

**BOARD OF DIRECTORS  
REGISTER OF INTERESTS 2024-25**

Director	Description of Interest	Date acquired	Date declared to Trust	Date declared to Board	Date ceased
David Bennett Non-Executive Director	Chair of Royal College of General Practitioners (RCGP) Enterprises Ltd	01/11/2019	10/12/2019	09/01/2020	28/02/2020
	Chair of RCGP Conferences Ltd	01/11/2019	10/12/2019	09/01/2020	
	Non-Executive Director, Faculty of Leadership and Medical Management (FMLM)	01/11/2019	31/10/2019	31/10/2019	
	Director, FMLM Applied Ltd	01/11/2019	31/10/2019	28/11/2019	
	Director/Shareholder Davox Consulting Ltd	01/02/2010	15/06/2019	28/11/2019	
	Director/Trustee, YMCA Fairthorne Group	22/12/2021	20/12/2021	27/01/2022	
	Chair, UHS International Development Centre Ltd	23/05/2023	23/05/2023	09/11/2023	
Gail Byrne Chief Nursing Officer	Husband is a consultant surgeon at the Trust		30/10/2015	24/05/2016	
	Daughter is a midwife at the Trust	11/03/2019	07/02/2019	28/11/2019	
	Chair of the Directors of Nursing Group, University Hospital Association	01/02/2020	17/03/2021	30/03/2021	
	Chair of the Wessex Patient Safety Collaborative	01/09/2020	17/03/2021	30/03/2021	
	Member of the Policy Board, NHS Employers	01/03/2021	17/03/2021	30/03/2021	
Jenni Douglas-Todd Chair	Managing Director, Diversa Consultancy Limited	24/03/2014	13/07/2022	28/07/2022	31/03/2023  30/06/2023
	Chair of Dorset Integrated Care Board	01/07/2022	13/07/2022	28/07/2022	
	Chair of Dorset Integrated Care Partnership	01/07/2022	13/07/2022	28/07/2022	
	Non-Executive Director, Hampshire Cricket Board	02/05/2016	13/07/2022	28/07/2022	
	Non-Executive Director, Hampshire Sports & Leisure Holdings Limited	17/05/2021	13/07/2022	28/07/2022	
	Non-Executive Director, Hampshire Cricket Company Limited	01/05/2022	13/07/2022	28/07/2022	
	Non-Executive Director, Southern Vipers Limited	01/05/2022	13/07/2022	28/07/2022	
	Member of the English Cricket Board Regulatory Committee;	01/01/2018	13/07/2022	28/07/2022	
	Member of the Judicial Conduct Investigative Office (public appointment extended to 31 March 2023 and to 30 June 2023)	20/05/2015	13/07/2022 31/08/2022	28/07/2022 29/09/2022	
	Member of the English Cricket Board Recreational Game Committee (3-year term)	01/08/2023	31/07/2023	28/09/2023	

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Jenni Douglas-Todd Chair	Daughter to undertake summer audit vacation programme, in the audit team, with KPMG LLP, for one month.	08/07/2024	30/04/2024	06/06/2024	
Diana Eccles Non-Executive Director	Company Secretary, Orteccles Management Consultancy	01/07/2000	12/01/2023	31/01/2023	30/09/2023
	Dean, Faculty of Medicine, University of Southampton	01/09/2018	12/01/2023	31/01/2023	
	Associate Non-Executive Director, Southern Health Trust Board	01/10/2022	12/01/2023	31/01/2023	
	Chair, Medical Research Council (MRC) Clinical Academic Research Partnership Board	01/10/2020	12/01/2023	31/01/2023	
	Husband is Chief Executive Officer of Eastleigh Southern Parishes Network Limited (ESPN)	12/11/2014	12/01/2023	31/01/2023	
	Son is Senior Manager in Crisis Management at Deloitte	2018	12/01/2023	31/01/2023	
	Son is UK Account Manager for Smart Building Systems section of Siemens	2021	12/01/2023	31/01/2023	
Keith Evans Non-Executive Director/ Deputy Chair	Director, Markpro Limited	20/09/1988	17/12/2019	09/01/2020	
	Deputy Chairman/Non-Executive Director, Trakm8 plc	01/07/2013	17/12/2019	09/01/2020	
	Director, Caswell Bay Court Management Company Limited	17/11/2018	17/12/2019	09/01/2020	
	Director, Caswell Bay Court Company Limited	17/11/2018	17/12/2019	09/01/2020	
	Director, Balliol College Developments Limited	21/02/2017	17/12/2019	09/01/2020	
	CEO/Director, Evans 7 Limited	22/08/2013	17/12/2019	09/01/2020	
	Non-Executive Director, UHS International Development Centre Ltd	23/05/2023	23/05/2023	09/11/2023	

