

Report notes - Nursing and midwifery staffing hours - March 2025

Our staffing levels are continuously monitored through our staffing hub and we will risk assess and manage our available staff to ensure that safe staffing levels are always maintained

The total hours planned is our planned staffing levels to deliver care across all of our areas but does not represent a baseline safe staffing level. We plan for an average of one registered nurse to every five or seven patients in most of our areas but this can change as we regularly review the care requirements of our patients and adjust our staffing accordingly.

Staffing on intensive care and high dependency units is always adjusted depending on the number of patients being cared for and the level of support they require. Therefore the numbers will fluctuate considerably across the month when compared against our planned numbers.

Enhanced Care (also known as Specialling)

Occurs when patients in an area require more focused care than we would normally expect. In these cases extra, unplanned staff are assigned to support a ward. If enhanced care is required the ward may show as being over filled. If a ward has an unplanned increase or decrease in bed availability the ward may show as being under or over filled, even though it remains safely and appropriately staffed.

CHPPD (Care Hours Per Patient Day)

This is a measure which shows on average how many hours of care time each patient receives on a ward /department during a 24 hour period from registered nurses and support staff - this will vary across wards and departments based on the specialty, interventions, acuity and dependency levels of the patients being cared for. In acute assessment units, where patients are admitted , assessed and moved to wards or theatre very swiftly, the CHPPD figures are not appropriate to compare.

The **maternity workforce** consists of teams of midwives who work both within the hospital and in the community offering an integrated service and are able to respond to women wherever they choose to give birth. This means that our ward staffing and hospital birth environments have a core group of staff but the numbers of actual midwives caring for women increases responsively during a 24 hour period depending on the number of women requiring care.

The staffing for **Critical care** areas which includes intensive care and high care beds, is flexed to meet the variable patient capacity, infection and acuity needs of the patients. Critical units staffing numbers include ensuring capacity to admit patients across ICU's at any time, therefore the patient:staffing ratio and CHPPD figures do not always reflect this provision.

Capacity challenges arising from increased patient admisssions, infection issues or increased acuity and complexity of patients can sometimes mean that wards need to be changed or re-configured at short notice to adapt to the changing situation. These decisions are sometimes swift in nature and the data in some cases therefore may not be fully reflective of all of these changes. In March 2025 we continued to use some day-case areas for in-patient care and adapted our staffing model accordingly.

Ward		Registered nurses Total hours planned	Registered nurses Total hours worked	Unregistered staff Total hours planned	Unregistered staff Total hours worked	Registered nurses % Filled	Unregistered staff % Filled	CHPPD Registered midwives/ nurses	CHPPD Care Staff	CHPPD Overall	Comments
CC Neuro Intensive Care Unit	Day	5398	4506	710	653	83.5%	91.9%	29.6	4.7	34.3	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource
CC Neuro Intensive Care Unit	Night	5000	4317	707	736	86.4%	104.1%				Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CC - Surgical HDU	Day	1860	1934	492	435	104.0%	88.5%	15.5	4.2	19.7	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Staffing appropriate for number of patients
CC - Surgical HDU	Night	1921	1865	570	588	97.1%	103.3%				Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CC General Intensive Care	Day	11294	11001	1394	1563	97.4%	112.1%	27.4	4.0	31.4	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CC General Intensive Care	Night	10703	10599	1230	1575	99.0%	128.1%				Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CC Cardiac Intensive Care	Day	6976	4542	718	639	65.1%	89.0%	30.0	4.5	34.6	Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Staffing appropriate for number of patients
CC Cardiac Intensive Care	Night	6448	4590	704	740	71.2%	105.1%				Beds flexed to match staffing, Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers

