

# Divisional structure - University Hospital Southampton NHS Foundation Trust – June 2024

**Chief operating officer**  
Joe Teape

## Division A

DCD – Roger Lightfoot  
DDO – Greg Chapple  
DHN/P – Colette Perdrisat  
DMT PA – Cheryl Short  
Deputy DDO – Clare Hawkins  
DR&DL – Bhaskar Somani  
DFM – Emma Butler  
DGM – Vicky Forrest  
DP&BDM – Hannah Sleep  
HRBP – Vanessa Wright  
Education Matron – Tania Topp  
Recruitment Lead – Lynette Buma-a

### Care groups

#### Surgery:

CGCL – John Knight  
CGM – Clare Hawkins  
A/CGM – Erin Flahavan  
CGOM – Joe Thomas  
A/CGOM – Vicky Brown  
Matron – Kerry Rayner  
Matron – Kate Stride  
PA – Vacant  
**Critical Care:**  
CGCL – Sanjay Gupta / Andy Cowan / Poppy Mackie / Mai Wakatsuki  
CGM – Kate Dawson  
Senior Business Manager – Sophie Black  
Business Manager – Dan Ridout  
Lead Matron – Tracy Richards  
GICU Matron – Charlie Morris/Lisa Turnbull  
NICU Matron – Linda Monk  
CICU Matron – Vacant  
PA – Susan Denton

#### Ophthalmology:

CGCL – Aris Konstantopoulos / Serafeim Antonakis  
CGM – Leah Marriott  
CGOM – Krishna Chandrasekharan  
Lead Matron – Ryan Bird  
Matron – Raquel Domene Luque  
PA – Rachel Hemmingway

#### Theatres & Anaesthetics:

CGCL – Sanjay Gupta / Andy Cowan / Poppy Mackie / Mai Wakatsuki  
CGM – Kate Dawson  
Senior Business Manager – Sophie Black  
Business Manager – Vacant  
Lead Matron – Jake Smokcum  
Matron – Mitzi Garcia  
Matron – Vacant  
PA – Susan Denton

## Division B

DCD – Michelle Oakford  
DDO – Gavin Hawkins  
DHN/P – Suzy Pike  
DMT PA – Sophie Mansbridge  
Deputy DDO – Rob Stockbridge  
DR&DL – Fraser Cummings  
DFM – Vacant  
DGM – Lydia Roxburgh  
DP&BDM – Pamela Ainslie  
HRBP – Sarah Craine  
Recruitment Lead – Lucinda Weyman  
Lead Matron – Pathways – Claire Smith  
Lead Matron – Mental Health – Sarah Eales  
Education Lead – Alison Ross

### Care groups

#### Cancer care:

CGCL – Matthew Jenner  
CGM – Collette Byelong  
Lead Matron – Steph Churchill (Interim)  
Matron – Matt Payne (Interim)  
Matron – Julia Tonks  
Matron – Susie Clarke (Interim)

#### Emergency medicine:

CGCL – David Land  
CGM – Rob Stockbridge  
A/CGM – Amanda Turner  
ED Lead Matron – Emma Chalmers  
ED Matron – Carole Spratt (Interim)  
ED Matron – Sandra Souto (Interim)  
AMU Matron – Erica Wallbridge

#### Helicopter Emergency Medical Services:

SL – Simon Hughes (direct report to DCD)  
CGM – Rachel Leaman  
A/CGM – Nick Gray

#### Medicine and Medicine for Older People (MOP):

CGCL – Gayle Strike  
CGM – Rob Stockbridge  
A/CGM – Louise Smith  
Lead Matron – Georgina Kirk  
Matron – MOP – Steve Hicks  
Matron – Respiratory – Melanie Ivory  
Matron – Gastro – Gillian Lambert

#### Pathology:

SL – Paul Cook (Laboratory Medicine);  
Leon Veryard/Rushda Rajak (Cellular Pathology);  
Julian Sutton (Microbiology/ID) (all direct reports to DCD)  
Pathology Operational Director – Linda Sayburn

#### Specialist medicine:

CGCL – Gayle Strike/Paddy Dennison  
CGM – Humraj Sahota  
Lead Matron – Samantha Brownsea  
Matron – Nat Kinnaird  
Matron – Gemma Hobson  
Matron – Kat Black

