



UHS Workforce Profile as of 31st March 2023

UHS is one of the largest employers in Southampton, with 13,704 staff working across a diverse range of healthcare fields as well as non-clinical career pathways. Our profile is as follows:



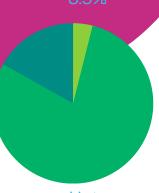
The UHS workforce comprises of 24% of people from Black, Asian and Global majority backgrounds (2791 staff), which is in line with the local population. The largest ethnic groups outside of White are Filipino (6.05%), Indian (5.68%), Other Asian backgrounds (3.37%) and Black/Black British - African (3.73%).

SEXUAL ORIENTATION

3.9% (539 employees) of the UHS workforce have declared their sexual orientation as lesbian, gay or bisexual. 16.9% (2,310 staff) have not stated their sexual orientation.

Not state

-GBTQIA+ 3.9%



Hetrosexual 79.2%

GENDER

UHS has a majority female workforce (10167 employees), Females, are however under represented at the most senior levels in the organisation. We recognise that an individual can identify as more than male or female. Currently our national system mandates the use of male and female as comparators and therefore may not be representative of everyone at UHS.

DISABILITY

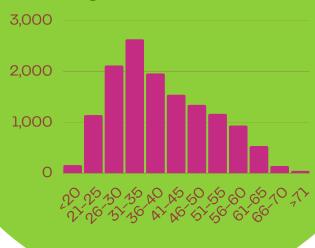
UHS has increased it disability declarations by 9.9% since March 2019.





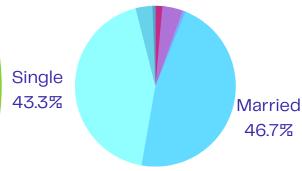
AGE

The majority of UHS staff falling within the 31-35 and 26-30 age brackets.



MARRIAGE & CIVIL PARTNERSHIP

Divorced 4.1%

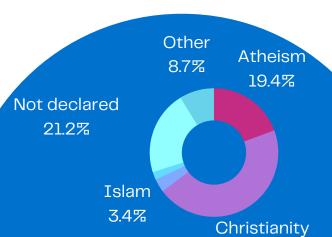


46.7% of UHS staff are married, 43.3% are single. 1.62% are in civil partnerships, 4.1% divorced and 0.67% widowed.

FAITH AND RELIGION

Christianity is the most declared religion amongst UHS staff.

*OTHER IS INCLUSIVE OF BUDDHISM, SIKHISM, JAINISM AND JUDAISIM



45.3%