

Report notes - Nursing and midwifery staffing hours - December 2023

Our staffing levels are continuously monitored through our staffing hub and we will risk assess and manage our available staff to ensure that safe staffing levels are always maintained

The total hours planned is our planned staffing levels to deliver care across all of our areas but does not represent a baseline safe staffing level. We plan for an average of one registered nurse to every five or seven patients in most of our areas but this can change as we regularly review the care requirements of our patients and adjust our staffing accordingly.

Staffing on intensive care and high dependency units is always adjusted depending on the number of patients being cared for and the level of support they require. Therefore the numbers will fluctuate considerably across the month when compared against our planned numbers.

Enhanced Care (also known as Specialling)

Occurs when patients in an area require more focused care than we would normally expect. In these cases extra, unplanned staff are assigned to support a ward. If enhanced care is required the ward may show as being over filled. If a ward has an unplanned increase or decrease in bed availability the ward may show as being under or over filled, even though it remains safely and appropriately staffed.

CHPPD (Care Hours Per Patient Day)

This is a measure which shows on average how many hours of care time each patient receives on a ward /department during a 24 hour period from registered nurses and support staff - this will vary across wards and departments based on the specialty, interventions, acuity and dependency levels of the patients being cared for. In acute assessment units, where patients are admitted, assessed and moved to wards or theatre very swiftly, the CHPPD figures are not appropriate to compare.

The maternity workforce consists of teams of midwives who work both within the hospital and in the community offering an integrated service and are able to respond to women wherever they choose to give birth. This means that our ward staffing and hospital birth environments have a core group of staff but the numbers of actual midwives caring for women increases responsively during a 24 hour period depending on the number of women requiring care. For the first time we have included both mothers and babies in our occupancy levels which will have impacted the care hours per patient day for comparison in previous months.

Capacity challenges arising from increased patient admissions, infection issues or increased acuity and complexity of patients can sometimes mean that wards need to be changed or re-configured at short notice to adapt to the changing situation. These decisions are sometimes swift in nature and the data in some cases therefore may not be fully reflective of all of these changes. In December 2023 we continued to use some day-case areas for in-patient care and adapted our staffing model accordingly.

Ward		Registered nurses Total hours planned	Registered nurses Total hours worked	Unregistered staff Total hours planned	Unregistered staff Total hours worked	Registered nurses % Filled	Unregistered staff % Filled	CHPPD Registered midwives/ nurses	CHPPD Care Staff	CHPPD Overall	Comments
CC Neuro Intensive Care Unit	Day	5312	5102	719	741	96.0%	103.0%	27.6	4.2	31.8	Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC Neuro Intensive Care Unit	Night	5018	4957	707	785	98.8%	111.0%				Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC - Surgical HDU	Day	2260	1803	735	596	79.8%	81.0%	16.8	5.7	22.5	Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC - Surgical HDU	Night	2024	1725	689	608	85.2%	88.3%				Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC General Intensive Care	Day	11459	10278	1439	1275	89.7%	88.6%	28.2	3.8	32.0	Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC General Intensive Care	Night	10709	9548	1384	1363	89.2%	98.5%				Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC Cardiac Intensive Care	Day	6243	5140	1399	957	82.3%	68.4%	27.9	4.8	32.7	Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
CC Cardiac Intensive Care	Night	5816	5154	1076	829	88.6%	77.0%				Staff moved to support other wards, Safe staffing levels maintained.
SUR E5 Lower GI	Day	1535	1476	1072	711	96.2%	66.3%	4.3	2.7	7.0	Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.
SUR E5 Lower GI	Night	748	759	702	679	101.5%	96.7%				Safe staffing levels maintained.
SUR E5 Upper GI	Day	1349	1413	1002	956	104.7%	95.4%	4.4	3.3	7.7	Safe staffing levels maintained.
SUR E5 Upper GI	Night	770	759	678	711	98.5%	104.9%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
SUR E8 Ward	Day	2273	2203	1279	1378	96.9%	107.7%	4.8	3.4	8.3	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
SUR E8 Ward	Night	1755	1372	1057	1138	78.2%	107.7%				Staff moved to support other wards, Safe staffing levels maintained by sharing staff resource.