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<p>David French Chief Executive Officer</p>	<p>Non-Executive Director and Chair of Audit and Risk Committee, Vivid Housing Ltd Director, UHS Estates Limited (UEL), a wholly-owned subsidiary of the Trust Director, Southampton CEDP Project Co. Limited, a wholly-owned subsidiary of Southampton CEDP LLP, a joint venture between the Trust and Partnering Solutions (Southampton) Limited</p>	21/04/2017	23/05/2017	23/05/2017	23/07/2020
		17/03/2016	12/04/2016	12/04/2016	
		28/01/2016	26/05/2016	26/05/2016	
		08/05/2019	28/11/2019	28/11/2019	09/11/2020
		03/02/2016	03/02/2016	23/05/2017	01/11/2020
		01/05/2018	07/02/2019	23/05/2019	01/11/2020
		05/07/2023	05/07/2023	09/11/2023	
<p>Paul Grundy Chief Medical Officer</p>	<p>Director, UHS Pharmacy Limited (UPL), a wholly-owned subsidiary of the Trust</p>	01/02/2021	02/02/2021	25/02/2021	
	<p>Director, Brain Tumour Surgery Ltd</p>	12/01/2010	02/02/2021	25/02/2021	
	<p>Trustee, Smile4Wessex (The Wessex Neurological Centre Trust)</p>	27/07/2018	02/02/2021	25/02/2021	
	<p>Honorary Secretary, Society of British Neurological Surgeons</p>	24/09/2019	02/02/2021	25/02/2021	31/08/2023
	<p>Vice President/President Elect, British Neuro-Oncology Society</p>	01/09/2019	02/02/2021	25/02/2021	31/08/2021
	<p>Vice-Chair and Clinical Member, NHS England and NHS Improvement Adult Neurosciences Clinical Reference Group</p>	May 2019	02/02/2021	25/02/2021	30/04/2023
	<p>President, British Neuro-Oncology Society</p>	01/09/2021	04/01/2022	27/01/2022	31/07/2023
	<p>Director, Middle Brook Management Ltd Immediate Past President, British Neuro-Oncology Society (to 30/06/2024)</p>	01/02/2023 01/08/2023	28/09/2023 28/09/2023	09/11/2023 09/11/2023	

Director	Description of Interest	Date acquired	Date declared to Trust	Date declared to Board	Date ceased
Steve Harris Chief People Officer	Wife is Team Leader of the Older Persons Specialist Nurses at the Trust (Division B)	19/02/2009	28/06/2010	28/11/2019	
Jane Harwood Non-Executive Director/ Senior Independent Director	Director, Jane Harwood Consulting Ltd	18/05/2020	01/10/2020	29/10/2020	31/05/2023
	Shareholder, Jane Harwood Consulting Ltd	18/05/2020	01/10/2020	29/10/2020	31/05/2023
	Trustee/Director and Vice-Chair, Missing People Limited, a charity	06/02/2014	01/10/2020	29/10/2020	
	Trustee, Wooden Spoon Society	14/09/2020	01/10/2020	29/10/2020	
	Designate Chair, Street Doctors Charity	01/09/2023	29/09/2023	09/11/2023	31/12/2023
	Chair, Street Doctors Charity	01/01/2024	29/09/2023	09/11/2023	
Ian Howard Chief Financial Officer	Director, UHS Pharmacy Limited (UPL), a wholly-owned subsidiary of the Trust	27/09/2018	13/11/2020	07/01/2021	
	Director, Wessex NHS Procurement Limited (WPL), a joint venture between the Trust and Hampshire Hospitals NHS Foundation Trust	09/11/2020	13/11/2020	07/01/2021	
	Shareholder, Micro-Precision Instruments Ltd	2018	13/11/2020	07/01/2021	
Dr Tim Peachey Non-Executive Director	Director, TP-Medcon Ltd	15/08/2018	21/10/2019	28/11/2019	31/08/2021
	Clinical Safety Officer, Block Solutions Ltd	01/10/2018	21/10/2019	28/11/2019	
	Clinical Advisor, Bolt Partners Ltd	2018	21/10/2019	28/11/2019	
	Associate - Mediator, Problem Resolution Ltd	October 2018	21/10/2019	28/11/2019	
	Non-Executive Director and Chair of Quality Committee, Isle of Wight NHS Trust	01/04/2018	21/10/2019	28/11/2019	
	Health Advisory Board member, Palantir Technologies UK, Ltd.	July 2021	27/07/2021	26/08/2021	
Alison Tattersall Non-Executive Director	Non-Executive Director and Chair of Remuneration Committee, Stafford Building Society	01/02/2022	22/05/2024	06/06/2024	
	Trustee, The People's Dispensary for Sick Animals (PDSA)	01/06/2016	22/05/2024	06/06/2024	
Joe Teape Chief Operating Officer	None	-	-	-	