac Physiologist for Bournemouth Nuffield.		03/04/2023
Evans, Miss Jordan	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Employed by Regents Park Healthcare as Bank Cardiac Physiologist		05/05/2021
Evans, Miss Jordan	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Employed by Spire Healthcare Southampton as Bank Cardiac Physiologist.		01/06/2019
Evans, Miss Jordan	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Employed by University of Southampton as Clinical Lecturer for Practical Sessions.		15/10/2021
Eves, Mrs. Haidee Claire	Pharmacist	Y	Financial interests	Sponsored events	The description should include: the name and address of the organisation sponsoring the event - B. Braun Medical Limited   3 Naas Road Industrial Park   Dublin 12   D12HSTF the title of the event - Parenteral nutrition in practice; Critical Care to Home Care the benefit provided to the Trust or the NHS by the event - Networking, service improvement ideas, educational development	29/02/2024	05/10/2024
Eves, Mrs. Haidee Claire	Pharmacist	Y	Non-financial professional interest	Sponsored events	Baxter are hosting a free-to-attend National Intestinal Failure Forum on 1st May 2025. The focus is on Optimising Parenteral Nutrition Therapy Across Care Settings. I will be attending for learning and networking purposes to support the NSIFT team working at UHS.	20/03/2025	01/05/2025
Eynon, Dr Colin Andrew (Andy)	Consultant	Y	Financial interests	Outside employment	1. Eynon Finch Consulting Ltd. (2013 onwards) 2. Trustee Hampshire and Isle of Wight Air Ambulance charity (2017 onwards)	15/10/2021	04/05/2023
Fay, Dr James Luke Anthony	Consultant	Y	Financial interests	Clinical private practice	I have commenced private practice sessions within Spire and the Solent Trust at RSH for ECT. I am also a member of the Southampton Anaesthetic services executive board	01/07/2022	
Fernandes Beja, Miss Maria Margarida (Margarida)	Dietitian Specialist Practitioner	Y	Financial interests	Clinical private practice	-Online dietetic clinic. - Once a week (outside of NHS working hours) - Portuguese speaking clients - not related in any way with NHS practice. - Compliant with HCPC standards. - Registered with Information Commissioner's Office (ICO). - Self-employed	11/04/2022	16/01/2023
Fernandes Beja, Miss Maria Margarida (Margarida)	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored events	Portuguese Intensive Care Conference. Invitation by Nestle Health Sciences Portugal. Public speaking - presentation "Nutrition support on ICU - myths and realities"	19/02/2022	19/02/2022
Fernandes, Dr Peter Mark	Consultant	Y	Financial interests	Clinical private practice	I practice private clinical practice as a Consultant Neurologist at the Spire Southampton Hospital in an outpatient clinic on 2-3 Thursday mornings per month. I may also conduct telephone private appointments, typically on Tuesday mornings. I do not perform any procedures nor provide any inpatient care at the Spire nor at other private hospital sites. My job plan does not have any NHS timetabled activities during this time. My NHS commitments take priority over my clinical private practice. I am aware of the guidance on Staffnet about private practice, which I comply with. My clinical private practice does not influence my NHS work. I do not solicit private work during my NHS working time, and I do not accept direct or indirect financial incentives from private providers. I will not provide simultaneous private and NHS care to a patient. My line manager is aware of this role and I sought permission before taking up this role.	24/11/2024	
Fetouh Rakha, Mr. Sherif	Specialty Doctor	Y	Non-financial professional interest	Sponsored events	Kerimedical Company has sponsored travel and a one night accommodation expenses to arrange for me a surgeon to surgeon visit in Genk, Brussels. This training was essential as we are using their CMC replacement implant, which is relatively a new procedure that has been recently approved for usage in the Trust.	31/05/2023	01/06/2023
Fifield, Mr. Kieran William	Officer	Y	Financial interests	Outside employment	I am a paid member of staff for the Ready Steady Go Hello Charity (UK Charity No. 1203528) as the Digital Implementation Manager, which supports the transition of children and young people from paediatric to adult services. The programmes created, owned, and sold by Ready Steady Go Hello operate within UHS.		01/10/2024
Fifield, Mr. Kieran William	Officer	Y	Non-financial personal interests	Outside employment	I am a member (volunteer) of Southampton Hospital Radio (Charity no. 259459), volunteering as a presenter.		03/09/2023
Fityan, Dr Adam	Consultant	Y	Financial interests	Clinical private practice	Working for Skin Analytics, reviewing images of potential cancerous lesions as second check for AI	01/01/2025	
Fityan, Dr Adam	Consultant	Y	Financial interests	Hospitality	Support for attendance at meetings: British Association of Dermatologists Annual Meeting Sanofi - Transport, accommodation and course fees	25/06/2024	27/06/2024
Fityan, Dr Adam	Consultant	Y	Financial interests	Outside employment	1. Dermatologist for the Falkland Islands paid by island government. One week of clinics per year and adhoc advice over the year (approx 1hr/month) 2. Payment for Round table event for UCB on treatment of hidradenitis (May 2024)	01/05/2024	
Fityan, Dr Adam	Consultant	Y	Financial interests	Sponsored events	Attendance at National and international educational events and conferences	Novartis- travel, stay, registration for attendance at American academy of dermatology March 24; British Association of Dermatologists June 2023	01/05/2024
Fityan, Dr Adam	Consultant	Y	Non-financial professional interest	Sponsored events	the cost for attending the British association of dermatologists annual general meeting, travel and accommodation in Glasgow 2022 (July) was covered by the drug company Sanofi. Additionally I participated in round table discussion on systemic paediatric eczema supported by the same company for which I received an honoraria.	05/07/2022	08/07/2022
Fletcher, Dr Sophie Victoria	Consultant	Y	Financial interests	Outside employment	Sophie Fletcher Disclosures from 2013-2022 Sponsorship to attend conferences received by Roche InterMune Boehringer Ingelheim Advisory board fees received by Roche InterMune Boehringer Ingelheim AmMax Bio Trevi therapeutics Speaker fees received by Boehringer Ingelheim Chiesi	28/03/2022	28/03/2022
Flett, Dr Andrew	Consultant	Y	Financial interests	Clinical private practice	I practice cardiology at the Spire Hospital within Wessex Cardiology	11/02/2022	
Flett, Dr Andrew	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am a shareholder in MycardiumAI	03/01/2024	
Folan, Mr. Sean Michael	Healthcare Science Practitioner	Y	Financial interests	Shareholder/Active Director	Shareholder/Active Director Illustrious Healthcare Solutions Limited. Company Number 12700371 Manufacturer and Supplier of Healthcare Metalcraft Items including Critical Care patient Transfer Equipment & General Purpose Clinical Cabinets.	26/06/2020	
Frame, Mr. Mark Christopher	Consultant	Y	Financial interests	Sponsored events	I carry out teaching for Arthrex an implant company that will pay my time and expenses. I get no financial gain from using or promoting their products.	14/10/2021	30/12/2024
Fryer, Dr Jamie Paul	Consultant	Y	Non-financial personal interests	Outside employment	Parish Councillor in Valley Park Parish Council (part of Test Valley) - Unpaid role.	07/06/2023	06/08/2025
Furby, Dr Julian Nigel Lord	Consultant	Y	Financial interests	Sponsored events	Sponsorship from Roche to attend ECTRIMS 2022 conference -£1550	10/10/2022	14/10/2022
Gardner, Miss Miranda Lesley	Nurse Consultant	Y	Financial interests	Outside employment	I have run a one day session "Staff Away Day" for Peartree House Neurological Rehabilitation - on 30th Jan 2024. Peartree House, 8A Peartree Avenue, Southampton SO19 7JP - ~3.3 mi 023 8044 8168 peartreerehab.co.uk This work was done in my own time. The content of the day was based on Managing risk in Acquired Brain Injury , Staff wellbeing, Staff psychology. Staff Retention	30/01/2024	29/02/2024
Ghosh, Dr Boyd	Consultant	Y	Financial interests	Clinical private practice	Private practice carried out at New Hall or Salisbury District Hospitals	01/08/2015	
Ghosh, Dr Boyd	Consultant	Y	Financial interests	Loyalty interests	I teach at a British Geriatrics Society Parkinsons masterclass course once a year	01/05/2015	
Ghosh, Dr Boyd	Consultant	Y	Non-financial professional interest	Loyalty interests	I am a trustee and on the research committee for the PSP Association	01/06/2020	
Ghosh, Dr Boyd	Consultant	Y	Non-financial professional interest	Loyalty interests	I am the ex officio president of the British Neuropsychiatric Association	03/03/2016	
Ghosh, Dr Boyd	Consultant	Y	Non-financial professional interest	Sponsored research	I am sub investigator, principal investigator and chief investigator for a number of commercial studies. These are all through UHS. I get some pay where my time has been paid for by the commercial company - all pay is for hours worked in behalf of UHS and is carried out through the department.	01/06/2016	
Glanville, Mrs. Katherine	Technician	Y	Non-financial personal interests	Hospitality	Hospitality has been offered from BBraun to attend their HQ based in Sheffield. This includes an evening meal, overnight accommodation for one night and a tour of their Aseptic compounding automation process flows within their Sheffield facilities. The knowledge of how they run their unit will be beneficial in the development of the process flows for Adanac Park aseptic hub. The overall value of the meal and accommodation is not exactly known however will reasonably be expected to be greater than £75. Hotel accommodation reservation details: Travelport Channel Reference: 52LLY0 Travelport Supplier Reference: 84Y6XH6514 Click Travel Booking Reference: 108211688 Guest: Guest Booking / B Braun Medical Ltd Hotel Name: Mercure Barnsley Tankersley Hotel Address: Church Lane, Tankersley, S75 3DQ Check-In: MONDAY, AUGUST 7, 2023 Check-Out: TUESDAY, AUGUST 8, 2023 Room Type: B. Braun Medical/bb-negotiated Rate. Standard Special Requests: Guest name: Katherine Glanville Number of adults: 1 Number of children: 0 Room Rate: 90.00 GBP room / night Additions: Breakfast (Included) Evening Meal 7th Aug -Tankersley Manor Accommodation: Tankersley Manor, Church Lane, Barnsley S75 3DQ BBraun Technical Services, Chambers Way, Sheffield, South Yorkshire, S35 2PH	07/08/2023	08/08/2023
Goddard, Dr Nicholas George (Nick)	Consultant	Y	Financial interests	Clinical private practice	Private Sector Practising Privileges/ work: 1. Spire Chalybeate, Southampton 2. Nuffield Wessex, Chandlers Ford 3. St Mary's Treatment Centre, Portsmouth (Practice Plus Group) 4. 3H Medical, Dental Sedation 5. Prime Sedation, Dental Sedation 6. Healthshare, Winchester Clinic + occasional Riverside, Brentford	01/10/2016	31/07/2023
Godfrey, Mr. John Arthur Charles	Manager	Y	Financial interests	Loyalty interests	Due to my wife taking up a position as Head of Finance with Corrigenda (a contractor used by and known to the UHS Trust and also by HHFT Trust) I believe there may be a risk of conflict of interest and therefore I will not be involved either, directly or indirectly, with any future contract discussions or tendering for work undertaken by WPL on behalf of UHS Trust or the HHFT Trust which involves Corrigenda.	01/04/2022	
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Financial interests	Sponsored events	£570.00 Sponsored by Novartis as a speaker at Get Smart	11/11/2023	11/11/2023
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Get Smart Sponsored by Novartis	10/11/2023	11/11/2023
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Hotel during Get Smart	04/10/2024	05/10/2024
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Transport, hotel, meals and attendance to International Congress	28/05/2024	01/06/2024
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	Get Smart conference	04/10/2024	05/10/2024
Gomes Rego Carranca Das Neves, Mrs. Ana Teresa (Ana Teresa)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	Visit Brain Tissue Bank in London	18/10/2024	18/10/2024
Gossling, Mr. Martin (Martin)	Manager	Y	Financial interests	Outside employment	Part time Non-exec Chairman	01/08/2024	



Gossling, Mr. Martin (Martin)	Manager	Y	Financial interests	Patents	Named on 4 UHS Patents	The 4 UHS Patents on which I am named as an inventor are: INO-44 Patent number GB2617147 INO-65 Patent application number GB2308127.6 INO-80 Patent application numbers GB2303515.7 and GB2312334.2	30/03/2022	04/03/2024
Gossling, Mr. Martin (Martin)	Manager	Y	Indirect interests	Shareholdings and other ownership interests	Ownership of 270 vision Ltd	Manufacturer of wearable medical devices namely BPMpathway for supporting patients pre and post hip and knee surgery (www.bpmpathway.com)	04/10/2021	
Green, Mr. Mark John	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored events	30-60minute talk for the dietary management of type 2 diabetes (online)		19/03/2024	19/03/2024
Green, Mr. Mark John	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored events	Talk for Eli Lilly regarding nutritional principles in weight management and type 2 diabetes. 1-2 hours.		07/03/2024	07/03/2024
Green, Mrs. Holly Victoria	Nurse Manager	Y	Non-financial professional interest	Outside employment	I am currently still employed by UHS- for Healthier Together (7.5hours). An element of this role has been working with Cenigma on the development of maternity app for use in triage service. The healthier together app is being evaluated by HIW insights as part of the maternity triage line- but I am not involved in this evaluation. The Healthier together app is not being supported by HIW, but is promoted through the healthier together programme.	Discussed with manager and CEO. Limit direct contact with Cenigma. Full transparency with colleagues to understand 2 roles. Plan in place to pause HT contract, but delayed due to HR complexities. HT website is integral to ongoing project work within MatNeo SIP.	24/04/2024	
Green, Mrs. Holly Victoria	Nurse Manager	Y	Non-financial professional interest	Outside employment	I am currently still employed by UHS- for Healthier Together (7.5hours). An element of this role has been working with Cenigma on the development of maternity app for use in triage service. The healthier together app is being evaluated by HIW insights as part of the maternity triage line- but I am not involved in this evaluation. The Healthier together app is not being supported by HIW, but is promoted through the healthier together programme.	Discussed with manager and CEO. Limit direct contact with Cenigma. Full transparency with colleagues to understand 2 roles. Plan in place to pause HT contract, but delayed due to HR complexities. HT website is integral to ongoing project work within MatNeo SIP.	24/04/2024	
Green, Mrs. Jayne Louise	Manager	Y	Non-financial personal interests	Gifts	Hamper of food and drink	Sent by TPro to say thank you for helping at their February event in Dublin	29/01/2025	29/01/2025
Green, Mrs. Jayne Louise	Manager	Y	Non-financial personal interests	Gifts	I have offered to do a video testimonial for a supplier who's software the Trust has rolled out, as the project has gone well and the supplier have been responsive and helpful. They have asked for my address to send me a hamper to say thank you for my time.		26/03/2024	26/03/2024
Green, Mrs. Jayne Louise	Manager	Y	Non-financial personal interests	Hospitality	I am organising the Christmas party for the Digital Programmes and MyMR teams. We are all paying for our own places at the party at Doubletree Hilton in Southampton. However as the organiser I have been offered an overnight stay at the hotel. Want to check this is OK.		09/12/2022	10/12/2022
Greenwood-Slaght, Dr Sean Joseph	Consultant	Y	Financial interests	Sponsored events	During 2023 I was paid by Eisai to do a number of educational events related to epilepsy for health care professionals		01/01/2023	31/12/2024
Greenwood-Slaght, Dr Sean Joseph	Consultant	Y	Financial interests	Sponsored events	I have agreed to chair a webinar for Arvelle on refractory epilepsy		30/03/2022	30/03/2022
Greenwood-Slaght, Dr Sean Joseph	Consultant	Y	Financial interests	Sponsored events	I have been paid honorarium for speaking on behalf of and sponsorship to attend conference by Eisai Pharmaceuticals		01/01/2023	30/12/2023
Greenwood-Slaght, Dr Sean Joseph	Consultant	Y	Financial interests	Sponsored events	I was supported by Angelini Pharmaceutical to attend the EEC conference in rome		01/09/2024	05/09/2024
Griffin, Dr Stephen John	Consultant	Y	Financial interests	Clinical private practice	Two clinics per month and estimated 10-15 surgical cases per year		04/02/2021	13/06/2026
Griffiths, Dr Mark	Consultant	Y	Indirect interests	Loyalty interests	Wife works as Consultant Radiologists at UHD		03/11/2021	
Griffiths, Dr Mark	Consultant	Y	Indirect interests	Outside employment	Wife is a Radiologist at UHS and works at The Bournemouth Nuffield Hospital		01/01/2003	
Grundy, Mr. Paul Leslie	Consultant	Y	Financial interests	Outside employment	Paid for travel, accommodation and hotel and a fee to deliver 2 lectures on a surgical symposium on neuronavigation in Rome on behalf of Medtronic (we have used their products in neuro theatres for >15 years). Attended course for my own educational benefit too.	Taken annual leave to attend, hence in my own time.	12/05/2022	13/05/2022
Grundy, Mr. Paul Leslie	Consultant	Y	Indirect interests	Outside employment	Clinical advice to Brain Injury Group via Brain Tumour Surgery Ltd They do no work ay UHS	Advisory work outside of employed hours via Brain Tumour Surgery Ltd	01/03/2025	28/02/2026
Grundy, Mr. Paul Leslie	Consultant	Y	Indirect interests	Outside employment	Neuro-oncology MDT support for Imperial College Healthcare NHS Trust 3 days work done on-site via Brain Tumour Surgery Ltd Support for 3 months during core time with UHS reimbursed for my time 1PA		28/02/2025	01/06/2025
Gupta, Dr Bhaskar	Consultant	Y	Financial interests	Clinical private practice	I am a share holder in Business Venture, New Medica Hampshire.		11/09/2023	
Gupta, Dr Bhaskar	Consultant	Y	Financial interests	Clinical private practice	I am director of Independent Treatment centre (new Medica Eye Health Clinic ) at Whitley. It takes up NHS work in Ophthalmology. I have received travel sponsorship from Alcon for an educational meeting 'Astigmatism Management'		11/09/2023	28/12/2028
Gupta, Dr Bhaskar	Consultant	Y	Financial interests	Clinical private practice	I have practice privileges at Spire Southampton, Optegra Whitley and Optegra Surrey I have done NHS Wait list initiative at Optegra, Medical Eye Clinic Exeter and New Medica Bristol. I have no conference/meeting sponsorship to declare		01/01/2021	31/12/2021
Gupta, Dr Bhaskar	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I received travel grant for attending EU-Retina 2022 at Hamburg by Roche pharmaceutical		01/09/2023	04/09/2023
Gupta, Dr Bhaskar	Consultant	Y	Financial interests		I am a share holder in Business Venture, New Medica Hampshire.		13/06/2023	
Gupta, Dr Sanjay	Consultant	Y	Financial interests	Clinical private practice	I conduct my private practice in my own time outside of UHS at nearby private hospitals. This also includes work as international proctor for Delcath which is separately remunerated.	This is a recurring DoI: I am also lead intensivist for critical care provision at Spire	19/01/2022	30/04/2025
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Hospitality	I have been offered (and have provisionally accepted) offer of travel, accommodation, food and conference fees to attend the American Academy of Neurology Annual Conference in San Diego in April 2025 This sponsorship is from Novartis This includes a component of work for the company to provide educational resources [3 slides] which are not directly remunerated but offset the travel and accommodation	This is aligned with previous recommendations in my PDP for maintaining my clinical knowledge (CPD) and in accordance with ABPI rules	13/01/2025	
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Hospitality	Roche have offered to sponsor me to attend ECTRIMS - the main European MS conference in Copenhagen Travel and accommodation and food are included in addition to the conference fees Exact price currently unknown. Conference fees 595 This was an agreed learning event from my appraisal and recorded in my PDP	The value of this is currently unclear but AAN advance registration is 1625 USD	17/09/2024	20/09/2024
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Outside employment	Previously declared: [ECTRIMS congress attended remotely, sponsored by Roche. This will be a medical education project. The congress will be reviewed and key learning points summarised for colleagues We will be meeting on 30th Sept and again over the congress to review to meeting in pairs. Hospitality costs and travel to Birmingham are included] Update: When agreed I was not initially aware this included paid work, there was a lot of preparation [detailed review of congress program, background reading on topics covered] involved prior to and during the meeting, and further work will be required (outside UHS hours) for reviewing material produced, which needs to be high quality as it will be disseminated. This was made clear to me on signing a contract just prior to the initial scoping meeting prior to the congress. Remuneration for this time was significant: £2800 before tax	This has now been paid	30/09/2021	09/11/2021
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Sponsored events	American Academy of Neurology Annual meeting April 2021 - sponsored by Biogen pharmaceuticals Attended remotely	Actually took study leave 2 weeks later and watched most of these on catch-up... Useful course.	17/04/2021	24/04/2021
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Sponsored events	Attended a MOGAD Masterclass in Oxford sponsored by UCB Biopharma	2 Nights stay - networking meal the night before and conference/masterclass fees all ABPI approved	30/11/2023	02/12/2023
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Sponsored events	ECTRIMS congress attended remotely, sponsored by Roche. This will be a medical education project. The congress will be reviewed and key learning points summarised for colleagues We will be meeting on 30th Sept and again over the congress to review to meeting in pairs. Hospitality costs and travel to Birmingham are included	Congress itself is 13-15th October	30/09/2021	15/10/2021
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Sponsored events	ECTRIMS sponsored by Novartis (congress fees only)	Remote attendance at the annual MS congress	09/09/2020	11/09/2020
Halfpenny, Dr Christopher Andrew	Consultant	Y	Financial interests	Sponsored events	I have been offered sponsorship to attend ECTRIMS in October by the drug company Merck, which makes one of the many disease modifying treatments that we use in MS. ECTRIMS is the premier MS specialty international meeting and this year is held in Milan. This includes an offer to cover economy travel, accommodation, food and the costs of the congress. These are all strictly governed by ABPI rules and fall within the guidelines and local policy.	No additional fees will be incorporated. Attendance would otherwise be from the study leave budget	10/10/2023	13/10/2023
Hames, Dr Anna Elizabeth (Anna)	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	I am a Clinical Psychologist at UHS and Co-Lead the Staff Psychology Service for Division C. I have a new private practice &#8211; YP Psychology; website went live on 19.03.24 &#8211; within which I will see young people for psychological therapy (on a non-UHS working day). I also collaborate with Dr Maret Dymond-Bassett and Dr Angela Griffin of UHS to offer private psychological coaching, leadership training and work related trauma treatment under the collective umbrella "Connective Potential". We have launched a website area on Maret&#8217;s pre-existing business website, but have not yet started taking any business or receiving payments. I am a sole trader for both of the above. My private practice work is carried out during my non-UHS employed hours, on line from my home office, using my private computer and materials. All materials used are generated in private practice time.	So that any potential conflicts of interest can be safely navigated I have taken the following actions: I have made my line manager fully aware of all of the above. On our behalves for connected potential, Maret has also informed the Divisional Director of Operations for Division C, the Head of Nursing and Professions for Division C, the Wellbeing Services Lead for UHS and the Team at UHD. Maret and I have consulted about our planned private practice work with Nichola Cookson, Commercial Contracts Manager at UHS, who recommended we meet with Caroline Walsh, Service Manager for Private Patients and Overseas Services for UHS. This meeting took place on 08.08.2023 online via Teams. Caroline advised that what we intend to offer through Connected Potential was acceptable, that we should apply for PPP, which is in process and that we should also seek our own legal guidance and speak with the legal team at UHS. We have requested a meeting with a legal representative at UHS and we have requested PPP registration. All materials used are generated in private practice time and all private work is carried out outside of our contacted hours at UHS.	20/03/2024	
Hamilton, Dr Charles Richard	Consultant	Y	Financial interests	Clinical private practice	My company DXRT has been liquidated. I still see private patients now only at Spire Southampton. Over the last year I have received a bottle of whisky ,a bottle of wine some chocolates and biscuits and a hand turned wooden clock.		08/02/2022	13/09/2022
Hancock, Mr. Nicholas James	Consultant	Y	Financial interests	Clinical private practice	I have a private practice at the Spire and Nuffield Hospital. This invoices under Mr Nicholas Hancock or the company name "Tonic Medicolegal Services Ltd" since 2011. My private practice time is job planned on Monday and alternate Thursdays.TONIC MEDICOLEGAL SERVICES LTD is a Private limited company (Ltd.) company based in 7 LYNNWOOD COURT PRIESTLANDS PLACE, United Kingdom, which employs 2 people. The company started trading on 23 January 2012. The company registration number is 07920290, Its main line of business activity is Specialists medical practice activities, and the company is listed as Active.		21/06/2022	
Hancock, Mr. Nicholas James	Consultant	Y	Financial interests	Donations	I am a signatory on the Trauma Debate Fund, which is for hosting academic meetings through UHST&O and is a subsidiary of the hospital charity. It is used to pay suppliers and secure venues. Orthopaedic companies pay into it		21/06/2022	
Hancock, Mr. Nicholas James	Consultant	Y	Financial interests	Hospitality	I have received hospitality, travel reimbursements and meals from orthopaedic companies for courses and meetings. These include DepuySynthes, Stryker and Arthrex. This is common practice among my colleagues and does not involve payed attendances.		21/06/2022	
Hancock, Mr. Nicholas James	Consultant	Y	Financial interests	Outside employment	ZimmerBiomet has me on a 0 hours contractual arrangement to act on their European Trauma Educational Board. This is dormant as I have not done work for them for 3 years, since Brexit.		21/06/2022	
Hancock, Mr. Nicholas James	Consultant	Y	Financial interests	Sponsored research	Acted as PI on UKSTAR and other NIHR studies and therefor have a PI fund for academic interests.		21/06/2022	
Haq, Dr Mushfequr Raihan (Shuman)	Consultant	Y	Financial interests	Outside employment	Recordati Rare Diseases have paid me for an hour long evening lecture - 'Understanding cystinosis - diagnosis, treatment and management'. This was given to a national group of middle grade Paediatric Nephrology trainees. I was paid £525.	Recordati Rare Diseases is a pharmaceutical company that specialises in so called 'orphan drugs' for rare conditions, such as cystinosis.	17/07/2024	17/07/2024
Haq, Dr Mushfequr Raihan (Shuman)	Consultant	Y	Financial interests	Sponsored events	Recordati Rare Diseases have sponsored my registration fees at the ESPN (European Society of Pediatric Nephrology) meeting, Valencia, 24-27 September 2024. The cost was £10.00 Euros	Recordati Rare Diseases is a pharmaceutical company that specialises in so called 'orphan drugs' for rare conditions, such as cystinosis.	24/09/2024	27/09/2024
Harden, Dr Stephen Philip	Consultant	Y	Financial interests	Outside employment	I am the elected Vice President of the RCR. I receive a small honorarium (£800) each year in lieu of IT purchases needed to fulfil the post.		01/01/2024	03/01/2025
Harinarayanan, Dr Sathish Kumar	Consultant	Y	Financial interests	Clinical private practice	I have private practice working for Genesiscare, UK		16/10/2024	30/10/2025
Harinarayanan, Dr Sathish Kumar	Consultant	Y	Financial interests	Clinical private practice	Private practice in Spire hospitals Genesiscare and circle group hospital. private work done at Genesiscare for MRL SABR rota on Thursdays (non working day in NHS)	Seeing patients privately and treating privately at Spire Southampton, Genesiscare and Circle group (Sarum Road) hospitals.	20/07/2023	31/10/2024
Harinarayanan, Dr Sathish Kumar	Consultant	Y	Non-financial professional interest	Sponsored events	GenesisCare sponsored education event ESTRO 2024 attended in Glasgow, UK.		16/10/2024	
Harris, Mr. Alistair Leonard Mons	Specialist Healthcare Science Practitioner	Y	Non-financial professional interest	Sponsored events	Change Healthcare Cardiology, the company that provide our echocardiography database and reporting software are sponsoring an educational evening meal for the echo department at The Jetty, Southampton on Monday 27th June 2022. The delivered training is going to involve information on the new features of their reporting platform.		27/06/2022	27/06/2022
Harris, Mr. Mark Richard Eli	Consultant	Y	Financial interests	Clinical private practice	I do undertake some private practice but this doesn't impact or influence my NHS work. No current outsourced work from UHS. All work is done at the Spire or Nuffield and mirrors my NHS practice.		01/01/2021	31/12/2022
Harris, Mr. Steven Paul (Steve)	Board Level Director	Y	Indirect interests	Outside employment	My wife is the team leader of the Older Persons Specialist Nurses within the Medicine care group.		19/02/2009	
Harvie, Dr David Alexander	Consultant	Y	Non-financial professional interest	Sponsored events	I am the Chair of an unincorporated association called Palliative Care in Critical Care (PGICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours	When I had initially set this PGICC group up, I had used my work email to contact people about this idea. I have now moved to an independent email from UHS to avoid any accidental association with the UHS trust.	04/11/2024	06/11/2028
Havelock, Dr Thomas	Consultant	Y	Financial interests	Donations	Charitable donation to TRC charity fund in return for speaking at a local COPD education evening sponsored by AZ		22/06/2022	22/06/2022
Havelock, Dr Thomas	Consultant	Y	Financial interests	Sponsored events	Speaker at COPD Leaders Forum Sponsored by AZ		01/07/2022	01/07/2022
Hayes, Dr Nicholas James	Consultant	Y	Financial interests	Clinical private practice	Clinical private practice undertaken at Spire Southampton Hospital and SGH. All within the scope of my current NHS practice.		15/03/2023	
Hayes, Dr Nicholas James	Consultant	Y	Financial interests	Sponsored events	Received Honoria from Abbott for chairing and teaching on PFO and ASD simulator course July 2022 & Sept 2023		06/07/2022	
Hayes, Mr. Matthew Charles	Consultant	Y	Financial interests	Clinical private practice	I provide a small urology private practice based at the Nuffield Health Wessex Hospital, and undertake medicolegal work from the same office.		09/02/2022	
Haythorne, Mr. Ian Francis	Maintenance Craftsperson	Y	Non-financial personal interests	Outside employment	My Son has managed to get employment with Concept contractor who currently work on the UHS sites. I personal as a estates manager use this company for pricing building works across the UHS. My Son will be employed as a labour for this company. I will not have any financial gain from this but feel I should declare	No Changes	24/10/2024	01/04/2025
Heath, Dr Catherine Mary	Consultant	Y	Financial interests	Clinical private practice	Unchanged - Private practice carried out at Spire Hospital/Genesiscare. Average 2 hours per week. Mirrors my NHS Practice.	No changes	01/04/2002	31/03/2026
Heath, Dr Catherine Mary	Consultant	Y	Financial interests	Sponsored events	Sponsorship for registration, travel and accommodation to ESTRO Annual Meeting, Glasgow, May 3- 7 2024 - fully funded by GenesisCare	Excellent meeting	03/05/2024	07/05/2024
Heavyside, Dr Andrew Philip	Consultant	Y	Financial interests	Clinical private practice	Director of Peak 9 Medical Ltd, providing private anaesthetic and sedation services. The company is a director of Southampton Anaesthetic Services LLP		01/11/2022	