SUR F11 IF	Day	1933	1679	746	801	86.9%	107.4%	4.8	3.1	7.9	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
SUR F11 IF	Night	748	714	699	713	95.5%	102.0%				Safe staffing levels maintained.
SUR Acute Surgical Unit	Day	1265	1088	765	621	86.0%	81.2%	7.0	4.4	11.4	Safe staffing levels maintained.
SUR Acute Surgical Unit	Night	713	855	702	585	119.9%	83.4%				Increased night staffing to support raised acuity
SUR Acute Surgical Admissions	Day	1892	2156	990	1093	114.0%	110.4%	4.1	2.8	6.9	Additional staff used for enhanced care - RNs
SUR Acute Surgical Admissions	Night	1127	1119	1055	1116	99.3%	105.8%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
SUR F5 Ward	Day	1997	1757	1005	1162	88.0%	115.6%	3.6	2.6	6.2	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
SUR F5 Ward	Night	1070	1035	696	873	96.8%	125.4%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
OPH Eye Short Stay Unit	Day	1283	1138	570	931	88.7%	163.3%	14.5	12.5	27.0	Day unit only, Predominantly used as a day case area during the day with 4 inpatient beds which skews the ratios.
OPH Eye Short Stay Unit	Night	341	341	324	341	100.0%	105.2%				Safe staffing levels maintained.
THR F10 Surgical Day Unit	Day	1700	1972	3164	1468	116.0%	46.4%	6.7	5.2	11.8	Additional beds open in the month, Safe staffing levels maintained.
THR F10 Surgical Day Unit	Night	683	562	687	496	82.3%	72.2%				Additional beds open in the month, Safe staffing levels maintained.
CAN Acute Onc Services	Day	1598	1321	907	911	82.7%	100.5%	11.6	8.6	20.2	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAN Acute Onc Services	Night	357	691	357	594	193.8%	166.5%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, Staff moved to support other wards.
CAN C4 Solent Ward Clinical Oncology	Day	1786	1616	1044	1126	90.5%	107.9%	4.5	3.8	8.3	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAN C4 Solent Ward Clinical Oncology	Night	1058	944	712	1012	89.2%	142.1%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, Beds flexed to match staffing.
CAN C6 Leukaemia/BMT Unit	Day	2730	2662	720	735	97.5%	102.0%	7.8	2.2	10.1	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAN C6 Leukaemia/BMT Unit	Night	2059	2046	360	596	99.4%	1.66				Safe staffing levels maintained
CAN C6 TYA Unit	Day	1074	919	416	135	85.6%	32.3%	9.9	0.9	10.8	Safe staffing levels maintained, Beds flexed to match staffing.
CAN C6 TYA Unit	Night	674	645	0	11	95.7%	Shift N/A				Safe staffing levels maintained.
CAN C2 Haematology	Day	2727	2522	1139	1179	92.5%	103.5%	5.9	3.5	9.4	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAN C2 Haematology	Night	2070	1854	1054	1449	89.5%	137.5%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, Staff moved to support other wards.
CAN D12	Day	1813	1864	1035	1324	102.8%	128.0%	5.1	3.6	8.6	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAN D12	Night	1414	1391	707	972	98.4%	137.4%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
ECM Acute Medical Unit	Day	5189	6046	3057	3911	116.5%	127.9%	7.2	4.5	11.7	Safe staffing levels maintained
ECM Acute Medical Unit	Night	4622	5830	2472	3560	126.1%	144.0%				Safe staffing levels maintained
MED D5 Ward	Day	1471	2144	1747	1686	145.8%	96.6%	4.5	3.2	7.7	Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers.
MED D5 Ward	Night	1070	1596	926	993	149.2%	107.2%				Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers.