SUR E5 Lower GI	Day	1497	1405	1150	757	93.9%	65.8%	4.0	2.8	6.8	Safe staffing levels maintained by sharing staff resource
SUR E5 Lower GI	Night	759	737	700	711	97.0%	101.6%				Safe staffing levels maintained
SUR E5 Upper GI	Day	1399	1373	1047	1165	98.1%	111.3%	4.0	4.0	8.0	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR E5 Upper GI	Night	759	749	690	953	98.6%	138.1%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR E8 Ward	Day	2186	2114	1165	1227	96.7%	105.2%	4.5	3.0	7.5	Safe staffing levels maintained
SUR E8 Ward	Night	1789	1400	1057	1092	78.3%	103.3%				Safe staffing levels maintained by sharing staff resource
SUR F11 IF	Day	1634	1433	757	827	87.6%	109.3%	4.6	3.0	7.6	Band 4 staff working to support registered nurse numbers
SUR F11 IF	Night	1010	997	699	759	98.7%	108.6%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR Acute Surgical Unit	Day	1027	922	832	745	89.8%	89.6%	5.7	4.1	9.8	Safe staffing levels maintained by sharing staff resource
SUR Acute Surgical Unit	Night	713	883	703	564	123.8%	80.2%				Increased night staffing to support raised acuity, Safe staffing levels maintained by sharing staff resource
SUR Acute Surgical Admissions	Day	1861	1932	842	1490	103.8%	177.0%	4.1	3.9	8.0	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR Acute Surgical Admissions	Night	1073	1097	1054	1389	102.2%	131.9%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
SUR F5 Ward	Day	2130	1788	1008	1196	83.9%	118.6%	3.5	2.6	6.1	Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
SUR F5 Ward	Night	1105	1125	697	920	101.8%	132.0%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
THR F10 Surgical Day Unit	Day	1728	2804	3206	2420	162.3%	75.5%	6.3	5.6	11.9	Additional beds open in the month, Increase in acuity/dependency of patients in the month, opened other areas to support elective admissions
THR F10 Surgical Day Unit	Night	682	1037	655	1017	152.1%	155.3%				Additional beds open in the month, Increased night staffing to support raised acuity
CAN Acute Onc Services	Day	1621	1635	929	1002	100.8%	107.9%	7.4	4.4	11.8	Safe staffing levels maintained
CAN Acute Onc Services	Night	714	770	356	428	107.8%	120.3%				Safe staffing levels maintained, Increase in acuity/dependency of patients in the month
CAN C4 Solent Ward Clinical Oncology	Day	1760	1591	1055	1284	90.4%	121.7%	4.1	4.1	8.1	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAN C4 Solent Ward Clinical Oncology	Night	1059	945	711	1250	89.2%	175.8%				Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CAN C6 Leukaemia/BMT Unit	Day	2869	2763	698	914	96.3%	130.9%	7.6	2.7	10.3	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAN C6 Leukaemia/BMT Unit	Night	2081	2084	338	787	100.1%	233.3%				Safe staffing levels maintained, Increase in acuity/dependency of patients in the month
CAN C6 TYA Unit	Day	1039	830	446	13	79.9%	2.9%	8.3	0.3	8.6	Safe staffing levels maintained by sharing staff resource, Staffing appropriate for number of patients
CAN C6 TYA Unit	Night	685	699	0	44	102.0%	Shift N/A				Safe staffing levels maintained

CAN C2 Haematology	Day	2686	2728	1149	1163	101.6%	101.2%	6.0	3.4	9.3	Safe staffing levels maintained
CAN C2 Haematology	Night	2136	2120	1062	1583	99.2%	149.1%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAN D12	Day	1832	1912	1051	1297	104.4%	123.4%	4.5	3.2	7.7	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAN D12	Night	1427	1382	708	1050	96.8%	148.4%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
ECM Acute Medical Unit	Day	3322	3762	2525	3381	113.3%	133.9%	5.6	4.2	9.8	Safe staffing levels maintained, additional areas opened in the month to support emergency pathway
ECM Acute Medical Unit	Night	4635	5367	2119	3505	115.8%	165.4%				Safe staffing levels maintained, additional areas opened in the month to support emergency pathway
MED D5 Ward	Day	1449	2221	1666	1507	153.2%	90.5%	4.5	3.0	7.5	Additional staff used for enhanced care - RNs
MED D5 Ward	Night	1069	1507	692	932	141.0%	134.6%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
MED D6 Ward	Day	1084	1181	1948	1575	108.9%	80.9%	3.6	4.1	7.7	Safe staffing levels maintained by sharing staff resource,Band 4 staff working to support registered nurse numbers
MED D6 Ward	Night	1070	1036	691	928	96.8%	134.3%				Staffing appropriate for number of patients, Additional staff used for enhanced care - Support workers
MED D7 Ward	Day	657	993	1107	992	151.1%	89.6%	3.8	4.0	7.8	Additional staff used for enhanced care - RNs
MED D7 Ward	Night	712	747	691	840	104.8%	121.5%				Additional staff used for enhanced care - Support workers
MED D8 Ward	Day	1020	1301	1684	1526	127.5%	90.6%	3.5	3.9	7.4	Additional staff used for enhanced care - RNs
MED D8 Ward	Night	1056	1137	676	1157	107.7%	171.2%				Additional staff used for enhanced care - Support workers
MED D9 Ward	Day	1415	2720	1678	1755	192.3%	104.6%	5.7	3.6	9.3	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
MED D9 Ward	Night	1070	1979	689	1230	184.9%	178.4%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
MED E7 Ward	Day	737	1150	1017	1461	156.0%	143.6%	3.1	3.8	6.9	Additional staff used for enhanced care - RNs,Additional staff used for enhanced care - Support workers
MED E7 Ward	Night	1070	1252	696	1519	117.1%	218.3%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers
MED F7 Ward	Day	1115	1112	744	997	99.7%	134.0%	3.1	2.9	6.0	Support workers used to maintain staffing numbers
MED F7 Ward	Night	713	720	687	701	101.0%	102.1%				Staffing appropriate for number of patients
MED Respiratory HDU	Day	2304	1712	401	245	74.3%	61.1%	16.0	1.8	17.8	Staff moved to support other wards, No requirement for Support workers, Staffing appropriate for number of patients
MED Respiratory HDU	Night	2139	1703	330	150	79.6%	45.5%				Staff moved to support other wards, No requirement for Support workers, Staffing appropriate for number of patients
MED C5 Isolation Ward	Day	778	1032	1461	1412	132.5%	96.6%	5.2	6.3	11.5	Additional staff used for enhanced care - RNs
MED C5 Isolation Ward	Night	689	903	685	948	131.1%	138.4%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, this ward has a high number of siderooms and if acuity/dependency of patients is raised registered nurse or support workers are required to provide enhanced care on night duty

MED D10 Isolation Unit	Day	1052	1129	1465	1609	107.4%	109.8%	3.5	5.0	8.5	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, Skill mix swaps undertaken to support safe staffing across the Unit
MED D10 Isolation Unit	Night	713	782	685	1138	109.7%	166.1%				Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - Support workers, this ward has a high number of siderooms and if acuity/dependency of patients is raised registered nurse or support workers are required to provide enhanced care on night duty
MED G5 Ward	Day	998	1392	1658	1678	139.4%	101.2%	3.0	3.1	6.1	Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained by sharing staff resource
MED G5 Ward	Night	1069	1057	683	874	98.9%	127.9%				Additional staff used for enhanced care - Support workers
MED G6 Ward	Day	1094	1109	1786	2101	101.4%	117.6%	2.9	4.4	7.3	Band 4 staff working to support registered nurse numbers, Safe staffing levels maintained by sharing staff resource
MED G6 Ward	Night	1070	1012	681	1150	94.6%	168.9%				Safe staffing levels maintained by sharing staff resource
MED G7 Ward	Day	675	874	664	1032	129.4%	155.3%	3.8	4.2	8.0	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
MED G7 Ward	Night	713	713	681	731	100.0%	107.3%				Staffing appropriate for number of patients
MED G8 Ward	Day	1054	1276	1802	1676	121.1%	93.0%	3.4	3.3	6.8	Band 4 staff working to support registered nurse numbers
MED G8 Ward	Night	1068	1263	669	772	118.2%	115.5%				Safe staffing levels maintained by sharing staff resource
MED G9 Ward	Day	1001	1190	1747	1434	118.9%	82.0%	3.0	2.9	5.9	Band 4 staff working to support registered nurse numbers
MED G9 Ward	Night	1061	1061	679	725	100.0%	106.7%				Safe staffing levels maintained
MED Bassett Ward	Day	1351	1121	2468	2003	83.0%	81.1%	2.6	3.9	6.6	Patient requiring 24 hour 1:1 nursing in the month
MED Bassett Ward	Night	1070	1001	1022	1160	93.6%	113.6%				Patient requiring 24 hour 1:1 nursing in the month
MED E12	Day	1037	1708	1795	2182	164.8%	121.6%	2.3	2.5	4.8	Additional staff used for enhanced care - RNs, Additional staff used for enhanced care - RNs
MED E12	Night	1058	1507	641	1423	142.5%	222.0%				Additional staff used for enhanced care - Support workers, Additional staff used for enhanced care - Support workers
CHI High Dependency Unit	Day	1624	1439	465	146	88.6%	31.3%	16.5	0.9	17.3	Additional beds open in the month, Increase in acuity/dependency of patients in the month, Safe staffing levels maintained
CHI High Dependency Unit	Night	1072	1292	357	0	120.6%	0.0%				Additional beds open in the month, Increase in acuity/dependency of patients in the month, Safe staffing levels maintained
CHI Paed Medical Unit	Day	2316	1969	749	921	85.0%	123.0%	7.9	3.6	11.4	This ward has a high number of siderooms and if acuity/dependency of patients is raised registered nurses or support workers are required to provide enhanced care on night duty
CHI Paed Medical Unit	Night	2044	1747	645	759	85.5%	117.7%				Additional staff used for enhanced care - Support workers
CHI Paediatric Intensive Care	Day	7157	6337	838	447	88.5%	53.4%	35.0	2.5	37.5	Safe staffing levels maintained by sharing staff resource
CHI Paediatric Intensive Care	Night	6431	5798	710	437	90.2%	61.6%				Safe staffing levels maintained by sharing staff resource
CHI Piam Brown Unit	Day	3898	3216	1071	517	82.5%	48.3%	12.0	2.4	14.4	Additional beds open in the month, Skill mix swaps undertaken to support safe staffing across the Unit
CHI Piam Brown Unit	Night	1425	1115	674	345	78.3%	51.2%				Increase in acuity/dependency of patients in the month, Safe staffing levels maintained by sharing staff resource