Heavyside, Dr Andrew Philip Hellier, Mr. William Peter Laurence	Consultant	Y	Non-financial personal interests	Loyalty interests	Chair of Trustees and Volunteer Critical Care Responder - Bravo Medics. 'A charity that saves lives in the local community by sending highly trained critical care doctors to the very sickest of patients to support the local ambulance service. These doctors, who all work full time for the NHS, volunteer in their own family time and are on call to drive on blue lights to the scene of accidents or medical emergencies where they provide hospital level care, that would otherwise be unavailable, and can mean the difference between life and death.' I have a clinical private Practice. This is the same scope as my NHS practice. I practice at the Spire Hospital Southampton and the Wessex Nuffield Hospital		04/06/2020 01/02/2009	30/03/2026
	Consultant	Y	Financial interests	Clinical private practice				
Hellier, Mr. William Peter Laurence	Consultant	Y	Non-financial professional interest	Loyalty interests	I am a Trustee for the Hospital of St Cross , Winchester		31/01/2025	25/06/2026
Herod, Mrs. Lisa Jayne	Occupational Therapy Specialist Practitioner	Y	Financial interests	Clinical private practice	Private provider clinical physiotherapy. I currently work through The Neuro Physio Service and through MDT Rehab.	I declare that I have been undertaking private clinical practice in addition to my nhs role. I have not used my position to create private work or advertised any private provider. I have had no sickness episodes in relation to private work.	01/04/2023	
Herod, Mrs. Lisa Jayne	Physiotherapist Manager Physiotherapist Specialist Practitioner	Y	Financial interests	Clinical private practice	Private provider clinical physiotherapy. I currently work through The Neuro Physio Service and through MDT Rehab.	I declare that I have been undertaking private clinical practice in addition to my nhs role. I have not used my position to create private work or advertised any private provider. I have had no sickness episodes in relation to private work.	01/04/2023	
Herod, Mrs. Lisa Jayne	Physiotherapist Specialist Practitioner	Y	Financial interests	Clinical private practice	Private provider clinical physiotherapy. I currently work through The Neuro Physio Service and through MDT Rehab.	I declare that I have been undertaking private clinical practice in addition to my nhs role. I have not used my position to create private work or advertised any private provider. I have had no sickness episodes in relation to private work.	01/04/2023	
Hewertson, Dr Edward Philip	Consultant	Y	Financial interests	Outside employment	I was invited to write a IV fluid prescribing module for Script a national e-learning site for pharmacology and prescribing. On completion of the module I was paid a fee of £500. This is a one time fee and there is no ongoing financial arrangements with script.	Almost exclusively at Spire Southampton although I have practice privileges at the Wessex Nuffield Hospital Estimate 7-10 hours per week in clinic ,theatre and post op ward rounds ( all outside of UHS time) Speciality T&O and hips is the subspeciality - no difference from my UHS practice	16/01/2023	19/06/2023
Higgs, Mr. David Higgs, Mr. David Higgs, Mr. David	Consultant	Y	Financial interests	Clinical private practice	I run a mixed private and NHS practice through the independent sector. My private practice is run through a limited company which has no other financial interests or conflicts I carry out a private practice, almost exclusively at Spire Southampton, although 90% of my patients are NHS and I outsource from UHS to the Spire I have a private practice although this does not conflict with my UHS post I undertake an advisory role for the South Central Ambulance Service, undertaking 3 shifts/month (av) providing telephone advice for ambulance crews. I also undertake expert medical witness work, writing reports for medical negligence, accident reports or similar matters. This would not include any case that involved UHS as this would be a direct conflict of interest to my work as an independent expert .		19/01/2023	19/01/2024
	Consultant	Y	Indirect interests	Clinical private practice			28/02/2023	29/02/2024
	Consultant	Y	Indirect interests	Clinical private practice			04/02/2025	04/02/2026
Hill, Dr Christopher James	Consultant	Y	Indirect interests	Outside employment		This role is ongoing.	01/01/2022	20/01/2025
Horsburgh, Mr. James John Hounslow, Dr James William	Manager	Y	Financial interests	Clinical private practice	I am due to re-start treating patients requiring Neurological Physiotherapy privately. This is going to be scheduled on my non-working day (Friday) and I am working with on a self-employed basis through a private neurological rehabilitation company. We will be taking on predominantly privately funded patients. In my current role at the trust I do not have any influence on rehabilitation and the patients I will encounter would not be referred to me through the trust. Therefore I do not believe that there will be an immediate risk of a conflict occurring. should this change then I will address it immediately. I undertake private practice in the field of fertility and IVF, primarily for Complete Fertility on a sessional basis.		16/02/2024	
	Consultant	Y	Financial interests	Clinical private practice			07/02/2022	
Howard, Mr. Ian Robert Hughes, Dr Sarah	Finance Director	Y	Financial interests	Shareholdings and other ownership interests	Hold shares in small family business - Micro-Precision Instruments Ltd Provide private anaesthetic services Spire Hospital	Historical involvement in healthcare (engineering new products), however no current involvement - now leasing space in a small factory.	03/10/2023	
	Consultant	Y	Indirect interests	Clinical private practice			30/11/2023	
Hutchings, Mrs. Amy Elizabeth Imonikhe, Mr. Richard John Imonikhe, Mr. Richard John Imonikhe, Mr. Richard John	Assistant or Associate Practitioner	Y	Financial interests	Clinical private practice	MDT Rehab - Independent Private Therapy Technician role working as an associate of MD Rehab Private work Community Eye Care provision. Involvement in provision. Locum employment at other trusts Locum agency involvement at managerial level	Any NHS patients who express interest in private services will always be encouraged to follow the NHS services available to them. If they wish to per-sue a private route then a number of options will be given and I will not disclose which company I work for or that I work privately. Clinical private work	01/10/2023	01/10/2026
	Consultant	Y	Financial interests	Clinical private practice			08/02/2022	
	Consultant	Y	Financial interests	Outside employment			06/06/2022	
	Consultant	Y	Financial interests	Outside employment			22/04/2022	
Imonikhe, Mr. Richard John	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Social care home part ownership Occasional work		08/02/2022	
Inzerillo, Dr Dario	Consultant	Y	Non-financial professional interest	Clinical private practice			05/02/2017	
Inzerillo, Dr Dario	Consultant	Y	Non-financial professional interest	Outside employment	NHS Theatre Cataract lists for Independent Provider	Occasional ad hoc theatre list in not UHS working hours/ days	02/09/2023	
Inzerillo, Dr Dario	Consultant	Y	Non-financial professional interest	Sponsored events	ARVO 2024 annual meeting sponsored by Bayer Pharmaceutical Company		05/05/2024	09/05/2024
Inzerillo, Dr Dario	Consultant	Y	Non-financial professional interest	Sponsored events	EURETINA 2024; Annual Meeting of the European Society of Medical Retina sponsored by Roche Pharmaceutical Company		11/09/2024	14/09/2024
Ismail-Koch, Mrs. Hasnaa	Consultant	Y	Financial interests	Clinical private practice	Private practice and company	Registered August 2023 for private practice 8-2023 onwards in non UHS planned time current As per job plan I am engaged in private practice. My average time per week is 1.5 PA at present. This does not interfere with my NHS clinical commitments.	05/08/2023	
Jabbour, Dr Richard John Jabbour, Dr Richard John	Consultant	Y	Indirect interests	Clinical private practice	As per job plan I am engaged in private practice. My average time per week is 1 PA at present. I have received payments from Medtronic to present at a training day in 2024 and also on an advisory meeting in Dec 2024.		01/01/2024	08/01/2025
	Consultant	Y	Indirect interests	Sponsored events			08/01/2025	08/01/2025
Jabbour, Dr Richard John	Consultant	Y	Non-financial professional interest	Sponsored events	I received sponsorship indirectly to attend Euro PCR conference.	I received sponsorship indirectly to attend Euro PCR conference.	14/05/2023	17/05/2023
Jack, Ms. Valerie Bwana	Secretary	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	
Jackson, Dr Andrew Stephen Nicholas	Consultant	Y	Financial interests	Clinical private practice	I have a private practice which reflects my nhs practice		12/02/2025	11/02/2026
Jackson, Dr Andrew Stephen Nicholas	Consultant	Y	Financial interests	Clinical private practice	I have a small private practice which mirrors my nhs practice.		17/01/2023	
Jackson, Dr Andrew Stephen Nicholas	Consultant	Y	Non-financial personal interests	Hospitality	Genesis UK consultant meal @ Lainston House Hotel, Winchester.		08/12/2022	08/12/2022
Jacob, Mr. Aby (Aby)	Consultant	Y	Financial interests	Clinical private practice	I have a private clinical practice that I run from the Spire Southampton Hospital. I run a clinic on a Wednesday morning (0830 - 1300) regularly, and ad hoc clinics on Friday evenings after 1730 hrs, if required. I operate on Thursday evenings if required, usually after 1800hrs. Since 6 March 2015, I work through a Private limited Company, Wessex Eye Care Ltd - I am a Director of the company. On 09/06/2023 I have signed up to be a clinical director and shareholder at Hampshire Newmedica Ltd. This is a new start-up that will offer ophthalmic services to NHS and private patients in the region by late September 2023. The Newmedica model is prevalent throughout the country and offers good quality services to ophthalmic patients.	Indirect interest: Due to pension changes negatively affecting my financial status, I shall be seeking "partial retirement/draw down" when available on 01/10/23. I will be reducing my clinical commitment as a result.	01/06/2010	
Jacob, Mr. Aby (Aby)	Consultant	Y	Financial interests	Shareholdings and other ownership interests			09/06/2023	
Jefferies, Ms. Emma Louise	Trainee Advanced Practitioner	Y	Non-financial professional interest	Hospitality	Pfizer- sponsored working lunch for drug update Bayer Public Limited Company. Funded attendance , travel and accommodation to International Society on Thrombosis and Haemostasis (ISTH) conference at the excel centre London. Accepted in line with UHS requirements. Line manager aware. From Bayer agreement- Bayer neither seeks, nor expects you or anyone with whom you practice, to purchase, prescribe, administer, or supply any Bayer product in connection with the sponsorship provided.		14/10/2021	
Jefferies, Ms. Emma Louise	Trainee Advanced Practitioner	Y	Non-financial professional interest	Sponsored events	connection with the sponsorship provided.		09/07/2022	13/07/2022
Jenkins, Dr Stuart Conrad	Consultant	Y	Financial interests	Clinical private practice	May undertake occasional work as Consultant Anaesthetist at Nuffield (Chandler's Ford) and Spire (Southampton) Hospitals	Currently not undertaking no private practice	04/04/2022	21/04/2024
Jenkins, Mrs. Bethan	Dietitian Manager	Y	Financial interests	Sponsored research	Research funding obtained from NIHR and British Dietetic Association.		08/03/2024	31/03/2025
Jenkins, Mrs. Bethan	Dietitian Manager	Y	Non-financial professional interest	Gifts	Small gifts received for presenting at various talks		08/03/2024	31/03/2025
Jenner, Dr Matthew William	Consultant	Y	Financial interests	Clinical private practice	Private practice at Spire Southampton as Consultant Haematologist		01/12/2020	31/03/2025
Jenner, Dr Matthew William	Consultant	Y	Financial interests	Outside employment	Advisory work for Celgene BMS relating to CAR-T cell therapy		06/11/2020	31/03/2025
Jenner, Dr Matthew William	Consultant	Y	Financial interests	Outside employment	Advisory work for Pfizer		01/01/2024	31/03/2025
Jenner, Dr Matthew William	Consultant	Y	Financial interests	Outside employment	Paid advisory work for Janssen regarding CAR-T cell therapy		05/07/2021	31/03/2025
Jenner, Dr Matthew William	Consultant	Y	Financial interests	Outside employment	Speaker for Sanofi (Isatuximab)		28/01/2021	31/03/2025
Joganathan, Miss Varajini	Consultant	Y	Financial interests	Clinical private practice	I hold practicing rights at New Medica Hampshire		11/09/2023	
Joganathan, Miss Varajini	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am a shareholder of New Medica Hampshire part of New Medical System Limited.		13/06/2023	
Joganathan, Miss Varajini	Consultant	Y	Non-financial professional interest	Clinical private practice	Clinical Private Practice at Spire Southampton Hospital and Wessex Nuffield Hospital Chandler's Ford. Maximum 4 evening hours/week.		05/02/2022	
Johnson, Dr Katharine Anne	Consultant	Y	Indirect interests	Loyalty interests	I am giving a talk at the national BIR AI meeting 17th March on how the use of Aidence lung nodule analysis AI software benefits lung cancer screening at Southampton and my expenses will be paid for the day.	I work 5 PAs at Southampton and 5 PAs at Salisbury. I occasionally report imaging on PP patients admitted for care at Salisbury but perform no other Private Practice	01/03/2022	01/03/2023
Johnson, Mr. Benjamin Paul (Ben)	Consultant Clinical Scientist	Y	Non-financial professional interest	Outside employment	I am a self-employed consultant to provide Medical Physics Expert and Radiation Protection Adviser services to a small number of clients: Choice Health; CERAP UK; Bredy Vets (Bridport). I provided services to Roche UK Ltd for the period Sept 2021 to July 2022. I gained approval from my line manager and DDO to carry out additional employment of this nature in September 2021.	PP privileges in these hospitals more than 2 decades of research and clinical advice Not a shareholder No influence in Trust tenders of CCO machines Conflicts declared as necessary at committee meetings As a member of the BMA consultants committee I am sometimes paid an honorarium by the BMA when I attend meetings outside my normal working hours.	29/09/2021	
Jonas, Dr Maximilian Mark	Consultant	Y	Indirect interests	Clinical private practice			08/09/2022	08/09/2022
Jonas, Dr Maximilian Mark	Consultant	Y	Indirect interests	Outside employment	Clinical Advisor LIDCO		06/09/1998	08/09/2022
Jones, Dr Sarah (Sarah)	Consultant	Y	Indirect interests	Outside employment	BMA Consultant Negotiator I am a Board Director on the following: - Board Director of UEL (University Hospital estates Limited) a wholly owned subsidiary of UHS NHS FT. - Board Director of CEDP - A Joint Venture between Prime PLC and UHS NHS FT		26/10/2021	
Jones, Mr. David Peter (David)	Senior Manager	Y	Financial interests	Outside employment	I conduct a clinical private practice session at the Spire Hospital Southampton on Friday mornings. I discussed this with my Care Group Clinical Lead Mr John Knight prior to starting. My scope of practice mirrors my NHS ENT practice but is not connected to it. In accordance with the UHS Standards of Business Conduct Policy Version 11, my NHS commitments take priority and my private practice is cancelled when I'm on call.	I confirm that the Col have not changed	01/04/2020	
Jones, Mr. Huw Alan Stewart	Consultant	Y	Non-financial professional interest	Clinical private practice			25/08/2022	
Judd, Mrs. Julia Joan	Nurse - Advanced Practitioner	Y	Financial interests	Outside employment	Work at Salisbury District hospital undertaking one clinic per month (8-9 hours). Separate NHS contract with SDH		16/05/2019	
Jupp, Mrs. Natalie Jane	Senior Manager	Y	Indirect interests	Loyalty interests	Husband works for ICF Consulting in London as a Strategic Health Consultant for Europe.	Ongoing so no end date.	01/04/2019	
Jupp, Mrs. Natalie Jane	Senior Manager	Y	Indirect interests	Loyalty interests	Trustee on Southampton Hospital Charity. Address same as UHS.	No end date as ongoing.	03/09/2018	
Katifi, Dr Haider Aziz	Consultant	Y	Financial interests	Clinical private practice	Spire Southampton Hospital Neurology Private practice clinics held weekly		02/11/2020	
Kellett, Dr Suzanne Elizabeth (Suzie)	Consultant	Y	Non-financial professional interest	Outside employment	I own a company (Hymenoptera Ltd) providing training in teamwork and leadership, red-teaming, and advice on simulation training both directly and as a sub-contractor. I work through this company for both private business and government departments in the UK and overseas.		01/06/2020	
Kelly, Mr. John (Jamie)	Consultant	Y	Financial interests	Sponsored events	Apollo Endosurgery Sponsored UHS endobariatrics course sept 2022 I am qualified to train and assess lifeguards for their qualifications. I am not contracted to do this anywhere but can be asked on occasion to attend as a private contractor to undertake assessments which I would then invoice the company for under my self employment. I am registered as self employed and pay tax accordingly based on any income I make per calendar year. Any private work undertaken is during my non working hours for the NHS.	They will hopefully sponsor another course next 2023	11/12/2022	
Kennedy, Miss Linsey Marie	Manager	Y	Financial interests	Outside employment	aD HOC PRIVATE PRACTICE		05/08/2022	
Kerton, Dr Matthew Charles Spencer (Matt)	Consultant	Y	Financial interests	Clinical private practice		I have a low volume ad hoc private practice with no regular sessions. This amounts to approximately 1-2 hours per month in total currently on average. I joined the Spire in 2020 February and did no private practice for a year due to the pandemic. I joined the Nuffield in 2021 and have not seen any patients there to date. I joined Sarum Road hospital 2022 I have not had any private work at UHS since the onset of the pandemic to date.	01/04/2021	02/11/2022
Khan-Lim, Miss Doreen	Consultant	Y	Financial interests	Clinical private practice	I have practicing privileges at the following private facilities: 1. UHS 2. Nuffield Wessex 3. Spire Southampton 4. Sarum Road Hospital		02/02/2020	
Khandhadia, Mr. Samir Dwijendra (Sam)	Specialty Doctor	Y	Financial interests	Hospitality	Conference sponsorship by Roche (Pharmaceutical company) Travel, accommodation and conference fees paid for Euretina 2023 in Amsterdam Value approx £1000		04/10/2023	08/10/2023