MED D6 Ward	Day	1071	1317	1668	1629	123.0%	97.7%	3.2	3.6	6.8	Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers.
MED D6 Ward	Night	1070	1014	911	987	94.8%	108.3%				Safe staffing levels maintained.
MED D7 Ward	Day	712	870	1121	987	122.1%	88.0%	3.7	4.0	7.6	Band 4 staff working to support registered nurse numbers, Staffing plan set higher than national standards.
MED D7 Ward	Night	713	724	691	753	101.5%	109.0%				Safe staffing levels maintained.
MED D8 Ward	Day	1089	1152	1691	1735	105.8%	102.6%	2.7	4.0	6.7	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained by sharing staff resource.
MED D8 Ward	Night	1070	840	833	1143	78.5%	137.3%				Band 4 staff working to support registered nurse numbers.
MED D9 Ward	Day	1450	2303	1704	1742	158.9%	102.2%	4.6	3.5	8.1	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers.
MED D9 Ward	Night	1058	1633	930	1244	154.3%	133.9%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers.
MED E7 Ward	Day	1015	1224	1543	2045	120.6%	132.6%	3.1	4.1	7.1	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers.
MED E7 Ward	Night	714	1211	814	1182	169.6%	145.2%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers.
MED F7 Ward	Day	1109	1127	1404	1212	101.6%	86.4%	3.1	3.2	6.3	Safe staffing levels maintained.
MED F7 Ward	Night	713	702	688	725	98.4%	105.4%				Safe staffing levels maintained.
MED Respiratory HDU	Day	2339	1730	393	247	73.9%	63.0%	16.4	2.2	18.5	Staff moved to support other wards.
MED Respiratory HDU	Night	2139	1704	330	207	79.7%	62.8%				Staff moved to support other wards.
MED C5 Isolation Ward	Day	768	1045	1383	1381	136.1%	99.9%	5.1	5.9	11.1	Additional staff used for enhanced care - RNs.
MED C5 Isolation Ward	Night	713	806	685	759	113.0%	110.8%				Additional staff used for enhanced care - RNs.
MED D10 Isolation Unit	Day	1072	1247	1232	1510	116.4%	122.5%	4.0	4.2	8.2	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers.
MED D10 Isolation Unit	Night	713	932	684	782	130.6%	114.3%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers.
MED G5 Ward	Day	1406	1431	1331	1721	101.8%	129.3%	3.0	3.0	6.0	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained by sharing staff resource.
MED G5 Ward	Night	1070	1104	683	851	103.2%	124.6%				Band 4 staff working to support registered nurse numbers, Support workers used to maintain staffing numbers.
MED G6 Ward	Day	1418	1219	1287	1395	86.0%	108.4%	2.9	2.7	5.7	Band 4 staff working to support registered nurse numbers.
MED G6 Ward	Night	1070	1082	682	736	101.2%	107.9%				Safe staffing levels maintained.
MED G7 Ward	Day	697	788	1141	1003	113.0%	87.9%	3.8	3.8	7.6	Band 4 staff working to support registered nurse numbers, Support workers used to maintain staffing numbers.
MED G7 Ward	Night	713	748	325	496	104.8%	152.7%				Additional staff used for enhanced care - Support workers.
MED G8 Ward	Day	1433	1268	1385	1503	88.5%	108.5%	2.9	3.0	6.0	Band 4 staff working to support registered nurse numbers, Support workers used to maintain staffing numbers.
MED G8 Ward	Night	1058	1001	680	840	94.6%	123.5%				Safe staffing levels maintained.