CHI Ward E1 Paed Cardiac	Day	2511	1780	786	731	70.9%	93.0%	9.2	3.1	12.2	Safe staffing levels maintained by sharing staff resource
CHI Ward E1 Paed Cardiac	Night	1758	1627	318	415	92.6%	130.7%				Safe staffing levels maintained by sharing staff resource
CHI Bursledon House	Day	819	587	549	338	71.7%	61.6%	4.8	3.2	8.0	Safe staffing levels maintained, Support workers used to maintain staffing numbers
CHI Bursledon House	Night	187	188	146	187	100.3%	128.1%				Support workers used to maintain staffing numbers, Skill mix swaps undertaken to support safe staffing across the Unit
CHI Ward G2 Neuro	Day	744	760	918	85	102.1%	9.3%	9.3	1.5	10.9	Additional beds open in the month, Staffing appropriate for number of patients
CHI Ward G2 Neuro	Night	730	706	688	154	96.8%	22.4%				Additional beds open in the month, Staffing appropriate for number of patients
CHI Ward G3	Day	2395	1914	1678	822	79.9%	49.0%	8.8	3.5	12.4	Safe staffing levels maintained
CHI Ward G3	Night	1705	1429	980	506	83.8%	51.6%				Safe staffing levels maintained
CHI Ward G4 SUN	Day	2339	2417	1279	549	103.4%	42.9%	9.5	2.1	11.6	Safe staffing levels maintained
CHI Ward G4 SUN	Night	1704	1726	638	385	101.3%	60.3%				Safe staffing levels maintained
W&N Bramshaw Womens Unit	Day	1084	1058	659	707	97.6%	107.4%	5.9	4.3	10.1	Safe staffing levels maintained
W&N Bramshaw Womens Unit	Night	852	843	610	678	98.9%	111.2%				Safe staffing levels maintained
W&N Neonatal Unit	Day	9647	5724	2816	1406	59.3%	49.9%	23.3	5.3	28.6	Staffing appropriate for number of patients, Safe staffing levels maintained
W&N Neonatal Unit	Night	7527	4738	1938	957	62.9%	49.4%				Staffing appropriate for number of patients, Safe staffing levels maintained
W&N PAH Maternity Service combined	Day	10890	11509	3373	2971	105.7%	88.1%	12.9	3.0	15.9	Safe staffing levels maintained
W&N PAH Maternity Service combined	Night	7809	6917	1264	1250	88.6%	98.9%				Safe staffing levels maintained
CAR CHDU	Day	5683	4810	1526	1586	84.6%	104.0%	16.2	4.5	20.7	Skill mix swaps undertaken to support safe staffing across the Unit, Safe staffing levels maintained
CAR CHDU	Night	4475	4261	971	934	95.2%	96.2%				Staffing appropriate for number of patients, Safe staffing levels maintained
CAR Coronary Care Unit	Day	2843	3253	1186	1056	114.4%	89.1%	10.6	3.6	14.2	Safe staffing levels maintained by sharing staff resource
CAR Coronary Care Unit	Night	2409	2638	948	969	109.5%	102.2%				Safe staffing levels maintained
CAR Ward D3 Cardiac	Day	2383	2348	815	1021	98.6%	125.2%	5.8	2.8	8.6	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward D3 Cardiac	Night	1375	1397	682	773	101.6%	113.3%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward D4 Vascular	Day	2011	1772	1072	1644	88.1%	153.4%	4.5	4.9	9.4	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
CAR Ward D4 Vascular	Night	1068	1027	968	1445	96.2%	149.3%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward E2 YACU	Day	1722	1549	791	772	90.0%	97.5%	4.6	3.1	7.7	Safe staffing levels maintained by sharing staff resource
CAR Ward E2 YACU	Night	704	715	625	758	101.6%	121.3%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward E3 Green	Day	1908	1772	1027	1163	92.9%	113.3%	2.8	2.2	7.1	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers

CAR Ward E3 Green	Night	1044	905	619	1097	86.6%	177.2%	3.0	3.4	7.1	Safe staffing levels maintained by sharing staff resource, Additional staff used for enhanced care - Support workers
CAR Ward E3 Blue	Day	1665	1509	872	855	90.7%	98.1%	4.3	3.1	7.4	Safe staffing levels maintained
CAR Ward E3 Blue	Night	715	687	624	738	96.0%	118.3%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward E4 Thoracics	Day	2386	1977	1070	1462	82.8%	136.7%	5.2	4.2	9.3	Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
CAR Ward E4 Thoracics	Night	1275	1022	634	981	80.2%	154.7%				Band 4 staff working to support registered nurse numbers, Additional staff used for enhanced care - Support workers
CAR Ward D2 Cardiology	Day	1377	1240	786	1086	90.0%	138.2%	4.4	4.5	9.0	Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
CAR Ward D2 Cardiology	Night	704	704	617	902	100.0%	146.2%				Safe staffing levels maintained, Additional staff used for enhanced care - Support workers
NEU Acute Stroke Unit	Day	1466	1625	2234	1901	110.9%	85.1%	3.1	3.8	6.9	Band 4 staff working to support registered nurse numbers
NEU Acute Stroke Unit	Night	1034	1023	1326	1397	98.9%	105.4%				Additional staff used for enhanced care - Support workers, Support workers used to maintain staffing numbers
NEU Regional Transfer Unit	Day	1145	991	424	357	86.5%	84.1%	6.6	4.3	10.9	Safe staffing levels maintained, Support workers used to maintain staffing numbers
NEU Regional Transfer Unit	Night	693	694	665	737	100.1%	110.8%				Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers
NEU ward E Neuro	Day	1838	1733	1357	1640	94.3%	120.9%	3.5	4.0	7.5	Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers
NEU ward E Neuro	Night	1373	1153	1213	1642	84.0%	135.3%				Additional staff used for enhanced care - Support workers, Band 4 staff working to support registered nurse numbers
NEU HASU	Day	1532	1299	402	526	84.8%	130.8%	7.1	2.5	9.6	Support workers used to maintain staffing numbers, Band 4 staff working to support registered nurse numbers
NEU HASU	Night	1365	1290	278	408	94.5%	146.6%				Support workers used to maintain staffing numbers, Band 4 staff working to support registered nurse numbers
NEU Ward D Neuro	Day	1929	1740	1855	2059	90.2%	111.0%	3.9	4.7	8.6	Support workers used to maintain staffing numbers, Additional staff used for enhanced care - Support workers
NEU Ward D Neuro	Night	1365	1409	1652	1760	103.2%	106.6%				Support workers used to maintain staffing numbers, Additional staff used for enhanced care - Support workers
SPI Ward F4 Spinal	Day	1569	1743	1100	1392	111.1%	126.5%	4.6	4.1	8.7	Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers
SPI Ward F4 Spinal	Night	1024	1324	958	1350	129.3%	141.0%				Additional staff used for enhanced care - RNs, Band 4 staff working to support registered nurse numbers
T&O Ward Brooke	Day	1091	1077	1086	962	98.7%	88.5%	3.3	3.6	6.9	Staff moved to support other wards
T&O Ward Brooke	Night	713	713	1004	1025	100.0%	102.1%				Additional staff used for enhanced care - Support workers
T&O Trauma Admissions Unit	Day	903	894	777	650	99.0%	83.7%	8.5	6.9	15.4	Staff moved to support other wards
T&O Trauma Admissions Unit	Night	682	737	604	683	108.1%	113.0%				Staff moved to support other wards
T&O Ward F1 Major Trauma Unit	Day	2363	2434	1856	2028	103.0%	109.3%	4.4	4.1	8.5	Increase in acuity/dependency of patients in the month, Additional staff used for enhanced care - Support workers

T&O Ward F1 Major Trauma Unit	Night	1783	1775	1711	1836	99.6%	107.3%				Additional staff used for enhanced care - Support workers
T&O Ward F2 Trauma	Day	1619	1556	1874	2193	96.1%	117.0%	3.2	5.1	8.2	Additional staff used for enhanced care - Support workers
T&O Ward F2 Trauma	Night	1023	968	1296	1849	94.6%	142.7%				Additional staff used for enhanced care - Support workers
T&O Ward F3 Trauma	Day	1586	1837	2124	1895	115.8%	89.2%	4.0	5.2	9.2	Safe staffing levels maintained
T&O Ward F3 Trauma	Night	1023	1023	1631	1780	100.0%	109.1%				Additional staff used for enhanced care - Support workers
T&O Ward F4 Elective	Day	1333	1385	1016	612	103.9%	60.2%	4.0	3.0	7.1	Safe staffing levels maintained
T&O Ward F4 Elective	Night	682	718	963	978	1.1	1.0				Safe staffing levels maintained