Khandhadia, Mr. Samir Dwijendra (Sam)	Specialty Doctor	Y	Financial interests	Outside employment	Honorarium for presentation 5 May 23 E250		05/05/2023
Kim, Mrs. Yun Jung	Pharmacist	Y	Financial interests	Outside employment	Dr Falk Pharma UK Limited Honoraria was paid for Speaking (1 hour) at the SING Nurse Meeting on Steroids in IBD at Virtual on 25/11/2021.		25/11/2021
Kim, Mrs. Yun Jung	Pharmacist	Y	Financial interests	Outside employment	Swedish Orphan Biovitrum LTD Honoraria was paid for an internal Q&A event (1 hour) to occur via webinar on the role of the hepatology pharmacist 21st of February, 2022.		21/02/2022
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Outside employment	I have a consultancy contract for liver microwave ablation with Johnson and Johnson, for whom I also occasionally perform paid education sessions.	ongoing	01/01/2024
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Outside employment	Occasional paid educational work for Johnson and Johnson	Professional education sessions for J&J staff and also for other medical professionals.	01/01/2021
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Outside employment	Proctoring and educational sessions for Boston Scientific. Occasional payment in the form of travel expenses etc, or rarely honorarium.	Professional education sessions for Boston Scientific staff and also for other medical professionals.	01/01/2021
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Outside employment	proctoring for renal cryoablation in conjunction with Boston Scientific.	ongoing	01/01/2024
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Sponsored events	Histosonics paid expenses for me to visit their production centre in Minnesota.	single event	01/01/2024
King, Dr Alexander Jonathan (Alex)	Consultant	Y	Indirect interests	Sponsored events	Sanoft paid for me to give a talk on imaging in multiple myeloma	single event	01/04/2024
King, Mr. Andrew	Consultant	Y	Indirect interests	Hospitality	Course on Abdominal Wall Repair from a company Gore.	Travel to Madrid and accommodation whilst there were provided for by the company Gore.	28/04/2022
Kings, Mrs. Judith Mary (Jude)	Specialist Nurse Practitioner	Y	Financial interests	Sponsored events	Involvement in global steering group on Myasthenia Specialist Nurses for UCB Pharmaceuticals Ltd		01/12/2023
Kings, Mrs. Judith Mary (Jude)	Specialist Nurse Practitioner	Y	Financial interests	Sponsored events	Presentation on role for Neuroacadamy		17/11/2023
Kings, Mrs. Judith Mary (Jude)	Specialist Nurse Practitioner	Y	Financial interests	Sponsored events	Presented on role as CNS to event sponsored by UCB pharmaceutical company "Rare Disease Connect in Neurology 2022"		02/12/2022
Kings, Mrs. Judith Mary (Jude)	Specialist Nurse Practitioner	Y	Financial interests	Sponsored events	Presenting at UK Forum for UCB Pharmaceutical Ltd Rare Disease connect in Neurology		30/09/2023
Kipps, Dr Christopher Myles William	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am a director in a private company which offers private medical services (Wessex Neurology Ltd)	Ongoing, but no active conflicts recorded.	05/07/2022
Kirby, Miss Ruth Eileen	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	Get Smart - educational conference for MS. Overnight accommodation, travel and meals paid for by Novartis.		04/10/2024
Kirby, Miss Ruth Eileen	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	MS Nurse at the Limits - 2 day F2F conference in London for MS nurses. Travel and accommodation was funded by various pharmaceutical companies.		15/09/2023
Kirby, Miss Ruth Eileen	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	Neurological Examination Course - this took place in Salford and was sponsored by Teva who provided transport and accommodation. It included theoretical and practical teaching on history taking and physical examining of pwMS.		17/11/2023
Kiss-Csenki, Dr Annamaria (Annamarie)	Consultant	Y	Financial interests	Outside employment	I am a locum bank consultant neurologist at Hampshire Hospitals NHS FT (Romsey Road, Winchester SO22 5DG) for the purpose of ad-hoc Waiting List Initiative clinics.		04/11/2022
Kiuber, Dr Michael	Consultant	Y	Non-financial professional interest	Loyalty interests	Volunteer for Festival Medical Services - a charity that provides medical support to festivals and events. Volunteer Doctors' Coordinator.		01/01/2023
Knight, Mr. John Sebastian	Consultant	Y	Financial interests	Clinical private practice	I am registered to undertake private practice at Spire Southampton and Wessex Nuffield hospitals.		24/03/2025
Koc, Mr. Togay	Consultant	Y	Financial interests	Sponsored posts	Instructor for Arthrex (implant company)		23/03/2026
Konstantopoulos, Dr Aristides (Aris)	Consultant	Y	Financial interests	Clinical private practice	I carry out private practice through Spire Healthcare and Nuffield Health.		06/01/2025
Lachlan, Dr Katherine	Consultant	Y	Non-financial professional interest	Loyalty interests	Medical Trustee for the PTENUKI charity, a patient support group and a member of the Advisory board for PTEN Research, a charity which funds research into this rare condition, which is my specialist interest.		28/02/2022
Launders, Miss Harriet May (Harriet)	Pharmacist	Y	Financial interests	Outside employment	I am in the Army Reserve as a pharmacist for 202 Multirrole Medical Regiment. I represent the military pharmacists on the Military Infection Working Group (MIWG)	This commitment is ongoing	30/09/2024
Launders, Miss Harriet May (Harriet)	Pharmacist	Y	Financial interests	Outside employment	I am in the Army Reserve as a pharmacist for 202 Multirrole Medical Regiment. I represent the military pharmacists on the Military Infection Working Group (MIWG)	This commitment is ongoing	24/07/2007
Layfield, Mr. David Michael	Consultant	Y	Financial interests	Outside employment	I provide educational talks for Telabio, a company which manufactures the mesh i use during abdominal wall reconstruction		24/07/2007
Layfield, Mr. David Michael	Consultant	Y	Financial interests	Sponsored events	Mesh company sponsored educational conference (TelaBio)		03/07/2023
Layfield, Mr. David Michael	Consultant	Y	Financial interests	Sponsored events	Paid for course. Mesh company (Gore) sponsored educational course		08/03/2022
Layfield, Mr. David Michael	Consultant	Y	Financial interests	Sponsored research	Industry sponsored research project - INSIDES company	ongoing	09/03/2022
Layfield, Mr. David Michael	Consultant	Y	Non-financial professional interest	Loyalty interests	Member of the ACPGBI abdominal wall subcommitty	ongoing	30/04/2022
Lebas, Mr. Darran	Manager	Y	Non-financial personal interests	Hospitality	I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Tuesday 20 &#8211; Thursday 22 February) - Conference ticket (Wednesday 21, Thursday 22 February) - Evening meals The estimated value of the hospitality to the Trust: - Flights = £200 from Southampton to Vienna (flights KLM) return. - Hotel in Vienna = £237 (c£79 per night) - Conference ticket: Published RRP is \$1300, however, I understand that this is usually provided free to customers, so nominal perceived value. - Evening meals = c£75 Estimated total value = £512	Actual or perceived risk exposure to the Trust: Attending this conference was critical to the Trust in learning the necessary skills required for the imminent deployment of our new firewalls. Key topics included best practices when deploying R82 to a Maestro environment and workshops that went into detail on new HTTPS inspection technologies including the inspection of TLS1.3 and the Google Quic protocol. We also attended a technical workshop for Harmony SASE, in which we gained an in-depth understanding of the new bleeding-edge technologies designed to keep organisations like ours safe and secure. Check Point is a current strategic cyber supplier of UHS and we have been using their firewalls for 25 years. There is currently no procurement, or purchase, ongoing with Check Point. Exposure is broadly similar to any IT conference attended by suppliers.	01/08/2021
Lebas, Mr. Darran	Manager	Y	Non-financial personal interests	Hospitality	I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Tuesday 20 &#8211; Thursday 22 February) - Conference ticket (Wednesday 21, Thursday 22 February) - Evening meals The estimated value of the hospitality to the Trust: -&#8195;&#8195;Flights = £500 from Southampton to Vienna (flights KLM) return. -&#8195;&#8195;Hotel in Vienna = £237 (c£79 per night) -&#8195;&#8195;Conference ticket: Published RRP is \$1300, however, I understand that this is usually provided free to customers, so nominal perceived value. -&#8195;&#8195;Evening meals = c£75 Estimated total value = £812	Actual or perceived risk exposure to the Trust: Attending this conference was critical to the Trust in learning the necessary skills required for the imminent deployment of our new firewalls. Key topics included best practices when deploying R82 to a Maestro environment and workshops that went into detail on new HTTPS inspection technologies including the inspection of TLS1.3 and the Google Quic protocol. We now have a solid understanding of gen AI features coming in R82. Check Point is a current strategic cyber supplier of UHS and we have been using their firewalls for 25 years. There is currently no procurement, or purchase, ongoing with Check Point. Exposure is broadly similar to any IT conference attended by suppliers.	05/03/2024
Levas, Mr. Denny Zeld Hope	Consultant	Y	Financial interests	Clinical private practice	Consultant in Intensive Care Medicine at Spire Healthcare		04/02/2025
Levas, Mr. Denny Zeld Hope	Consultant	Y	Indirect interests	Loyalty interests	I am married to Professor Michael Grocott who is a professor of anaesthesia and intensive care medicine at UHS and the University of southampton		05/02/2025
Levas, Mr. Denny Zeld Hope	Consultant	Y	Non-financial professional interest	Loyalty interests	Chair of Perioperative Exercise Testing Society		12/06/2020
Lewis, Dr Rhys Thomas	Consultant	Y	Non-financial personal interests	Hospitality	Corporate hospitality day at Goodwood races provided by Nuffield Hospital.	This is ongoing	01/09/2015
Lewis, Dr Rhys Thomas	Consultant	Y	Financial interests	Clinical private practice	Chair of SAS - anaesthetic group providing anaesthetic services in the private sector, representing large number of UHS anaesthetic consultants.	Not for profit organisation	03/05/2015
Lewis, Mr. Richard James	Manager	Y	Non-financial professional interest	Hospitality	I will be presenting at a national conference this year. presentation in collaboration with Wellbeing software who provide our RIS solution. Wellbeing are hosting all accommodation, entry and hospitality costs during the conference.	As above. No financial gifts received. No positions within UHS, or private practice, with influence in Nuffield Hospital.	28/07/2021
Lima, Dr Sandra Edith	Specialty Doctor	Y	Financial interests	Outside employment	Medecho Medical Locums	3 yr voluntary post. I am not involved in any negotiations on behalf of UHS relating to outsourcing of clinical work to the private sector.	28/07/2021
Lima, Dr Sandra Edith	Specialty Doctor	Y	Financial interests	Sponsored events	Regional Symposium organised by Hamilton Medical, as speaker in Assist Support ventilation.		04/01/2023
Lima, Dr Sandra Edith	Specialty Doctor	Y	Financial interests	Sponsored events	Regional Symposium organised by Hamilton medical on advanced mechanical ventilation.		30/12/2025
Limb, Miss Sophie Louise	Adviser	Y	Non-financial personal interests	Gifts	I completed a survey for our car salary sacrifice provider Tusker in partnership CPC Drive. They contacted me in February 2025 to say that I had won a hamper worth £150 for completing the survey.		04/07/2022
Loader, Ms. Hayley	Technician	Y	Financial interests	Outside employment	Working at a gym teaching yoga on my non working days. This does not conflict my working days or impact my working hours. Declaring as this is a second form of income	Medical Locums	06/07/2022
Lockyer, Mr. Charles Richard William (Richard)	Consultant	Y	Financial interests	Clinical private practice	I am a partner of South Coast Urology LLP. This is a private practice group providing urological private medical services. The volume varies, but averages about 30 hours per month.	After a training gained with Hamilton clinical representative with plan to develop major knowledge in a particular mechanical ventilation mode. I was sponsored to provide the talk. Benefit from it was to get a deep knowledge and training to become a trainer in our unit.	31/01/2023
Lockyer, Mr. Charles Richard William (Richard)	Consultant	Y	Financial interests	Outside employment	I am Chair of the MAC at Spire Southampton. This is a paid role from Spire Healthcare. It takes up approx 2 hours per week, either out of hours or within the 'private practice' part of my job plan. There are two all day meetings a year for which I take an annual leave		05/10/2022
Lovegrove, Mrs. Julie Caroline	Physiotherapist Manager	Y	Indirect interests	Loyalty interests	My wife is a GP partner at Brook Lane Surgery, Sarisbury Green. She is also the clinical director of Coastal PCN		13/09/2022
Lovegrove, Mrs. Julie Caroline	Physiotherapist Manager	Y	Indirect interests	Outside employment	5 hours work in a Private nursing home, completed on my non working day		13/09/2022
Lowett, Dr Joanna	Consultant	Y	Financial interests	Sponsored events	Honorariums have been received from Pfizer for providing migraine treatment update talks to GPs. May and June 2024. This was for £1500 including presentation and slide pre time.	I sought advice from Craig Machell to ask for advice on whether i could accept. Craig advised I should not accept and should make a declaration of interest here. This is because our Standards of Business Conduct Policy explicitly prohibits acceptance of gifts from 'suppliers or contractors doing business (or likely to do business) with the Trust' .	25/02/2025
Lowry, Mr. Adam Scott (Adam)	Dietitian Specialist Practitioner	Y	Indirect interests	Clinical private practice	Working additional shifts for NHS 111 service	This is a private practice group providing urological private medical services. The partnership includes 6 of my colleagues from UHS. Most of the work is carried out at Spire Southampton, Wessex Nuffield, Bournemouth Nuffield and UHS. It is a profit share and therefore I benefit from my colleagues work also. On going Oct24	02/04/2025
Lukman, Dr Henny	Consultant	Y	Financial interests	Clinical private practice	I have a private practice in adult gynaecology that reflects my NHS practice.		06/11/2024
Lukman, Dr Henny	Consultant	Y	Financial interests	Clinical private practice	Spire Hospital and PAH admitting rights		01/03/2013
Lukman, Dr Henny	Consultant	Y	Financial interests	Clinical private practice	Outside of my NHS practice I run a private practice. I have practicing privileges at Spire Southampton and Wessex Nuffield and have applied for privileges at the new Winchester Clinic (Healthshare). I also report imaging from my home office for Medica Reporting Ltd and undertake internal and client audits. I also run a neuroradiology medicolegal practice. None of these commitments interfere with my NHS work. There is no conflict.	on going Oct24	01/10/2020
MacDonald, Dr Jason	Consultant	Y	Financial interests	Clinical private practice	Outside of my NHS practice I run a private practice. I have practicing privileges at Spire Southampton and Wessex Nuffield and have applied for privileges at the new Winchester Clinic (Healthshare). I also report imaging from my home office for Medica Reporting Ltd and undertake internal and client audits. I also run a neuroradiology medicolegal practice. None of these commitments interfere with my NHS work. There is no conflict.	ongoing Oct24	07/02/2022
MacDonald, Dr Jason	Consultant	Y	Financial interests	Clinical private practice	Outside of my NHS practice I run a private practice. I have practicing privileges at Spire Southampton and Wessex Nuffield and have applied for privileges at the new Winchester Clinic (Healthshare). I also report imaging from my home office for Medica Reporting Ltd and undertake internal and client audits. I also run a neuroradiology medicolegal practice. None of these commitments interfere with my NHS work. There is no conflict.		28/04/2025
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I have accepted sponsorship from J&J to attend Stroke Symposium in Amsterdam in April 24. This will cover registration, travel and accommodation (1 night). Approved as study leave.	As discussed with neuro management team	01/05/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I have received sponsorship from J&J to attend Stroke Symposium in Amsterdam in April 16-17. This covers registration, travel and 1 night accommodation Approved as study leave. Have attended similar previous excellent and educational conferences in the same series.		30/06/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I have received sponsorship from Microvention to attend Brainstorm meeting in Edinburgh on June 10-12. This covers registration, travel and accommodation Approved as study leave. Have attended this excellent and educational conference before in 2018.		16/04/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I received sponsorship from Cerenovus (J&J) to attend Stroke Symposium in Madrid Nov 22-23. This covered registration, return flights, accommodation and meals. Approved as study leave. Excellent and educational conference. Ideally I should have declared this on ESR before travelling. Apologies		12/06/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I received sponsorship from Seia Medical to attend BRAIN conference in London on December 5-8. This covered registration only, reimbursing me the £200 fee. Other costs met by me and reimbursed through study leave budget. Approved as study leave. Excellent and educational conference. Ideally I should have declared this on ESR before attending, but was not sure if sponsorship would definitely reimburse me. Apologies.	This does not create a conflict.	22/11/2022
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I received sponsorship from Stryker (via Europa) to attend ESMINT (European Society of Minimally Invasive Therapy) meeting in Marseille Sep 4-6 2024 This covered registration, travel, transfers and accommodation Approved as study leave. I have attended this excellent and educational conference before in 2016.	This does not cause any conflict.	23/11/2022
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I received sponsorship from Stryker to attend BRAIN conference in London on December 2023 This covered registration, travel and accommodation Approved as study leave. Excellent and educational conference. Ideally I should have declared this on ESR before attending. Apologies.		05/12/2022
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	I will receive sponsorship from Medtronic (via Europa) to attend WFITN (World Federation of Interventional and Therapeutic Neuroradiology) meeting in New York 6-10 Oct 2024. This will cover registration, travel, transfers and accommodation Approved as study leave. I have attended this excellent and educational conference before in 2011 and 2017.		08/12/2022
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events	Pre-pandemic, I have accepted industry sponsorship to attend conferences and training. None planned at present but I hope such opportunities will arise again in the future.		03/09/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events		This produces no conflict of interest.	06/09/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events			29/02/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events			10/10/2024
MacDonald, Dr Jason	Consultant	Y	Financial interests	Sponsored events			07/03/2022

I have a private counselling practice - Kaleidoscope- & agreed to do a one-off teaching session for Wessex Cancer Care Alliance for a fee of £50. At the time, I thought that this was a private agreement between WCA & my sole trader business. Just before the session, I discovered that WCA had a contract with UHS & that the session would be delivered in UHS not the University. I completed the forms WCA sent me and invoiced them from Kaleidoscope. I now understand from an email from Adam Pitt that as I am employed here, this will need to be paid via my salary. This is not likely to recur as I keep my private practice very separate from UHS.