MED G9 Ward	Day	1402	1192	1479	1519	85.0%	102.7%	2.6	3.1	5.7	Band 4 staff working to support registered nurse numbers, Support workers used to maintain staffing numbers.
MED G9 Ward	Night	1058	872	679	886	82.4%	130.4%				Band 4 staff working to support registered nurse numbers, Support workers used to maintain staffing numbers.
MED Bassett Ward	Day	1379	1060	2506	2016	76.8%	80.4%	2.7	4.0	6.7	Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained by sharing staff resource.
MED Bassett Ward	Night	1070	1047	1035	1179	97.8%	114.0%				Safe staffing levels maintained.
CHI High Dependency Unit	Day	1616	1366	0	25	84.5%	Shift N/A	14.6	0.1	14.8	Non-ward based staff supporting areas, Additional beds open in the month, Safe staffing levels maintained.
CHI High Dependency Unit	Night	1070	1223	0	0	114.3%	Shift N/A				Additional beds open in the month, Safe staffing levels maintained.
CHI Paed Medical Unit	Day	2087	2850	785	1198	136.5%	152.5%	11.4	4.7	16.1	Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained.
CHI Paed Medical Unit	Night	1860	2644	647	1091	142.2%	168.6%				Patient requiring 24 hour 1:1 nursing in the month, Safe staffing levels maintained.
CHI Paediatric Intensive Care	Day	7212	6418	1175	335	89.0%	28.5%	27.7	1.8	29.5	Additional beds open in the month, Beds flexed to match staffing, Safe staffing levels maintained.
CHI Paediatric Intensive Care	Night	6433	5984	859	462	93.0%	53.7%				Additional beds open in the month, Beds flexed to match staffing, Safe staffing levels maintained.
CHI Piam Brown Unit	Day	3967	2564	996	760	64.6%	76.3%	13.1	4.1	17.2	Beds flexed to match staffing, Non-ward based staff supporting areas, Band 4 staff working to support registered nurse numbers, Safe Staffing levels maintained.
CHI Piam Brown Unit	Night	1424	1033	674	369	72.5%	54.7%				Beds flexed to match staffing, Band 4 staff working to support registered nurse numbers, Skill mix swaps undertaken to support safe staffing across the Unit, Safe Staffing levels maintained.
CHI Ward E1 Paed Cardiac	Day	2121	1473	675	634	69.4%	93.9%	7.8	3.0	10.7	Band 4 staff working to support registered nurse numbers, Beds flexed to match staffing.
CHI Ward E1 Paed Cardiac	Night	1434	1308	317	427	91.2%	134.8%				Safe staffing levels maintained, Patient requiring 24 hour 1:1 nursing in the month.
CHI Bursledon House	Day	828	279	398	277	33.6%	69.6%	3.4	3.4	6.8	Beds flexed to match staffing, Safe staffing levels maintained, Closed over Christmas.
CHI Bursledon House	Night	176	79	135	77	44.9%	57.0%				Beds flexed to match staffing, Safe staffing levels maintained, Closed over Christmas.
CHI Ward G2 Neuro	Day	728	719	899	108	98.8%	12.0%	7.2	0.7	7.9	Safe staffing levels maintained, No requirement for Support workers.
CHI Ward G2 Neuro	Night	741	694	702	24	93.6%	3.4%				Safe staffing levels maintained, No requirement for Support workers.
CHI Ward G3	Day	2436	1574	1630	1065	64.6%	65.3%	9.1	5.3	14.4	Beds flexed to match staffing, Safe staffing levels maintained, Ward undergoing refurbishment.
CHI Ward G3	Night	1683	1343	980	627	79.8%	64.0%				Beds flexed to match staffing, Safe staffing levels maintained, Ward undergoing refurbishment.
CHI Ward G4 Surgery	Day	2423	2136	1198	801	88.2%	66.8%	8.1	3.5	11.6	Band 4 staff working to support registered nurse numbers, Non-ward based staff supporting areas, Beds flexed to match staffing, .
CHI Ward G4 Surgery	Night	1709	1381	639	715	80.8%	112.0%				Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained.
W&N Bramshaw Womens Unit	Day	1113	1039	663	604	93.4%	91.1%	5.2	3.4	8.7	Safe staffing levels maintained.
W&N Bramshaw Womens Unit	Night	851	828	611	609	97.3%	99.7%				Safe staffing levels maintained.
W&N Neonatal Unit	Day	7547	5828	2541	1503	77.2%	59.1%	12.7	3.1	15.8	Safe staffing levels maintained.
W&N Neonatal Unit	Night	6140	4807	2001	1091	78.3%	54.5%				Safe staffing levels maintained.
W&N PAH Maternity Service combined	Day	11235	9247	3268	3256	82.3%	99.6%	9.1	2.7	11.8	Safe staffing levels maintained.
W&N PAH Maternity Service combined	Night	7219	5816	1259	1195	80.6%	94.9%				Safe staffing levels maintained.