## Division C

DCD – Freya Pearson  
DDO – Jo Ince  
DHN/P – Louisa Green  
DMT PA – Bonita Lavender  
Deputy DDO – Mike Davidson  
DoM – Emma Northover  
DR&DL – Ying Cheong  
DFM – Kate Archer  
DGM – Rachel Bellamy  
DP&BDM – Penny Silsbury  
HRBP – Emma Down (Interim)/  
Katie Dunman (Maternity)

### Care groups

#### Women and newborn:

CGCL – Balamurugan Thyagarajan  
CGM – Hannah Kedzia  
OP Matron – Karen Rendell  
Lead Matron – Neonatal Services – Victor Taylor  
Neonatal Safety & Quality Assurance Matron – Hannah Mallon  
Theatre Matron – Ronilo Ramos  
Bramshaw Matron – Felicity Oldman

#### Maternity:

Head of Midwifery – Carly Springate  
Maternity / Neonatal Safety Lead – Marie Cann  
Safety & Quality Assurance Matron – Alison Millman and  
Jessica Bown  
Intrapartum Birth Environments Matron – Lucy Price  
Community Matron – Rachel Hanley

#### Child Health:

CGCL – Charlie Keys  
CGM – Mike Davidson  
Matron – Catherine Roberts  
Matron – Lucia Lazzeri-Ford  
Matron – Sarah Owen  
Matron – Jenna Burchmore

#### Clinical support:

CGM – Gemma Tindell  
Chief Pharmacist – James Allen  
Head of Audiology – Bernard Watson  
Head of Diagnostics & SLT – Sanet de Wet  
Head of Therapies – Morgan Brown  
Head of Imaging Physics – Matt Guy  
Head of Radiation Protection – Ben Johnson  
Head of Radiotherapy Physics – Claire Birch

#### Trust Outpatients:

Trust Outpatient Manager – Alex Kimber  
Trust Outpatient CL – Jan Patel  
Trust Outpatient Matron – Katie McAuley  
PSC Operational Manager – Angela Cousins

## Division D

DCD – David Higgs  
DDO – Katie Timmons  
DHN/P – Sarah Halcrow (Interim)  
DMT PA – Chloe Dixon  
Deputy DDO – David Griffiths  
DR&DL – Boyd Ghosh  
DFM – Jagdip Gill  
DGM – Abbie Awdas  
DP&BDM – Victoria Kearney  
HRBP – Melissa Kamenica  
Education Lead – Rachel Palmer  
Education Lead – Lucinda Hiscock  
Recruitment Lead – John Norton

### Care groups

#### Cardiovascular and thoracic:

CGCL – Edwin Woo  
CGM – Gail Doran  
A/CGM – Juliet Thomas  
Matron – Jenny Dove  
Matron – TBA  
Matron – Jean-Paul Evangelista  
PA – Alison George

#### Neurosciences:

CGCL – Boyd Ghosh/Jonathan Hempenstell  
CGM – David Griffiths  
Matron – Beverly Ann Harris  
Matron – Rebecca Tagg

#### Spines:

TBA, Clinical Lead  
Anne Towner, Service Manager  
PA – Kirsty Nutman

#### Trauma and orthopaedics:

CGCL – TBA  
CGM – Jonathan Watson  
Matron – Claire Liddell  
Matron – Tracy Mahon  
Major Trauma Centre Manager – Emma Bowyer  
PA – Sue Walker

#### Radiology:

CGCL – Charles Peebles  
CGM – Anne Drummond  
Matron – Rebecca Tagg  
PA – Louise Munday

DCD: Divisional clinical director  
DDO: Divisional director of operations  
DHN/P: Divisional head of nursing/professions  
D/DHN/P: Deputy divisional head of nursing/professions  
DMT PA: Divisional Management Team Personal Assistant

DoM: Director of Midwifery  
CGCL: Care group clinical lead  
SL: Specialty lead  
CGM: Care group manager  
PSC: Patient Services Centre

DR&DL: Divisional research and development lead  
DFM: Divisional finance manager  
DGM: Divisional governance manager  
DP&BDN: Divisional planning & business development manager

HRBP: Human resources business partner  
ACGM: Associate Care Group Manager  
CGOM: Care Group Operations Manager  
A/CGOM: Associate Care Group Operations Manager