MacKinnon, Reverend Karen Audrey	Manager	Y	Financial interests	Outside employment		30/04/2024
Macfarlane, Dr Catherine Sarah (Sarah)	Consultant	Y	Non-financial professional interest	Donations	Donation intention from family of patient under my care whose father died of melanoma: total £115,000	12/02/2023
Mackay, Mrs. Sian	Specialist Healthcare Science Practitioner	Y	Indirect interests	Clinical private practice	I complete all the remote downloads for pacemaker and defibrillator private patients seen at the Spire under Wessex Cardiology and the Heart Rhythm Clinic. There is no direct conflict of interest to my current role.	14/10/2021 04/04/2025
Mahobia, Dr Nitin	Consultant	Y	Financial interests	Clinical private practice	I am working as an infection control doctor at Wessex Nuffield Hospital. This is paid contractual work and I have received money from Nuffield. My engagement benefits both the hospital and brings in some private money to UHS.	12/05/2023
Mahobia, Dr Nitin	Consultant	Y	Financial interests	Outside employment	I have recently started a company called KPAN Medical Service limited..	24/04/2025
Malone, Miss Laura Eileen (Laura)	Dietitian Specialist Practitioner	Y	Financial interests	Outside employment	Freelance Dietetic caseload: 1:1 consultations and lecturing	18/11/2022
Malone, Miss Susannah	Healthcare Science Practitioner	Y	Non-financial professional interest	Outside employment	Working at University of Southampton, training student Cardiac Physiologists. These students may then be on placement within my working environment.	15/10/2021 15/10/2026
Manson, Dr Alice Jane	Consultant	Y	Indirect interests	Hospitality	I attended the recent movement disorders congress as a guest of Britannia pharmaceuticals, who paid for my transport, 4 * accomodation and 1 meal.	13/10/2023
Manson, Dr Alice Jane	Consultant	Y	Non-financial professional interest	Hospitality	I attended the DBS academy academic meeting on may 10-11 hosted by B0ston Scientific, as their guest. they paid for my second class travel and accomodation (? 3 star) and meals.	10/05/2022 11/05/2022
Marchbanks, Dr Robert James	Consultant Clinical Scientist	Y	Financial interests	Outside employment	I am the Managing Director of a spin-out company from Southampton University that was formed around 1988. The company is called Marchbanks Measurement Systems Ltd.	01/11/2010 01/11/2022
Marigold, Dr James Richard Godfried (Richard)	Consultant	Y	Indirect interests	Sponsored events	On the 17th November 2023 we held a stroke departmental meeting away afternoon and evening at Chilworth Manor which was sponsored by Daiichi-Sankyo. They organised the event and funded the meal but no other gifts were made or financial transactions took place.	17/11/2023 17/11/2023
Markham, Dr Hannah Kate	Consultant	Y	Financial interests	Hospitality	Travel paid for and refreshments provided for joining an advisory board sponsored by Janssen events on metastatic urothelial carcinoma.	13/06/2024 13/06/2024
Marshall, Dr Benjamin	Consultant	Y	Financial interests	Clinical private practice	I continue to practice medicine at the Spire Hospital as agreed in my job plan	23/11/2023 06/11/2024
Marshall, Dr Jennifer	Consultant	Y	Financial interests	Clinical private practice	I have a small private practice which mirrors my NHS practice	24/01/2025 24/01/2025
Marshall, Dr Jennifer	Consultant	Y	Financial interests	Clinical private practice	I have a very small private practice which mirrors my NHS practice - I see/ treat just a handful of patients each year	23/01/2024 23/01/2024
Marshall, Dr Jennifer	Consultant	Y	Financial interests	Clinical private practice	I have a very small private practice which mirrors my NHS practice - patients seen within Solent Suite at UHS and at GenesisCare UK for private radiotherapy	01/01/2021 11/02/2022
Marshall, Dr Jennifer	Consultant	Y	Financial interests	Clinical private practice	Small private clinical oncology (radiotherapy) practice based at GenesisCareUK, located within Spire Southampton, and occasional thyroid cancer patient seen as private patient within UHS. Approximately 3-4 patients per year. No more than 1-2 hours in any month, usually no more than about 6-8 hours per year.	01/01/2009 06/02/2023
Mathew, Mrs. Priya	Specialist Nurse Practitioner	Y	Financial interests	Gifts	GSU0279 - a clinical trial sponsor team sent us 30 pounds worth of vouchers as a Christmas present . Discussed with the contracts manager and these are sent back to the sponsor . The vouchers were meant for myself , Jana Rojkova , Imogene Hedges .	16/01/2023 16/01/2023
Matloch, Dr Zdenek	Consultant	Y	Indirect interests	Clinical private practice	On an ad-hoc basis I cover anaesthetic sessions in the Royal South Hants hospital Practice Plus Group in Southampton as an independent practitioner.	02/09/2024
Mawers, Mr. Alex	Manager	Y	Financial interests	Shareholdings and other ownership interests	Small value shareholder of Harbour Energy	23/06/2021 25/03/2022
McCarthy, Dr Rosaleen Anne	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	Occasional private referrals for clinical opinion	08/02/2022
McCarthy, Dr Rosaleen Anne	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	Occasional private referrals for clinical opinion	08/02/2022
McEwan, Mr. Craig Thomas	Specialist Healthcare Science Practitioner	Y	Non-financial personal interests	Gifts	In December 2021, I was given a bottle of Vodka as a personal gift (Christmas present) by Magdalena Dzwonkowska. She was briefly redeployed to Laboratory Medicine as she was unable to perform her patient-facing role due to her Covid 19 vaccination status.	01/01/2021 31/12/2021
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Clinical private practice	Clinical private practice at Spire Southampton and Genesis Care identical to NHS practice	31/07/2021 31/08/2022
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Clinical private practice	I have a private practice which I undertake at Spire Southampton , Genesis Southampton and UHS It is identical to my NHS practice in scope I have appropriate indemnity	30/05/2024 31/05/2025
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Clinical private practice	Private Practice - McFarlane Medical Ltd	19/07/2023 31/08/2024
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Clinical private practice	Private Practice under name McFarlane Medical Practice at Spire Southampton, Genesis Radiotherapy Southampton and UHS	26/10/2021
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Outside employment	6 month contract by Genesis Care - ave 4 hours per week. Project to look at Gynae MRL SABR boost and develop protocol	01/06/2022 30/11/2022
McFarlane, Dr Victoria Judith	Consultant	Y	Financial interests	Shareholdings and other ownership interests	GSK Advisory Board External Expert 26/1/21 3 hours (E720) 17/3/21 Follow up 1:1 consultancy 2 hours (E480)	26/01/2021 17/03/2021
McGrath, Ms. Christine	Other Executive Director	Y	Indirect interests	Shareholdings and other ownership interests	Partner employed by and shareholder - ICON Clinical Research PLC	01/01/2006
McMahon, Mrs. Nikki Marie	Pharmacist	Y	Non-financial professional interest	Hospitality	Hospitality has been offered from BBraun to attend their HQ based in Sheffield. This includes an evening meal, overnight accommodation for one night and a tour and overview of their Aseptic compounding automation process flows within their Sheffield HQ. The knowledge of how they run their unit will be beneficial in the development of the process flows for Adanac Park which is one of five national Aseptic Pathfinder Hubs. Adanac is the Hampshire and Isle of Wight Aseptic Hub. The overall value of the meal and accommodation is not exactly known however will reasonably be expected to be over £75. Hotel accommodation that has been arranged see reservation details below: Travelport Channel Reference: 52LLY2 Travelport Supplier Reference: B4Y6XH6516 Click Travel Booking Reference: 108211687 Guest: Guest Booking / B.Braun Medical Ltd Hotel Name: Mercure Barnsley Tankersley Hotel Address: Church Lane, Tankersley, S75 3DQ Check-in: MONDAY, AUGUST 7, 2023 Check-Out: TUESDAY, AUGUST 8, 2023 Room Type: B. Braun Medical/bb-negotiated Rate. Standard Special Requests: Guest name: Nikki McMahon Number of adults: 1 Number of children: 0 Room Rate: 90.00 GBP room / night Additions: Breakfast (Included) I sometimes do some paid training for EISA on their making waves seminars relating to transition between paediatric and adult services. I am paid for this at different rates dependent on how long I speak for. I have also done some case studies relating to Permapanel	07/08/2023 08/08/2023
Mead, Mrs. Charlotte Amy	Specialist Nurse Practitioner	Y	Financial interests	Outside employment	As per the below email, my husband is a company director of Lucion Sevicees who have (or possibly still do -we don't talk about it at home) environmental surveys to NHS organisations including UHS Dear Charlotte As part of policies and practices to safeguard against fraud, all NHS organisations participate in a national initiative that matches data from various public and private sector sources and highlights any matches that the Trust should follow up. The most recent data matching exercise has highlighted that Adam Thomas Mead, who is recorded as living at the same address as you, is a director of Lucion Services Limited (previously known as Lucion Environmental Limited). The Trusts Standards of Business Conduct Policy requires loyalty interests to be declared, which includes where the Trust does business with an organisation in which close family members and relatives, close friends and associates and business partners have decision-making responsibilities. I would be grateful if you could consider whether your relationship with Adam Thomas Mead requires disclosure as a loyalty interest. We have recently changed the process for making a declaration of interest and declarations now need to be submitted using ESR. This should make the submission and annual review process easier for you as you will be able review and update, as appropriate, your declarations each year rather than having to submit these afresh each year. You can log in to ESR using this link: https://my.esr.nhs.uk/ and I have attached some guidance on how to make a declaration using ESR. You can declare any other relevant interests at the same time, including any private practice, outside employment or sponsorship. Please let me know if you have any questions or if I can provide any further assistance or information. Many thanks and best wishes Karen Karen Flaherty Associate Director of Corporate Affairs Corporate Affairs Trust Management University Hospital Southampton NHS Foundation Trust 023 8120 6829/07825 062953 karen.flaherty@uhs.nhs.uk	01/01/2020 18/08/2022
Megaw, Dr Katie Eleanor Sarah	Consultant	Y	Non-financial professional interest	Clinical private practice	I provide anaesthesia regularly in the private sector	01/04/2023
Megaw, Dr Katie Eleanor Sarah	Consultant	Y	Non-financial professional interest	Clinical private practice	Private practice at the Nuffield Health Wessex and Spire Southampton.	01/02/2024 31/03/2025
Melville, Ms. Athalie Amelia Douglas	Counsellor	Y	Non-financial professional interest	Clinical private practice	I work as a genetic counsellor for GeneHealthUK, which is part of Check4Cancer. This is a private genetic counselling/testing company. I am on a zero hours contract, and work ad hoc for the company.	06/04/2015 04/02/2022
Mills, Mr. Kevin John (Kev)	Manager	Y	Non-financial personal interests	Hospitality	I have been invited to a Charity event by a Contractor (Westmade Ltd) of the Trust. I will be purchasing tickets and making a donation from my own funds	06/12/2024 06/12/2024
Mills, Mr. Kevin John (Kev)	Manager	Y	Non-financial personal interests	Hospitality	I have been invited to a Charity event by a Contractor (Westmade Ltd) of the Trust. I will be purchasing tickets and making a donation from my own funds	04/11/2024
Millner, Miss Jennifer Louise	Nurse Consultant	Y	Non-financial professional interest	Donations	I have been appointed a Trustee of the League of Friends (Registered Charity 249466)	08/04/2025
Miskolczi, Dr Szabolcs	Consultant	Y	Financial interests	Sponsored events	I attended the 'Hybrid AF Therapies Summit' in Paris. The registration fee, travel expenses and accommodation were arranged and sponsored by Atricleure company	02/12/2022 02/12/2022
Miskolczi, Dr Szabolcs	Consultant	Y	Financial interests	Sponsored events	I have attended the 'Navigating The Maze' course in Barcelona, Spain. Registration fee, travel expenses and accommodation were arranged and sponsored by Atricleure company	17/11/2022 19/11/2022
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	AI provide services to BMI Hampshire Clinic, Basingstoke as an advanced specialist pharmacist on a self employed basis. .	01/10/2012 01/01/2024
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Consultancy fees and reimbursement of travel and hotel costs from Baxter Healthcare. To do a presentation at A European Pharmacists Masterclass on Safety and PN in Lessines, Belgium	14/06/2023 15/06/2023
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Consultancy fees from Calea for participation in and chairing a Masterclass study day on HPN. This was a full day event	03/10/2024 03/10/2024
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Consultancy work for Baxter Healthcare for participation in a one-day expert HPN Advisory Group	16/01/2025 16/01/2025
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Consultancy work for Calea for taking part in a roundtable on at the Brighton Hilton Metropole hotel (the Event) discussing clinical practice data from both the UK and Global communities on the prescribing habits surrounding home parenteral nutrition (HPN) and seeking to identify which patients are clinically appropriate for use of multi-chamber bags, hybrid regimens, compounded and supplemented bags.	28/11/2022 28/11/2022
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Meeting was from 12.3.30pm.	10/03/2022 11/03/2022
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Honarium and travel expenses for teaching at the Pharmacy Dept, University of Reading	21/03/2025 21/03/2025
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Teaching at Reading university on undergraduate Pharmacy course. Payment for 1hr lecture and 2x 2hr workshops, plus preparation	04/03/2024 04/03/2024
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Outside employment	Teaching at Reading university on undergraduate Pharmacy course. Payment for 2hr lecture and 2x 2hr workshops	08/04/2022 08/04/2022
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Sponsored events	Sponsorship from BBraun for attendance to European Society of Parenteral and Enteral Nutrition Congress in Madrid for sum of £1545	01/09/2018 04/09/2018
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Sponsored events	Sponsorship from Baxter Healthcare to attend the annual conference for British Association of Parenteral and Enteral Nutrition in Belfast. A sum of £825 was awarded	25/11/2019 27/11/2019
Mistry, Mrs. Priya	Pharmacist	Y	Financial interests	Sponsored research	Grant obtained from Baxter Nutrition for sum of £15,458 for MRes Study.	20/08/2020 30/09/2021

A patient who is under my care with a family history of melanoma and several melanocytic naevi, indicated her family would like to make a donation to the dermatology department in memory of their deceased father. After discussion with her siblings she confirmed on 23/09/2022 they would like to donate a total of £115,000, with £80,000 to benefit the department directly: £50,000 towards conversion of bathroom to biopsy room £10, 000 towards seminar room AV equipment £14,000 for upgraded dermatoscopes and connectors £6,000 for new ipads/phones /other imaging device Total: £80,000 With a further £35,000 towards dermatology research/or to use as the department feels is most beneficial. The Southampton Hospital Charity has been notified. No monies have changed hands to date, with the donation yet to be finalised.

There is no plans for any financial transaction directly or indirectly with UHS. The Company will over private Medical consultancy outside UH.

Britannia make apomorphine, a treatment I am very experienced with, having been involved in a lot of research and development and do not believe I can be influenced by pharma to use more or less of it. I was aware of possible bias but at present we are only using the boston scientific implants which works best for us as we develop., although is a surgical decision I work part-time for UHS, i.e. 03. WTE. My company is principally research based and has largely been non-profit making over the years. I do not currently (2020-2022) take a salary or receiving shares from the company. UHS Commercial is aware of the company signed agreements with the Trust concerning IP.

Went for an afternoon to provide personal/professional perspective on plans to introduce new molecular testing in metastatic urothelial carcinoma and the impact this will have on Histopathology Departments.

Started as a substantive Consultant at UHS in April 2008

The vouchers were returned on 13/1/2023.

I have a small private practice at Spire Southampton, UHS and Genesis. This mirrors my NHS practice I had separate employment with Genesis to undertake a specific project June 22- May 23 which has now stopped (declaration submitted but the contract was extended by 6 months) private practice identical to NHS practice- Gynae and anal cancers, radiotherapy, chemotherapy and immunotherapy documented on job plan and outside NHS hours 2-4 hours per week

outside contracted working hours (took A/L and informed line manager)

Agenda for the visit: Tuesday 8th August 2023 Introductions: All (JR, SM, PB, JW, VG, NB, LD, SJ, MC, KA, (NM, KG [UHS] ) BBraun approach to Aseptic transformation: All Adanac park &#8211; vision, objectives : NM & KG Automation &#8211; Apex, Gri-fill 4.0, Kiro-fill : SM & PB Lunch Provided : BBraun BBACS : PB BBCAPS tour : JS Next steps/ final thoughts / AOB : All Evening Meal. 7th August - Tankersley Manor Accommodation: Tankersley Manor, Church Lane, Barnsley S75 3DQ BBraun technical services: BBraun Technical Services Chambers Way Sheffield, South Yorkshire, S15 2PH

Mistry, Mrs. Priya	Pharmacist	Y	Indirect interests	Sponsored events	Online coaching course called Connect Coaching fully paid for by pharmaceutical company Fresenius Kabi directly. This course is of benefit to leadership skills in nutrition.	05/03/2025	09/04/2025
Mistry, Mrs. Priya	Pharmacist	Y	Indirect interests	Sponsored events	Sponsorship to attend ESPEN Conference in Lyon. Included delegate fees, travel and hotel costs.	10/09/2023	13/09/2023
					Attended the following training courses, supported by orthopaedic implant company Stryker, including transport and accommodation costs: - MAKO total hip arthroplasty course (Cambridge, UK) - MAKO total and unicompartmental knee arthroplasty course (Cambridge, UK) - Triathlon TS revision knee course (Edinburgh, UK) Attended the following training course, supported by orthopaedic implant company SiBone, including transport and accommodation costs: - iFuse course (Keele, UK) Attended event at British Hip Society with Summit medical to discuss evolving products (Bournemouth, UK) Attended event at Orthopaedic Trauma Society to discuss trauma instrumentation/implant evolution with DePuy Synthes (Southampton, UK) Attended educational/product update event with Cerament (Southampton, UK)		
Mitchell, Dr Christopher John (Chris)	Consultant	Y	Financial interests	Sponsored events		04/05/2020	29/06/2022
Mitchell, Miss Kay	Manager	Y	Financial interests	Shareholdings and other ownership interests	I am a Director of an event management company - Ginger Mischief Events Limited. The company organises healthcare conferences and courses for clients in the UK and abroad.	26/10/2021	
Mitchell, Mr. Timothy Edward	Consultant	Y	Financial interests	Clinical private practice	I undertake clinical private practice and medicolegal work as a director of M and J Medical Services Ltd.	25/10/2021	24/03/2024
Mitchell, Mr. Timothy Edward	Consultant	Y	Indirect interests	Hospitality	I have received hospitality from Nuffield Health, Spire Healthcare and four cochlear implant manufacturers - Cochlear, Advanced Bionics, Med-El and Oticon.	25/10/2021	24/03/2024
Mitchell, Mr. Timothy Edward	Consultant	Y	Non-financial professional interest	Loyalty interests	I am President and Chair of the Board of Trustees of the Royal College of Surgeons of England	13/07/2023	24/03/2024
Mitchell, Mr. Timothy Edward	Consultant	Y	Non-financial professional interest	Outside employment	I am seconded to work for the University of Southampton Auditory Implant Service	01/04/2022	24/03/2024
					I have not yet carried out any Private practice since joining this trust but will do so at the Spire Southampton Hospital. PP work will be in adult cardiac surgery and will include outpatient review as well as operating and managing inpatients. I may also seek permission to do PP at the general hospital after getting the needed permission. I am meant to have a fully flexible job plan with 2 additional PAs and will do any PP work outside of NHS time.		
Modi, Mr. Amit Prakash	Consultant	Y	Financial interests	Clinical private practice		08/01/2023	08/01/2026
Modi, Mr. Amit Prakash	Consultant	Y	Financial interests	Outside employment	Consultant with Vascutek Ltd. - Trading as Terumo Aortic	26/08/2024	31/03/2026
					As above		
Modi, Mr. Amit Prakash	Consultant	Y	Financial interests	Outside employment	Medical Bank Consultant for Ad hoc work at UHSussex NHSFT. RSCH Cardiac Surgery	21/03/2024	31/03/2025
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Hospitality	AMDS device product training - cadaver lab	26/11/2023	27/11/2023
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Hospitality	I have been appointed Cardiac Course director for ST 3.1 NTN Cardiothoracic course in Hamburg (Ethicon institute). This is an annual course for Cardiothoracic NTNs (duration = 2 days) with live operating to enhance their skills. I will be provided with travel and accommodation by SCTS education. I will use study/ professional leave to attend this.	08/01/2023	
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Hospitality	Travel to the Royal college of surgeons of England as programme planning committee member for SCTS 2023 annual meeting. This is the national body for cardiothoracic surgery in GB and Ireland. I will receive re-imbursement of second class train travel and Uber charge incurred for attendance - 23/11/2022	08/01/2023	
					UK Aortic Society (UKAS) &#8211; Member by subscription [£50/ year] and executive panel member. Meetings: First Saturday of September at Belfry &#8211; All members (Aortic surgeons, trainees, AHPs involved with aortic diseases and national patient group representatives) are invited. Attendance is free and the meeting room and nominal lunch is paid for by the membership fees and some industry funding which the chairman organises. There is an educational component to the meeting and the members discuss recent advances and the way forward needed for research and education and implementation of various national policies. My colleagues and I work with SCTS and national patient voice charities (predominantly &#8211; Aortic dissection charitable trust and Aortic dissection awareness) to help them drive awareness and improvement in outcomes by education.		
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Hospitality		08/01/2023	
					As above. I do not receive any payment for this role.		
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Outside employment	Appointed as Regional Aortic lead for NHS E specialised commissioning South east region	11/12/2023	
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Arteven were sponsors of the Liverpool Aortic symposium 2022 and I was given free registration for the educational event. Date: 25-26 June 2022, Liverpool. This was before I started at this hospital.	08/01/2023	
					I have been appointed as a consultant cardiac surgeon with Aortic special interest. When my senior colleague retires, I will have to take over doing the complex descending thoracic aortic surgeries. This was one of first, cadaveric course with hands on experience at the Amsterdam skills centre where I was able to use simulation surgery and learn. It was also great insight into a new product Thoracofo device.	08/10/2023	10/10/2023
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Attendance at TAAA course, Amsterdam - Terumo funded	21/06/2023	23/06/2023
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Attendance for EACTS Aortic Forum 2023, Brussels		
					Educational grant sponsoring event by UNKNOWN to me		
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Cardiac Course director for SCTS ST3.1 live operating course (Germany) - Funded by Ethicon	15/05/2024	17/05/2024
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Educational grant from Cryolife Europa for a multiprofessional aortic team to attend 2024 AATS Aortic Symposium. The grant would cover travel, registration and accommodation for the team.	24/04/2024	28/04/2024
					The grant of £12000 will be shared by 3 professionals to enable all to travel and attend. Any additional cost to me will be borne by myself.		
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	I was a member of organisation team for NHS South East + South West launch of Acute Aortic Dissection SOP launch (educational) event.	01/03/2024	01/03/2024
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Navigating the Maze course - Atricure	26/10/2023	28/10/2023
Modi, Mr. Amit Prakash	Consultant	Y	Non-financial professional interest	Sponsored events	Valve experience course, Berlin Dec 3-5 2024	21/01/2025	
Mohindra, Mr. Roheet	Manager	Y	Non-financial personal interests	Gifts	Christmas food box from supplier, Softcat &#8211; Containing perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of less than £15.	21/12/2023	21/12/2023
					Actual or perceived risk exposure to the Trust: Conference will be extremely helpful in building developing our skillset to deliver value on the investment UHS has made in both Firewall and Email Security technology. Attending this conference was critical to the Trust in learning the necessary skills required for the imminent deployment of our new firewalls. Key topics included best practices when deploying R82 to a Maestro environment and workshops that went into detail on new HTTPS inspection technologies including the inspection of TLS1.3 and the Google Quic protocol. We also attended a technical workshop for Harmony SASE, in which we gained an in-depth understanding of the new bleeding-edge technologies designed to keep organisations like ours safe and secure. CheckPoint is a current strategic cyber supplier of UHS and we already use their equipment. There is currently no procurement, or purchase, ongoing with CheckPoint. Exposure is broadly similar to any IT conference attended by suppliers.		
Mohindra, Mr. Roheet	Manager	Y	Non-financial personal interests	Hospitality	Actual or perceived risk exposure to the Trust: I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Monday 3rd - Thursday 6th February) - Conference ticket (Tuesday 4th, Wednesday 5th February) - Evening meals The estimated value of the hospitality to the Trust: - Flights = £500 from Southampton to Vienna (flights KLM) return. - Hotel in Vienna = £237 (c£79 per night) - Conference ticket: Published RRP is £1300; however, I understand that this is usually provided free to customers, so nominal perceived value. - Evening meals = c£75 Estimated total value = £812	03/02/2025	06/02/2025
					I wish to declare that I recently accepted the following hospitality. I was invited by a security vendor (Check point) to the EMEA version of their Cyber Security Conference in Vienna. This is an industry-leading conference and provides a significant opportunity to network with a large number of vendors and partners. A number of whom are strategic partners for UHS (for example, Microsoft). The supplier provided the following hospitality. - Flights to Vienna - 3 nights hotel accommodation in Vienna (Tuesday - Thursday 22 February) - Conference ticket (Wednesday 21, Thursday 22 February) - Evening meals The estimated value of the hospitality to the Trust: - Flights = £200 from Southampton to Vienna (flights KLM) return. - Hotel in Vienna = £237 (c£79 per night) - Conference ticket: Published RRP is £1300; however, I understand that this is usually provided free to customers, so nominal perceived value. - Evening meals = c£75 Estimated total value = £512		
Mohindra, Mr. Roheet	Manager	Y	Non-financial personal interests	Hospitality	Private practice at the Nuffield Hospital Wessex and Spire Hospital Southampton	20/02/2024	23/02/2024
Monga, Mr. Ashwani Kumar (Ash)	Consultant	Y	Financial interests	Clinical private practice		01/08/2007	14/05/2025
Monga, Mr. Ashwani Kumar (Ash)	Consultant	Y	Financial interests	Hospitality	Had an educational meeting and dinner funded by Medtronic October 2023 Have had dinners funded by Vivacobiomed, and Axonics in last 2 years.	01/10/2023	14/05/2025
Monga, Mr. Ashwani Kumar (Ash)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Have a tiny percentage share holding in Viveca Biomed a company producing a device for SUI I am an currently unpaid Medical Director for this company	01/08/2021	14/05/2025
Monga, Mr. Ashwani Kumar (Ash)	Consultant	Y	Non-financial professional interest	Sponsored events	Chairman of industry liaison committee of European Urogynecological Association pay for travel and accommodation to annual meeting - Didn't happen for last 2 years	21/08/2022	14/05/2025
Montgomery, Dr Rachel Mary	Consultant	Y	professional interest	Outside employment	Anaesthetic lead for cleft lip charity "Operation Restore Hope Australia"	23/07/2024	
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Financial interests	Outside employment	A paid interview related to one of the products we use at MS (E95). Done outside my working hours.	17/04/2025	
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Attendance to "At the limits MS nurses" conferences. It covered transport food and hotel stay.	10/09/2021	11/09/2021
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Course of Foundation in MS care and management in Stevenage. Cost covered the course, hotel and food.	25/04/2022	29/04/2022
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	MS Trust Conference - 3 days of conferences about different aspect of MS (DMT, relapse, care...). Bursary against part of the inscription fee. The inscription fee included the cost of conferences, food and hotel.	17/03/2024	19/03/2024
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	Merck sponsored visit to the Brain Tissue bank in London. It covered transport and the visit itself.	18/10/2024	18/10/2024
					Pharma representatives meeting to update on their products and they provide lunch and/or drink during the discussion. Regional meetings, with educational presentations and discuss about the service.		
Morales Reyes, Mr. Alvaro	Specialist Nurse Practitioner	Y	Non-financial professional interest	Hospitality	They pay for the venue and hospitality.	18/11/2023	18/11/2024
Morcumb, Mrs. Angela Denise	Manager	Y	Financial interests	Gifts	Love2shop voucher given to me by TLTP nursing agency. Voucher gifted to the Southampton hospital charity.	17/12/2024	17/12/2024
Moutasim, Dr Karwan	Consultant	Y	Financial interests	Clinical private practice	Consultant pathologist reporting for Backlogs Limited.	07/02/2022	
Moutasim, Dr Karwan	Consultant	Y	Financial interests	Clinical private practice	Consultant pathologist with practicing privileges at Spire Hospital Southampton.	01/12/2021	
Moutasim, Dr Karwan	Consultant	Y	Financial interests	Clinical private practice	Private reporting with LDPath	09/09/2020	
Moutasim, Dr Karwan	Consultant	Y	Financial interests	Sponsored events	Expert work with MSD as consultant pathologist (advisory board meetings) for PD-L1 testing.	01/09/2021	
Moutasim, Dr Karwan	Consultant	Y	Indirect interests	Clinical private practice	Practicing private privileges with Nuffield Hospital Southampton	01/08/2023	
Mujtaba, Dr Nadeem	Consultant	Y	Financial interests	Clinical private practice	I work in the private sector as an anaesthetist. This amounts to about 10 hours a week. I work as a private tutor. This amounts to one hour a week.	12/02/2023	
					As stated above, there is no conflict of interest, but I am declaring it as good practice. Previously, I have discussed with my Manager, Steve Harris (CPO), about my interest in undertaking some work, including education and training with the Faculty of Occupational Medicine and Society of Occupational Medicine to maintain my professional skills - part of continuous professional development (CPD), and he had agreed to it. Additionally, the agreement dated 23 August 2024 allows me to undertake private clinical work and part-time employment during working hours outside of my 6 PA job plan.	30/11/2015	31/12/2026
Mutalik, Dr Chandrakant Suresh	Consultant	Y	Non-financial professional interest	Shareholdings and other ownership interests	I do not believe there is any conflict of interest, but I would like to declare that I am a 50% shareholder and director of Global Workhealth Ltd along with my wife, who holds the other 50% shares and is also the director. It is a private limited company founded by me in 2015. I am not a salaried employee of this company, but I will be undertaking some occupational physician work as per the agreement between the Trust (UHS) and me dated 23 August 2024. Global Workhealth Ltd is not doing or expected to do any business with the University Hospital Southampton NHS Trust, its clients, or its linked organisations.	06/02/2022	31/03/2022
Narayanan, Dr Srinivasan (Srinil)	Consultant	Y	Financial interests	Sponsored research	Advisory board contract with BMS to support ethical committee submission of upcoming research.		
Narayanan, Dr Srinivasan (Srinil)	Consultant	Y	Non-financial personal interests	Sponsored events	Chairing an educational event, sponsored by BMS. Fee £15/-	09/03/2022	09/03/2022

Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Advisor at the 'Understanding the role of biosimilars in the treatment of PNH' held virtually on 29th Nov evening.	£560/- fee paid by Amgen.	29/11/2022 29/11/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Chairing sponsored educational event by BMS - Fee £515		04/03/2022 04/03/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Educational event organised by Abbvie on AML management. Meeting held at Birmingham.	Travel expenses paid by Abbvie.	18/03/2022 18/03/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Educational event sponsored by Novartis	Meeting at London, organised by Novartis, sessions include update on CML and sickle cell anaemia.	10/02/2022 11/02/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	European Haematology Association annual conference sponsorship	Travel, accommodation and conference fee, supported by Takeda. Transfer of value ~ £2000	09/06/2022 12/06/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Personal/Professional development online sessions organised by Takeda, topics covered are: -communication skills -business case development -understanding statistics -presentation skills	Educational sponsorship.	01/09/2021 30/06/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Speaker fee for presentation in Astellas sponsored meeting on 20th May 2022.	Speaker fee £787.50	20/05/2022 20/05/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	AML meeting sponsored by Servier. Fee agreed for chairing and co-ordinating the meeting.	£680/-	27/02/2025 27/02/2025
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Chairing regional meeting related to multiple myeloma webinar series (National meeting and I chair the regional session)	Fee £735/-	18/10/2022 18/10/2022
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Multiple myeloma regional seminar - supported by Sanofi, manufacturer of Isatuximab.	Speaker fee - £420	06/07/2023 06/07/2023
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	UK Aspiring Investigator Masterclass - educational session for aspiring Researchers, supported by Abbvie.	This non-promotional Meeting held at Birmingham, Abbvie supports travel and accommodation expenses.	20/01/2023 20/01/2023
Narayanan, Dr Srinivasan (Srin)	Consultant	Y	Non-financial professional interest	Sponsored events	Wessex Cancer Alliance meeting - focus on myeloid disorders. Co-chaired the session with another colleague Meeting on 12th Oct 2023	Meeting sponsored by Novartis Honorarium paid - £567.67	12/10/2023 12/10/2023
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Financial interests	Outside employment	I attended a conference for Multiple Sclerosis nurses called Get Smart 6 organised by Novartis in Marble arch London. As part of this conference food, travel and hotel expenses were covered by Novartis The conference was organised by nurses for nurses As part of this conference I was paid by Novartis to pitch and idea of an innovation to promote independence for patients in the community living with MS, in a dragons den style event. I have no conflict of interest as I do not work for Novartis, the idea was my own and I used my own materials and time for this project.		05/10/2022
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	MS Academy Foundation Masterclass course	Hotel, Food and transport	17/05/2023 19/05/2023
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	MS Academy Foundation Masterclass part 2	hotel, food and transport	08/11/2023 10/11/2023
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	MS Trust Conference	Hotel and food	18/03/2024 19/03/2024
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	Merck sponsored CHARMS conference	hotel, food and transport	06/12/2024 07/12/2024
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	Novartis sponsored Wessex Team meeting	food	02/12/2024 02/12/2024
Nash, Ms. Carrieann Lesley (Carrie)	Staff Nurse	Y	Non-financial professional interest	Outside employment	Roche sponsored Ocrelizumab Subcutaneous Administration Meeting	food	11/11/2024 11/11/2024
Nayak, Dr Neena	Consultant	Y	Financial interests	Clinical private practice	I have a private practice clinic once weekly, which has been mentioned in my portfolio.		08/09/2023 31/08/2024
Nel, Dr Linda Helen	Consultant	Y	Financial interests	Clinical private practice	I do a regular (weekly) private list at Spire Hospital with Mr Phil Harries, ENT surgeon		23/09/2022 23/09/2022
Nel, Dr Linda Helen	Consultant	Y	Financial interests	Clinical private practice	I do a regular Thursday ENT list with Mr Phil Harries at Spire Hospital.	This section is utterly unintuitive and opaque, For clarity, i still undertake clinical private practice at Spire hospital, as before, and I remain married to a fellow consultant anaesthetist, Dr Andrew Cone	01/10/2023 13/11/2023
Nel, Dr Linda Helen	Consultant	Y	Indirect interests	Gifts	I have accepted a food and wine hamper as a gift from a grateful patient		13/11/2023 13/11/2023
Nel, Dr Linda Helen	Consultant	Y	Non-financial personal interests	Loyalty interests	I am married to a fellow UHS consultant Anaesthetist, Dr Andrew Cone.		23/09/2022 23/09/2022
Nel, Dr Linda Helen	Consultant	Y	Non-financial personal interests	Loyalty interests	I am married to a fellow anaesthetic consultant, Dr Andrew Cone		01/10/2023
Newbery, Mrs. Clare Susan	Specialist Healthcare Science Practitioner	Y	Indirect interests	Clinical private practice	Infrequent work at other private sector hospitals		01/11/2021 01/01/2024
Newbery, Mrs. Clare Susan	Specialist Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Infrequent work as a consultant to device companies and to give talks/educational sessions for device companies		01/11/2021 01/01/2024
Newbery, Mrs. Clare Susan	Specialist Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Infrequent work lecturing at university		01/11/2021 01/01/2024
Newbery, Mrs. Clare Susan	Specialist Healthcare Science Practitioner	Y	Non-financial professional interest	Hospitality	Expert Consensus meeting for Heads of Departments run my Medtronic The following paid for by Medtronic: Travel - train fare Overnight hotel room Evening meal Food and meals throughout the day I have provided clinical lecturing services for the following companies in the past 12 months. Abbott AstraZeneca Boehringer Ingelheim Eli Lilly Novo Nordisk Sanofi I have also provided lectures for the UKCPA, PCPA (pharmacy professional organisations for payment).	Permission from Deputy Principal Cardiac Physiologist to attend for benefit to Department to discuss running of department with other heads of departments for service improvement ideas and to showcase our own department All lectures have been my own lecture content which has been signed off as ABPI compliant by the relevant organisations. I have not provided any paid consultancy or advisory work in the past 12 months.	26/09/2022 27/09/2022
Newland-Jones, Mr. Philip John	Pharmacist	Y	Financial interests	Outside employment	Eli Lilly have sponsored virtual access to the EASD conference for me in 2021 Novonordisk have sponsored virtual access to the ADA conference in 2021	This was a hands off educational grant for attendance to the European and American diabetes association conferences to ensure I am able to keep up to date with diabetes and endocrine related matters and to support my CPD.	01/11/2020 01/11/2021
Newland-Jones, Mr. Philip John	Pharmacist	Y	Financial interests	Sponsored events	Continue to deliver private practice alongside NHS work - always outside working hours and mirroring NHS practice		19/11/2021 19/11/2021
Nichols, Mr. Paul	Consultant	Y	Financial interests	Clinical private practice	I perform private practice in Spire Southampton and Wessex Nuffield. Practice mirrors NHS work, and is done outside my UHS contracted hours.		22/09/2023 30/09/2024
Nichols, Mr. Paul	Consultant	Y	Financial interests	Clinical private practice	I cover a weekly session at Naomi House/JacksPlace Hospice and also on an ad hoc basis cover a weekend. These sessions are not carried out concurrently with any obligations at Southampton Children's Hospital.	This is ongoing	19/08/2022 19/08/2022
Nicolin, Dr Gary Louis	Consultant	Y	Financial interests	Clinical private practice	Financial donation received from Chiesi to support attendance of myself and other team members (1 other consultant colleague and 5 AHPs) to attend the European CF Society meeting. The donation was for £2844.85 to cover registration fees for the conference for team members. I personally will receive 630 € to cover my registration.		01/01/2009 29/06/2023
Nightingale, Dr Julia	Consultant	Y	Financial interests	Donations	Shareholdings in Glaxosmithkline and Atos		01/01/2022 31/12/2022
Nightingale, Mr. Andrew	Specialist Healthcare Science Practitioner	Y	Financial interests	Shareholdings and other ownership interests	Shareholdings in Glaxosmithkline and Atos		22/10/2021
Noble, Mr. Fergus	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Minority shareholder Haleon		04/05/2023
Noble, Mr. Fergus	Consultant	Y	Financial interests	Shareholdings and other ownership interests	SHAREHOLDER ASTRAZENECA		05/09/2022
Noble, Mr. Fergus	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Shareholder in various pharma companies		15/05/2025 15/05/2025
Noble, Mr. Fergus	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Shareholder: Spire Healthcare group		21/10/2021
Noble, Mr. Fergus	Consultant	Y	Indirect interests	Outside employment	Usability study CMR robotics		21/10/2021
Noble, Mr. Fergus	Consultant	Y	Indirect interests	Sponsored events	Teaching and conferences funded by industry - Implantica, Johnson and Johnson		21/10/2021
Noble, Mr. Fergus	Consultant	Y	Non-financial professional interest	Sponsored events	Da Vinci Training in Robotic Surgery		05/09/2022
Nolan, Dr David Francis Luke (Luke)	Consultant	Y	Financial interests	Sponsored events	I have a LTD company through which I conduct my private practice. This does not impact on my NHS work	No changes since my 2022 statement	31/12/2023 09/01/2025
Nordon, Mr. Ian Michael	Consultant	Y	Financial interests	Outside employment	Payment from Medtronic [Device Company] for 1. Advisory committee 2. Presenting fees 3. Attending / Presenting at Conference in Barcelona	3 individual events - I remain independent in my choice / utilisation of devices	06/09/2024 06/02/2025
Norton, Mr. John Benjamin	Analyst	Y	Financial interests	Outside employment	Community engagement and public participation.		03/10/2024
Nyahwa, Miss Chiedza Grace (Chez)	Specialist Healthcare Science Practitioner	Y	Financial interests	Outside employment	Occasional Locum work for Winchester Hospital. On average two to three 3.75hr sessions a month. Only if I cannot find overtime at the General.		27/03/2022 26/11/2022
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Clinical private practice	Registered to provide private patient services at UHS		09/11/2017
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Hospitality	Almirall pharmaceutical company paid for me to attend the EADV spring symposium 11th - 14th May. They have covered the costs of registration (including EADV membership), travel, accommodation and meals.		11/05/2022 14/05/2022
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Hospitality	Argenx pharmaceutical company paid for me to attend the Investigator meeting 22nd - 23rd June. They have covered the costs of registration travel, accommodation and meals.		22/06/2022 23/06/2022
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Hospitality	Janssen pharmaceutical company paid for me to attend the EADV symposium 7th - 10th September. They have covered the costs of registration, travel, accommodation and 2 dinner meals.		07/09/2022 10/09/2022
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Advisory board		21/05/2024 21/05/2024
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Completing healthcare surveys	Completing online surveys for payment / gift vouchers	04/01/2010
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Consultancy work for Takada		19/12/2024 28/03/2025
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Delivered a talk paid by a pharmaceutical company		13/06/2023 13/06/2023
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Paid for delivering a talk for Amgen on research conducted as a principle investigator		02/11/2022 02/11/2022
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Paid to deliver a talk by a pharmaceutical company	Janssen	11/03/2024 11/03/2024
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Outside employment	Paid work on Amgen advisory board	Meetings paid to attend on 14.12.20 and 2.12.21	14/12/2020 02/12/2021
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Sponsored events	Invited to attend the AAD by Janssen	Funding flights, accommodation and registration	06/03/2025 11/03/2025
Oakford, Dr Michelle Emma Eileen	Consultant	Y	Financial interests	Sponsored events	Jansen to fund flight, accommodate, meals and registration for AAD meeting in San Diego, March 2023		07/03/2024 12/03/2024
Olden, Mrs. Paula Elizabeth	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	A study day for the Heart Failure Team was funded by Astra Zeneca		01/11/2022 01/11/2022
Olden, Mrs. Paula Elizabeth	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	Astra Zeneca sponsored study day for the Heart Failure Nursing Team.		09/11/2023 09/11/2023
Oliveira Ferreira, Miss Cristiana Da Conceicao (Cris)	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	I am on the committee of an unincorporated association called Palliative Care in Critical Care (PCICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours		04/11/2024 06/11/2028
Oppong, Dr Philip	Consultant	Y	Financial interests	Sponsored events	Activate Future Leaders in IBD Course 10-11 May and 28-29 June 2024 Competitive application. Attendance and accommodation sponsored by course organisers, Takeda		28/06/2024 29/06/2024
Orendeckj, Mr. Peter Stanley (Pete)	Manager	Y	Financial interests	Donations	I was asked to be part of a 12 person forum to discuss the effects of the new British standard for Pseudomonas risk assessments BS8580-2 the day was sponsored by Ideal Standard at their London R&D showroom IS will cover for the travel cost £54.20 and an honorarium of £500, for my input. both payments have not yet been received my intention is to donate the honorarium to the Southampton Hospital Charity		29/06/2022
Orendeckj, Mr. Peter Stanley (Pete)	Manager	Y	Financial interests	Gifts	I have been invited to take part in a forum discussion with Ideal Standard regarding Water Hygiene, Safety and environmental issues. Ideal Standard is paying me a Gratuity of £500 and cover my travel expenses to London UHS does not purchase from Ideal Standard directly		11/07/2024 11/07/2024

Paisey, Dr John Robert	Consultant	Y	Financial interests	Clinical private practice	Private practice through Heart Rhythm Clinic	ongoing	23/01/2023
Paisey, Dr John Robert	Consultant	Y	Financial interests	Clinical private practice	ongoing, Partner, MRY cardiac supplies and Heart Rhythm Clinic		09/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Clinical private practice	partner at HRclinic	ongoing	09/02/2016 07/02/2022
Paisey, Dr John Robert	Consultant	Y	Financial interests	Hospitality	Educational support from Medtronic, Abbot, Boston Scientific and JnJ		23/01/2023
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Consultancies and Speaker Boston Scientific Abbott Medtronic Merit Medical Johnson&Johnson		09/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Consultancy and paid teaching for Abbott	education delivery	02/01/2023 03/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Consultancy for Boston Scientific including proctoring		02/01/2023 03/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Consultancy for Medtronic	including education	02/01/2023 02/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Health service ombudsman work		02/01/2023 03/02/2025
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	Paid consultancy with Abbott, Medtronic and Boston Scientific		23/01/2023 23/01/2024
Paisey, Dr John Robert	Consultant	Y	Financial interests	Outside employment	consultancy, Medtronic and Boston Scientific	ongoing	09/02/2016 07/02/2022
Paisey, Dr John Robert	Consultant	Y	Financial interests	Shareholdings and other ownership interests	MRY private medical practice		02/01/2023 03/02/2025
Parasuraman, Dr Rajeswari (Raji)	Consultant	Y	Indirect interests	Shareholdings and other ownership interests	Director in a limited company PVRM Ltd		28/06/2022
Patel, Dr Harnish	Consultant	Y	Indirect interests	Loyalty interests	Was paid £150 towards authorship for three published articles. Elsevier publishers April 28 2022.	Payment for 3 articles published in Clinics in Integrated Care	28/04/2022 28/04/2022
Patel, Dr Harnish	Consultant	Y	Indirect interests	Sponsored research	I wrote a review article for Elsevier Publishers for the CPD Journal Medicine. Paid an honorarium of £250	none	05/04/2021 05/04/2021
Patel, Dr Harnish	Consultant	Y	Non-financial professional interest	Sponsored events	UCB Pharma sponsored my attendance fees at the Royal Osteoporosis Conference September 2023	None	12/09/2023 13/09/2023
Patel, Dr Janisha (Jan)	Consultant	Y	Financial interests	Outside employment	Endoscopy insourcing	I have worked at weekends for endoscopy insourcing companies.	20/11/2020 31/12/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Clinical private practice	I have had a contract with the Spire Hospital since 2011 to review inpatients or clinic patients with diabetes or other general medical problems that I have the competencies to manage.	I see patients at the Spire Hospital Southampton I get 1 referral every 1-2 months only and am paid at the official rates for new or follow up patients (up to 1hr/patient) . I see patients in the evenings outside of my contracted UHS working hours	04/11/2020 29/10/2021
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I am a member of the editorial board for the Practical Diabetes International Editorial board. On occasion, I receive a once yearly payment for this role.		04/11/2020 29/10/2021
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I had my expenses covered by Eli Lilly pharmaceutical company to attend a Consultant Diabetologist Forum meeting in London. Train fare, course registration and overnight hotel stay costs were all covered.		17/11/2023 18/11/2023
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I have been speaker fees for delivering a diabetes talk to an audience of HCPs, sponsored by Insulet, a pharmaceutical company		08/10/2024 08/10/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I have received honoraria/ speaker fees over the last 12 months from the following pharmaceutical companies: Boehringer Ingelheim Astra Zeneca Eli Lilly and Company BD (insulin needle company) This is in return for delivering diabetes educational talks to health care professionals, or producing diabetes educational materials, for use for patients, all done in my own time		04/11/2020 29/10/2021
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I received a 'one off' honorarium for delivering an online diabetes talk for a primary care audience, paid by Eli Lilly and Company pharmaceutical company	1 off payment for speaker fee	21/02/2024 21/02/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	Registration fees to cover attendance at Virtual European Diabetes Conference (provided by Eli Lilly and company pharmaceutical company I received speaker fees for a primary care diabetes evening meeting (Sept 22), (provided by Astra Zeneca pharmaceutical company)		01/07/2022 31/10/2022
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	Speaker fees for delivering educational talks to primary care audiences (in my own time) received from pharmaceutical companies	Companies that I received Honoraria from were: Insulet (3 talks) Eli Lilly and Company (2 talks) Boehringer-Ingelheim (1 talk)	24/01/2022 25/04/2022
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I have received Speaker honoraria from Pharmaceutical companies for talks around diabetes delivered outside of working hours from Eli Lilly and Company Astra Zeneca Menarini pharmaceuticals		20/11/2023 20/11/2023
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I received a speaker fee from Boehringer pharmaceutical company when I delivered to talk to a primary care HCP audience		23/12/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I was paid an honorarium by Eli Lilly and Company pharmaceutical company for delivering an educational workshop at a national conference for HCPs		07/11/2024 07/11/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I was paid an honorarium to co-deliver an educational session on diabetes by Astra Zeneca pharmaceutical company	a one off meeting	22/05/2024 22/05/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	I was paid speaker fees for delivering an educational diabetes talk to a primary care based group of HCPs by Eli Lilly and Company pharmaceutical company		25/11/2024 25/11/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	received a speaker honorarium from Eli Lilly pharmaceutical company for delivering a talk to HCPs about diabetes		09/07/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	speaker fees for delivering a talk to GPs from pharmaceutical company honorarium one off payment for being on Editorial board of a Diabetes Journal registration fees covered for Virtual Access to the American Diabetes Association annual conference	speaker fees from Eli Lilly and Company Editorial board payment from Practical Diabetes International Journal Conference fees covered by Eli Lilly and Company	01/05/2022 30/06/2022
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Financial interests	Outside employment	this year, I have been given speaker fees for diabetes education events hosted by Eli Lilly and company pharmaceuticals. I have also had travel and accommodation costs covered for diabetes educational meetings by them		01/07/2024 26/11/2024
Patel, Dr Mayank Bhaskar Rao	Consultant	Y	Non-financial professional interest	Outside employment	I have been a member of the Diabetes Research and Wellness Foundation (international diabetes charity) Professional Editorial board for the last few years. I have taken no payment for this role, which involves me reviewing or producing educational resources for people with diabetes. I also speak at this charities conferences to people with diabetes/public in my own time, for no payments, one- three times/year		29/10/2021
Patel, Dr Sanjay Valabh (Sanjay)	Consultant	Y	Financial interests	Sponsored events	I have supported advisory board events for Pfizer and Sanofi. I have also spoken at Pfizer sponsored meetings and received an honorarium for doing so. I have worked with MSD to develop antimicrobial stewardship resources for healthcare professionals and medical students		01/04/2021 31/03/2022
Patel, Dr Sanjay Valabh (Sanjay)	Consultant	Y	Non-financial professional interest	Shareholdings and other ownership interests	Trustee for the British Society for Antimicrobial Chemotherapy	BSAC is a not for profit infection charity. I am a council member and officer of the society and so act as a trustee for the charity	08/04/2022 01/04/2023
Patel, Dr Sanjay Valabh (Sanjay)	Consultant	Y	Non-financial professional interest	Shareholdings and other ownership interests			08/04/2022
Patel, Mrs. Puja Bhupendra	Manager	Y	Non-financial professional interest	Outside employment	0.5wte currently seconded to HIOW ICB	0.5wte currently seconded to HIOW ICB	04/03/2024 31/03/2024
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Financial interests	Outside employment	Associate Mediator - Problem-Resolution Ltd		01/10/2018 31/12/2023
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Financial interests	Outside employment	Associate Non-executive director - Isle of Wight NHS Trust and Portsmouth Hospitals University NHS Trust		01/04/2024
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Financial interests	Outside employment	Director TP-MEDCON Ltd.	PSC Consultancy and Mediation Services	15/08/2018 18/09/2024
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Financial interests	Outside employment	Health Advisory Board member, Palantir Technologies UK, Ltd..		01/07/2021 01/05/2024
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Financial interests	Outside employment	Non-Executive Director and Chair of Quality and Performance Committee, Isle of Wight NHS Trust		02/04/2018 31/03/2024
Peachey, Dr Timothy David (Tim)	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Member of the Board of Trustees - Moutbatten Group.		27/07/2024
Pearson, Miss Clare Emma	Dietitian Specialist Practitioner	Y	Financial interests	Outside employment	I work part-time as a CF dietitian. Since May 2021 I have been working for my husbands company and have recently become a shareholder. My role is completely different to my NHS clinical role and I got involved due to the company expanding. There is no overlap in work or people I meet. Alvatex supplies electrochemistry, fuel cell and battery research test solutions to businesses, universities and laboratories. My role involves making supplier payments, ordering currency and recruitment. More recently I have been involved in finding office space and renovation. My hours are flexible based on demand and to fit around childcare. Initially I was doing a few hours a week but more recently it can be up to the equivalent of 2 days per week. Company address: Alvatex Ltd Unit 48 Basepoint Business Centre Abbey Park Industrial Estate Premier Way Romsey Hampshire SO51 9AQ	I have put todays dare in the date to section as it is not allowing me to save otherwise. However I plan to continue with this work indefinitely.	02/12/2021 02/12/2021
Pees, Dr Birgit Anne	Consultant	Y	Financial interests	Clinical private practice	I have been conducting a limited private practice as a dermatologist with an average of 2 clinics per month at Spire hospital. This includes outpatient clinics and minor surgery		28/02/2022 28/02/2023
Phillips, Miss Sian Elaine	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored events	Nutricia Medical team are supporting me to attend Ketocollege Advance and Ketocollege Advance Plus by paying for my course registration fees, accommodation and train travel to and from the event.	My attendance and funding source has been approved by my Manager.	21/05/2024 23/05/2024
Picton, Miss Rebecca Jayne	Dietitian Specialist Practitioner	Y	Financial interests	Outside employment	Paid teaching to University of Surrey Dietetic course	Outside of work hours	11/01/2024 16/01/2024
Pienaar, Miss Rentia	Specialist Healthcare Science Practitioner	Y	Indirect interests	Clinical private practice	1. Reporting remote downloads of cardiac device patients for Spire Hospital Southampton (Heart Rhythm Clinic and Wessex Cardiac). 2. Ad hoc onsite cardiac device checks and cath lab work at Spire Hospital Southampton.	This is done outside of UHS working hours. 1st of Aug 2018 to present.	01/08/2018
Pienaar, Miss Rentia	Specialist Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Working as a cardiac physiologist on an honorary contract at Basingstoke Hospital cath lab. This involves haemodynamic monitoring during cardiac catheterisation and technical assistance during cardiac device implants.	This is done outside of UHS working hours. From May 2021 until present.	06/05/2021
Pinto, Dr Ashwin Arnold	Consultant	Y	Financial interests	Clinical private practice	Private practice in Neurology	One four hour clinic per week	01/04/2008
Pinto, Dr Ashwin Arnold	Consultant	Y	Financial interests	Sponsored events	Honoraria and Speaker's fees	I have received honoraria and speaker's fees from Terumo BCT, Argenx and UCB	01/01/2020
Plumb, Dr James Oliver Mark (Jamie)	Consultant	Y	Financial interests	Clinical private practice	I undertake private practise as part of Southampton anaesthetic services		28/08/2024
Plumb, Dr James Oliver Mark (Jamie)	Consultant	Y	Indirect interests	Sponsored research	Pharmacomos supported a trial that I ran in 2018, the results of which are just about to be published now.	I have not gained financially personally from this sponsorship it was purely to fund the research study.	01/02/2018 20/10/2021
Plumb, Dr James Oliver Mark (Jamie)	Consultant	Y	professional interest	Sponsored research	I have another research study that has not yet started that UHS are sponsoring. It&#8217;s called the CABARET study. There are no conflicts of interest that I can think of specifically and as I say it&#8217;s not yet started and is just going through the ethics process		04/09/2023 01/01/2026
Pope, Dr Michael Timothy Bryan	Consultant	Y	Financial interests	Clinical private practice	Planning to commence private practice in the coming year, working at Spire Southampton.		22/02/2024
Prince, Mrs. Debbie Jane	Physiotherapist Manager	Y	Financial interests	Clinical private practice	I work as a shoulder physiotherapist at Hampshire well being Centre, The Wessex Nuffield Hospital and Perform part of Spire Southampton		22/06/2022 22/06/2022
Pryde, Dr Katherine Anne (Kate)	Consultant	Y	Non-financial personal interests	Outside employment			22/10/2021
Puddy, Dr Victoria	Consultant	Y	Non-financial personal interests	Outside employment	TV & Wessex Neonatal ODN Clinical Lead role since 2012 Provide clinical leadership to neonatal operational delivery network Paid role "PA ( budgeted via UHS contract )	Potential professional conflict of interest not financial Open transparent in both roles	04/09/2023 01/10/2026
Puddy, Dr Victoria	Consultant	Y	Non-financial personal interests	Outside employment	TV & Wessex Neonatal ODN Clinical Lead role since 2012 Provide clinical leadership to neonatal operational delivery network Paid role "PA ( budgeted via UHS contract )	Potential professional conflict of interest not financial Open transparent in both roles	04/09/2023 01/10/2026
Pye, Dr Seonaid Marie	Consultant	Y	professional interest	Sponsored events	Attendance at European Haematology Association Conference in June 2024 including travel to be funded by Novartis Pharmaceutical Company	Not yet attended	12/06/2024 16/06/2024
Raj, Dr Sanjay	Consultant	Y	Financial interests	Clinical private practice	clinical private practise. ( scope of practise same as NHS ) chemotherapy provision at Spire Southampton and Circle Sarum Road., sciencus. Radiotherapy Genesis care .		26/11/2021
Raj, Dr Sanjay	Consultant	Y	Financial interests	Outside employment	Payed member of clinical reference group for genesis care . 2 meetings per year on weekends ( out of NHS time ) , evening review information clinical references -( out of NHS time )	I have declared this , but i have no direct final gain. Unless it generates a profit and the company is sold in the future . equally it could incur a loss . would declare if ever nominal share was sold generating a profit.	22/11/2024
Raj, Dr Sanjay	Consultant	Y	Financial interests	Shareholdings and other ownership interests	offered 0.001 p nominal share holding in Genesis care - non listed on stock exchange and may not yield any gain , unless sold		22/11/2024
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Financial interests	Clinical private practice	External Professional Advisor for Clinical Advice Directorate in the Parliamentary and Health Service Ombudsman		01/05/2019
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Financial interests	Clinical private practice	Private practise at HCA-Harley Street		03/06/2024
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Financial interests	Clinical private practice	Private practise for delivering Proton Beam Therapy at Proton International London-UCLH		01/04/2024
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Financial interests	Clinical private practice	Senior Medical Advisor, Lead Clinician Proton Therapy and Chair of Medical Advisory Committee-Rutherford Cancer Centre		05/03/2018
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Financial interests	Outside employment	External Professional Advisor for Clinical Advice Directorate in the Parliamentary and Health Service Ombudsman	Offer professional medical reports on patient complaints , usually 1 report a year, maximum payment around £265 per report	03/06/2019
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	professional interest	Clinical private practice	Honorary Consultant Clinical Oncologist with University College London Hospitals NHS Foundation Trust	Honorary position	01/11/2023
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	Non-financial professional interest	Clinical private practice	PBMT lead for Genesis care	PBMT lead for GCUK, no activity for past 2 years	15/01/2018
Ramkumar, Dr Shanmugasundaram (Ram)	Consultant	Y	professional interest	Loyalty interests	FRCR Examiner for Royal College of Radiologists-RCR FRCR examination Board Member-RCR		01/05/2018
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Clinical private practice	ongoing private practice spire hospital as part of wessex cardiology LLP	ongoing	01/03/2022 22/03/2026
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Hospitality	Valve meeting in USA - sponsored by Edwards Lifesciences.		06/09/2022
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Hospitality	paid attendance at EuroPCR 2024		13/05/2024 17/05/2024
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Outside employment	Comissioned by bayer for consultancy advice - on national chest pain pathways.		02/02/2023 16/02/2024
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Outside employment	Medtronic clinical advisory board		10/01/2025 10/01/2025
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Outside employment	associate editor for IR3 journal	ongoing	16/02/2024 22/02/2026

Rawlins, Dr John Charles	Consultant	Y	Financial interests	Sponsored events	delivered talk on behalf of BMS (paid) Mavecanthem delivery - as part of service.		06/02/2025 06/02/2025
Rawlins, Dr John Charles	Consultant	Y	Financial interests	Sponsored research	recived monies for comisioned article from Edwards life sciences - based around procedural excellence and benchmarking in TAVI.	one off fee. no conflict of interest on basis of article - i.e. no precise recommendations made on device type - only around elements of procedural efficieny and clinical standards.	03/01/2023 01/03/2023
Rees, Dr Charlotte Nicola	Consultant	Y	Financial interests	Clinical private practice	I practice privately at the Sarum rd Winchester	I no longer work at the Hampshire clinic due to lack of chemotherapy nurses so i have had to transfer my practice to Winchester	01/09/2022 23/08/2023
Rees, Dr Charlotte Nicola	Consultant	Y	Indirect interests	Sponsored events	I have funding from Servier to attend ESMO Madrid October 2023. This covers transport including flight, accommodation, food and fees to attend the meeting		01/09/2022 23/08/2023
Rees, Dr Charlotte Nicola	Consultant	Y	Non-financial	professional interest	Gifts	I have received many gifts of chocolates/toiletries/wine/plants from patients since my last appraisal 9/2022	01/09/2022 23/08/2023
Rees, Mr. Rowland Wyn	Consultant	Y	Financial interests	Clinical private practice	Private practise based in Hampshire and London, 2 sessions per week		01/09/2009 02/01/2024
Rees, Mr. Rowland Wyn	Consultant	Y	Financial interests	Outside employment	I have a private practise based at Nuffield Hospital Wessex		01/01/2013
Rees, Mr. Rowland Wyn	Consultant	Y	Financial interests	Shareholdings and other ownership interests	Shareholder in One Welbeck, a private medical provider ; NO direct conflict		01/07/2023 02/01/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Hospitality	Attendance at ARVO - international conference on vision research. This will be held in Seattle and I am being sponsored by Roche to attend (includes flights, hotels, meals and attendance at the conference).	No direct payments to me.	04/05/2024 10/05/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Hospitality	Sponsored attendance at Euretina ophthalmology congress in Amsterdam by Allergan.		05/10/2023 08/10/2023
Rennie, Dr Christina	Consultant	Y	Financial interests	Hospitality	Sponsorship for attendance at Euretina in September 2024, in Barcelona. My travel and attendance is sponsored by Alimera.	I will also be submitting a poster with Alimera based on the economic modelling that we did for the NICE submission to get extension to the use of iluvien to patients who are phakic.	06/03/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Hospitality	Sponsorship from Roche to attend American Society of Retinal Specialists meeting in July 2025, Long Beach California.	Meeting costs, flights and hotel expenses covered.	29/07/2025 02/08/2025
Rennie, Dr Christina	Consultant	Y	Financial interests	Hospitality	Sponsorship from Roche to attend Euretina meeting in Paris, September 2025.	I will also be paid to do some work during the meeting on highlights for each day.	03/09/2025 06/09/2025
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	2 paid interviews with Nzyme who are conducting interview on behalf of Roche to understand current clinical practice in DMO treatment.		08/02/2022 01/03/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	CQC Specialty advisor for ophthalmology	On going involvement with CQC. I was initially recruited to work on a project looking at measures to assess ophthalmology however that has been on hold as the CQC goes through re-organisation. I have however started doing some inspection work - I have done for an ophthalmic site elsewhere in the country for which I was paid. I have recently had my status as a specialty adviser renewed.	01/06/2022 28/02/2025
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Chair and speaker at webinar for Alimera. This follows on from the work I have done with them as clinical advisor for their NICE submission which was successful in extending the licence of the drug. This webinar was looking at how the NICE guidance and how we apply this in clinical practice.		24/04/2024 24/04/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Clinical advisor to Alimera for their NICE submission.	I reviewed data and was their clinical advisor for NICE submission.	01/09/2023 01/03/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Consultancy for Abvie on NICE submission	2 components for this. 1 payment in Jan for answering initial NiCe queries on the submission by interview, and another contract for 5 months to do feedback on questions via a digital platform as they arise from NICE.	11/01/2022 30/06/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Consultancy services to Allergan/Abvie. Advisory board in February 2021. I am about to sign a contract for 3 days of consultancy to review their NICE submission documents and provide clinical input.	Payment for ad board - £1,890. payment for consultancy work E6413.	18/11/2021 31/12/2021
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Consultancy services to Novartis. Agreement to provide consultancy services attending up to 8 advisory boards (relating to brolicizumab) over 2 years - started 29/3/2021, 28/6/2021, 22/11/2021.	I have taken annual leave to attend.	01/03/2021 30/11/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Consultant for Alimera. Supporting review of their NICE dossier for review of TA G13.	Hourly payment rate for review of data, assessment of information for their health economic modelling, and review of their NICE submission dossier.	24/07/2023 31/12/2023
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Consultant to Bayer. To provide consultative and advisory services to Bayer for project on anti-VEGF use and health economics. This will include surveys/ interviews and contribution to a scientific publication.		29/12/2022 29/11/2023
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Expert review of NICE submission for Allergan/Abvie		19/11/2021 20/03/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	I am chairing a national webinar for Alimera for the new NICE guidance of Iluvien.	This involves payment for preparation work as well as for the evening webinar.	24/04/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Interview with Seigel healthcare consulting on treatment of DMO in phakic patients (1hour). Based on publication I had recently and the work I have been doing for Alimera as the clinical consultant for the NICE submission.		11/03/2024 11/03/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Paid speaker at study day on 28th February on diabetic macular oedema (talking about aligning clinical pathways with NICE and other guidance). Funded by Alimera		28/02/2025 28/02/2025
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Payment for chairing an educational meeting at EURETINA for AbbVie	I am chairing an evening meeting on use of steroids/ ozurdex in DMO and RVO for abbVie.	06/10/2023 06/10/2023
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Payment for expertise and contribution to research and publication on health economic modelling around treatment with anti-VEGF injections. Project sponsored by Bayer, carried out by Medialis.		02/10/2023 30/08/2024
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Publication now complete.		
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Payment for expertise contributing to a Delphi study on consensus of steroid use in diabetic macular oedema. This is sponsored by Alimera. The study will go through several rounds with a view to completing and publishing in the summer.		26/01/2025 31/08/2025
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Roundtable event with Bayer (non promotional) - "Optimising early treatment outcomes in nAMD and the role of aflibercept".	Thursday afternoon only (AL booked);	22/09/2022 22/09/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Speaker at Advancing Ophthalmology UK medical education event for AbbVie. Presenting findings from my work on gathering real world evidence on outcomes of anti-VEGF treatment for DMO in phakic patients. Also participating in panel discussion. Payment of £1, 140.		09/11/2022 09/11/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Outside employment	Speaker at evening event for Roche		13/07/2023 13/07/2023
Rennie, Dr Christina	Consultant	Y	Financial interests	Sponsored events	Attendance at ARVO vision research conference in Denver USA. Flights and hotel accommodation provided by Bayer.		30/04/2022 05/05/2022
Rennie, Dr Christina	Consultant	Y	Financial interests	Sponsored events	Attendance at virtual Euretina retinal conference. Sponsorship to attend provided by Alimera.		05/03/2022
Rennie, Dr Christina	Consultant	Y	Non-financial personal interests	Outside employment	Patron of Southampton Sight charity.	Ongoing involvement with this charity which supports people living with sight loss. I have been involved in getting them to work closer with the eye unit - providing rooms for low vision clinics and training for our clinical staff. I chair a stakeholder group which they are part of and they train our sight loss advisors. The charity has also started working with the experience of care team and are providing training to other teams across the organisation.	05/03/2022 31/03/2025
Rennie, Dr Christina	Consultant	Y	Non-financial professional interest	Outside employment	External reviewer for Royal College of Ophthalmologists	Ongoing, intermittent work. In February 2023 I did a review of the Guernsey Health ophthalmology services	01/02/2023 31/03/2025
Rennie, Dr Christina	Consultant	Y	Non-financial professional interest	Sponsored research	Service evaluation of real world outcomes of anti-VEGF treatment for diabetic macular oedema. This was negotiated via the trust commercial team with payment from Allergan/Abvie to the hospital(eye unit) in return for the outcome data (not patient level data) about how patients respond and treatment required for management of diabetic macular oedema.	I was not paid under this and am providing clinical oversight of the project. I am separately receiving funding for consultancy services to Abvie for review of their NICE submission (the data from the study above is part of the NICE submission).	01/06/2021 31/12/2021
Richardson, Dr Deborah Susan	Consultant	Y	Financial interests	Hospitality	At the EBMt 50th Congress, April 2024 I accepted 2 dinner invitations with colleagues from WBMtCT/UHS (paid by industry Sanofi and Kite respectively, value £38.70 and approximately £40 respectively)		14/04/2024 15/04/2024
Richardson, Dr Deborah Susan	Consultant	Y	Non-financial professional interest	Outside employment	I am a clinical member of NHSE BMT CRG - this is an unremunerated role I am a Trustee and Senior Executive of the charity and limited company BSBMTCT (President elect) - this is an unremunerated role. I am a member of the JACIE accreditation committee - this is an unremunerated role		28/04/2024 31/12/2024
Richardson, Dr Deborah Susan	Consultant	Y	Non-financial professional interest	Outside employment	I am the BSBMTCT representative member of NHSE BMT CRG and the deputy chair - this is an unremunerated role I am a Trustee and Senior Executive of the charity and limited company BSBMTCT (President) - this is an unremunerated role. I am a member of the JACIE accreditation committee - this is an unremunerated role		01/01/2025
Richardson, Dr Deborah Susan	Consultant	Y	professional interest	Outside employment	Trustee, Executive and President Elect of British Society of Blood and Marrow Transplant & Cellular Therapy (BSBMTCT) Non-remunerated appointment (Charity and registered Company)	National professional body for Blood and Marrow Transplantation and Cellular Therapy in UK & I	01/01/2023 31/12/2024
Richardson, Dr Deborah Susan	Consultant	Y	Non-financial professional interest	Sponsored events	At the EBMt 50th Congress, April 2024, I co-chaired an industry (Sanofi) sponsored educational symposium. No honorarium or expenses were paid to me for this role (offered but declined - value unknown as immediately declined)		14/04/2024 14/04/2024
Richardson, Dr Dominic James	Consultant	Y	Financial interests	Clinical private practice	I undertake private clinical work: As part of Southampton Anaesthetic Services and the Wessex Intensive Care Group		14/02/2022
Rickard, Mrs. Sally	Other Executive Director	Y	Financial interests	Outside employment	I am very occasionally invited to work as an associate of Mtech Access facilitating events with private organisations interested in more fully understanding the NHS	To date I have just one commitment on 15/12/23 for one hour with Mtech Access for which I will be paid £150. I have blocked this time out of my working schedule so there is no conflict of working hours.	14/12/2023
Ridgley, Mr. Carl Andrew	Nurse Manager	Y	Financial interests	Outside employment	I received outside employment from the Thames Valley and Wessex Adult Critical Care Network. I was employed as an education facilitator to assist with delivering transfer skills and simulation training as part of the Adult Critical Care Course. It was agreed that I could also claim for travel costs as I was required to travel to Oxford Brookes University on two occasions to deliver the training.		13/04/2022 29/04/2022
Roberts, Mrs. Tayla	Dietitian Specialist Practitioner	Y	Financial interests	Outside employment	I wish to disclose that I engage in affiliate marketing activities outside of my regular working hours as a part time income source and without any conflict of interest with my responsibilities at SGH. My affiliate marketing endeavours are carried out as an independent contractor and I am solely compensated through commissions earned from sales and or partnerships. The primary company I am currently affiliated with is NuskIn Enterprises, a brand specialising in a personal care products and at home skincare devices.		22/10/2023
Roman, Dr Kevin Stanley	Consultant	Y	Financial interests	Clinical private practice	I conduct out-patient clinical private practice work at the Spire Southampton. I have a limited company called Roman Children's Cardiology. This is a paediatric cardiology out-patient service. I work there on average for 3 hours per month.	This is a very small private practice seeing about 3-5 patients per months. All work undertaken after hours.	01/04/2020 01/04/2024
Roots, Miss Kirsti Louise	Manager	Y	professional interest	Loyalty interests	Company Secretary for Wessex NHS Procurement Ltd (JV of UHS)		01/12/2019
Roots, Miss Kirsti Louise	Manager	Y	Non-financial professional interest	Loyalty interests	Head of subsidiary finance providing financial support to UHS Pharmacy Ltd (100% owned by UHS)		02/09/2012
Roots, Miss Kirsti Louise	Manager	Y	professional interest	Loyalty interests	Lead for finance and governance (Informal Co Sec) to UHS Estates Ltd (100% owned by UHS)		01/01/2016
Ross, Mr. Kevin John	Other Executive Director	Y	Financial interests	Shareholdings and other ownership interests	Family interest in PTC Traffic Limited. Director of PTC Traffic Limited Shareholding (with spouse) of 25%	No connection to healthcare	03/10/2023
Ross, Mr. Kevin John	Other Executive Director	Y	Financial interests	Shareholdings and other ownership interests	Shareholder (approximately 7%) and Director of family business Hobson & Kelsey Limited	Company not involved in healthcare or any associated activities	03/10/2023
Round, Miss Joanne Marie (Jo)	Consultant	Y	Indirect interests	Sponsored posts	Fellowship paid for by Smith & Nephew		03/02/2020 30/01/2021
Round, Miss Joanne Marie (Jo)	Consultant	Y	professional interest	Sponsored events	Hospital Based Oversership at Tygerberg Hospital by Orthofix		16/05/2022 20/05/2022
Sahdev, Mr. Varun	Consultant	Y	Financial interests	Clinical private practice	I am due to start private practice in London and Hampshire		09/01/2025 10/01/2029
Sahu, Mr. Debendra	Consultant	Y	Financial interests	Clinical private practice	I carry out Private practice through my limited company - Sahu Eye care.		17/01/2022
Sahu, Mr. Debendra	Consultant	Y	Financial interests	Outside employment	I will be carrying out eye clinics clinics for Solent Medical Services from March 2022.		17/01/2022
Sampson, Dr Madeleine Anne	Consultant	Y	Financial interests	Clinical private practice	I undertake private medical practice within my area of expertise at Spire Southampton and Wessex Nuffield Hospitals.	During my own non NHS time only.	11/06/2024 31/07/2025
Sandys, Dr Stephen Charles	Consultant	Y	Financial interests	Clinical private practice	Anaesthesia services at Nuffield Health Wessex hospital for general surgery. Variable commitment- average 6 sessions per year. Address: Nuffield Health Wessex Hospital, Winchester Road, Chandler's Ford, Eastleigh. SO53 2DW	Ongoing, no change	01/11/2019
Sandys, Dr Stephen Charles	Consultant	Y	Financial interests	Clinical private practice	Anaesthesia services provided at Spire Southampton hospital for mostly cardiac and general surgery. Variable commitment- average 3 sessions per month Address: Spire Southampton Hospital, Chalybeate Close, Southampton. SO16 6UY	Ongoing, no change	01/11/2019
Sandys, Dr Stephen Charles	Consultant	Y	Financial interests	Clinical private practice	Anaesthetic services provided to Practice Plus Group Surgical Centre, St Marys Portsmouth Address: Milton Road, Milton, Portsmouth, Hampshire. PO3 6DW Usually 1-3 days per month	Ongoing, no change	01/09/2021
Sandys, Dr Stephen Charles	Consultant	Y	Financial interests	Clinical private practice	Healthshare Winchester clinic- occasional list cover for anaesthesia Chilcomb Park Chilcomb Lane Winchester SO21 1HU	Ongoing, no change	26/05/2023
Savage, Dr Amy Colette	Applied Psychologist - Clinical	Y	Financial interests	Outside employment	As discussed with my line manager in October 2024, I am expecting to take up the offer of a salaried position one day per week as Lead Clinical Psychologist for Synthesis Clinic from the end of February 2025.		27/01/2025
Scott, Mr. Richard	Manager	Y	Financial interests	Outside employment	I have been a clinical advisor to NOxBOX Ltd and have done some paid teaching for NOXBOX Ltd for overseas visitors at their base in Kent.	UHS currently has no contracts directly with NOxBOX Ltd. We do use NOxBOXi Nitric Oxide delivery systems in Critical Care but these are supplied through a third party BTG Gases who supply nitric oxide gas to UHS.	05/07/2022 05/07/2022
Seccombe, Dr Ella Louise	Consultant	Y	Financial interests	Clinical private practice	I have a private Dermatology practice at: Spire Southampton Chalybeate Close SO16 6UY and Sarum Road Hospital Winchester SO22 5HA I see children and adults with skin conditions.	This is ongoing.	20/09/2022 23/02/2024
Shah, Dr Benoy Nalin	Consultant	Y	Non-financial professional interest	Outside employment	President of British Heart Valve Society - professional interest in heart valve disease	3 year term as BHVS President finishes this December	01/11/2019 02/12/2022



Shambrook, Dr James	Consultant	Y	Financial interests	Clinical private practice	Director of Shambrook Cardiothoracic Imaging Ltd Roles for this company include: Practising privileges at Spire Hospital Southampton Radiology reporting for Heart Lung Health		01/04/2024	31/08/2025
Shambrook, Dr James	Consultant	Y	Financial interests	Clinical private practice	I have private practising rights at Spire Hospital Southampton	My private practice is representative of my usual NHS practice.	05/07/2022	05/07/2023
Shambrook, Dr James	Consultant	Y	Financial interests	Clinical private practice	Practising rights at Spire Hospital Southampton		10/07/2023	10/07/2024
Shield, Dr Louise Rosy	Specialty Doctor	Y	Financial interests	Outside employment	Examiner for Cardiff university Diploma in dermatology		17/09/2023	
Shield, Dr Louise Rosy	Specialty Doctor	Y	Financial interests	Shareholdings and other ownership interests	Share holder private company providing medical services		17/09/2023	
Shield, Dr Louise Rosy	Specialty Doctor	Y	Indirect interests	Shareholdings and other ownership interests	I am married to Prof Michael Ardern-Jones		17/09/2023	
Shield, Dr Lucy Elizabeth	Specialty Doctor	Y	Non-financial professional interest	Sponsored events	support from Almirall to attend EADV spring symposium	Support from Almirall to attend EADV spring symposium	16/05/2024	18/05/2024
Side, Dr Lucy Elizabeth	Consultant	Y	Financial interests	Clinical private practice	The London Genetics Centre, 90 Sloane Street, Chelsea, London SW1X 9PQ, Clinical Genetics, 1 hour per week		05/11/2021	
Side, Dr Lucy Elizabeth	Consultant	Y	Financial interests	Outside employment	Locum contract with KPI	To carry out clinics at University Hospitals Bristol and Weston due to waiting list in clinical genetics	17/10/2023	01/04/2025
Side, Dr Lucy Elizabeth	Consultant	Y	Financial interests	Sponsored events	Presentation for Eli Lilly Hot Topics Meeting	Honorarium for presentation	19/05/2023	19/05/2023
Side, Dr Lucy Elizabeth	Consultant	Y	Financial interests	Sponsored events	Prostate event Jan 25th	Talk given by me sponsored by Astra Zeneca, honorarium received	25/01/2024	25/01/2024
Simmonds, Dr Peter Damien	Consultant	Y	Financial interests	Clinical private practice	Self employed	Work undertaken at UHS and Spire Southampton Hospital	03/01/2023	24/05/2024
Simmonds, Dr Peter Damien	Consultant	Y	Indirect interests	Gifts	Small gifts from patients such as food and drink items etc		03/01/2023	24/05/2024
Singh KC, Mr. Rabindra Pratap	Consultant	Y	Financial interests	Clinical private practice	Small private practice at Sarum Road Hospital in Winchester. I have a weekly evening clinic and once a month one session theatre list.	My private practice does not affect my role at the UHS.	17/06/2024	31/12/2024
Skilton, Miss Amanda Jayne	Speech and Language Therapist	Y	Non-financial professional interest	Sponsored events	I am attending a 2 day event in Horby & Hyllie in Sweden (Innovation, Design and Manufacturing Technology Summit) on Thur 16th and Fri 17th Nov 2023. This is an all expenses paid trip sponsored by Atos Medical.	This event is by invitation only and 10 trusts are selected with one therapist attending from each trust.	16/11/2023	17/11/2023
Skinner, Dr Benjamin Charles (Ben)	Consultant	Y	Non-financial personal interests	Loyalty interests	I am married to Dr Emma Taylor, consultant anaesthetist at UHS.		01/06/2012	
Smart, Dr James	Consultant	Y	Financial interests	Clinical private practice	I undertake private practice at local Spire and Nuffield hospitals		14/10/2021	
Smith, Dr Trevor Richard	Consultant	Y	Financial interests	Clinical private practice	I have a regular private clinic at Southampton Spire Hospital. I and a Director of Dr Trevor Smith Ltd and GI Choice Ltd		16/05/2022	31/12/2023
Smith, Dr Trevor Richard	Consultant	Y	Non-financial professional interest	Loyalty interests	I am President of the British Association for Parenteral and Enteral Nutrition (BAPEN) I am a regional clinical advisor to NHS England for Intestinal Failure		16/05/2022	31/01/2023
Smith, Miss Jennifer Jane Darby	Nurse - Advanced Practitioner	Y					19/08/2022	
Smith, Mr. Aaron Edgar	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Regents Park Healthcare Locum Cardiac Physiologist Ad hoc sessions		04/01/2016	19/10/2021
Smith, Mr. Aaron Edgar	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	University of Southampton Associate Lecturer - Healthcare Science (Cardiac Physiology) Previously has been on an ad hoc basis. Awaiting formal contract for 0.2 WTE to work on the program on day off from NHS employment (Monday).		18/01/2016	19/10/2021
Smith, Mrs. Sally	Specialist Nurse Practitioner	Y	Non-financial professional interest	Sponsored events	I am on the committee of an unincorporated association called Palliative Care in Critical Care (PGICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours	I am on the committee of an unincorporated association called Palliative Care in Critical Care (PGICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours	04/11/2024	06/11/2028
Smith, Mrs. Sally	Specialist Nurse Practitioner	Y					25/04/2025	
Smith, Mrs. Sally	Specialist Nurse Practitioner	Y					25/04/2025	
Somani, Mr. Bhaskar Kumar	Consultant	Y	Financial interests	Outside employment		I have a private medical company DDS Medical Services which is involved in educational activities, consultancy, scientific studies and webinars (via companies such as Storz, Boston Scientific, Cipla, Olympus, Lumenis, Pusen, Hugemed, Coloplast, GSK, NovoNordisk, Cook) and editorial work for journals. I am the editor in chief of Journal of Clinical Urology (official journal of BAUS) with paid remuneration for this work. I am also in the European Association of Urology sub groups and do educational work, some of which is paid.	01/10/2020	30/09/2040
Soriano, Dr Livia Francine Beatriz	Consultant	Y	Financial interests	Clinical private practice	Dermatology Private Practice plans		04/09/2023	
Soriano, Dr Livia Francine Beatriz	Consultant	Y	Non-financial professional interest	Sponsored events	Sponsored attendance at EADV Meeting by Abbvie		25/09/2024	28/09/2024
Srinivasan, Dr Badrinarayanan	Consultant	Y	Financial interests	Clinical private practice	I work at the Spire hospitals and Alton dental		05/05/2022	06/05/2026
Stafford, Mr. Nicholas William (Nick)	Analyst	Y	Financial interests	Outside employment	A part time job at a supermarket - Tesco - working Friday evenings - outside of Trust employment hours.	Discussed with Phil on 25/03/2025.	28/03/2025	
Stammers, Dr Matthew Harvey (Matt)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am now a director of RUM - 'Really Useful Models'. This is a company limited by guarantee aiming to solve problems at scale within the NHS in an open-source fashion. For the hospital, it probably represents more of a coincidence of interests rather than a conflict however it still must be declared. The aim is to build value for the NHS and break the business models of some of the legacy corporates. I have a minor shareholding in Bold health - post-dilution this is I believe now 1% of the company (although they got very behind on sorting out the legal aspects). I started working with them as a medical advisor in 2018 and stopped working with them in 2019 before I properly started working at this trust.	I now only have informal ad-hoc contact with them and try very hard not to let my historical affiliation with them affect my clinical practice. As above. This has been done in good faith with the intention of helping the hospital in the longer term while also ensuring the future commercial viability of whatever I might discover during my DM. This very action was advised during my appraisal (see 2021 appraisal). I am the sole shareholder and PSC of this company at present. If it starts trading in future then we can sort out its structure proper. For now it remains dormant.	31/01/2022	16/03/2018
Stammers, Dr Matthew Harvey (Matt)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I have now incorporated a company - CliniTriage Ltd. This is currently a dormant company and the purpose of incorporating it is to associate the intellectual property (IP) coming from my DM with the company, not myself and also to help protect the name for the future. I have done this to help protect any future IP from the University before I sign on for my DM who in my opinion have only a very minor claim (if at all) vs the trust who is my employer and pays my salary. SAM or Southampton Asset Management will then have to take on a company rather than an individual in the future if they want to stake a claim to the IP.		07/11/2021	
Stammers, Dr Matthew Harvey (Matt)	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I am an editor for two text books published by Royal Pharmaceutical Society/ Pharmaceutical Press (Introducing Palliative Care and Palliative Care Formulary). I have an editorial contract and receive royalties but am not employed by the publishers nor do I receive commission. I am a palliative medicine consultant and the above are palliative medicine textbooks. So I recommend that they are bought (either as books or electronic subscriptions) by the two organisations I work for - UHS NHS Trust and Mountbatten Hampshire. My colleagues, line manager and employing organisations are aware of this and it is also singed off in my annual appraisal.	Above	20/02/2007	01/07/2025
Stark Toller, Dr Claire Ann	Consultant	Y	Financial interests	Loyalty interests	Work 2 hours a week at the Spire hospital southampton in non job planned time - Tuesday am. Private practice mirrors my NHS practice I work in collaboration with Dr Sachin Modi with our income accrued through "Interventional Oncology LLP".		01/08/2007	13/12/2024
Stedman, Dr Brian	Consultant	Y	Financial interests	Sponsored events	Have been paid £500 this year by Delcath medical for chairing and speaking at Ad board meetings outside job planned time.		05/07/2022	
Stringa, Dr Francesco	Consultant	Y	Financial interests	Clinical private practice	NHS cataract surgery at independent provider during non-UHS working day	performing cataract within NHS pathway. Train and supervise Deanery Trainee in NHS cataract surgery lists	22/12/2024	31/12/2025
Stringa, Dr Francesco	Consultant	Y	Financial interests	Clinical private practice	Optegra Eye Clinic - some of the work is WLU NHS Spire Eye Clinic: Private Cataracts and Glaucoma Freedom Vision: Private Cataracts		01/04/2021	27/10/2023
Suarez Martinez-Falero, Dr Beatriz	Consultant	Y	Financial interests	Clinical private practice	I intend to undertake work remotely triaging 2ww skin cancer images for a company called skin analytics for a limited period of time. The work will be undertaken in the evenings and will not in any way impact my NHS schedule or interfere in my working hours. I am undertaking a regular private clinic in the private sector at a private hospital which is mentioned on my job plan.		12/01/2023	
Suarez Martinez-Falero, Dr Beatriz	Consultant	Y	Financial interests	Loyalty interests	Delivered total of 2 x2 hour lectures to General practice CCG since August 2021 on general dermatology topics (purely educational) in the evenings in my own time (outside working hours) . These were sponsored by Leo Pharmaceutical and I received an honorarium.	I am scheduled to deliver one further such lecture in a months time.	16/08/2021	
Suarez Martinez-Falero, Dr Beatriz	Consultant	Y	Financial interests	Loyalty interests	Participation in a study by skin analytics group reviewing dermoscopic images and providing my professional judgement. This project is paid for by the company and has taken me approximately 3 hours, outside nhs working hours. The work is very interesting to me as I am able to review interface between artificial intelligence and human error.		10/02/2022	
Suarez Martinez-Falero, Dr Beatriz	Consultant	Y	Financial interests	Loyalty interests	work for market research companies or pharmaceutical companies advisory board work- currently undertaking work for Medac pharma		15/02/2022	
Summerhayes, Dr Christina Mary	Consultant	Y	Financial interests	Clinical private practice	I have started Private Practice and in doing so have set up a company - Hampshire Breast Clinic Ltd I work monday for 3 hrs, thursday 3 hrs and friday 2 hrs per week	I am lead for the NHS Southampton breast services. I hope that providing a private practice alongside this will offload some of our waiting lists for those that are insured and aid our service/the trust. I am aware of a potential conflict of interest when running the NHS service as if it is sub-optimal then that will increase private referral numbers. I therefore wanted to raise this and state that I will at no point knowingly worsen our NHS wait times to benefit private practice.	22/09/2023	
Summerhayes, Dr Christina Mary	Consultant	Y	Financial interests	Clinical private practice	I started private practice sept 2023 and I continue to practice	I anticipate this for at least a further year	06/03/2025	15/03/2026
Summerhayes, Dr Christina Mary	Consultant	Y	Financial interests	Clinical private practice			22/09/2023	
Sutherland, Dr Paul Dudley	Consultant	Y	Financial interests	Clinical private practice	I am a member of SAS and provide private anaesthesia at Spire and Wessex Nuffield Hospitals		15/09/2023	
Sutherland, Dr Paul Dudley	Consultant	Y	Financial interests	Clinical private practice	I am a member of Southampton Anaesthetic Services and provide anaesthetic services at Spire Southampton and Wessex Nuffield. My wife owns Water Lane Dental Surgery on Totton.	As above	19/10/2021	18/10/2022
Sutherland, Dr Paul Dudley	Consultant	Y	Financial interests	Loyalty interests	My wife owns a Dental Practice in Totton (Waterlane Dental)		15/09/2023	
Sutherland, Dr Paul Dudley	Consultant	Y	Indirect interests	Clinical private practice	I work at Spire and Wessex Nuffield Health My wife owns and runs Waterlane Dental, a dental practice in Totton		22/01/2025	21/01/2026
Sykes, Dr Kim Lesley	Consultant	Y	Non-financial personal interests	Loyalty interests			10/02/2022	10/02/2024
Szymanski, Mrs. Lisa	Dietitian Specialist Practitioner	Y	Financial interests	Outside employment	I am married to Dr Gary Nicolin, Consultant Paediatric Oncologist			
Szymanski, Mrs. Lisa	Dietitian Specialist Practitioner	Y	Non-financial personal interests	Outside employment	I am planning on starting a business as a Jazz singer. This would be paid work outside of my normal working hours for UHS. I will likely be performing at events such as weddings and special occasions but also looking to work in local care homes. As I work for UHS as a community dietitian, it is possible that I could be singing in care homes that I also visit in my dietetic role.		24/04/2024	
Takhar, Dr Arjun Singh	Consultant	Y	Financial interests	Hospitality	I have been offered an accepted a voucher for three nights stay at the Merton Hotel in Jersey by the company that employed a patient that I had operated upon.		30/05/2023	02/06/2023
Tapley, Dr Patrick Leonard Charles	Consultant	Y	Financial interests	Clinical private practice	Alternate week private practice; Monday half to full day, Tuesday half day		16/09/2024	01/09/2025
Tapley, Dr Patrick Leonard Charles	Consultant	Y	Financial interests	Clinical private practice	Private practice The description should include: Spire -Alternate Tuesday AM Orthopaedic list (Shrs) -Once monthly Pre-assessment 4 hour afternoon session -Intermittent Hepatobiliary list (less than once per month, Shours) Nuffield -Alternate Monday 8hr Orthopaedic list -once monthly 2hr pre-assessment session		11/09/2022	12/09/2023
Tapley, Dr Patrick Leonard Charles	Consultant	Y	Financial interests	Clinical private practice	Private practice The description should include: Spire -Alternate Tuesday AM Orthopaedic list (Shrs) -Once monthly Pre-assessment 4 hour afternoon session -Intermittent Hepatobiliary list (less than once per month, Shours) Nuffield -Alternate Monday 8hr Orthopaedic list -once monthly 2hr pre-assessment session		16/09/2023	01/09/2024
Tehami, Dr Nadeem Akhter	Consultant	Y	Indirect interests	Clinical private practice	work in SPIRE Friday am endoscopy list once a month Wednesday evening clinic weekly		01/08/2023	
Teo, Dr Ying Xin (Ying)	Consultant	Y	Financial interests	Clinical private practice	Locum work via 18 Week Support agency on some weekends in skin cancer clinic in other NHS Trusts -duration of each session: 8 hours (not inclusive of lunch break) -description of work: assessment and management of patients referred to skin cancer clinic -sessions per month: 2-4 -specialty: Dermatology		01/03/2024	
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Financial interests	Shareholdings and other ownership interests	Nominal shares held in a number of discretionary investment funds. Largest shareholding with BT Group.		01/02/2021	
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Financial interests	Outside employment	I hold an honorary contract with Hampshire Hospitals NHS Foundation Trust where I am also the Chief Information Officer, performing the role jointly across UHS and HHFT.		01/01/2025	
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat - of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	20/12/2023
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Non-financial professional interest	Hospitality	I wish to declare that I will be accepting the following hospitality. I have been invited by a supplier (Checkpoint) to the EMEA version of their Cyber Security Conference in Vienna. Invitation has been made by Denyck Mitchelson - the Global Chief Information & Security Officer for CheckPoint, and ex NHS Scotland CISO. This is an industry leading conference and provides significant opportunity to network with a large number of vendors and partners &#8211; a number of whom are strategic partners for UHS (for example, Microsoft). The supplier is providing the following hospitality &#8226; Flights to Vienna &#8226; 2 nights hotel accommodation in Vienna (Tuesday 20, Wednesday 21 February) &#8226; Conference ticket (Wednesday 21, Thursday 22 February) The estimated value of the hospitality to the Trust: &#8226; Flights = £50 from Gatwick to Vienna (flights Wizz Air) &#8226; Hotel in Vienna = £160 (€79 per night) &#8226; &#8226; Conference ticket: Published RRP is \$1300; however, my understanding is that this is usually provided &#8220;free&#8221; to customers, so nominal perceived value. Estimated total value = £210	Actual or perceived risk exposure to the Trust: Conference will be extremely helpful in building CIO understanding of Cyber Security, and broadening the network of potential suppliers. CheckPoint is a current strategic cyber supplier of UHS and we already use their equipment. There is currently no procurement, or purchase, ongoing with CheckPoint. Exposure is broadly similar to any IT conference attended by suppliers.	20/02/2024	22/02/2024