CAR CHDU	Day	5135	4694	1745	1443	91.4%	82.7%	15.1	4.0	19.1	Safe staffing levels maintained by sharing staff resource
CAR CHDU	Night	4214	4067	1004	894	96.5%	89.0%				Safe staffing levels maintained by sharing staff resource
CAR Coronary Care Unit	Day	2706	3235	1213	743	119.6%	61.2%	9.6	2.8	12.4	Safe staffing levels maintained by sharing staff resource
CAR Coronary Care Unit	Night	2409	2429	971	902	100.8%	92.9%				Safe staffing levels maintained
CAR Ward D4 Vascular	Day	2067	1554	1058	1741	75.2%	164.5%	4.3	4.9	9.2	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers.
CAR Ward D4 Vascular	Night	1046	989	957	1118	94.5%	116.8%				Safe staffing levels maintained
CAR Ward E2 YACU	Day	1672	1768	823	1229	105.7%	149.4%	5.3	4.1	9.3	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAR Ward E2 YACU	Night	737	728	626	693	98.7%	110.7%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAR Ward E3 Green	Day	1522	1541	1403	1241	101.3%	88.5%	3.8	3.4	7.2	Safe staffing levels maintained by sharing staff resource.
CAR Ward E3 Green	Night	704	873	978	954	124.1%	97.6%				Safe staffing levels maintained
CAR Ward E3 Blue	Day	1706	1596	880	1079	93.5%	122.6%	4.8	3.6	8.4	Safe staffing levels maintained, Additional staff used for enhanced care - RN/RMNs
CAR Ward E3 Blue	Night	704	799	624	715	113.5%	114.6%				Safe staffing levels maintained, Additional staff used for enhanced care - RN/RMNs
CAR Ward E4 Thoracics	Day	1639	1987	1513	1758	121.2%	116.1%	6.0	4.9	10.9	Safe staffing levels maintained
CAR Ward E4 Thoracics	Night	1023	1123	623	747	109.8%	119.9%				Safe staffing levels maintained
CAR Ward D2 Cardiology	Day	1310	1300	724	1133	99.3%	156.5%	4.7	4.4	9.2	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
CAR Ward D2 Cardiology	Night	704	750	628	771	106.5%	122.8%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
NEU Acute Stroke Unit	Day	1449	1705	2710	2052	117.7%	75.7%	3.2	4.1	7.3	Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU Acute Stroke Unit	Night	1035	1013	1644	1429	97.9%	86.9%				Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU Regional Transfer Unit	Day	1173	891	392	456	76.0%	116.1%	7.2	5.2	12.4	Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU Regional Transfer Unit	Night	675	544	610	584	80.6%	95.7%				Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU ward E Neuro	Day	1901	1821	1362	1501	95.8%	110.2%	4.0	3.8	7.7	Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU ward E Neuro	Night	1365	1279	1171	1466	93.7%	125.2%				Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU HASU	Day	1566	1275	387	666	81.4%	172.2%	7.4	3.5	10.9	Band 4 staff working to support registered nurse numbers.
NEU HASU	Night	1363	1239	278	521	90.9%	187.2%				Band 4 staff working to support registered nurse numbers.
NEU Ward D Neuro	Day	1910	1862	1879	1789	97.5%	95.2%	4.2	4.3	8.5	Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
NEU Ward D Neuro	Night	1353	1408	1630	1572	104.1%	96.4%				Band 4 staff working to support registered nurse numbers, Patient requiring 24 hour 1:1 nursing in the month.
SPI Ward F4 Spinal	Day	1572	1525	1148	1215	97.0%	105.8%	4.4	3.6	8.0	Band 4 staff working to support registered nurse numbers.
SPI Ward F4 Spinal	Night	1023	1079	946	947	105.4%	100.1%				Band 4 staff working to support registered nurse numbers.

T&O Ward Brooke	Day	1036	1188	1124	928	114.7%	82.5%	3.6	3.7	7.3	Safe staffing levels maintained by sharing staff resource
T&O Ward Brooke	Night	713	725	1004	1035	101.6%	103.1%				Safe staffing levels maintained
T&O Trauma Admissions Unit	Day	917	820	738	752	89.4%	101.9%	10.0	9.4	19.4	Safe staffing levels maintained by sharing staff resource
T&O Trauma Admissions Unit	Night	676	698	615	682	103.3%	110.9%				Safe staffing levels maintained
T&O Ward F1 Major Trauma Unit	Day	2346	2373	1891	2392	101.1%	126.5%	4.6	5.0	9.5	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, High numbers of enhanced care needs.
T&O Ward F1 Major Trauma Unit	Night	1783	1775	1715	2088	99.6%	121.8%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, High numbers of enhanced care needs.
T&O Ward F2 Trauma	Day	1611	1608	1957	2177	99.8%	111.2%	3.5	5.6	9.1	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, High numbers of enhanced care needs.
T&O Ward F2 Trauma	Night	1024	925	1295	1859	90.4%	143.5%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers, High numbers of enhanced care needs.
T&O Ward F3 Trauma	Day	1613	1596	2114	2173	98.9%	102.8%	3.6	5.3	8.9	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
T&O Ward F3 Trauma	Night	1023	1025	1645	1740	100.2%	105.8%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
T&O Ward F4 Elective	Day	1409	1360	926	944	96.5%	101.9%	4.2	3.8	8.0	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers.
T&O Ward F4 Elective	Night	682	748	953	991	109.7%	103.9%				Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers.