

Divisional structure - University Hospital Southampton NHS Foundation Trust – as at 1 October 2021

Chief operating officer

Joe Teape

Division A

DCD – Andrew Webb
 DDO – Greg Chapple
 DHN/P – Rachel Davies
 Acuity Matron – Karen Hill
 DR&DL – Bhaskar Somani
 DFM – Alex Mawers (Interim)
 DGM – Vicky Forrest
 DS&BDM – Adam Wells
 HRBP – Vanessa Wright

Care groups

Surgery:

CGCL – John Knight
 CGM – Justin Sanders
 A/CGM – Jon Watson
 CGOM – Erin Flahavan
 Matron – Kerry Rayner
 Matron – Jo Rigby

Critical Care:

CGCL – Lucy White
 CGM – Hannah Kedzia
 Lead Matron – Jake Smokcum
 GICU Matron – Charlie Morris/Lisa Turnbull
 NICU Matron – Linda Monk
 CICU Matron – Michaela Jones

Ophthalmology:

CGCL – Aris Konstantopoulos/Aby Jacob
 CGM – Clare Hawkins
 CGOM – Krishna Chandrasekharan
 Lead Matron – Suzy Pike
 Matron – Leah Marriott

Theatres & Anaesthetics:

CGCL – Lucy White
 CGM – Hannah Kedzia
 Lead Matron – Tracy Richards
 Matron – Jenny Barltrop
 Matron – Mitzi Garcia
 Matron – Kathryn Bowen

Division B

DCD – Trevor Smith
 DDO – Gavin Hawkins
 DHN/P – Sarah Herbert
 DR&DL – Fraser Cummings
 DFM – Neil Johnston
 DGM – Lauren Anderson
 DS&BDM – Alison Gray
 HRBP – Emma Watts

Care groups

Cancer care:

CGCL – Tim Iveson
 CGM – Collette Byelong
 A/CGM – awaiting appointment
 Matron – Jenny Milner
 Matron – Steph Churchill
 Matron – Julia Tonks

Emergency medicine:

CGCL – David Land
 CGM – Rob Stockbridge
 ED Lead Matron – Rachel Harris
 ED Matron – Susie Clarke
 AMU Matron – Erica Wallbridge

Helicopter Emergency Medical Services:

SL – Louisa Chan (direct report to DCD)
 CGM – Rachel Leaman

Medicine and Medicine for Older People (MOP):

CGCL – Gayle Strike
 CGM – Mike Davidson
 Matron – MOP – Steve Hicks
 Matron – Respiratory – Emma Lavelle
 Matron – Gastro – Katie McEvoy
 Matron – Pathway – Tracy Whale

Pathology:

SL – Paul Cook (Laboratory Medicine);
 Hannah Markham/Mark Walker (Cellular Pathology);
 Julian Sutton (Microbiology/ID) (all direct reports to DCD)
 Pathology Operational Director – Linda Sayburn

Specialist medicine:

CGCL – Michelle Oakford
 CGM – Humraj Sahota
 Lead Matron – Emma Chalmers
 Matron – Nat Kinnaird
 Matron – Phoebe Roberts

Division C

DCD – Freya Pearson
 DDO – Martin De Sousa
 DHN/P – Louisa Green
 DoM – Suzanne Cunningham
 DR&DL – Luise Marino
 DFM – Wayne Rogers
 DGM – Hannah Mallon/Rachel Bellamy
 DS&BDM – Penny Silsbury
 HRBP – Katie Dunman (mat leave from 22/10/21)

Care groups

Women and newborn:

CGCL – Sarah Walker
 CGM – Fiona Lawson
 OP Matron – Karen Elkins
 Neonatal Matron – Angie Ansell
 Theatre Matron – Ronilo Ramos

Maternity:

Deputy Director of Midwifery – Emma Northover
 Labour Ward Environments Matron – Kim Allsop
 Safety & Quality Assurance Matron – Marie Cann
 Inpatient Services Matron – Kirsteen Dick
 Southampton Community Matron – Rachel Harris
 Hampshire Community Matron – Ann Hood
 NEST and Continuity Team Community Matron – Lisa Ingram

Child Health:

CGCL – Charlie Keys
 CGM – Jo Ward
 Matron – Carol Purcell
 Matron – Sue Nicholls
 Matron – Nikki Medhurst
 Matron – Victor Taylor
 Matron – Lucia Lazzeri-Ford (interim)
 Matron – Andrea Robson (interim)

Clinical support:

CGM – Caroline Smith
 Chief Pharmacist – James Allen
 Head of Audiology – Bernard Watson
 Head of Dietetics & SLT – Claire Wood
 Head of Therapies – Annette Purkis
 Head of Imaging Physics – Matt Guy
 Head of Radiation Protection – Ben Johnson
 Head of Radiotherapy Physics – Claire Birch

Division D

DCD – David Higgs
 DDO – David Griffiths (Interim)
 DHN/P – Natasha Watts
 DR&DL – Boyd Ghosh
 DFM – Emma Hawkins
 DGM – Abbie Awdas
 DS&BDM – Victoria Kearney
 HRBP – Rachel Dore

Care groups

Cardiovascular and thoracic:

CGCL – Edwin Woo
 CGM – Fiona Liddell
 ACGM – Juliet Thomas
 Matron – Jenny Dove
 Matron – Georgina Kirk
 Matron – Jean-Paul Evangelista

Neurosciences:

CGCL – Roger Lightfoot
 CGM – Gail Doran
 Matron – Sarah Halcrow
 Matron – Ryan Bird

Trauma and orthopaedics:

CGCL – Nick Hancock
 CGM – Kate Dawson (Interim)
 ACGM – Kate Dawson
 Matron – Claire Liddell
 Matron – Tracy Mahon
 Major Trauma Centre

Radiology:

CGCL – Charles Peebles
 CGM – Anne Drummond

DCD: Divisional clinical director
DDO: Divisional director of operations
DHN/P: Divisional head of nursing/professions
D/DHN/P: Deputy divisional head of nursing/professions

DoM: Director of Midwifery
CGCL: Care group clinical lead
SL: Specialty lead
CGM: Care group manager

DR&DL: Divisional research and development lead
DFM: Divisional finance manager
DGM: Divisional governance manager
DS&BDN: Divisional strategy & business development manager

HRPB: Human resources business partner
ACGM: Associate Care Group Manager
CGOM: Care Group Operations Manager