					I wish to declare that I will be accepting the following hospitality. I have been invited by a supplier (Tata Consulting Services - TCS) to attend their TCS Summit Europe in Athens from 2-4 October 2024. The invitation has been made by Amit Kapur (TCS UK Country Head). TCS is one of our strategic IT partners and have invited UHS as this a good opportunity to network with European IT and Healthcare teams, and learn some of the latest market trends and information. The Summit is invite only, and no tickets are sold. The supplier is providing the following hospitality &#8226; 2 nights hotel accommodation in Athens (Wednesday 2 and Thursday 3 October)	Actual or perceived risk exposure to the Trust: Conference will further develop the UHS relationship with TCS. TCS is a current strategic IT partner for UHS and we wish to maintain good relationships with them. There is currently no procurement, or purchase, ongoing with UHS. Exposure is lower than other IT supplier conferences as this is a TCS only conference and therefore there is no &#8220;selling&#8221;.	02/10/2024	04/10/2024
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Non-financial professional interest	Hospitality	I wish to declare that I will be accepting the following hospitality. I have been invited by a supplier (Tata Consulting Services - TCS) to attend their TCS Summit Europe in Athens from 22 &#8211; 24 September 2025. The invitation has been made by Amit Kapur (TCS UK Country Head). TCS is one of our strategic IT partners and have invited UHS as this a good opportunity to network with European IT and Healthcare teams, and learn some of the latest market trends and information. The Summit is invite only, and no tickets are sold. The supplier is providing the following hospitality: 2 nights hotel accommodation in Vienna (Monday 22 and Tuesday 23 September). No travel is included.	Actual or perceived risk exposure to the Trust: Conference will further develop the UHS relationship with TCS. TCS is a current strategic IT partner for UHS and we wish to maintain good relationships with them. There is currently no procurement, or purchase, ongoing with UHS. Exposure is lower than other IT supplier conferences as this is a TCS only conference and therefore there is no selling.	22/09/2025	24/09/2025
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Non-financial professional interest	Hospitality	I wish to declare that I will be accepting the following hospitality. I have been invited by a supplier&#8217;s (MBI Healthcare) parent company (DNV &#8211; Det Norske Veritas) to speak at their European Digital Health Summit in H�vik, Norway on Monday 16 September 2024. The invitation has been made by Emili�s Evangeli (Partner &#8211; MBI) and Stephen McAdam (digital Health Segment Director &#8211; DNV). MBI has recently been taken over by DNV, and have asked UHS and another NHS trust to speak at this summit to outline the work that MBI have done with UHS. This is important as we have invested in MBI as a partner in the validation space. The conference will also provide an opportunity to network with other European healthcare providers. The supplier is providing the following hospitality &#8226; Flights to Oslo &#8226; 2 nights hotel accommodation in Oslo (Sunday 15 and Monday 16 September)	Actual or perceived risk exposure to the Trust: Conference will further develop the UHS relationship with MBI. MBI is a current strategic validation supplier for UHS. In addition, MBI provide national validation tools for NHS England and therefore are a national provider. There is currently no procurement, or purchase, ongoing with MBI. Exposure is lower than other IT supplier conferences as there is no &#8220;selling&#8221; intended at this conference.	15/09/2024	17/09/2024
Teoh, Mr. Jason Gin Chew	Senior Manager	Y	Non-financial professional interest	Hospitality	I wish to declare that I will be accepting the following hospitality. As part of the First-Time Board-Level CDIO programme run by NHS England / NHS Providers, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included: &#8226; Use of office space, including refreshments at ATOS Offices in Holborn on 4 and 5 October 2023 &#8226; Lunch provided by ATOS as part of networking lunch on 4 and 5 October 2023 &#8226; Dinner in the evening of 4 October 2023, funded by Nervecentre Actual or perceived benefit to the Trust: &#8226; Pro-rata use of office space and refreshments, split by delegates and faculty: £50 &#8226; Lunch on 4 and 5 October 2023: £20 &#8226; Dinner on 4 October: £75 Estimated total: £145	Actual or perceived risk exposure to the Trust: Hospitality provided as part of programme for first-time CDIOs and programme. Content wholly designed around supporting delegates development and capability to fulfil their roles, therefore the ability for suppliers to directly influence delegates is minimal and no more than exposure e.g. by attending a national conference.	04/10/2023	05/10/2023
Theaker, Dr Jeffrey Michael Thomas, Dr Neil Howard Trompetas, Mr. Vasilios (Vas) Tsang, Mr. Geoffrey Mankwan Tsang, Mr. Geoffrey Mankwan Tsoo, Miss Helen Yuang (Helen) Tsoo, Miss Helen Yuang (Helen)	Consultant Consultant Consultant Consultant Consultant Manager Manager	Y Y Y Y Y Y Y	Financial interests Financial interests Indirect interests Financial interests Financial interests	Clinical private practice Outside employment Clinical private practice Clinical private practice Outside employment	I undertake Private Histopathology Services at Spire Southampton Hospital and Wessex Nuffield Hospital. I report cases for Backlogs and Source Bioscience who are private companies offering services to NHS Departments who are short-staffed. I spend about 10 hours a week on these services and, in my opinion, this does not impact on my NHS work for UHS. Private practice at Spire Southampton Hospital Private Practice, adult cardiac surgery, performed at Southampton Spire Hospital. I am a paid proctor for Terumo Aortic, for teaching other surgeons how to implant the Thoraflex Hybrid device in total aortic arch replacement.	In my opinion, this private practice does not impact on my NHS work for UHS.  On going practice I perform my practice in an association with 4 other adult cardiac surgeons. Payment is on a ad hoc (per session) basis. None performed on 2022/23	23/02/2022 14/06/2022 12/01/2015 01/03/1999 01/04/2018 02/03/2023 02/03/2023	17/06/2024
Tull, Mrs. Clare Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Ullah, Dr Waqas Underhill, Mrs. Caron Underhill, Mrs. Caron Underhill, Mrs. Caron	Nurse Manager Consultant Consultant Consultant Consultant Consultant Consultant Consultant Consultant Consultant Consultant Pharmacist Pharmacist Pharmacist	Y Y Y Y Y Y Y Y Y Y Y Y Y Y	Indirect interests Financial interests Financial interests Financial interests Financial interests Indirect interests Indirect interests Indirect interests Indirect interests Indirect interests Indirect interests Financial interests Financial interests Financial interests	Sponsored research Clinical private practice Outside employment Outside employment Sponsored events Hospitality Hospitality Outside employment Outside employment Outside employment Outside employment Sponsored research Outside employment Outside employment	MSc sponsored by Coloplast . Online Modules with University of Ulster Private practice through Heart Rhythm Clinic Proctor for Boston Scientific with planned visit to Doha for a Rhythmia workshop, paid by Boston Scientific Proctoring and educational for Biosense Webster Not sure if this counts as 'Outside Employment' but this was paid activity Proctor for Boston Scientific - ongoing Teaching for Boston Scientific on the Rhythmia mapping system Medtronic Affera workshop in Hamburg with flight and hotel paid for by Medtronic Symposium presentation at HRC with Baylis - Hotel and 1 day of conference registration provided as well as payment for symposium Lecturing at Boston Scientific Course in Istanbul Proctorship for Boston Scientific - ongoing. Engaging in paid proctorship to Qatar Rhythmia Workshop Boston Scientific Research Funding for studies by Boston Scientific, Biosense Webster and Abbott medical Advisory board for Abbvie Summer 2021 £540 Advisory board for Gedeon Richter £1000 Cannot remember the date but this summer on an annual leave day Wrote an article- Wickenstones £1,050	MSc to be completed in 2022	07/05/2018 17/10/2017 23/01/2024 17/08/2017 08/02/2023 09/11/2023 08/02/2023 04/07/2024 05/09/2023 21/10/2024 17/01/2019 17/11/2021 30/07/2021 17/11/2021	31/05/2022 26/01/2024
Van Der Merwe, Mrs. Brigitte	Radiographer - Therapeutic, Manager	Y	Indirect interests	Shareholdings and other ownership interests	PAH Ultrasound and Maternity is planning to outsource to a private ultrasound company. - They have the facilities -It infrastructure _ Our own staff "moonlight " here -They are CQC registered and inspected -Only local company that provide the quality standards we require. I have owned shares and was a director of this company in the past. I was partner to the other director. We are now divorced. He is not the majority share holder anymore and the company is managed by the national head office in Market Harborough. I have ceased to be a director 4 years ago and all my shares were sold Aug 2020. &#8220;I am on the committee of an unincorporated association called Palliative Care in Critical Care (PCICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours	I do not benefit or receive anything from implementing the outsourcing to this company only a quality service.	12/04/2022	12/10/2022
Van Willigen, Mrs. Zoe Elizabeth Veighey, Dr Kristin Vibeke Veighey, Dr Kristin Vibeke Veighey, Dr Kristin Vibeke Veighey, Dr Kristin Vibeke Veres, Dr Zoltan Lukacs Veres, Dr Zoltan Lukacs Veres, Dr Zoltan Lukacs	Physiotherapist Manager Consultant Consultant Specialty Registrar Specialty Registrar Consultant Consultant Consultant	Y Y Y Y Y Y Y Y	Non-financial professional interest Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Sponsored events Clinical private practice Outside employment Clinical private practice Outside employment Outside employment Outside employment Outside employment	I carry out private practice in renal medicine at the Spire in Southampton for 2-4 clinics per month. I carry out teaching which is paid for on behalf of pharma companies. I carry out private practice in renal medicine at the Spire in Southampton for 2-4 clinics per month. I carry out teaching which is paid for on behalf of pharma companies. 2 year contracts with Ethicon for education events and marketing a 3D imaging system CMR proctor to support a Swedish team to start a robotic programme consultancy and tutor during a course for J&J	successful implementation during Dec 2024	04/11/2024 29/08/2022 04/09/2023 29/08/2022 04/09/2023 15/03/2024 01/12/2024 02/10/2023	04/11/2028 17/06/2024
Veres, Dr Zoltan Lukacs	Consultant	Y	Non-financial interests	Gifts	I received a hamper from a patient who underwent a major lung surgery under my care and he was very pleased and grateful for the care he received while being an inpatient here at UHS		25/07/2022	05/09/2022
Veres, Dr Zoltan Lukacs	Consultant	Y	Non-financial professional interest	Sponsored events	During the year I am invited to different sponsored events, but without having any financial interest: Astra Zeneca oncology forum - London Intuitive connect session in Florida Biomet rib fixation course - Germany Saudi minimal invasive surgery conference as presenter but without fee		01/11/2024	01/04/2025
Veres, Dr Zoltan Lukacs	Consultant	Y	Non-financial professional interest	Sponsored events	Medtronic organised course at Orsi Academy, Belgium on 12/9/2022 to learn navigational bronchoscopy - support for travel, accommodation and the invitation for the course itself	beneficial for the Trust as this platform is already available here and only one surgeon is using, it would be ideal and safer for the service to strengthen it and enable to have patients this diagnostic procedure in a timely manner	07/02/2022	13/09/2022
Waghorn, Mr. David George	Manager	Y	Non-financial interests	Loyalty interests	I am a trustee and vice-chair of Thrive Church UK, charity no. 1173151.		01/09/2019	
Waghorn, Mr. David George	Manager	Y	Non-financial interests	Loyalty interests	I am a trustee of E-QUIP Community Projects, charity no. 1137572.		01/04/2018	
Waghorn, Mr. David George	Manager	Y	Non-financial interests	Loyalty interests	I was a trustee, treasurer and co-chair of Townhill Park Community Association, charity number 276972, from 2014 to 2018. I am in a group involved in setting up a private iron infusion clinic at Nuffield and at the Spire. This will have a mixture of NHS (funding to be addressed by the Trust and the ICB), insurance and self-funding patients. We are using our experience gained in setting up the UHS service to help patients in another organisation undergoing surgery. I carry out private practice at spire hospital in ICM and PreAssessment clinics. I obtain patient data via UHS electronic records to help private and NHS outsourced work so that I have more comprehensive patient records for clinical management.		04/06/2014	28/02/2018
Wakatsuki, Dr Mai	Consultant	Y	Financial interests	Clinical private practice	I am a group involved in setting up a private iron infusion clinic at Nuffield and at the Spire. This will have a mixture of NHS (funding to be addressed by the Trust and the ICB), insurance and self-funding patients. We are using our experience gained in setting up the UHS service to help patients in another organisation undergoing surgery. I carry out private practice at spire hospital in ICM and PreAssessment clinics. I obtain patient data via UHS electronic records to help private and NHS outsourced work so that I have more comprehensive patient records for clinical management.		08/05/2024	01/05/2025
Wakatsuki, Dr Mai	Consultant	Y	Financial interests	Clinical private practice	I carry out private practice at spire hospital in ICM and PreAssessment clinics. I obtain patient data via UHS electronic records to help private and NHS outsourced work so that I have more comprehensive patient records for clinical management.		13/05/2025	31/05/2026
Wakatsuki, Dr Mai	Consultant	Y	Financial interests	Clinical private practice	I undertake preassessment clinics and part of the HDU rota at the Spire Hospital Southampton. No competing interests with UHS and no overlapping time commitments with UHS job planned work.	The date of starting spire HDU (TWIG) has been since May 2022 and has no end date in plan. The date of starting preassessment clinic has been since May 2023 and has no end date in plan.	01/05/2022	01/05/2025
Wakatsuki, Dr Mai	Consultant	Y	Indirect interests	Outside employment	I am married to another UHS consultant in respiratory medicine.		13/05/2025	01/05/2040
Wakatsuki, Dr Mai	Consultant	Y	Non-financial personal interests	Outside employment	I am married to a UHS respiratory consultant. We do not have shared clinical care for any patients. Occasionally I ask him his clinical opinion. I also sign post my anaesthetic colleagues to him when we have a clinically challenging patient.		03/05/2003	01/05/2025
Wallis, Dr Dinny Elizabeth Jane	Consultant	Y	Financial interests	Sponsored events	EULAR Annual Congress - virtual attendance sponsored by Lilly BSR Annual Congress - virtual attendance sponsored by Lilly approx.		01/04/2021	31/03/2022
Wallis, Dr Dinny Elizabeth Jane	Consultant	Y	Financial interests	Sponsored events	Funded by Novartis to attend BSR conference April 2025 Hospitality funded by UCB at EULAR conference June 2024 South Coast Axial SpA Network meetings sponsored by Novartis and Abbvie 2024/25		03/06/2024	30/04/2025
Wallis, Dr Dinny Elizabeth Jane	Consultant	Y	Financial interests	Sponsored events	Virtual attendance at EULAR conference 2022 sponsored by UCB		01/05/2023	06/06/2023
Walmsley, Mr. James Casas Portell (Jim)	Paramedic Advanced Practitioner	Y	Indirect interests	Outside employment	HEMS Paramedic with Hampshire & Isle of Wight Air Ambulance I am on the committee of an unincorporated association called Palliative Care in Critical Care (PCICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours&#8221;.		01/08/2023	
Walsgrove, Dr Joseph Robert (Joe)	Specialty Registrar	Y	Non-financial professional interest	Sponsored events	I am on the committee of an unincorporated association called Palliative Care in Critical Care (PCICC). It is a non-profit association. It has been developed for education and learning opportunities for healthcare workers who work in Palliative Care in Critical Care across the United Kingdom. We are organising our inaugural conference on 12th June 2025. If successful, we aim to undertake an annual conference. The conference is a ticketed event, with aim for sponsorship from healthcare providers or medical suppliers to subsidise ticket prices for attendees. This work is separate from my UHS work and not conducted during my contracted UHS hours&#8221;.		04/11/2024	06/11/2028
Ward, Dr Hanna Katarzyna (Hania)	Consultant	Y	Indirect interests	Clinical private practice	Private practice not impending on NHS work: - Southampton Anaesthetics Services - 3H Medical (dental sedations)		09/07/2022	
Ward, Dr Hanna Katarzyna (Hania)	Consultant	Y	Clinical private practice	SAS private work 3H dental sedation	I am married to another UHS consultant in respiratory medicine.	done in time off, with no conflict with NHS work	15/08/2024	
Ward, Dr Hanna Katarzyna (Hania)	Consultant	Y	Indirect interests	Clinical private practice	SAS private work 3H dental sedation	my private engagement are in no conflict with NHS work.	24/08/2023	
Ward, Mr. Daniel	Specialist Healthcare Science Practitioner	Y	Financial interests	Patents	I am a co-inventor of the following patent. https://patentscope.wipo.int/search/en/detail.js?docId=EP21049352&_cid=P11-KNRC02-70629-1 This Intellectual property is owned by Salisbury NHS Foundation Trust and is licensed to Nimagen BV who use the technology to manufacture and sell kit for genetic analysis. The sales of the kits are subject to royalties payable to Salisbury NHS FT and a percentage of these royalties are payable to the co-inventors which includes myself. I am the Chair of the Data Monitoring Committee for a drug that is being developed to treat Dupuytren's disease by the Italian firm Fidia Pharma. I get paid an honorarium for work performed. In May 2023 I attended a lunch paid by Fidia to meet the other DMC members and the research organisers. This drug is only in Phase 2/3 at the moment and will be many years before/if it becomes commercially available I see no COI My wife Janet Warwick is Executive Member for Younger Adults for Hampshire County Council and also Chairman of the HCC Health and Wellbeing Board and Executive Member of the Hampshire and IoW Integrated Care Board I see no relevant influence on my work at UHS.		01/05/2019	17/03/2036
Warwick, Mr. David John	Consultant	Y	Financial interests	Outside employment	I am the Chair of the Data Monitoring Committee for a drug that is being developed to treat Dupuytren's disease by the Italian firm Fidia Pharma. I get paid an honorarium for work performed. In May 2023 I attended a lunch paid by Fidia to meet the other DMC members and the research organisers. This drug is only in Phase 2/3 at the moment and will be many years before/if it becomes commercially available I see no COI My wife Janet Warwick is Executive Member for Younger Adults for Hampshire County Council and also Chairman of the HCC Health and Wellbeing Board and Executive Member of the Hampshire and IoW Integrated Care Board I see no relevant influence on my work at UHS.		30/06/2020	31/05/2026
Warwick, Mr. David John	Consultant	Y	Non-financial interests	Outside employment	I am the Chair of the Data Monitoring Committee for a drug that is being developed to treat Dupuytren's disease by the Italian firm Fidia Pharma. I get paid an honorarium for work performed. In May 2023 I attended a lunch paid by Fidia to meet the other DMC members and the research organisers. This drug is only in Phase 2/3 at the moment and will be many years before/if it becomes commercially available I see no COI My wife Janet Warwick is Executive Member for Younger Adults for Hampshire County Council and also Chairman of the HCC Health and Wellbeing Board and Executive Member of the Hampshire and IoW Integrated Care Board I see no relevant influence on my work at UHS.		01/01/2023	05/05/2025
Warwick, Mr. David John	Consultant	Y	Non-financial professional interest	Hospitality	I use the Motec wrist replacement which is marketed by Acumed/Swamec. I attended the International Motec Users group meeting in Italy on Thursday 11th May during the Federation of European Societies for Surgery of the Hand congress. This meeting was essential for users to share tips and results. Acumed paid for nibbles and drinks. I see no relevant COI.	See above.	11/05/2023	31/05/2026
Warwick, Mr. David John	Consultant	Y	Non-financial professional interest	Sponsored events	on 19th May 23 I taught on a Hand Trauma course at Wrightington Hospital, We used implants provided by Medartis on cadavers. This is a well recognised national course. I had no financial reward at all, no hospitality. We use Medartis implants in our hospital for hand and wrist procedures.	I see no relevant COI. These courses have to use implants from a company and several to choose from.	17/05/2023	
Webb, Dr Roger	Consultant	Y	Financial interests	Clinical private practice	I have a small private practice run out of the Wessex Nuffield Hospital Wessex Nuffield Hospital Chandlers Ford Oral and Maxillofacial Surgery 1 session per week on Tuesday afternoons for outpatient based practice with 1 operating list per month on one of these sessions.	I carry out any private work on Tuesday afternoons as per my Job Plan or out of hours	01/01/2021	08/08/2024
Webb, Dr Roger	Consultant	Y	Financial interests	Clinical private practice	Max ca 4 hours per week		04/01/2021	16/06/2022
Webb, Mr. Andrew Arthur Charlton	Consultant	Y	Clinical private practice	Clinical private practice	Private Practice at Spire Hospital Southampton And Wessex Nuffield Hospital Chandlers Ford	Non conflicting clinical private practice	01/08/2003	31/08/2025
West, Dr Stephanie Kathryn	Consultant	Y	Financial interests	Clinical private practice	I undertake private work at the Spire Southampton Chalybeate Hospital	My private practice is run through Stephanie West Ltd no change 2025	01/01/2014	
West, Dr Stephanie Kathryn	Consultant	Y	Financial interests	Outside employment	I am on the board for Aooosis - Association of Ophthalmologists Specialist Indemnity Scheme for which I receive a stipend of £5000 a year	unchanged 2025	01/06/2016	
West, Dr Stephanie Kathryn	Consultant	Y	Financial interests	Shareholdings and other ownership interests	I have put a refundable deposit to own shares in a new private hospital (non NHS work) where I will long term be aiming to conduct private practice from		29/04/2025	
Westoby, Mrs. Catherine Bridget	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored research	Part of my role in UHS is funded by Nestle Health Sciences to undertake research in patients with Crohn's Disease in UHS and also I have received sponsorship to develop educational materials on the Crohn's disease exclusion diet for health professionals.		28/01/2019	17/12/2021

Westoby, Mrs. Catherine Bridget	Dietitian Specialist Practitioner	Y	Financial interests	Sponsored research	Part of my role in UHS is funded by Nestle Health Sciences to undertake research in patients with Crohn's Disease in UHS and also I have received sponsorship to develop educational materials on the Crohn's disease exclusion diet for health professionals.		28/01/2019	17/12/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Clinical private practice	Private practice at Spire Hospital and with Sciensus		11/03/2023	
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Clinical private practice	Private practice at Spire hospital in Medical Oncology. 4 hours per week.		04/02/2019	
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Advice on NICE submission BMS pharmaceuticals		25/07/2023	25/07/2023
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Advisory role for BMS pharmaceuticals	participation in Ad-Board	01/03/2023	01/03/2023
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Advisory role for Delcath systems	Support with engaging with NHS England specialist commissioners (CPAG)	21/02/2023	21/02/2023
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Chair of BMS immunotherapy meeting		03/03/2022	03/03/2022
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Medical Advisory Committee member for Sciensus (previously Healthcare at Home). 4 meetings per year.		07/02/2020	11/02/2022
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Outside employment	Paid participation in BMS melanoma advisory board		07/07/2021	07/07/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Chairing local meeting on melanoma for BMS		10/11/2022	
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Funding for virtual attendance at ASCO 2022 from BMS pharmaceuticals		03/06/2022	07/06/2022
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Paid speaker and member of agenda setting committee for pharmaceutical sponsored educational event.		20/01/2021	20/01/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Paid speaker at pharmaceutical company sponsored kidney cancer educational meeting (Eisai)		29/09/2021	29/09/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Paid speaker at pharmaceutical company kidney cancer educational meeting (Ipsen)		03/11/2021	03/11/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Paid talk at conference - Pierre Fabre		13/10/2023	13/10/2023
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Paid talk at local meeting Pierre Fabre		27/09/2023	27/09/2023
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Sponsored attendance at virtual ESMO 2021 conference		16/09/2021	21/09/2021
Wheater, Dr Matthew James	Consultant	Y	Financial interests	Sponsored events	Sponsored registration at GU ASCO virtual conference		11/02/2021	13/02/2021
Wheater, Dr Matthew James	Consultant	Y	Non-financial personal interests	Sponsored events	Funding for conference attendance from Delcath systems		13/09/2024	17/02/2025
Whitcher, Mr. Scott	Analyst	Y	Non-financial personal interests	Gifts	Christmas food box from a supplier - Softcat &#8211; of mostly perishable items (crisps, chocolate, cranberry sauce, biscuits, bottle of wine). The market value of the items is estimated at less than £15.	Given the relatively low value, perishable nature, and inconvenience of returning the item to the supplier, it was deemed appropriate for the team to keep this food box.	20/12/2023	20/12/2023
Wickens, Dr Hayley Jayne (Hayley)	Pharmacist	Y	Non-financial professional interest	Loyalty interests	I have been invited to chair the new UK Clinical Pharmacy Association Genomics Group - this is a specialist group for pharmacists interested in genomics	I'm not entirely sure that this is a conflict of interest but thought I should add it to the register as 'an active member of a particular specialist body'	22/06/2022	
Wickens, Dr Hayley Jayne (Hayley)	Pharmacist	Y	Non-financial professional interest	Outside employment	I am an assessor for pharmacist professional portfolios for the Royal Pharmaceutical Society		15/06/2022	
Wickens, Dr Hayley Jayne (Hayley)	Pharmacist	Y	Non-financial professional interest	Outside employment	I am part of the Accreditation Team for Undergraduate MPharm and OSPAP courses for the General Pharmaceutical Council. I am assigned to assess undergraduate courses as part of a team at schools of pharmacy across the UK.	I have recently asked to be excused from assessing Schools in the Central and South GMSA region to avoid conflict of interest given that I will be discussing genomics teaching with those schools.	01/11/2021	
Wilkins, Dr Andrew Norman John	Consultant	Y	Indirect interests	Outside employment	Medical officer under the British Boxing Board of Control at Professional boxing events. I volunteer to attend when I am available this is around 10 events per year. I am paid for this, depending on the number of bouts on the night.		29/08/2024	
Wilkins, Mr. Jake Thomas	Manager	Y	Indirect interests	Loyalty interests	I have a number of former colleagues from my time at PwC who have since left the organisation and now work for other consultancies or technology providers into healthcare. I have listed the names of my contacts and their current organisations below: Zillah Anderson - Faculty (soon to be Newton Europe) Paul Renshaw - Infinity Health Rob Carter - CG consulting limited I worked for PwC (PriceWaterhouse Cooper) for 7 years as a Manager prior to joining UHS and have a number of close personal friends and associates who still work for the organisation. PwC has previously provided consultancy and assurance services to UHS and may do so in the future. I am likely to be involved in any procurement process that involves a request for consultancy services.	Updated Apr 23': This is still the case but some of those colleagues have now moved on to other consultancy roles or technology providers so I have added additional entries for these	19/04/2023	19/04/2024
Wilkins, Mr. Jake Thomas	Manager	Y	Indirect interests	Loyalty interests	PricewaterhouseCoopers LLP 7 Morelondon Riverside London SE1 2RT United Kingdom		14/10/2021	19/04/2024
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Clinical private practice	I joined Wessex Cardiology LLP as a partner on 1st April 2012. I see self-paying and insured patients who wish to be seen privately. I undertake private clinics at Spire Southampton and see some patients in a GP surgery in Lynton. My private practice mirrors my NHS practice. I conduct my private practice in non-NHS job time, outside of my NHS job plan, as per my job plan.		23/03/2021	30/03/2025
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Hospitality	I attended a Structural Heart Forum Meeting in London on December 13. The meeting was sponsored by Edwards Life Sciences. The company provided accommodation the night before and a meal, in line with ABPI guidelines. Modest hotel accommodation and meal under £75.	This meeting allowed us to have an invaluable update in the latest techniques in mitral and tricuspid valve intervention, including discussion of complex cases. This helps us improve the management of such patients locally	12/12/2024	13/12/2024
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Hospitality	I attended a Structural Heart Forum Meeting in London on December 9. The meeting was sponsored by Edwards Life Sciences. The company provided accommodation the night before and a meal, in line with ABPI guidelines. Modest hotel accommodation and meal under £75.	This meeting was to discuss Tricuspid valve treatment strategies, these included numerous techniques including those by other companies. We hope to set up a Tricuspid valve service at UHS, which will benefit our patients, we are currently writing a business case for this locally This was an invaluable clinical update into techniques I already use to help local patients. The company make the stents, which we have always used at UHS.	08/12/2022	09/12/2022
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Hospitality	I attended a clinical case teaching day at Barts Hospital. Abbott sponsored second class return rail to London, a modest hotel the night before (as per ABPI guidelines) and a meal for less than £75	This clinical observation of cases being done was the final step to us being allowed to do our first proctored cases in this technique at UHS.	24/11/2022	25/11/2022
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Hospitality	I attended a meeting on how to do tricuspid intervention sponsored by the clinicians at John Radcliff hospital in Oxford. The meeting was sponsored by Edwards Life Sciences. The company provided accommodation the night before and a meal, in line with ABPI guidelines. Modest hotel accommodation and meal under £75.	This is now an established new service at UHS benefiting local patients	16/09/2024	17/09/2024
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	Coronary sinus reducer study day, London. This was sponsored by the company Shockwave, sponsorship was provision of venue for meeting organisers, coffee and a light sandwich lunch. Travel was at my own cost.	This provided invaluable education about a new device the stands to benefit a group of our patients, for whom there are no other treatment alternatives. I hope to introduce this technology to UHS to benefit our patients.	16/11/2023	16/11/2023
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	I attended a meeting sponsored by Neovac Inc to listen to a lecture on their product called the 'coronary sinus reducer' By Dr Fraser Witherow. A meal was provided afterwards, prior to departure, which was in line with ABPI rules (approximate value £50-60).	This technology may well benefit UHS patients with intractable angina, for which there are no other forms of treatment. It is NICE endorsed and we may look to write a business case for setting up this service at UHS	09/02/2023	09/02/2023
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	I attended a study day for out of hospital cardiac arrest. Hotel accommodation, in line with ABPI guidelines was provided the night before, as was a meal was provided within the accepted ABPI guidelines.	The benefits of this event are a better understanding of management of this complex group of patients. Meeting content was unrestricted by the company. The meeting allowed regional discussion and peer review of some complex cases, which helps improve our procedural care of patients	24/09/2023	25/09/2023
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	I attended the South Coast Intervention meeting, which was sponsored by Terumo. They sponsored a meal worth less than £75 as per ABPI guidelines.	This was an unrestricted grant and the meeting content was clinical cases enabling us to leant from complex cases discussed, improving the care of our patients	08/09/2023	08/09/2023
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	I attended the South Coast Intervention meeting, which was sponsored by Terumo. They sponsored a meal worth less than £75 as per ABPI guidelines.		22/11/2024	22/11/2024
Wilkinson, Dr James Richard	Consultant	Y	Financial interests	Sponsored events	This was an evening meeting where a speaker from London gave a talk on iFR. A meeting after was provided in line with ABPI guidelines (for less than £75 to the best of my knowledge)	This was an invaluable update on a technique we regularly use, which benefits UHS patients	03/11/2022	03/11/2022
Wilkinson, Dr Thomas Michael	Consultant	Y	Indirect interests	Shareholdings and other ownership interests	I am founder and Chairman of my mhealth limited a digital technology provider to the NHS I have received research funding , consultancy fees and travel support from, Sanofi, Bergen bio, GSK, AZ, Janssen, Synalgen, Enanta, Cjesi, Teva and BL	on going declaration	01/01/2012	
Willdridge, Dr Daniel James (Dan)	Consultant	Y	Financial interests	Clinical private practice	I have practising privileges at Spire Southampton Hospital and Wessex Nuffield Hospital. I also perform ECT lists at Southern Health NHS Trust premises. I operate as part of Southampton Anaesthetists Services Ltd.	I carry out this work outside my NHS time and ensure no conflicts of interest arise regarding scheduling and financial incentives.	01/04/2017	15/09/2030
Williams, Dr Alice Julie	Applied Psychologist - Clinical	Y	Financial interests	Clinical private practice	Self-employed in clinical practice working for private practice firm Eleos Psychology, Winchester. This specialises in clinical psychology assessment and therapy for children 0-25 years and their parents.		07/10/2022	
Williams, Mr. Julian	Clinical Scientist	Y	Indirect interests	Loyalty interests	Working for this firm since October 2022 for approximately 4 hours per week. My wife works within Radiology, She is managed by the head of Radiography however 40% of her contracted hours are paid from the Nuclear Medicine budget which I manage.		21/06/2022	
Wintle, Mr. Tom William (Tom)	Healthcare Science Practitioner	Y	Indirect interests	Outside employment	Occasional work for the University Of Southampton		09/11/2021	
Woo, Mr. Bing-Chung (Edwin)	Consultant	Y	Indirect interests	Hospitality	Dinner for the thoracic surgery department hosted by Ethicon		31/05/2022	31/05/2022
Woo, Mr. Bing-Chung (Edwin)	Consultant	Y	Indirect interests	Hospitality	sponsored department Christmas dinner by Ethicon		20/01/2023	20/01/2023
Wright, Dr Mark	Consultant	Y	Financial interests	Clinical private practice		As detailed in appraisal	18/09/2023	24/09/2024
Young, Dr Christopher John (Chris)	Consultant	Y	Financial interests	Outside employment	Astrazeneca - Consultancy work to advise on promotional strategy for Forxiga (Dapagliflozin). Subject to achieving a license for an expanded indication	Paid consultancy work to advise on promotional, educational slides and to provide recorded comment on experience with Forxiga (Dapagliflozin)	28/11/2022	01/12/2024
Young, Mr. David Geoffrey Donald	Pharmacist	Y	Financial interests	Sponsored events	Galapagos: Speaker fee for presenting. Accommodation, travel and registration support for conference attendance.		09/10/2023	24/02/2024
Yue, Dr Arthur	Consultant	Y	Financial interests	Outside employment	Consultancy for Medtronic, Minneapolis, USA	Acting as temporary consultant and gave advice on new developments in device research for the company Taken as private practice activity	01/09/2024	01/12/2026
Yue, Dr Arthur	Consultant	Y	Financial interests	Outside employment	Consultant for Medtronic in Minneapolis	Acting as temporary consultant and gave advice on new developments in device research for the company Taken as private practice activity	22/09/2022	30/09/2024
Yue, Dr Arthur	Consultant	Y	Indirect interests	Sponsored events	AF symposium at Madrid in March 2023 - 1 and half day	Whole symposium organised by Johnson and Johnson in a 4 star hotel for a global audience of doctors	09/03/2023	10/03/2023
Yue, Dr Arthur	Consultant	Y	Indirect interests	Sponsored events	British paediatric arrhythmia group meeting in Birmingham	Medtronic sponsored event for all paediatric EPs in the UK in 4 star hotel	12/05/2022	13/05/2022
Zeun, Dr Paul David	Consultant	Y	Financial interests	Hospitality	Sponsored by Boston scientific to attend DBS academy in madrid	I have no role in choosing devices for DBS	05/06/2024	06/06/2024
Zeun, Dr Paul David	Consultant	Y	Financial interests	Hospitality	Sponsored by Ipsen, a provider of botulinum toxin, to attend the toxins conference in Berlin who covered costs of conference fee, travel, dinners with other UK neurologists/toxin injectors and stay at the hotel whilst there.	This conference was directly relevant to learning in my relatively new role of doing botulinum toxin clinics for cervical dystonia and hemifacial spasm and assisted in my learning and development in that role.	17/01/2024	20/01/2024
Zeun, Dr Paul David	Consultant	Y	Financial interests	Hospitality	Sponsorship from Britannia to attend movement disorders congress in September 2024	Britannia make apomorphine which some of my patients relieve. No requirements in return.	11/08/2024	